

Gca a Yf\_cbnYfh]b`K i bg]YXY`.  
A i g]\_[ Ybi gg`i bhYf`ZfY]Ya `< ]a a Y`

9f`YVYb`G]Y`a i g]\_U`]gWXY`<Ø\Ydi b\_hY`VY]a  
Gca a Yf\_cbnYfh]b`K i bg]YXY`Ua `&\$" † ` ]' & \$ & ) "'9]bhf]hh`ZfY]ž  
GdYbXYb`k ]`\_ca a Yb`



K i bg]YXY`ž`8Yi hgW`UbX`!`9]b`Gca a Yf`j`c`Yf`A i g]\_Yfk UfhYh  
X]Y`6Ygi WXYf`]b`K i bg]YXY`"5a`\_ca a YbXYb`GcbbhU[ ž`XYa `&\$"  
† ` ]' & \$ & ) ž`ÅXh`X]Y`Gh`ÅXh]gWXY`G]b[ !`i bX`A i g]\_gW`i `Y`K i bg]YXY`  
ni `Y]bYa `cZZYbYb`Gca a Yf\_cbnYfhY]bž`XUg`a Ub`g]W`b]W`h  
Ybh[ Y`Yb`"UggYb`XUfZ`"5V`%+.`\$`I` \f`k ]fX`Ua `9]gk Y]\Yf`VY]  
6i bha UWXYf`g`6Uf`Y]b`Vi bhYg`a i g]\_U`]gWXYg`Dfc[ fUa a  
dfÅgYbh]Yfhž`XUg`gck`c`"gc`]gh]gWXY`U`g`Ui W`9bgYa`V`YVY]hfÅ[ Y  
Ui`g`j`YfgW]YXYbYb`9dcWYb`i`a`ZUggh`"8Yf`9]bhf]hh`ni`a`?`cbnYfh]gh  
ZfY]ž`XcW`GdYbXYb`ni`f`i`bhYfgh`Ø`hni`b[ `XYf`A i g]\_gW`i `Y`g]bX  
\Yfn]W`k ]`\_ca a Yb`"8]YgYg`9j`Ybh`f]W`hY`h`g]W`Ub`U`Y`  
A i g]\_]YV\UVYf`i`bX`"bhYfYgg]YfhYbž`X]Y`:`fYi`XY`Ub`XYf`\_i`hi`fY`Yb  
J]Y`ZU`h`XYf`FY[ ]cb`\UVYb`"

8cW`X]Y`a i g]\_U`]gW`Yb`<][\`][\hg`]b`K i bg]YXY`YbXYb`Xcfh  
b]W`h"9]bY`K cW`Y`gd`ÀhYfž`Ua`GcbbhU[ž`XYa`&("ž`&\$&)ž`Z]bXYh  
Y]b`6YbY]n\_cbnYfh`ghUhhž`XUg`j cb`XYf`Gh`Xh]gW`Yb`G]b[!`i bX  
A i g]\_gW`i`Y`gck ]Y`XYa` : ÒfXYfj YfY]b`i bX`XYf`\_Uh`c`]gW`Yb  
DZUff[ Ya Y]bXY`cf[ Ub]g]Yfh`k ]fX"i a`%+`i \f`VY[ ]bbh`X]YgYg  
VYgcbXYfY`9j Ybhž`XYggYb`9f`Òg`ZØf`X]Y`5bgW`UZZi b[ `Y]bYf`bYi Yb  
Cf[ Y`j Yfk YbXYh`k ]fX"

## < cW`\_Uf`Àh][ Y`A ]hk ]f`\_YbXY

ž`Y]bYa`k U`fYb` : Ygh`XYf`Gh]a`a Yb`k YfXYb`i bhYf`UbXYfYa`X]Y  
hU`Ybh]YfhY`GÀb[ Yf]b`5bbU! ? Uh`Uf]bU`< ]`dYfhž`XYf`GÀb[ Yf`i bX  
A i g]\_gW`i`Y`fYf`ž`Ja Yg`7`Uf`\_gck ]Y`X]Y`D]Ub]gh]b`9`YbU  
; ]YgVfYW`h`Ui Z`XYf`6Ø`bY`ghY`Yb"ž`Ja Yg`7`Uf`\_Vf]b[ h  
]bhYfbUh]cbU`Y`9fZU`fi b[ `a ]hž`XU`Yf`VYfY]hg`]b`A Yhfcdc`Yb`k ]Y  
6Yf]bž` ; YbZi bX`BYk`Mc`f`\_Ui Z[ YhfYhYb`]gh`5bbU! ? Uh`Uf]bU  
< ]`dYfhž`X]Y`]\fY`a i g]\_U`]gW`Y`?Uff]YfY`]a`5i X]!ž` [ YbXW`cf  
[ YghUfhYh`Uhhž`d`Ubh`Y]b` ; YgUb[ gghi X]i a`i bX`Uh[ fc»Y`N]Y`Y`  
XUfi bhYf`?cbnYfhY]gYb`bUW`Hc\_]c`i bX`Fca "

8Ug`Dfc[ fUa`a`VY]b`U`hYh`K Yf`\_Y`j cb`?ca`dcb]ghYb`k ]Y`DYhYf  
HgW`U]\_ck g\_mž`K c`Z[ Ub[ `5a UXYi g`A`cnUfhž` ; ]i`]c`7UW]b]i bX  
9b[ Y`VYfh`<i a`dYfX]bW`"8Ug`?cbnYfh`V]YhYhgca ]h`b]W`h`bi f  
\Yfj`cffU[ YbXY`A i g]\_ž`gcbXYfb`Ui W`Y]bY` ; Y`Y[ Yb`Y]hž`X]Y  
HU`YbhY`XYf`† b[ Yb`A i g]\_Yf`i bX`A i g]\_Yf]bbYb`XYf`F Y [ ]cb`ni  
Yf`YVYb"

## 9]bY` : Y]Yf`ZØf`U`Y

6Y]XY`?cbnYfhY`g]bX`b]W`h`bi f`Y]bY`D`UhhZcfa`ZØf`a i g]\_U`]gW`Yg  
HU`Ybhž`gcbXYfb`Ui W`Y]b`NY]W`Yb`ZØf`XUg`\_i`hi fY`Y`9b[ U[ Ya Ybh  
]b`K i bg]YXY`"Gc`k ]fX`X]Y`Gh`Xh]gW`Y`G]b[!`i bX`A i g]\_gW`i`Y`b]W`h  
bi f`ZØf`]\fY`5i gV]Xi b[ ž`gcbXYfb`Ui W`ZØf`]\fY`U`\_hj Yb`6Y]hf`À[ Y  
ni f` ; Ya Y]bXY`\_i`hi f`[ YgW`Àhh"8]YgY`5fhj cb`J YfUbghU`hi b[ Yb  
hf`À[ h`XUni`VY]ž`XUgg`X]Y`A i g]\_i`hi f`]b`6UmYfb`\cW`]a`?i fg  
ghY`h`i bX`X]Y`c`\_U`Yb` ; Ya Y]bgW`UZhYb`ni gUa`a YbVf]b[ h"

9]b`6`]W`\_Ui Z`X]Y`\_i`]bUf]gW`Yb`i bX`\_i`hi fY`Yb`<Ò`Ydi b`\_hY`]b

[ Ubni8Yi hgWk`UbX`nY][ hz`XUgg`A i g]\_ZYghj U`g`i bX`?cbnYfhY`Y]bY  
k Yfhj c`Y`F c`Y`]a` [ YgY`gWk UZh]Wk Yb`@YVYb`gd]Y`Yb`"J cb`XYb  
; fO» hYb`k ]Y`XYa` ; `ØW\_g[ YZØ`Y` : Yghj U`V]g`\\b`ni` `XYb`]bh]a YfYb  
6YbYZ]n\_cbnYfhYb`]b`Gh`XhYb`k ]Y`K i bg]YXY`Yf`YVYb`6Yk c`bYf  
i bX` ; ÅghY`Y]bY`YVYbX][ Y`\_i` `hi fY`Y`@UbXgWk UZh`8 Ug  
Gca` a Yf\_cbnYfh`i bX`XUg`6YbYZ]n\_cbnYfh]g]bX`XU`\_Y]bY  
5i gbU`a Yb`ž`gcbXYfb`[ `ÅbnYbXY`6Y]gd]Y`Y`ZØf`XYb  
Ni gUa` a Yb`U`h`XYf` ; Ya` Y]bgWk UZh`Xi fWk`A i g]\_"

: Øf`k Y]hYfY` ðZcfa` Uh]cbYb`ni` `XYb`J YfUbghU`hi b[ Yb`]b`K i bg]YXY`  
\_Ubb`a Ub`X]Y`8YhU]`g`VY]`K ]YgYbhVchY`i bX` : fUb`\_Ybdcgh  
bUWk`YgYb`"G]Y`g]bX`\\Yfn`]Wk`Y]b[ Y`UXYbž`X]Y`a` i g]\_U`]gWk Yb  
8UfV]Yhi b[ Yb`ni` [ Yb]Y» Yb`i bX`X]Y`HU`Yb`hY`]b`]`fYf` ; Ya` Y]bXY`ni  
i bhYfghØhYb`"

8YhU]`g	
Cfh	K i bg]YXY`ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k ]YgYbhVchY"XY</li> <li>• k k k "ZfUb`_Ybdcgh"XY</li> <li>• k k k "XYi hgWk`UbX"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY