

² \_i a Yb]gWÅ Yg'; YVYh]b`K ØfnVi f[ .  
< cZZbi b[ `ZØf`j Yfghc fVYbY': `ØWÅ h`]b[ Y

² \_i a Yb]gWÅ Yg'; YVYh]b`K ØfnVi f[ `Ua `( " ' † ' ] & \$ & ) '[ YXYb\_h  
j Yfghc fVYbYf': `ØWÅ h`]b[ Y`i bX`h\Ya Uh]g]Yfh`A ] [ fUh]cb`i bX  
< cZZbi b[ "



K ØfnVi f[ ž`8 Yi hgWÅ `UbX`!`b`XYf`A Uf]Yb\_UdY`Y`]b`K ØfnVi f[  
ZUbX`Ua `( " ' † ' ]Y]b`VYk Y[ YbXYg`Ö\_i a Yb]gWÅ Yg'; YVYh`ghUhh"  
5b`Ugg`X]YgYf`\Yfn`]WÅ Yb`Ni gUa a Yb\_i bZh`k Uf`XUg'; YXYb\_Yb`Ub  
X]Y`nU`\fY]WÅ Yb`A YbgWÅ Ybž`X]Y`Ui ZXYf': `i WÅ h`]f`@VYb`j Yf`cfYb  
\UVYbž`Y]b`H\Ya Už`XUg`Ub`Ägg`]WÅ `XYg`K Y`hZØWÅ h`]b[ ghU[ g  
VYgcbXYfg`ja `: c\_i g`ghY`h"i bhYf`XYa `A chhc` GhYfVYb`Ui Z`XYa  
K Y[ `XYf`< cZZbi b[ `Y]hYhYb`8 ca j ]\_Uf`8 f" `A Uhh\]Ug`@Y]bYk YVYf  
i bX`DZUffYf]b`HUB`U`J]bWÅ bh`X]Y`NYfYa cb]Yž`k Y`WÅ Y`j cb  
j YfgWÅ ]YXYbYb`C f[ Ub]gUh]cbYb`k ]Y`XYa `8]ÖnYgUb!  
7Uf]hUg] YfVUbX`K ØfnVi f[ `i bX`XYf`8]U\_cb]Y`K ØfnVi f[  
i bhYfghØhnh`k i fXY" `5i WÅ `X]Y`gmf]gWÅ!cfh\cXcl Yb`; `Äi V][ Yb`j cb  
XYf`C gh\_]fWÅ`]WÅ Yb`6fi XYfgWÅ UZh`K ØfnVi f[ `hfi [ Yb`ni `X]YgYf  
Y]bn][ Ufh][ Yb`J YfUbghU`hi b[ `VY]ž`X]Y`h]YZ]b`XYb`< YfnYb`XYf

HY]`bY\`a Yf`bUW\`U`hY"

6YgcbXYfg`YfgW\`ØhhYfbX`k Uf`X]Y`9fk Å\`bi b[ `XYf`j YfgbcfVYbYb  
: `ØW`h]b[ Y`Gi ZmUbž`E i gbU]bž`A i \`Ua a UX`i bX`GU`UXž`X]Y`Ua `%) "  
>Ubi Uf`j cf`A Ufc\_\_c`YfhfUb`\_Yb" `NU\`Ybž`X]Y`ni a `BUW`XYb`\_Yb  
UbfY[ Yb.`GY]h`%- - \$`g]bX`ØVYf`+&`\$\$\$`A YbgW`Yb`VY]a `J Yfgi W`ž  
9i fcdU`ni `YffY]W`Ybž`[ YgbcfVYb`cXYf`U`g`j Yfa `]ggh[ Ya Y`XYh  
k cfXYb" `5`Y]b`]b`XYb`Y`h`hYb`>U\`fYbž`gY]h`&\$%) ž`g]bX`a Y\`f`U`g  
( \*`\$\$\$`X]YgYf`HcXYgZ`Å`Y`fY[ ]ghf]Yfh`k cfXYb" `8]Y`hfUi f][ Y`6]`Ubn  
nY][ h`Ui W`ž`XUgg]a `>U\`f`&\$&&`k Y`hk Y]h`%&` `A `]`cbYb`A YbgW`Yb  
Ui ZXYf`:`i W`h`k UfYb" `8]YgY`:`U`\_hYb`j YfXYi h]W`Yb`X]Y  
8f]b[ `]W`\_Y]hž`a `]h`XYf`XUg`H\`Ya U`A ][ fUh]cb`i bX`:`i W`h`VY\`UbXY`h  
k YfXYb`a i ggž`Y]bY`<YfUi gZcfXYfi b[ ž`Øf`X]Y`Yg`@Øgi b[ Yb  
VfUi W`h"

## 9]b`5i Zfi Z`ni a `< UbXY`b

8ca j ]\_Uf`@Y]bYk YVYf`gdfUW`Y]bXf]b[ `]W`ØVYf`XUg`GW`]W`gU`  
[ YZØW`hYhYf`A YbgW`Yb`i bX`VYhcbhY`X]Y`B`chk YbX][ `\_Y]hž`X]Y  
`@c[ ]\_`>gi `j Yf]bbYf`]W`Yb" `>gY]bYb`K cfhYb`gW`k Ub[ `X]Y  
5i ZcfxYfi b[ `a `]hž`b]W`h[ `Y]W`[ Ø`h][ `Y[ YbØVYf`XYa `@Y]X  
UbXYfYf`ni `gY]b" `8]YgYb`:`YXUb`\_Yb`i bhYfghØ`h`hY`Yf`a `]h`Y]bYa  
N]hUh`j cb`DUdgh:`fUbn]g`\_i gž`XYf`Y]bY` ?i `hi`f`XYf  
; Ughž`fYi bXgW`UZh `ZcfXYfh" `>a `GW`i gg[ YVYh`k i fXY`Y]bXf]b[ `]W`  
i a `Zf]YX`]W`Y`f i \`Y`Øf`X]Y`HchYb`i bX`i a `Y]b`k UW`gYbXYg  
; Yk `]ggYb`XYf`@YVYbXYb`[ YVYhYbž`XUa `]h`a Y\`f`A YbgW`Yb`XUni  
VYfY]h`g]bXž`<]`ZY`ni `Y]ghYb`i bX`g]W`Øf`X]Y`f`YW`hY`XYfYf  
Y]bni gYh`hYbž`X]Y`]\`fY`<Y]a Uh`j Yf`cfYb`UVYb"

9]bYb`k Y]hYfYb`k ]W`h][ Yb`?cbhYi h`V]YhYh`X]Y`\_Øfn`]W`VYYbXYhY  
%\*`C`fXYbh]W`Y`; YbYfU`j YfgUa a `i b[ `XYf`6]gW`cZggmbcXYž`X]Y  
Ua `&-`C`\_hcVYf`&\$&` `]\`fYb`5VgW`i gg`ZUbX" `>a `NYbhfi a `X]YgYf  
J YfgUa a `i b[ `ghUbX`X]Y`J Yfh]Yž` b[ `XYg`J Yfgh`AbXb]ggYg`j cb  
GmbcXU`]h`Åh`U`g`6Yfi ž` b[ `XYf`?]fW`Yž`k Ug`Ui W`X]Y  
A ][ fUh]cbgh\`Ya Uh]\_`VYfØ`f`hY" `<Yf`k ]fX`X]Y`? ]fW`Y`U`g`d][ YfbXYg  
J c`\_`VYgW`f]YVYbž`XUg`g]W`[ Ya Y]bgUa `Ui ZXYb`K Y[ `ni`gY]bYf  
YbX`]W`Yb`6Y[ Y[ bi b[ `a `]h`:`ch`h`VY[ ]Vh" `8]YgY`5bU`c[ ]Y`gd]Y[ Y`h  
g]W`]b`XYf`9fZU\`fi b[ `j ]Y`Yf`A ][ fUbhYb`k ]XYfž`X]Y`j cf

I bhYfXfØW\_i b[ žI bg]WXYf\Y]hi bX'DYfgdY\_hj]`cg][\_Y]hZ]Y\Yb"

; Ya Y]bgUa `ZØf`Y]bY`a YbgWXYbk ØfX][ Y  
A ][ fUh]cb

8]Y`8Yi hgWXY`6]gWxcZg\_cbZYfYbn`i bX`XYf`F UhXYf`9j Ub[ Y`]gWXYb  
?]fWXY`b`8Yi hgWXY`UbX`\UVYb`ni [ `Y]WXY`Y]b`bYi Yg`Ò\_i a Yb]gWXYg  
A ][ fUh]cbgk cfh`YfUFVY]hYhž`XUg`ZUgh`&) `X\`fY`bUWXYa `YfghYb  
[ Ya Y]bgUa Yb`K cfh] YfÒZYb]WXY`h`k i fXY`"I bhYf`XYa `H]hY`  
A ][ fUh]cb`a YbgWXYbk ØfX][ ` [ YghU`hYb `k ]fX`XUVY]`X]Y`\_ca d`YI Y  
FYU`]hÅh`[ Y[ Ybk Åfh][ Yf`A ][ fUh]cbg!`i bX`:`i WXYhYk Y[ i b[ Yb  
VY`Yi WXYhY`8]Y` : fU[ Yž`k ]Y`g]WXY`A ][ fUh]cb`i bhYf`gWXYk ]Yf][ Ybž`cZh  
k ]XYfgdfØWXY`WXYb`6YX]b[ i b[ Yb`a YbgWXYbk ØfX][ ` [ YghU`hYb  
`Àgghž`ghY`h]a `A ]hY`di b`\_h`X]YgYf`, VYf`Y[ i b[ Yb`" `č`Y]bYf  
[ Ya Y]bgUa Yb`C`b`]bY!DfYggY`\_cbZYfYbnž`X]Y`ZØf`8`cbbYfghU[ a ]hU[  
[ Yd`Ub]h]ghž`k YfXYb`k Y]hYfY`8YhU]`g`ni `XYb  
<UbX`i b[ gYa dZY`\`i b[ Yb`j cf[ YghY`hž`X]Y`g]WXY`Ui g`V]V`]gWXY!  
h\Yc`c[ ]gWXYb`9]bg]WXYhYb`gck ]Y`gc]U`!Yh\]gWXYb`, VYf`Y[ i b[ Yb  
UV`Y]hYb"

Ni gUa a Yb[ YZUggh`fi Zh`X]Y`?]fWXY`XUni `Ui Zž`XYb`[ Ya Y]bgUa Yb  
K Y[ `ni `gi WXYb`i bX`X]Y`A ][ fUbhYb`b]WXYh`bi f`a ]h`K cfhYbž`gcbXYfb  
a ]h`HUhYb`ni `i bhYfghØhYb`" `č`XYa `k ]f`i bg`ni gUa a YbgWXY`Y»Yb  
i bX`ZØf`X]Y`6YXØfZh][ Yb`Y]bghY\Ybž`Y]ghYb`k ]f`b]WXYh`bi f`i bgYfYb  
6Y]hfU[ `ZØf`X]Y` ; YgY`gWXYUZhž`gcbXYfb`j Yf\Y`ZYb`Ui WXY`XYf` ?i`hi`f  
XYf` ; UghZfYi bXgWXYUZh`ni `Y]bYf`VfY]hYb`F YgcbUbn` `ZØf`Y]bY`K Y`hž  
]b`XYf`YXYf`A YbgWXY`Y]b`\Yfn`]WXYg`K ]`\_ca a Yb`Z]bXYb`\_Ubb"

dck "V]ghi a !k i YfnVi f[ "XY`VYf]WXYhYhž`XUgg`

j Uh]WUbb"j U`h\Ya Uh]g]Yfh`X]Y`6YXYi hi b[ `

j Uh]WUbbYk g"j U`VYgWXYfY]Vh`X]Y`N]Y`Y`

8YhU]`g	
Cfh	K ØfnVi f[ ž`8Yi hgWXY`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• dck "V]ghi a !k i YfnVi f[ "XY</li><li>• k k k "j Uh]WUbb"j U</li><li>• k k k "j Uh]WUbbYk g"j U</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY