

K UggYfgdU» ']a ' 5 ` [Äi .
K UggYfhYa dYfUhi fYb ' YffY]WYb ' %- ' ; fUX °

@]bXUi 'Ua '6cXYbgYY. '5_hi Y`Y`K UggYfhYa dYfUhi fYb 'i bX
: fY]nY]hUb[YVchY ']a ' 5 ` [Äi ' ni a ' DZ]b[ghZYf]Yb! < U`VnY]hž'%' " † b] ' & \$ &) "



@]bXUi ž'8Yi hgW`UbX '!8]Y`DZ]b[ghZYf]Yb ']a ' 5 ` [Äi ' g]bX ']b
j c`Ya ' ; Ub[Y ' i bX`X]Y`HYa dYfUhi fYb ' YffY]WYb 'Ua ' \Yi h][Yb
HU[Y`Ub[YbY\ a Y " \$; fUX" '8cW`hfc`h`XYf`gca a Yf`]WYb ' <]hY
V`Y]Vh`XUg`K UggYf`]b`XYb`GYb`XYf`FY[]cb`Y\Yf`_Ø\` " @Ui h`XYb
U_hi Y`Yb ' †Zcfa Uh]cbYb`j`cb`5` ` [Äi Yf`NY]hi b['g]bX`X]Y
K UggYfhYa dYfUhi fYb 'Ua ' %' " ' † b] ' & \$ &) ' ZØf`nU\`fY]WY`GYb`bcW
b]W`higca a Yf`]W` " <]Yf`g]bX`X]Y`8YhU`]g.

- 5h`YgYY. '%+ ; fUX
- 6Ubbk U`XgYY. '%+ ; fUX
- 6cXYbgYY`fMY]`@]bXUi Ł '%- ' ; fUX`fŽ & ; fUX`gY]h: fY]hU[Ł
- : cf[[YbgYY. '%, ; fUX
- ; fc» Yf`5`dgYY. '%- ' ; fUX

- ; fØbhYbgYY. '%-'; fUX
- <cdZYbgYY. '%+'; fUX
- ð`Yf`fMY]`?Ya dhYbŁ`%*ž&`; fUX
- ð`Yf`fMY]`Gcbh\cZYbŁ`%\$ž(; fUX
- B]YXYfgcbh\cZYbYf`GY. '%-'; fUX
- ² gW\`YgYY. '%+'; fUX
- F chhUW\gYY. '%+'; fUX
- GW\k UbgYY. '%, '; fUX

8]Y`K UggYfhYa dYfUhi fYb`k YfXYb`a U» [YV`]W\`Xi fW\`X]Y
 @i ZhYa dYfUhi f`i bX`X]Y`Ni ZØggY`VYY]bZi ggh" `9g`]gh`VY`_Ubbhž`XUgg
 C VYfZ`ÅW\Ybk UggYf`g]W\`gW\`bY`Yf`Yfk`Åfa h`U`g`h]YZfYg`K UggYfž
 k Yg\U`V`X]Y`GYb`bcW\`b]W\`h`X]Y`Yf\cZhYb`6UXYhYa dYfUhi fYb
 YffY]W\`h`\UVYb" `J]Y`Y`A YbgW\Yb`Ya dZ]bXYb`HYa dYfUhi fYb`UV
 Yhk U`&) `; fUX`U`g`Ub[YbY\`a žgcXUgg`GW\`k]a`a V`ÅXYf`i bX
 : fY]V`ÅXYf`]b`XYf`F`Y[]cb`VYfY]hg`Ui Z`Y]nYbž`i`a` `6UXY[`ÅghYb`Y]bY
 Ub[YbY\`a`Y`9fZf]gW\`i b[`ni` `V]YhYb"

5_h]j]hÅhYb`fi bX`i`a` `X]Y`6UXYgYYb

5VYf`XUg`5``[`Ai` `Uh`k`Y]h`a`Y`f`ni` `V]YhYb`U`g`bi`f`X]Y`_Ø`\`YbXYb
 6UXYgYYb" `8]Y`F`Y[]cb`]gh`VY`_Ubbh`ZØf`]fY`a`U`Yf]gW\`Y
 @UbXgW\UZhž`X]Y`g]W\`dYfZY`_h`ni`a` `K`UbXYfb`i`bX`F`UXZU`\fYb
 Y][`bYh" `8]Y`UVk`YW\`g`i`b[`gfY]W\`Y`BUhi`f`a`]h`K`]YgYbž`K`Å`XYfb`i`bX
 6Yf[Yb`Å`Xh`X`Uni` `Y]bž`X]Y` :`i` »`k`Y[Y`ni` `Yf`_i`bXYb` `gY]`Yg`Ui`Z
 Y]bYf[Ya`Øh]W\Yb`K`UbXYfi`b[`cXYf`Y]bYf`gdcfh]W\Yb`F`UXhci`f"
 9bh`Ub[`XYf` ð`Yf`ZØ`\fYb`F`UXk`Y[Y`ni` `GY`\Ybgk`ØfX][`_Y]hYb`i`bX
 : fY]nY]hdUf`_gž`X]Y` :`Ua`]]Yb`i`bX`BUhi`fZfY`i`bXY`[`Y]W\Yfa`U»`Yb
 Ubgd`fYW\Yb" `8]Y`9]b`_Y\`fa` Ò[`]W\`_Y]hYb`]b`hfUX]h]cbY`Yb`5`a`Yb
 a`UW\Yb`YXY`Hci`f`ni`a` `;`Ybi`gg"

: Øf`X]Y`GW\`k]a`a`Yf`]gh`Yg`k`]W\`h][`ni` `VYUW\`hYbž`XUgg`_U`hYg
 K`UggYf`XYb`?`ØfdYf`VY`UghYb`_Ubb" `8]Y` :`Ui`ghfY[Y`VYgU[h`8]Y
 K`UggYfhYa`dYfUhi`f`]b` ;`fUX`7Y`g]i`g`Yb`hgd]W\`h`XYf`Ya`dZc`\`YbYb
 NY]h]a` `K`UggYf`]b`A`]bi`hYb" `8Ug`\Y]»`hž`VY]`%+`; fUX`_ØbbhY`a`Ub
 Yg`a`Ul`]a`U`%+`A`]bi`hYb`]a` `K`UggYf`Ui`g\U`hYbž`XYbb`b]YXf][`YfY
 HYa`dYfUhi`fYb`VYf[Yb`X]Y` ;`YZU`\f`XYf` ,`VYf`_Ø`\`i`b["

Ni a`HfÀi a`Yb`gW`Òb`g]bX`X]Y`6UXYgYYb`ja`5`[`Ài` `gY]`Yg`XYf`
6cXYbgYYž`XYf`:`cf[[`YbgYY`cXYf`X]Y`_`Y]bYfYbž`]Xm`]gW`Yb`
; Yk`ÀggYf`"K`Yf`X]Y`B`Uhi`f`"YVhž`Z]bXYh`]b`X]YgYf`@UbXgW`UZh`b]W`h`
bi`f`X]Y`gW`ÒbghY`9fZf]gW`i`b[`ž`gcbXYfb`Ui`W`i`bj`Yf[`Ygg`]W`Y`
9]bXfØW`_`Y`"8Yf`\c\Y`5bhY]`Ub`:`fY]nY]ha`Ò[`]W`_Y]hYb`a`UW`h`XUg`
5`[`Ài`ni`Y]bYa`YW`hYb`<][`\\][`h`ZØf`i`f`Ui`VYf`i`bX`9]b\Y]a`]gW`Y`
K`Yf`g]W`bcW`b]W`h`Yb`hgW`]YXYb`\`Uhž`k`]Y`Yf`X]Y`k`Ufa`Yb`HU[`Y`
j`YfVf]b[`Yb`a`ÒW`hYž`\`Uh`X]Y`E`i`U`XYf`K`U`\`"8]Y`?ca`V]bUh]cb`Ui`g`
Ui`ZfY[`YbXYb`5`_hj]`h`hYb`i`bX`XYf`fY[`YbYfUhj]`Yb`K`]f`_i`b[`XYf`
GYYb`g]bX`k`]f`_]W`Y]b`:`Ybi`gg"

Gcž`U`gc`b]W`hg`k`]Y`fUi`g`]bg`5`[`Ài`ž`:`Yb]Y`»`h`X]Y`B`Uhi`f`i`bX`
j`Yf[`Yggh`b]W`hž`nk`]gW`YbXi`fW`a`U`]bg`_Ø\`Y`B`Ugg`ni`gd`f]b[`Yb`
Ui`W`k`Ybb`XUg`K`UggYf`bcW`Yhk`Ug`Zf]gW`gY]b`XØfZhY`"K`Y]hYfY`
ž`cfa`Uh]cbYb`ni`XYb`6UXYgYYb`i`bX`:`fY]nY]ha`Ò[`]W`_Y]hYb`Z]bXYh`
a`Ub`Ui`Z`5i`gZi`[`gn]Y`Y`5`[`Ài`"

8YhU]`g	
C`fh	@]bXUi`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"U`[`UYi`Yf!nY]hi`b[`"XY • Ui`gZi`[`gn]Y`Y`!U`[`UYi`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY