

K ØfnVi f['6Ug_Yhg'g]Y[Yb`XfUa Uh]gWÅ
[Y[Yb`l`a .:]bU`Y`]b`G]WÅ h°

K ØfnVi f['6Ug_Yhg'[Yk]bbYb`]a`D`UmcZl<U`VZ]bU`Y`[Y[Yb
l`a`a`]h`+, .++"9bhgWÅY]XYbX`k Uf`Y]b`K i fZj cb`8Uj]cb
A]bhn"



K ØfnVi f[ž`8Yi hgWÅ`UbX`!`K Ug`ZØf`Y]b`bYfj`YbUi`ZfY]VYbXYg
<U`VZ]bU`Y`]b`XYb`66@D`UmcZg°`5a`%"`' b]`&\$&)`hfUhYb`X]Y`
: #C`bY`K ØfnVi f['6Ug_Yhg'[Y[Yb`fUh]cd`Ufa`l`a`]b`XYf
Ui`gj`Yf`Ui`ZbYb`hYWU`_Y`5F`9B`5`Ub`i`bX`_cbbhYb`g]WÅ`a`]h`Y]bYa
_bUddYb`+, .++`Xi`fWÅ`gYhnYb"9]b`YWÅ`hYf`?`f]a`]`ZØf`X]Y`: Ub`gž`XYf
XYb`5hYa`ghcW`_Yb`]Y»°

Ni`6Y[]bb`XYg`Gd]Y`g`nY][`hYb`X]Y`K ØfnVi f[Yf`Y]b`Y`ghUf`_Y
@Y]ghi`b[`i`bX`Y[`hYb`[`Y]WÅ`Y]bYb`VYY]bXfi`W`_YbXYb`%\$.!@Ui`Z]a
YfghYb`J]YfhY`"b"8cWÅ`XYf`K`Y[`ni`a`G]Y[`k`Uf`U`Yg`UbXYfY`U`g
Y]bZUWÅ`"b`XYf`YbhgWÅY]XYbXYb`GWÅ`i`ggd`UgY`a`i`gghYb`X]Y
6Ug_Yhg`c`bY`]\fY`Gd]Y`a`UWÅYf`>]j`j`Ub`W`gcb`i`bX`A`_Y`@Yk`]g`=
Ui`g`_ca`a`Yb`"Hfcm`X]YgYf`<ØfXY`VYk`]YgYb`X]Y`Gd]Y`Yf`j`cb

HfU]bYf'GUgU':]]dcj g_]Y]ba U`a Y\ f']\fYb'i bYfa ØX`]WYb
?Ua dZ[Y]gh"

8 Yf`Yb hgW X Y]X Yb X Y`A ca Ybh

9g`k Uf`Y]b`gdUbbYbXYg`8i Y`žXUg`]b`X]Y`Yhhyb`GY_i bXYb`[]b["
8Uj]cb`A]bhn`gcf[hY`a]h`Y]bYa`K i fZ', ž`GY_i bXYb`j cf`GW`i gg
ZØf`XYb`YbhgW X Y]X Yb X Yb`Di b_h`<UbbYg`GhY]bVUW`i bX`NUW
GY`UUG`k UfYb`X]Y`VYghYb`K YfZYf`ZØf`K ØfnVi f[`i bX`ghYi YfhYb
`Yk Y]`g`%*`Di b_hY`ni a`_bUddYb`G]Y[`VY]"5i ZXYf`UbXYfYb`GY]hY
a i gghY`?Uf]a`_d`ck`j cb`l`a`Y]bYb`6U`j Yf`i gh]a
YbhgW X Y]X Yb X Yb`A ca Ybh`\]bbY\`a Ybž`bUW`XYa`Yf`]b`Y]b`8i Y`
[Y[Yb`GY`UUG`j Yfk]W_Y`h`k Uf"

B UW`X]YgYa`Gd]Y`ghUjX`]gh`X]Y`GYf]Y`bi b`Ui g[Y[`]WYb.`&.&"8Ug
[fc»Y`:]bU`Y`XYf`6Ygh]cZ]:]j Y!GYf]Y`ghY`h`VYj cf`XUg
YbhgW X Y]X Yb X Y`Gd]Y`)`Z]bXYh`Ua`8cbbYfghU[`i a`&\$`l`f`]b`XYf
l`a`Yf`fUh]cd`Ufa`UfYb`U`ghUhh"8Yf`; Yk]bbYf`X]YgYg
5i ZY]bUbXYfhfYZZYbg`XUfZ`g]W`ØVYf`Y]bYb`D`Uhn`]a`:]bU`Y`[Y[Yb
XYb`:]7`6UmYfb`A`ØbW`Yb`ZfYi Ybž`X]Y`YVYbZU`g`Y]bYb`ghUf`_Yb
5i Zhf]hh[Y[Yb`X]Y`A`@D`5WUXYa`]Wg`<Y]XY`VYf[`]b`Y[hYb`i bX`]\f
<U`VZ]bU`gd]Y`a`]h`- (., &`bUW`J`Yf`Ab[Yfi b[`[Yk UbbYb"

GhUh]gh]_Yb`i bX`F ØW`V`]W`

K YfZYb`k]f`Y]bYb`6`]W`_Ui ZX]Y`GhUhg.`8]Y`K ØfnVi f[Yf`_cbbhYb
a]h`Y]bYf`Nk Y]Yfei chY`j cb`) &i`ØVYfnYi [Ybž`k`A`fYbX`l`a
`YX][`]W`_Ui Z', i`_Ua`"5i W`X]Y`NU`\`XYf`6U`j Yf`i ghY`gdf]W`h`ZØf
K ØfnVi f[ž`X]Y`g]W`_a`]h`%&`[Y[YbØVYf`%+`j cb`l`a`k`Yb][Yf`:]Y`Yf
Yf`Ui VhYb" `b`XYb`:]UghVfYU`!Di b_hYb`\UhhYb`X]Y`K ØfnVi f[Yf`X]Y
B UgY`j cfb`a`]h`%+`ni`'- "

HfU]bYf`Hm`<UffY`gcb`j cb`l`a`[UV`g]W`_bUW`_XYa`Gd]Y`
_Aa`dZf]gW`_i bX`_Ai »YfhYž`XUgg`g]Y]b`XYf`GW`_i ggd`UgY`Y]bY`[i hY
7`UbW`_`A`hhYbž`XUg`Gd]Y`ni`[Yk]bbYb`[Y`UVh"8YbbcW`_V`Y]Vh
XYf`:]c`_i`g`bi b`Ui ZXYa`_YbhgW X Y]X Yb X Yb`G`ck`Xck`bž`XYf`U`Yg
YbhgW X Y]X Yb`k]fX"

8]Y`GdUbbi b[`ghY][h°`K Yf`k]fX`g]W`XUg`H]W_Yh`ZØf`XUg`[fc» Y
 :]bU`Y`gW`bUddYb3`K Ybb`≡f`a Y`f`ØVYf`XYb`J Yf`Ui ZX]YgYf
 dUW_YbXYb`D`UmcZ]GYf]Y`YfZU`fYb`k c`hž`gW`Ui hij cfVY]`Ui Z`
 _]W_Yf"XY`cXYf`gdcfhgW`Ui "XY"

8YhU]`g	
C fh	K ØfnVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gc`j Yf!k i YfnVi f["XY • k k k "_]W_Yf"XY • k k k "gdcfhgW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY