

K ØfnVi f['ZY]Yfh. '8 Ug[fØ» hY 'I a gcbgh
/ Ua d/'8 fUi » Yb ' : Ygh]j U`'ghUfhYh'VU`X`

9f`YVYb`G]Y`XUg`_cghYb`cgY`A i g]_ZYgh]j U`/ ei ch/ a gcbgh
i bX`8 fUi » Yb/ ei ch/'b`K ØfnVi f['j ca ' %- " 'V]g`&&" † b] ' & \$ &)
a]h'ØVYf`%\$ \$ '? ØbghYfb"



A U]bk]YgYbž`K ØfnVi f[ž`8 Yi hgW`UbX`!`9]b`Vi bhYg
K cW`YbYbXY`ghY`h`VYj cfž`XYbb`XUg`VY`]YVhY` : Ygh]j U` ' I a gcbgh
i bX`8 fUi » Yb ']b`K ØfnVi f[' `Äi hYh`j ca ' %- " 'V]g`&&" † b] ' & \$ &) `X]Y
' + " `5i ZU[Y`Y]b" `A]hY]bYa` 'j]Y`ZÄ`h[Yb`@]bY!i d`Ui Z`ZøbZ`6Ø`bYb
j Yfgdf]W`h`X]Y`J YfUbghU`hi b[ž`X]Y`ja` 'a U`Yf]gW`Yb`A U]bk]YgYb!
; Y`ÄbXY`ghUhh]bXYhž`Y]b`i bj Yf[Ygg`]W`Yg`9f`YVb]g`Zøf`U`Y
A i g]_`]YV`UVYf`i bX` : Ua]`]Yb"

J cb`8 cbbYfghU['V]g`GcbbhU['k]fX`X]Y`GhUXh`YfbYi`h`ja` 'NY]W`Yb
XYf`A i g]_`ghY`Yb" `A]h'ØVYf`%\$ \$ '? ØbghYfb`Ui g`j YfgW`]YXYbYb
; YbfYgž`XUfi bhYf`F cW`ž`<]d!< cd`i bX`G]b[Yf!Gcb[k f]hYfž`]gh`Zøf
'XYb` ; YgW`a UW`Yhk Ug[YVchYb" `8]Y`YfghYb`?`Äb[Y`YfhØbYb
VYfY]hg`Ua` `8 cbbYfghU['UV`%) . ' \$`i `fž`VYj cf`XUg` : Ygh]j U`'i a

&&.\$\$.! \f'Ua 'GcbbhU['gY]bYb' _fÖbYbXYb'5VgW' i gg'Z]bXYh"
K ØfnVi f[Yf'@YVYb' VYf]W'hYh'z'XUgg'Ui Z[fi bX'XYf'[fc»Yb
6Y]YVh\Y]h'X]Y'J YfUbgH' hYf'À\ f'W'V]g'ni' %\$"\$\$\$\$'6Ygi W'Yf
Yfk UfhYbž'k Ug'i / 8'ni' Y]bYa' XYf'[fÖ» hYb': Ygh]j U'g]b'6UmYfb
a UW'h"

J]Y`ZÀ`h][Y'5 b[YVchY`ZØf`X]Y' [UbnY': Ua]`]Y

HU[gØVYf'k]fX'XUg': Ygh]j U`b]W'h'bi f'ZØf'A i g]_ZUbgž'gcbXYfb'Ui W'
ZØf'↑ b[Y': Ua]]Yb'UhhfU_h]j "'9]b'i a ZU b[fY]W'Yg'?]bXYfdfc[fUa a
Yfk UfhYh'X]Y' _Y]bYb'; ÀghYž]b_`i g]j Y'?]bXYfgW'a]b_Ybž'Y]bYf
<ØdZVi f['i bX'Y]bYf'?`YhhYfk UbX"'5i » YfXYa' k]fX'Yg'Y]b'@YgYnY'h
[YVYbž]b'XYa' X]Y'?]Xg]b'gdUbbYbXY'; YgW]W'hYb'Y]bhUi W'Yb
_ÖbbYb"'9'hYfb'_ÖbbYb'g]W'VY]YfZf]gW'YbXYb'; YhfÅb_Yb'i bX
j YfgW]YXYbYb'_i`]bUf]gW'Yb'5b[YVchYb'YbhgdUbbYbž'X]Y'j cb
ØVYf'&\$'j YfgW]YXYbYb'9ggYbgghÅbXYbž'k Y`W'Y'j Y[YhUf]gW'Yž
j Y[UbYž':]gW'!`i bX': `Y]gW[Yf]W'hY'UbV]YhYbž'VYfY]h[YghY`h
k YfXYb"'8]Y'9]bbU\ a Yb'_ca a Yb'Xi fW'XYb'J Yf_Ui ZX]YgYf
GdY]gYbž'Gdcbgc fYb[Y`XYfž'gck]Y'Xi fW'GhUbX[YVØ\ fYb'ni ghUbXY
i bX'gc f[Yb'XUZØfž'XUgg'XYf'9]bhf]hh'ZØf'U`Y'6Ygi W'Yf'_cghYb'cg
V`Y]Vhž'k]Y'F UX]c'; cb[`Yfj cf\YVh"

9]b'k Y]hYfYg'<][\`][\h]gh'XYf'BYI h'; YbYfUh]cb'DcYhfm'G`Ua ž'XYf
↑ b[Y'HU`Yb hY'Y]bY'6Ø\ bY'V]YhYh'i bX'X]Y'_fYUh]j Y'GY]hY'XYg
: Ygh]j U'g'i bhYfghfY]W'h"BYVYb'XYf'A i g]_ []Vh'Yg'Ui W'XYb'D`Uhn
XYf'↯]h]Uh]j Ybž'k c'j YfgW]YXYbY'; fi ddYb'k]Y'<Yfa]bY'Y"J"'i bX
K ØfnVi f['Gc`XUf]gW'↯Zcfa Uh]cbYb'ØVYf'\ fY'5fVY]h
VYfY]hghY`Yb"

G]W'Yf\Y]hgVYgh]a a i b[Yb'i bX'k]W'h][Y
<]bk Y]gY

6Y]gc`W'Y]bYa' [fc»Yb'9j Ybhi[]Vh'Yg'gY`Vghj YfghÅbX`]W'Ui W'
Y]b][Y'FY[Y'b'ni' VYUW'hYb"'I a'X]Y'G]W'Yf\Y]h'U`Yf'; ÀghY'ni
[Yk À\ f'Y]ghYbž'g]bX'VYgh]a a hY'; Y[YbghÅbXY'k]Y'8Ycgž
HUgW'Yba YggYf'gck]Y'8fc[Yb'i bX'ChY'ZØf'Ài » YfY'; Ughfcbca]Y
a]h'5`_c\c`_cbgi a`hUVi "'; YhfÅb_Y'i bX'@YVYbga]hhY`XØfZYb

b]W h'a]h[YVfUW h'k YfXYbž'YXcW 'VYghY\h'X]Y'A Ö[']W _Y]hž'Ua
 9]b[Ub['HU'Uj YfU'j YfVchYbY'; Y[YbghÅbXY'ZØf'Y]bY'; YVØ\ f'j cb')
 9i fc'g]W Yf'Ui Zni VYk U\ fYb"@Y]W hY'7Ua d]b[ghØ\ 'Y'i bX
 GcbbYbWfYa Y'g]bX'Yf'Ui Vhž'YXcW '_Y]bY'GdfØ\ZUgWYb"

9]b'ni gÅhn`)W Yf': c_i g`Y[h'Ui W'Ui Zi a k Y'hgW cbYbXYa
 J Yf\U'hYb" 'Gc']gh'Yg'Yf'Ui Vhž'Ub'XYZ]b]YfhYb' C fhYb'ni 'fUi W Ybž
 U`YfX]b[g']gh'XYf'?cbgi a 'j cb'7UbbUV]g'bi f']b'Ui g[Yk]YgYbYb
 NcbYb' [YghUhhYh"9]b'_i [Yf'GW f]hž'i a 'Øb[YfY'6Ygi W Yf'ni
 gWØhnYb'i bX'Y]b'dcg]h]j Yg'5a V]YbhY'ni 'ZØfXYfb"

CV'G]Y'a]h: fYi bXYb'cXYf'XYf': Ua]Y'_ca a Ybž'XUg'l / 8!
 : Ygh]j U`'b'K ØfnVi f['V]YhYh'Y]bY' [fc» Ufh][Y'; Y`Y[Yb\Y]hž'X]Y
 k Ufa Yb'Gca a YfhU[Y']b'j c`Yb'NØ[Yb'ni ' [Yb]Y» Yb"8]Y
 Y]bn][Ufh][Y'A]gW i b['Ui g'A i g]_ž?i `hi f'i bX'; Ya Y]bgW UZh'gcf[h
 XUZØfž'XUgg'g]W 'YXYf'k c\ZØ\ 'hi bX'Y]bYb'i bj Yf[Ygg`]W Yb
 9]bXfi W_j cb'XYf'GhUXh'a]hb]a a h'A Uf_]YfYb'G]Y'g]W 'gW cb'Yhnh
 XUg'8Uhi a 'ja '?U`YbXYf"

8YhU]`g	
Cfh	A U]bk]YgYbž'K ØfnVi f[ž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c[cb["Wċa • k k k "k i YfnVi f[Yf'YVYb"XY

6Ygi W Yb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY