

GJ `C hhcVfi bb.`GhUf\_Yg`HYUa `Yf\_Àa dZh  
D`Uhn`XfY]`VY]a `6Yf`]bYf`6ÀfW\Yb`7i d`°

K ØfnVi f[ `nY][ `hg]W\`VY]a `6Yf`]bYf`6ÀfW\Yb`7i d`&\$&) `a ]h  
ghUf\_Yf`HYUa `Y]ghi b[ `i bX`YffY]W\hY`XYb`Xf]hhYb`D`Uhn`]a  
I bhYfk UggYffi [ Vm"



K ØfnVi f[ ž`8Yi hgW\`UbX`!`8]Y`K`Y`Yb`XYg`I`bhYfk`UggYffi`[`Vm`  
gW\`U[`Yb`\`cW\` `VYgcbXYfg`]b`6Yf`]b`8Yf`GJ`C`hhcVfi`bb`\`Uh`Ua`  
`6Yf`]bYf`6ÀfW\Yb`7i`d` `&\$&) `cfXYbh]W\`UV[`Yf`Ài`a`hi`bX`XYb`  
Xf]hhYb`D`Uhn`]b`XYf`I`%`,`!Gd]Y`[`Ya`Y]bgW\UZh`a`]h`XYa` `HUi`W\Wi`V`  
Gi`Va`Uf]b`DÒ»`bYW\`YffY]W\h`8cW\`XYf`K`Y[`Xcfh\]b`k`Uf`U`Yg`  
UbXYfY`U`g`Y]b`ZUW\`ž`XYbb`XUg`HYUa` `UhhY`a`]h`DYfgcb`U`gcf[`Yb`ni`  
\_Àa`dZYbž`k`Ug`X]Y`5i`g[`Ub[`g`U[`Y`YfgW\`k`YfhY`"B`cfa`U`Yfk`Y]gY`  
gYhnYb`g]W\`X]Y`A`UbbgW\UZhYb`Ui`g`nk`Ò`Z`Gd]Y`Yfb`ni`gUa`a`Ybž`  
k`cVY]`gYW\`g`[`Y]W\`nY]h][`]a` `K`UggYf`U`\_h]j` `g]bX`"8]Y`  
I`bhYfVYgYhni`b[`XYf`C`hhcVfi`bbYf`Hfi`ddY`a`UW\`hY`g]W\`XYi`h]W\`  
VYa`Yf`\_VUfž`k`]Y`**A`Yf`\_i`f`VYf]W\`hYh`"**

8Yf`K`Yhh\_Ua`dZk`Uf`YXcW\`\_Y]b`Ni`W\_YfgW\`YW\_Ybž`XYbb`bYVYb`

XYa`GJ`C hncVfi bb`hfUHyb`Ui W`HYUa g`Ui g`6fYa Ybž;`Òh]b[ Ybž  
DUXYfVc fbž`DÒ» bYW\_ž`GhYf\_fUXYž`K ØfnVi f[ `i bX`GdcfhUi W`Yf  
6Yf`b`Ub`"5i » YfXYa`a ]gW`hYb`Yk Y]`g`nk Y]`A UbbgW`UZhYb`Ui g  
HgW`YW`]Yb`i bX`X]Y`XYi hgW`Y`I &%!8 Ua YbbUh]cbU`a UbbgW`UZh  
a ]h`Hfchn`XYf`k ]Xf][ Yb`I a gh`AbXY`nY][ hY`XUg`HYUa`Y]bYb`hc`Yb  
9]bgUmž`XYf`j cb`XYb`HfU]bYfb`A ]W`UY``@Y`a Ubb`i bX`Gj Yb`Hfi b\_  
[ Y`cVh`k i fXY"

< Ò\ YfYg`B ]j YUi`i bX`k ]W`h][ Y`9f\_Ybbhb]ggY

8]Y`I &%!A UbbgW`UZh`a ]h`Gd]Y`Yfb`k ]Y`@chY`?]`ZhYbVY`hž`HcV]Ug  
F cW`i bX`H]a YU`J Uf[ U`\_ccbhY`nk Uf`\_Y]b`Gd]Y`[ Yk ]bbYbž`XcW  
X]Y`HfU]bYf`bU`a Yb`k Yfhj c`Y`9f\_Ybbhb]ggY`a ]hž`X]Y`VY]`XYf  
J cfVYfY]hi b[ `Ui ZX]Y`8Yi hgW`Y`ž [ YbXa Y]ghYfgW`UZh`9bXY  
GYdhYa VYf`&\$&) `j cb`6YXYi hi b[ `gY]b`k YfXYb`"8]Y`?cb`\_i ffYbn  
k Uf`ghUf`\_i bX`XUg`Gd]Y`b]j YUi`Ui hi`Hi fb]Yf]J YfUbhk cfh]W`Yb  
\Ò\Yf`U`g]b`XYb`J cf`U`fYbž`k Ug`X]Y`<YfUi gZcfXYfi b[ Yb`i a gc  
a Y`f`j YfXYi h]W`hY"

Gck c`\`XUg`I bhYfk UggYf!Fi [ Vm`U`g`Ui W`X]Y`8Yi hgW`Y  
A Y]ghYfgW`UZh`YfZfYi Yb`g]W`k UW`gYbXYf`6Y`]YVh\Y]h`GY]h`%- +%  
k ]fX`X]Y`A Y]ghYfgW`UZh`fY[ Y`a`À»][ `Ui g[ YhfU[ Ybž`gY]h`%- +&`]gh`g]Y  
cZ]n]Y`""8]Y`VYghYb`A UbbgW`UZhYb`XYf`@[ U`\_Aa`dZYb`]b`Y]bYa  
gdUbbYbXYb`nk Y]h`À[ ] [ Yb`Hi fb]YfZcfa Uh`i a`A YXU]`Yb`i bX`X]Y  
E i U`Z]\_Uh]cb`ZØf`XYb`7\Ua`d]cbg`7i`d`"K Yf`[ UbncVYb`ghY`hž  
dfcZ]h]Yfhj cb`XYa`]bhYfbUh]cbU`Yb`i`U]f`i bX`XYa`gdcfh]W`Yb  
5bfY]nž`g]W`k Y]hYfni Yb`hk ]W`\_Y`b`"8]Y`A Y]ghYfgW`UZh`\Uh`g]W`ØVYf  
X]Y`]U`fnY`b`hY`\]bk Y[ `ni`Y]bYf`YW`hYb`b`gh]hi h]cb`Yb`hk ]W`\_Y`hž]b  
XYf`X]Y`BUW`k i W`ghU`Yb`hY`[ YbUi`i bhYf`X]Y`@`dY`[ Ybca`a Yb  
k YfXYb`k ]Y`Ui W`VY]`XYf`8Yi hgW`Yb`I bhYfk UggYf!Fi [ Vm!  
A Y]ghYfgW`UZh"

8]Y`I &%!8 Ua Yb`]b`XYf`B Uh]cbU`a UbbgW`UZh

9]b`k Y]hYfYf`; fi bX`ni`f`i`fYi XY`J]Yf`Gd]Y`Yf]bbYb`XYg`GJ  
C hncVfi bb`\UVYb`g]W`]b`XYb`Yfk Y]hYfhYb`? UXYf`XYf  
I &%!8 Ua YbbUh]cbU`a UbbgW`UZh[ Ygd]Y`h`"G]Y`g]bX`Ui ZXYa  
VYghYb`K Y[ ž`\_ØbZh][ `k ca`Ò[ `]W`]b`XYf`\ÒW`ghYb`?`UggY`XYg

XYi hgWXYb'i bhYfk UggYf!Fi [ Vmg'a ]hni a ]gWXYb'i bX'g]W'XUa ]h  
Ui W'ZØf'XYb'7\Ua d]cbg'7i d'ni 'ei U']Z]n]YfYb"

Ni gUa a YbZUggYbX`Äggh'g]W'gU[ Ybž'XUgg'X]Y'HY]'bU\ a Y'Ua  
6Yf']bYf'6ÅfWXYb'7i d'ZØf'XYb'GJ'ChcVfi bb'b]W'hbi f'j cb  
gdcfh]WYa 'K Yfh'k Ufž'gcbXYfb'Ui W'Y]bY'k Yfhj c`Y'; Y'Y[ Yb\Y]h  
Vchž'g]W'Ui Z'X]Y'VYj c fghY\YbXYb'<YfUi gZcfXYfi b[ Yb  
j cfni VYfY]hYb'i bX'g]W'a ]h'XYf'?cb\_i ffYbn'ni 'a YggYb"'8]Y  
J cfZfYi XY'Ui Z'X]Y'8Yi hgWXY'š [ YbXa Y]ghYfgWUZh'k ]fX'j cb'HU[ 'ni  
HU[ '[ fØ» Yf'i bX'X]Y'HfU]b]b[ gY]b\Y]hYb']bhYbgj] ]Yfh"

8YhU]`g	
C fh	K ØfnVi f[ ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• XY"a "k ]_]dYX]U"cf[</li><li>• XY"k ]_]dYX]U"cf[</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY