

C dh]a]ga i g'i bhYf'6Ui Yfb. '< c ZZYb 'Ui Z [i hY '9fb hY 'hfc hn'8 ØffY °

@UbXk]fhY 'ja '@UbX_fY]g'K i bg]YXY'V`]W_Yb'cdh]a]gh]gW'Ui Z
X]Y'9fbhY '&\$&) ž'hfc hn'< YfUi gZcfXYfi b[Yb'Xi fW'XYb
?'ja Uk UbXY'i bX'K YhhYfYI hfYa Y"



K i bg]YXY'ja :]W hY`[YV]f[Yž'8 Yi hgW'UbX'!5i ZXYb
: Y'XYfb'ja '@UbX_fY]g'K i bg]YXY'fc`Yb'X]Y'A Å\XfYgW Yf'VYfY]hgž
i bX'X]Y '@UbXk]fhY'V`]W_Yb'cdh]a]gh]gW'Ui Z'X]Y'VY] c fgh\YbXY
9fbhY" 'Hfc hn'Y]bYf'hfc W_YbYb': fØ\ 'U\ fggU]gcb'\c ZZh'< UfU'X
:]gW Yfž'XYf'fY]gcVa Ub'XYf'@UbXk]fhYž'Ui ZY]bY'dcg]hj] Y
9fbhYV]'Ub'n"9f'k Uf'_Øfn']W'VY]a '8 Yi hgW Yb'6Ui YfbhU[']'b'6Yf']b
i bX'_ca a h'a]h'Y]bYa '[i hYb'; YZØ\`ni fØW_'8 c fhž']b'XYa 'ZUa]]'Äf
_]b[YbXYb'< chY'` H]hUb]W ž'k i fXY'nk Uf'ØVYf'X]Y
< YfUi gZcfXYfi b[Yb'XYf'@UbXk]fhgW UZh'X]g_i h]Yfhž'XcW':]gW Yf
k Y]» ž'XUgg'Ja a Yfb']W'h'k Y]hYf\]'Zh' 'X]Y'Ni j Yfg]W'h'V'Y]Vh'gY]b
5bhf]YVž'Ui W']b'gW'k]Yf][Yb'NY]hYbž'k]Y': fUb_Ybdcgh'VYf]W hYh"

8]Y'Gcf[Yb'XYf'@UbXk]fhY'g]bX'b]W'h'i bVY[fØbXYh"8Yf

?`ja Uk UbXY`nY)[h'g]Wk`]b`j Yfa Y\fhYb`YI hfYa Yb
K YhhYfYfY)[b]ggYb.`8ØffY`i bX`GhUf_fY[Yb`bY\`a Yb`ni ``@Ui h`
`UbXk]fhgWk UZh`XY`g]bX`X]Y`HYa dYfUhi fYb`[Ygh]Y[Ybž`i bX
A]`Xk]bhYfb`VY[Øbgh][Yb`XUg`K UWk ghi a`j cb`gWk`ÅX`]Wk Yb
GWk`ÅX`]b[Yb`i bX`DZUb`nYb`_fUb`_Y]hYb``:]gWk Yf`i bX`gY]bY
?c`Y[Yb`k]ggYbž`XUgg`g]Y`g]Wk`X]YgYb`<YfUi gZcfXYfi b[Yb`U`_h]j
ghY`Yb`a ØggYb`"

< c ZZbi b[Yb`i bX`< YfUi gZcfXYfi b[Yb

K]Y`ghY\`hYg`i a`X]Y`D`ÅbY`XYg`bYi Yb`@UbXk]fhgWk UZhga`]b]ghYfg
5`c]g`F U]bYf`j cb`XYf`7GI 3`@UbXk]fhY`Yf\`c ZZb`g]Wk`j cb`\`a
Zf]gWk Yb`K]bXž`]bgVYgc`bXYfY`k Ug`X]Y`5VgWk UZZi b[`XYf`8]YgY`!
GhYi Yfj Yf[Øbgh][i b[Yb`VYhf]Zhž`X]Y`i bhYf`XYf`j cf\`Yf][Yb
FY[]Yfi b[`Y]b[YZØ\`fh`k i fXYb``6Y]Y]bYa`; Ygdf`ÅWk`a]h`XYb
@UbXk]fhYb`k]fX`F U]bYf`[YZcfXYfhž`& j Ygh]h]cbYb`]b`X]Y
H]Yf\`U`hi b[`ni`Yfa Ø[`]Wk Ybž`i a`X]Yb`i a`VUi`XYf`Gh`Å`Y
j cfUbni hfY]VYb``6Ui Yfbdf`Åg]XYbh`i`εUWk]a`Fi`_k]YX`VY`_f`ÅZh][hY
X]Y`B`chk YbX][`_Y]h`Y]bYf`D`Ubi b[gg]Wk Yf\`Y]hj cb`V]g`ni`&\$`& \`fYb
ZØf`X]YgY`& j Ygh]h]cbYb``9f`ZcfXYfh`Zf]gWk Yg`; Y`X`i bX`_Y]bY
I a`gWk]Wk hi b[Yb`]a`5[fUf\`Ui g\`U`hž`k Ug`j]Y`Y`@UbXk]fhY
Xf]b[YbX`VfUi Wk Ybž`i a`]b`]\`fY`6Yhf]YVY`ni`]bj Ygh]YfYbž`[Ub`n
bUWk`XYa`A`chc.`8U`Y[h`k Ug`Ubž`i bX`k]f`a ØggYb`\`UbXY`bž`k]Y`
fbX`XY`VYf]Wk hYh`"

8]Y`8]g`_i gg]cb`i a`j YfVYggYfhYa`H]YfgWk i`h`]b`XYb`Gh`Å`Yb`Åi Zh
gY]h`Ub[Ya`i bX`]gh`Y]b`Di b`_hž`XYb`F U]bYf`b]Wk h][bcf]YfYb`_Ubb`
Fi`_k]YX`VYhc`b`hž`XUgg`XUni`ghUUh]Wk Y`A]hhY`VYb`Øh][h`k YfXYb`i bX
\`c Zh`Ui Z`Y]bY`I bhYfgh`Øhni b[`]b`<Ø\`Y`j cb`%ž) `A`j`]UfXYb`9i fc`dfc
& \`f`ZØf`i`ØfXYfi b[Yb`"

8 Yf`6`]W`_]b`X]Y`Ni`_i bZh

9]bYg`]gh`g]Wk Yf.`5i Wk`k Ybb`XYf`FY[Yb`]b`j]Y`Yb`FY[]cbYb`]b`XYf
nk Y]hYb`A U]\`Å`ZhY`i bX`]a`& b]`fYWk`hY]h][`_Ua`i bX`X]Y
9fbhYWk UbWk`b`j YfVYggYfh`\`Uhž`k UfbYb`9I dYfhYb`k]Y`Fi`_k]YX`j cf
Xfc\`YbXYb`b]YXf][YfYb`; YhfY]XYdfY]gYb``:]gWk Yf`\`YVh`\`Yfj cfž
XUgg`@UbXk]fhY`b]Wk hj cb`XYf`K YhhYf`U[Y`UV\`Åb[][`gY]b`gc`hYbž`

gcbXYfb`X]Y`A Ò[`]Wk_Y]hYb`ni f`9fbhYUVg]WkYfi b[`]b`XYb`6`]W_ bY\`a Yb`a ØggYb``A U»bU\`a Yb`k]Y` : fcghgWk i hnj cf_Y\`fi b[Ybž <U[Y`gWk i hnbYhnY`cXYf`Ui Wk`F]g]_cj Yfg]WkYfi b[Yb`g]bX`bi f Y]b][Yž`X]Y` \Y`ZYb`_ÒbbYbž`X]Y`9fbhY`UVni g]WkYfb"

Ni gUa a Yb[YZUggh[]Vh`Yg`j]Y`ni `hi b`ZØf`X]Y`@UbXk]fhgWk UZh`]b 6UmYfb``8]Y`@UbXk]fhY`g]bX`[YZcfXYfhž`g]Wk`XYb`J YfÀbXYfi b[Yb Ubni dUggYb`i bX`[`Y]Wk`nY]h][`]\`fY`<cZZbi b[`Ui Z`Y]bY`Zfi Wk`hVUfY 9fbhY`b]Wk`h`Ui Zni [YVYb``8Yb`b`hfc`h`U``Yf`K]Xf][_Y]hYb`k]ggYb`g]Y. A]h`Y]bYa` [i hYb`<ÀbXWkYb`_Ubb`j]Y`Yg`[Y`]b[Yb"

8YhU]`g	
Cfh	K i bg]YXY``a` :]Wk`hY`[YV]f[Yž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZfUb_Ybdcgh"XY • k k k "fbX"XY • k k k "`UbXk]fhgWk UZh"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY