

K ØfnVi f[ g'< ]hnYhY`YZcb. '5`hY`A YbgWYb  
]a ': c\_i g`XYf`Gca a Yf\ ]hnY°

K ØfnVi f[ `ghUfhYh`Y]b'< ]hnY!HY`YZcb`ZØf`Ä`hYfY`A YbgWYbž'i a  
g]Y`k`Ä`fYbX`XYf'< ]hnYk Y`Yb`ni`i bhYfghØhnYb`i bX`ni  
]bZcfa ]YfYb"



K ØfnVi f[ ž'8Yi hgW`UbX`!`b`K ØfnVi f[ '[ Y`h`Yg`\Y]»`Yfž`XYbb  
X]Y`GhUXh`\_Äa dZ`h'a ]h`YI hfYa Yb`HYa dYfUhi fYbž`X]Y`\_Øfn`]W`ZØf  
i b[ Ya Øh`]WY`hfc d]gWY`B`ÄW`hY`gcf[ hYb`"l a` ]bgVYgcbXYfY`Ä`hYfY  
6Øf[ Yf`ni`i bhYfghØhnYbž`\Uh`X]Y`GhUXh`Y]b'< ]hnY!HY`YZcb`]bg`@YVYb  
[ Yfi ZYbž`XUg`U`g`HY]`XYg'< ]hnY!5\_h]cbgd`Ubg`Zi b[ ]Yfh`"A ]h`X]YgYa  
GWf]h`in]Y`h`K ØfnVi f[ `XUfUi Z`UVž`Ui Z`X]Y`<YfUi gZcfXYfi b[ Ybž`X]Y  
X]Y`< ]hnY`a ]h`ig]W`Vf]b[ hž`Ui Za Yf\_gUa`ni`a UWYb`i bX`\`]ZFY]WY  
H]ddg`VYfY]mi ghY`Ybž'i a`X]Y`; YZU`fYb`ni`a ]b]a ]YfYb`"@Ui`h`  
**FUX]c`;** **cb[** `g]bX`Yg`j`cf`U`Ya`Ä`hYfY`A YbgWYbž`X]Y`VYgcbXYfg  
UbZ`Ä`][`ZØf`X]Y`bY[ Uh]j Yb`5i gk ]f`\_i b[ Yb`j`cb'< ]hnY`g]bX"

9]b`6`]W`\_Ui Z`X]Y`bYi Yb`A U»`bU`a Yb`nY][ hž`XUgg`fY[ ]ghf]YfhY  
DYfgcbYb`Ub`gc[ YbUbbhYb`K`Äfa YhU[ Yb`j`cb`9`fYbUa`h`]WYb

nk ]gW\Yb`\$, . ' \$'I \f'i bX`%\$. \$\$'I \f'Ub[ Yfi ZYb`k YfXYbž'i a  
g]W\Yfni ghY`Ybž`XUgg`g]Y`[ i h`Xi fW`X]Y`<]hnY`\_ca a Yb`"8 UVY]  
`Y[ h`XYf` : c`\_i g`XUFUi Z`XUgg`6Yhfc ZYbY`b]W\h`gY`Vgh`Ubfi ZYb  
\_ObbYbž'i a`<`ZY`ni`Yf\U`hYb`"8]YgY`ϕ]h]Uh]j Y`\Uh`XUg`N]Y`ž`b]W\h  
bi f`ϕZcfa Uh]cbYb`ni`j YfVfY]hYbž`gcbXYfb`Ui W\X]Y`6]bXi b[  
]bbYf\U`V`XYf` ; Ya Y]bXY`ni`gh`f`\_Yb`"

## 8 Yf`9]bZ`i gg`XYg`?` `]a Uk UbXY`g

8]Y`ghY][ YbXYb`HYa dYfUhi fYb`g]bX`b]W\h`bi f`Y]b  
j cfØVYf[ Y\YbXYg`D\`Abca Ybž`gcbXYfb`Y]b`NY]W\Yb`XYg  
?` `]a Uk UbXY`gž`XYf`X]Y`[ fØ» hY`<YfUi gZcfXYfi b[ `ZØf`X]Y  
a YbgW\`]W\Y` ; Ygi bX\Y]h`XUfghY`h`@Ui h`9f`\_Yb`hb]ggYb`XYf  
l b]j Yfg]h`h`6cbb`YfY][ bYh`g]W\`]b`9i fcdU`X]Y`gW`bY`ghY`i bX  
XYi h`]W\ghY`HYa dYfUhi fYf\Ø`i b[ `k Y`hk Y]h`<]hnYk Y`Yb`bY\`a Yb  
Ub`<`Ài Z][ \_Y]hi bX`ϕhYbg]h`h`ni ž`gcXUgg`Dfc[ b`cgYb`k Y]hYfY  
J Yfgh`f`\_i b[ Yb`]b`XYb`\_ca a YbXYb`ϕ\`fnY`b`hYb`j cf\YfgU[ Yb`  
6YgcbXYfg`VYhfc ZYb`g]bX`A`hYfY`A YbgW\Yb`"

8]Y`K Y`h[ Ygi bX\Y]hgcf[ Ub]gUh]cb`fK <C`E`\Uh`A U» bU\`a Yb  
Ya dZc`\Ybž`X]Y`9b`k ]W`\_i b[ `j cb`<]hnYU`\_h]cbgd`AbYb`ni  
i bhYfghØhnYbž'i a`[ Yn]Y`hY`F]g]\_c!`i bX`?`f]gYb`\_ca a i b]\_Uh]cb`ni  
[ Yk`À`f`Y]ghYb`"8]Yg`k ]fX`Ui W\`U`g`HY]`XYf`6Ya Ø`i b[ Yb  
Ub[ YgY\Ybž`X]Y` ; Ygi bX\Y]hg`\_ca dYhYbn`i bX`F]g]\_ck U\fbY\`a i b[  
VY]`A`hYfYb`A YbgW\Yb`]b`NY]hYb`Yi hfYa Yf`<]hnY`ni`Yf\Ø`Yb`  
l bhYfgi W\i b[ Yb`nY][ Ybž`XUgg`X]Y`K U\fbY\`a i b[ `XYf`F]g]\_Yb  
X]fY`\_hY`5i gk ]f`\_i b[ Yb`Ui ZXUg`J Yf\U`hYb`i bX`X]Y`8i fW`ZØ`fi b[  
j cb`5bdUggi b[ ga U» bU\`a Yb`\Uh`"Gc`]gh`VY]gd]Y`gk Y]gY`Y]bY  
\Ø`YfY`F]g]\_ck U\fbY\`a i b[ `a ]h`a Y\`f`Xi fW`[ YZØ`fhYb  
A U» bU\`a Yb`ni f`5Va ]`XYfi b[ `j cb`<]hnYgma`dhca Yb`j YfVi bXYb`  
8]Yg`VY`Y[ Yb`Ghi X]Ybž`X]Y`]b`Gh`X`hYb`k ]Y`?`Ø`b`Xi fW`[ YZØ`fh  
k i fXYbž`k cVY]i bhYf`UbXYfYa`X]Y`<`Ài Z][ \_Y]h]j cb  
<]hnYgma`dhca Yb`h\Ya Uh]g]Yfh`k i fXY`"8]Y`9f[ YVb]ggY  
j YfXYi h`]W\Ybž`k ]Y`k ]W\h][ `Yg`]ghž`XUgg`A`hYfY`A YbgW\Yb`ØVYf  
UX`Àei UhY`GhfUhY[ ]Yb`]a`l`a [ Ub[ `a ]h`<]hnYVY`Ughi b[ `]bZcfa ]Yfh  
k YfXYb`"

K ]W\h][ Y`< UbX`i b[ gYa dZY`\`i b[ Yb

8]Y'; Ygi bX\Y]hgj Yfgcf[ i b[ 'VYbOh][ h'Xf]b[ YbX'J YfVYggYfi b[ Yb  
 ]a '<]bV'W\_`Ui Zf]gW\cVYk i gghYg'J Yf\U'hYb'VY]'<]hnY"'J]Y`Y`A`hYfY  
 A YbgW\Yb'hf]b\_Yb'cZYbVUf'ni 'k Yb][ 'i bX'bi hnYb'\_Ui a  
 k UggYfVYnc[ YbY'?Ø\`a U»bU\`a Yb"'9]bY'I bhYfgW\`Ähni b[ 'XYf  
 Y][ YbYb'<]hnYgma dhca Y`\_ÖbbhY'ni '[ Ygi bX\Y]h'W\Yb'F]g]\_Yb  
 ZØ\fYbž'X]Y`]b'gW\k YfYb': Ä`Yb'`b'<]hnYgW\`Ä[ Yb'a ØbXYb'\_ÖbbYb"  
 8U\Yf`Ya dZY\`Yb'; Ygi bX\Y]hgYI dYfhYbž'Xf]b[ YbX'Ui ZY]bY  
 Ui gfY]W\YbXY': `Øgg][ \_Y]hgni Ž \f'i bX`A Yh\cXYb'ni f  
 ?ÖfdYf\_Ø\`i b[ 'ni `UW\hYb"

8 Ug'<]hnY!HY`YZcb`]b`K ØfnVi f[ 'gh'Y]b`k ]W\h][ Yf'GW\f]h'h]b`X]Y  
 f]W\h][ Y`F]W\hi b[ "'8]Y`GhUXh'nY][ hž'XUgg'XU`k Ug`Ub`Y][ hž'i bX`gYhnh  
 U`Yg`XUfUbž'XYb`VYgcbXYfg[ YZ\`fXYhYb`Ä`hYfYb`A ]hVØf[ Yfb  
 Xi fW\`X]Y`\Y]» Yb`HU[ Y`ni `Y`ZYb"'8 UfØVYf`\]bUi g`gh'Yg  
 YggYbn]Y`ž'XUgg`VY`UghVUfY`≠Zcfa Uh]cbYb'ØVYf'<]hnY`i bX  
 ; Ygi bX\Y]hj YfVfY]hYh'k YfXYbž'i a`X]Y`6Yj Ò`\_Yfi b[ `VYgha Ò[ `]W\  
 ni `gW\ØhnYb"'8 Ug`N]Y`]'gh`\_Uf.`@YVYbgei U`]hÄh`Ui W\`VY]`YI hfYa Yb  
 HYa dYfUhi fYb`g]W\Yfb"

8 YhU]`g	
C fh	K ØfnVi f[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c[ cb[ "Wca</li> <li>• k k k "_]a U!a YbgW!</li> <li>• [ Ygi bX\Y]h"XY</li> <li>• VcbbXcWi `V"i b]!Vcbb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY