

# F Unn]U`Ua '6U\b\cZ. 'J YfVfYW\Yf`]a 'J ]g]Yf XYf`6i bXYgdc`]nY]°

@]bXUi ž`%%" ' † b] ' &\$&) . '6i bXYgdc`]nY]j c`ghfYW\_h`ia Y\fyfY <UZhVYZY\`Y`VY]j YfghÄf\_hYb` ; fYbn\_cbhfc`YbžXUfi bhYf 8]YVghÄ\`Y`i bX`6Yhfi [ "



@]bXUi ž`8Yi hgW\`UbX`!`†`XYb`YhnhYb`HU[ Yb`\UVYb`X]Y ]bhYbg]j Yb`?cbhfc`Yb`XYf`6i bXYgdc`]nY]`Ub`i bgYfYb` ; fYbnYb Y]b][ Y`]bhYfYggUbhY` : U\bXi b[ gYf[ YVb]ggY` [ Y`]YZYfh"8]Y 6i bXYgdc`]nY]`]b`A ØbWYb`bU\`a`nk ]gWYb`XYa` ) ""i bX`+"` † b] a Y\fyfY`DYfgcbYb`ZYghž`X]Y`k Y[ Yb`j YfgW`]YXYbYf`8Y`]\_hY [ Ygi W`h`k`i`fXYb`"9]b`" )!`Ä\`f][ Yf`8Yi hgWYf`k`i`fXY`Ua`'+'` † b]`]a 6U\b\cZ`@]bXUi`!FYi`h]b`\_cbhfc`Y`]Yfhi`bX`\UhhY`Y]bY`\c\Y`Gi`a`a`Y j`cb`ZUgh`&\$`\$\$`9i`fc`Ub`HUhYfhfÄ[ Yb`i`bX`J`YfZU\`fYbg`\_cghYb`c`ZZYb`"C`V`k`c`\`Yf`VYfY]hg`Y]bY`<UZhghfUZY`k`Y[ Yb`gW`k`YfYb`6Yhfi`[`g`j`YfVØ»`h`\UhhY`ž`Xi`fZhY`Yf`Ui`Z[ fi`bX`XYf`6Y`[`Y`]W`i`b[ `j`cb`bi`f`%( )`9i`fc`k`Y]hYffY]gYb`"5X!\`c`W`B`Y`k`g`V`Y`f]W`h`Y`hž`X`Ugg`X]Y`gY`5fh`j`cb`J`Yfgh`Ö»`Yb`\_Y]bY`GY`hYb`Y]h`]ghž`VY`gcb`XYfg`]b`Y]bYf`NY]hž`]b`XYf`bYVYb`XYf` : U\bXi`b[ `Ui`W`X]Y`?`f]a`]bU`]hÄ`hgghU[h]gh`\_Yb`

\ÖW ghY`F Y`Yj Ubn`\UVYb"

5a`)"`đ b`[ UV`Yg`Ua` ; fYbnØVYf[ Ub[ `< ÖVfUbn`[ `Y]W`nk Y]  
fi a`Äb]gW`Y`GhUUhgUb[ Y\Öf][ Yž`X]Y`ZØf`j YfgW`]YXYbY`8Y`]\_hY  
[ Ygi`W`h`k`i`fXYb`"8Yf`(\*!`Ä`f)[ Y`6Y]ZU`fYf`k`Uf`k`Y[ Yb`h`Ä`h]W`Yb  
5b[ f]Zg`Ui`Z`J`c`ghfYW`\_i`b[ gVYUa`hY`i`bX`nk`Y]`<`UZhVYZY`\`Yb`k`Y[ Yb  
8]YVghU`\`g`[ Ygi`W`h`"9f`\`UhhY`VYfY]hg`Y]bY`: fY]\`Y]hgghfUZY`j`cb`ZØbZ  
A`cb`UhYb`]a``đ`f`&`\$`&(`UV[ YgYggYb`i`bX`k`Uf`k`Y[ Yb`Gi`dYfa`Uf`h!  
8]YVghÄ`\`Yb`]b`XYf`<`Ui`dhj`Yf`\`UbX`i`b[ `UVk`YgYbX`[ YV`]YVYb`"8]Y  
: U`fYf]bž`(-`đ`f`U`hž`\_`cbbhY`]`fY`đ`gh]ngW`i`XYb`j`cb`ZUgh`%,`\$\$  
9i`fc`VY[ `Y]W`Yb`i`bX`Xi`fZhY`k`Y]hYfZU`fYbž`k`Ä`fYbX`XYf`6Y]ZU`fYf  
Ua`\*`"đ`b`]j`cf`; Yf]W`h`[ YghY``hi`bX`Ub`gW`]Y»`YbX`]b`X]Y  
đ`gh]nj`c`ni`[ gUbghU`h`k`ØfnVi`f[ `[ YVfUW`h`k`i`fXY`"Ni`gÄhn`]W`  
VYf]W`hYh`5X!\`cWB`Yk`g`ØVYf`X]Y`ghY][ YbXY`NU`\`Ub`HÄhYfbž`X]Y  
]b`i`bgYfYb`GhÄXhYb`i`bhYfk`Y[ g`g]bX"

### 9fk`Y]hYfhY` ; fYbn`cbhfc``Yb

8]Y`j`YfghÄf`\_hYb` ; fYbn`cbhfc``Yb`ni`a`DZ]b[ ghk`c`W`YbYbXY`nY][ hYb  
Ui`W`]a`6YfY]W`N]hhUi`K`]f`\_i`b[ "`<]Yf`k`i`fXYb`Ua`"+`"đ`b`]Y]b  
&`!`Ä`f)[ Yf`HgW`YW`Y`i`bX`Ua`"-`"đ`b`]Y]b`" `!`Ä`f)[ Yf`G`c`k`U`\_Y  
\_`cbhfc``]Yfh`6Y]XY`k`i`fXYb`k`Y[ Yb`8]YVghU`\`i`bX`Ub`XYfYb  
J`YfghÖ»`Yb`[ Ygi`W`h`8Yf`HgW`YW`Y`a`i`gghY`]b`i`bhYfgi`W`i`b[ g`UZh  
i`bX`k`i`fXY`Ub`gW`]Y»`YbX`Ub`X]Y`@`Ub`XY`gdc`]nY]`ØVYf[ YVYbž  
k`Ä`fYbX`XYf`G`c`k`U`\_Y`gY]bY` ; Y`XghfUZY`j`cb`%`,` ,`-`ž`\$`9i`fc`gcZcfh  
VY[ `]W`i`bX`gY]bYf`F`Y]gY`ZcfhgYhnYb`\_`cbbhY`"Gc`W`Y`?`cbhfc``Yb  
g]bX`b`chk`YbX][ ž`i`a`X]Y`?`f]a`]bU`]hÄhg`fU`hY`b]YXf][ `ni`U`hYb`i`bX  
X]Y`G]W`Yf`Y]hg`U[ Y`ni`j`YfVYggYfbž`XcW`YfghUi`b`]W`Yfk`Y]gY`[ ]Vh  
Yg`XYb`bcW`Y]bY`Ni`bU`a`Y`j`cb`GhfUZhU`hYbž`X]Y`XUg  
G]W`Yf`Y]hg[ YZØ`\`XYf`6Øf[ Yf.]bbYb`VYY]bhfÄW`h][ Yb`"8]YgY  
=bZcfa`Uh]cbYb`g]bX`ØVYf`X]Y`Dc`]nY`]W`Y`?`f]a`]bU`ghU]gh]\_  
Xc`\_i`a`Ybh]Yfhž`X]Y`Ui`W`Y]bYb`F`ØW`\_`Ub[ `j`cb`%ž`+`i`Ui`ZYhk`U`)`ž`(  
A`]c]cbYb`: Ä`Y`ZØf`&`\$`&(`j`Yfa`Y`XYhž`hY]`g`VYX]b[ h`Xi`fW`X]Y  
HY`]Y[ U`]g]Yfi`b[ `j`cb`7UbbUV]g`"Ni`f`DfYggYdcfhU`!5bU`mgY`]gh  
ni`VYUW`hYbž`XUgg`X]Y`8i`b`\_Y`n]ZYfž`gdf]W`b]W`h`YfZUgghY  
GhfUZhU`hYbž`bUW`k`]Y]j`cf`\`cW`]gh"

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8]Y`NU\`Yb`XYf`Dc`nY`])W`Yb`?f]a ]bU`ghUh]gh]\_`nY][ Ybž`XUgg  
8]YVghÅ\`Y`i bX`J`Yfa`Ô[ YbgXY`]\_hY`]b`8Yi`hgW\`UbX`k`Y]h]j`YfVfY]hYh  
g]bX" `a` `đ\`f`&`\$`&(` `Ua` `Yg`ni` `Y]bYa` `Y]W`hYb`F`ØW\_[ Ub[ `XYf  
?f]a ]bU`]hÅhž`k`Å\`fYbX`XUg`G]W`Yf\`Y]hg[ YZØ\` `XYf`A`YbgW`Yb`hfch  
k`Yb][ Yf`7`UbbUV]g!8Y`]\_hYb`k`Y]hYf\`]b`Y]XYb`a`i`gg" `b`6UmYfb  
`Y[ h`X]Y`?f]a ]bU`]hÅhgfUHy`]a` `đ\`f`&`\$`&(` `cW\`i`bX`ni`gUa`a`Yb`a`]h  
XYb`6YbUW`VUfhYfb`k`]Y`B`cfXf\`Y]b!K`YghZU`Yb`i`bX`6UXYb!  
K`ØfhYa`VYf[ `gc`f[ h`XUg`ZØf`Y]bY`Ub[ YgdUbbhY`@U[ Y" `5i`W`X]Y  
NU\` `XYf`b]W`hXYi`hgW`Yb`HUh]`YfXÅW`h][ Yb`]gh`Ui`Z`(`%ž` `i  
Ub[ Ygh]Y[ Ybž`k`c`fUi`Z`ghUh]ghU"W`c`a` `]\`bk`Y]gh"GhUh]ghU` `Uh`X]YgY  
9b`hk`]W\_`i`b[ Yb`Ui`ZVYfY]hYhi`bX`])YZYfhi`bg`Y]bYb`\_`UfYb`9]bV`]W\_  
]b`X]Y`U`\_hi`Y`Y`G]hi`Uh]cb" `Hfch`U`Yf`fYW`h]W`Yb` `:`c`fhgW`f]hhY  
gY\`Yb`g]W`X]Y`G]W`Yf\`Y]hgVY\`ØfXYb`k`Y]hYf\`]b`j`c`f`[`fc»`Y  
<`YfUi`gZc`fXYfi`b[ Yb`[ YghY`h"

8YhU]`g	
C`fh	@]bXUi`ž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"UX!\`cW`bYk`g"XY</li> <li>• k`k`k`"dfYggYdc`fhU`"XY</li> <li>• XY"ghUh]ghU"W`c`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY