

GYb]cf]b`Ui Z`9!6]\_Y`gWk Yf`j Yf`Yhnh.  
I bZU``]b` ; Y`Wg\Y]a`gWcW\_h`U``Y`°

J Yf\_Y\fgi bZU``Ua`%) "\$\*"`&\$&) `]b` ; Y`Wg\Y]a`ž@UbX\_fY]g  
K ØfnVi f[ .`9!6]\_Y! : U\fyf]b`Y]Wgh`j Yf`Yhnh" I bZU``i fgUWY  
i bX`GhUh]gh]\_Yb`ni`DYXY`YWI bZÄ``Yb`"



; Y`Wg\Y]a`ž`8Yi hgW`UbX`!`5a` : fy]hU[ a cf[ YbžXYa`%) "'đ b]  
&\$&) žYfy][ bYhy`g]W`]b` ; Y`Wg\Y]a`ž]a`@UbX\_fY]g`K ØfnVi f[ ž`Y]b  
J Yf\_Y\fgi bZU``ž`VY]`XYa`Y]bY`+( !`Ä\ f][ Y`D\_k ! : U\fyf]b`a`]h`Y]bYf  
+%!`Ä\ f][ Yb`9!6]\_Y! : U\fyf]b`\_c``X]YfhY``8]Y`D\_k ! : U\fyf]b`k Uf`Ui Z  
XYf`GcbXYf\`ÖZf`GhfU»Y`i bhYfk Y[ g`i bX`k c``hY`]b`F]W`hi b[  
C fhga`]hY`UVV]Y[ Ybž`U`g`g]Y`X]Y`9!6]\_Y! : U\fyf]b`ž`X]Y  
j cfZU\fhgVYfyW]h[ h`k Ufž`ØVYfgU``8Yf`Ni gUa`a Ybghc»`ZØ\fhY`ni  
Y]bYa`Ghi fn`XYf`F UXZU\fyf]b`ž`X]Y`hfchn`]\fyg`<Y`a`g`J Yf`Yhni b[ Yb  
k ]Y`Y]W`hY`5VgW`ØfZ] b[ Yb`i bX`BUgYbV`i hYb`XUj`cbhfi [ ``G]Y  
k i fXY`j cfgcf[ `]W`a`]h`Y]bYa`F`Yhni b[ gk U[ Yb`]b`X]Y`A`U]b`\_]b]\_  
bUW`C`W`gYbZ] fh[ YVfUW`hž`k ]Y`b`Yk`gU``]Ub`n`XY`VYf]W`hY`h"

8]YgYf`J cfZU``fy]\`h`g]W`]b`Y]bY`VYgc f[ b]gYffY[ YbXY`GhUh]gh]\_Y]bž

X]Y`nY][ hžXUgg`DYXY`YWI bZÄ`Y`ghUf`\_ni [ Ybca a Yb`UVYb"@Ui h  
Y]bYf`A ]hhY]i b[ `XYg`GhUh]gh]gWXYb`6i bXYgUa hg`k i fXYb`ja `đ\ f  
&\$&` ZUgh`&("\$\$\$`DYXY`YWB i mYf`j Yfi b[ `ØW`hž`k Ug`a Y`f`U`g  
Y]bYa `NY`bZUWXYb`ja `J Yf[ `Y]W`ni `&\$%( `Ybhgd]f]W`h"6YgcbXYfg  
Ui ZU`Y`bX`]ghž`XUgg`XYf`5bhY]`XYf`j Yf`YhnhYb`DYXY`YW: U`fYf  
i bhYf`(`) `đ\ fYb`j cb`%%i `ja `đ\ f`&\$%( `Ui Z' \$ž%i `ja `đ\ f`&\$&`  
[ Ygh]Y[ Yb`]ghž`k Ä`fYbX`XYf`5bhY]`XYf`ØVYf`\*) !Ä`f][ Yb`[ Ygi b`\_Yb  
]gh`8]Yg`nY][ h`Y]bYb`K UbXY`]b`XYf`J Yf`\_Y`fg[ Yk c`b`b`Y]hi bX  
Bi hni b[ `j cb`9!6]\_Ygž`k ]Y`XYghUh]g"XY`XUf`Y[ h`

; YZU`fYb`ja `GhfU» Ybj Yf`\_Y`f

8]Y`; YZU`f`ZØf`F UXZU`fYfž`]bgVYgcbXYfY`9!6]\_Y!Bi mYfž`]gh]b]W`h  
ni `i bhYfgW`ÄhnYb"@a `đ\ f`&\$&(`ghUfVYb`(`(%F UXZU`fYf`ja  
GhfU» Ybj Yf`\_Y`fž`k Ug`Y]bYb`5bgh]Y[ `ja `NY`b`U`fYgj Yf[ `Y]W`  
VYXYi h`h`A ]h`+\$ž+`i `k UfYb`X]Y`a Y]ghYb`XYf`- &`,` &  
: U`ffUXi bZÄ`Y`?c`]g]cbYb`a ]h`5i hcgž`k cVY]`5i hcZU`fYf`]b`+) ž`i  
XYf`: Ä`Y`X]Y`<Ui dhgW`i `X`hfi [ Yb`"9g]gh`U`Ufa ]YfYbXž`XUgg`(`ž`  
i `XYf`hØX`]W`j Yfi b[ `ØW`hYb`F UXZU`fYf`a ]h`9!6]\_Yg`i bhYfk Y[ g  
k UfYbž`k Ug]a `J Yf[ `Y]W`ni `j cf`nY`b`đ\ fYb`Y]bYb`XfUa Uh]gWXYb  
5bgh]Y[ `XUfghY`hž`gc`hU[ YggW`Ui "XY"

6YgcbXYfg`[ YZÄ`fXYh`g]bX`GYb]cfYb"@Ui h`XYf`i bZU`ghUh]gh]\_  
[ Y`ÖfhYb`\_bUdd`nk Y]`8f]hhY`XYf`hØX`]W`j Yf`YhnhYb`F UXZU`fYf`\*)  
đ\ fYb`cXYf`Ä`hYf`Ubž`k Ä`fYbX`XYf`5bhY]`XYf`j Yf`YhnhYb`GYb]cfYb  
VY]: U`ffÄXYfb`c`b`Y`Y`\_hf]gWXYb`5bhf]YV`VY]) - ž(`i `U["8]Yg  
a UW`h`XYi h]W`ž`XUgg`Ä`hYfY`A YbgWXYb`VY]`J Yf`\_Y`fgi bZÄ`Y`b  
VYgcbXYfg`[ YZÄ`fXYh`g]bX`ž`j cf`U`Ya `VY]i bZÄ`Y`bž`X]Y`a ]h`9!6]\_Yg  
dUgg]YfYb"

8]Y`Ni bU`a Y`XYf`9!6]\_Y!Bi hni b[ `Vf]b[ `hgck c`J cfhY]Y`U`g`Ui W`  
<YfUi gZcfXYfi b[ Yb`a ]h`g]W`"K Ä`fYbX`9!6]\_Yg`Y]bY`VYeI Ya Y  
A Ö[ `]W`\_Y]h`V]YhYbž`g]W`Zcfhni VYk Y[ Ybž`a ØggYb`gck c`  
F UXZU`fYf`U`g`Ui W`5i hcZU`fYf`a Y`f`GYbg]V]h`Ä`hi bX`J cfg]W`h]a  
GhfU» Ybj Yf`\_Y`f`nY][ Yb`"8]Y`HfU[ k Y]hY`XYf`U`hi Y`Y`b  
i bZU`ghUh]gh]\_Yb`gc`hY`i bg`U`Y`ni a `BUW`XYb`\_Yb`UbYf[ Yb`i bX`ni  
Y]bYa `g]W`YfYb`i a [ Ub[ `ja `GhfU» Ybj Yf`\_Y`f`UbYf[ Yb`"8Yf  
`Yi h][ Y`J cfZU`]b`; Y`W`g`Y]a `ÖbbhY`Y]b`K YW`fi Z`ZØf`a Y`f

5W\hgUa \_Y]h]a 'GhfU»Ybj Yf\_Y\`f'gY]b"

8YhU]`g	
C fh	; Y`W\g\Y]a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• bYk gU``]Ub n"XY</li><li>• k k k "XYghUh]g"XY</li><li>• k k k "hU[ YggW\Ui "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY