

? Ya dhYb`fUXY`h. : c hc k YhhVYk YfV`i bX  
[ fc» Y`F UXhc i f`k UfhYb`Ui Z`8 ]Wk °

? Ya dhYb`VYhY`][ h`g]Wk`YfbYi h`Ua`GH58HF589@B`j ca`&)"  
> b]`V]g`%) "'> `]`&\$&) ž`ÀXh`ni a`F UXZU`fYb`Y]b`i bX`ghUfhYh  
Y]bYb`i: chck YhhVYk Yfv"



? Ya dhYbž`8 Yi hgWk`UbX`! ? Ya dhYb`ghYi Yfh`Ui ZXUg`< ][ \`][ \h  
XYg`> \fYg`ni`J ca`&)"`> b]`V]g`%) "'> `]`&\$&) \Y]» h`Yg`k ]YXYf  
GH58HF589@B`ja`5`[ Ài`Ni a`VYfY]hg`%("A U`VYhY`][ Yb`g]Wk  
X]Y`GhUXh? Ya dhYb`i bX`XYf`@UbX`fY]g`CVYfU`[ Ài`ghc`n`Ub`X]YgYf  
Y]bn][ Ufh][ Yb`? Ua`dU[ bY`XYg`?`ja`U!6ØbXb]ggYgž`X]Y`A YbgWkYb  
UbfY[ Yb`gc`ž`i a`k Y`hVYk i`gghYf`ni`YVYb`i bX`XUg`F UX`U`g  
dfU`h]gWkYg`i: cfhVYk Y[ i b[ ga`]hY`ja`5`hU[ `ni`bi hnYb`"F UXZU`fYb  
]gh`b]Wk`h`bi f`[ Ygi bXž`gcbXYfb`gWk`cbh`Ui Wk`i bgYfY`I a`k Y`hi bX  
YfgdUfh`i bg`XUg`Yk ][ Y`DUf`d`Uhngi WkYb`°

8 Ug`?`ja`UgWk`i`hna`UbU[ Ya`Ybh`\Uh`U`Y`F UXVY[ Y]ghYfhYb  
Ui Z[ Yfi ZYbž`VY]`X]YgYf`>]h]Uh]j`Y`a`]mi`a`UWkYbž`[ Ubni`[ `Y]Wk`ž`cV  
a`Ub`i; Y`Y[ Yb`Y]hgfUX`Yf`]gh`cXYf`XUg`F UX`hÀ[ `]Wk`bi`hnh`5i`Wk`]b

X]YgYa 'đ\ f'gYhnhXUg'9j Ybh'Ui Z\_fYUh]j Y'žXYb. 'BYi ' ]gh'XYf  
: chck YhhVYk YfV'i bhYf'XYa 'A chhc' , VYf'XYb '@Yb\_Yf' [ YgWUi hi  
X]Y'K Y'h'Ui g'XYf': U\ ffUX!DYfgdY\_h]j Y "'<]Yf'\_ÖbbYb'HY]'bY\ a Yf  
]\fY'VYghYb'F UXV`]W\_!: chcg'Y]bgYbXYb'i bX'i a 'XYb'<Ui dhdfY]gž  
Y]b'\cWk Yfh][ Yg'7i VY!A ci bhU]bV]\_Yž'k YhY]ZYfb"'8]Y'VYghYb  
5i ZbU\ a Yb'k YfXYb'j cb'Y]bYf'đ fm'Ui g[ Yk À\hž'i bX'XUg  
; Yk ]bbYfV]'X'k ]fX'gdÀhYf'j Yf\_ØbXYh"

## I a k Y`hZfYi bX`]Wk Y': cfhVYk Y[ i b[ 'a ]h'Gh`

9]b'VYgcbXYfYg'<][ \`][ \h']a 'FU\ a Yb'XYg'GH58 HF 589@Bg']gh'X]Y  
[ YZØ\fhY'F UXhci fž'X]Y'Ua ' &- "'đ b]'&\$&) ' ]bg'a U'Yf]gWY  
CghfUWk hU'i bX'bUWk '<]bhYfghY]b'ZØ\fh"'8]YgY'Hci fž'cf[ Ub]g]Yfh  
j ca '?`]a UgWk i hna UbU[ Ya Ybh?Ya dhYb'i bX'CVYfU`[ Äi 'gck ]Y  
XYf'^\_c!A cXY`fY[ ]cbž`ÄXh'U`Y'F UX`Yf'XUni 'Y]bž'X]Y'BUhi f'Ui g  
Y]bYf'bYi Yb'DYfgdY\_h]j Y'ni 'YbhXYW\_Yb"'9g'g]bX'YXcWk 'YX][ `]Wk  
Y]bY'VY[ fYbnhY'5bnU\`'Ub'D`ÄhnYb'j YfZØ[ VUfž'XU\Yf']gh'Y]bY  
ZfØ\ nY]h][ Y'5ba Y'Xi b[ 'fUhgUa "

9]b'k Y]hYfYf'gdUbbYbXYf'5gdY\_h]ghž'XUgg'ZØf'YXY'ni fØW\_[ Y'Y[ hY  
'?]`ca YhYfUbnU\ž'6Äi a Y'[ YdZUbnh'k YfXYb"'8]Yg'k ]fX'Xi fWk 'Y]bY  
GdYbXY'XYf'GdUf\_UggY'5`[ Äi 'i bX'XUg'6Yf[ k U'Xd'fc'Y\_h  
i bhYfghØhnh"'Gc'gc'f[ h'YXY'[ YfUXY'hY'GhfYW\_Y'b]Wk h'bi f'ZØf'Zf]gWk Y  
@ Zhi bX'6Yk Y[ i b[ ž'gcbXYfb'hfÄ[ h'Ui Wk 'U\_h]j 'ni a '?`]a UgWk i hn  
VY]"`žXYg'đ\ f'k ÄWk gh'X]Y'HY]'bY\ a YfnU\`'i bX'XUa ]h'Ui Wk 'XUg  
6Yk i gghgY]b'ZØf'X]Y'J c'fhY]'Yf'XYg'F UXZU\ fYbg'i bX'X]Y  
Bch'k YbX][ \_Y]h'Y]bYf'VYggYfYb'F UX]bZfUghfi \_hi f'']b'8Yi hgWk 'UbX"

## ? fYUh]j Y'9]b fY]Wk i b[ Yb '[ YZc fXYfh

8Yf'\_fYUh]j Y'K YhhVYk YfV']gh'HY]'XYf'i a ZUggYbXYb'?Ua dU[ bYž  
X]Y'Ui Wk 'j b'UbXYfYb'XYi hgWk Yb'GhÄXhYb'[ fc» Yb'5b'\_Ub[ 'Z]bXYh"  
Gc'k ]fX'j b'<c`na ]bXYb'YVYbZU`g'Y]b': chck YhhVYk YfV']a 'FU\ a Yb  
XYg'GH58 HF 589@Bg'j YfUbghU'hYhž'VY]'XYa 'gh]a a i b[ gj c`Y'i bX  
k ]h][ Y'6]'XYf'j cb'F UXZU\ fYfb'\ ]bhYf'Y[ h'k YfXYb'\_ÖbbYb"'8Yf  
; Yk ]bbYf'Yf\Ä'h'Y]bYb'%'\$!9i fc!; i hgWk Y]bž'k Ug'g]Wk Yf'ni a  
\_fYUh]j Yb'K YhhVYk YfV'UbYf[ h"<]Yf'[ ]'h'Ygž'g]Wk 'b]Wk h'bi f  
gdc'fh]Wk 'ni 'VYhÄh][ Ybž'gcbXYfb'Ui Wk 'X]Y'GWk Öb\Y]h'XYg'5`hU[ g

j cb`XYf': U\ffUXg]W`hZYghni \U`hYb"

Ni gUa a Yb[ YZUggh`F UXZU\fyb`ZØfXYfh`b]W`h`bi f`X]Y` ; Ygi bX\Y]hž  
Yg`Vf]b[ h`X]Y`A YbgW`Yb`ni gUa a Ybžj YfV]bXYh`X]Y` ; Ya Y]bXYb  
i bX`gYhnh`Y]b`ghUf`\_Yg`NY]W`Yb`ZØf`XYb`?`]a UgW`i hn"  
GH58HF589@B`]gh`Y]b`\Yfj cffU[ YbXYg`6Y]gd]Y`XUZØfžk ]Y`a Ub`]a  
5`hU[ `\_Y]bY`GW`f]hhY`ZØf`Y]bY`bUW`\U`h][ Y`Ni \_i bZi[ Y\Yb`\_Ubb"  
5`gc`gW`k ]b[ h`Yi W`Ui Z`X]Y`GÄhhY`i bX`a UW`h`a ]h°

: Øf`a Y\f`bZcfa Uh]cbYb`ni f`HY]`bU\`a Y`i bX`XYb  
5ba Y`XYa Ø[ `]W`\_Y]hYb`ni f`[ YZØ\fhYb`F UXhci f`\_Øbbh]\f`Ui Z`XYb  
D`UhhZcfa Yb`XYg`?`]a U!6ØbXb]ggYg`bUW`YgYb`"HfYbXmc bY  
VYf]W`hYh`ØVYf`X]Y`bYi YghYb`9bhk ]W`\_i b[ Ybž`k Ä\fybX`XUg`  
I a k Y`hVi bXYgUa h`\]ZfY]W`Y`H]ddg`ni f': ØfXYfi b[ `XYg  
F UXZU\fybg`V]YhYh"

8YhU]`g	
C fh	?Ya dhYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hfYbXmc bY"XY</li><li>• k k k "hU\"XY</li><li>• k k k "i a k Y`hVi bXYgUa h"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY