

# B Yi Yf`K ]bX`]a `K ØfnVi f[ Yf Df]YghYfgYa ]bUf. `F YXYf`i bX`@i hn ØVYfbY\ a Yb`

6]gWcZ'8f": fUbn`ghY`h`X]Y`bYi Y`@Y]hi b[ `XYg`K ØfnVi f[ Yf  
Df]YghYfgYa ]bUfg] cf. `DUi `F YXYf`k ]fX`K Y]\V]gWcZ'UV  
C\_hcVYf`&\$&) "



K ØfnVi f[ ž'8 Yi hgW`UbX`!`8]Y`f`0a ]gW!\_Uh\c`]gWY`? ]fWY`]b  
K ØfnVi f[ `ghY`h] cf`Y]bYa `gdUbbYbXYb`l a Vfi W. `8 Ug`6]ghi a  
**K ØfnVi f[ `Uh`Y]bY`bYi Y`@Y]hi b[ `ZØf`XUg`Df]YghYfgYa ]bUf**  
VY\_Ubbh[ Y[ YVYb" `5V`XYa `%"`C\_hcVYf`&\$&) `k ]fX`XYf`) `!`Å\ f][ Y  
K Y]\V]gWcZ`DUi `F YXYf`X]Y`FY[ YbggW UZh`ØVYfbY\ a Ybž  
bUWXYa `6]gWcZ'8f": fUbn`X]Y`BYi VYgYhmi b[ `Ub[ Y\_ØbX][ h`Uh"  
F YXYfž`XYf`%- +%]b`K ØfnVi f[ `[ YVcfYb`k i fXY`i bX`Ui g`XYf`DZuffY]  
GUb\_h`DYhYf`i bX`DUi `ghUa a hžVf]b[ h`YXY`A Yb[ Y`9fZU\fi b[ `a ]h"  
9f`ghi X]YfhY`\_Uh\c`]gWY`H\Yc`c[ ]Y`i bX`D\]cgcd\]Y`j cb`%- - \$`V]g  
%- - \*`Ub`XYf`l b]j Yfg]h`h`K ØfnVi f[ `i bX`k i fXY`&\$%( `ni a `Df]YghYf  
[ Yk Y]\h"

⊕`XYf`NY]h'gY]h'gY]bYf`K Y]\Y`Uh`F`YXYf`j YfgW\]YXYbY`dUghcfU`Y  
HÅh][`\_Y]hYb`ØVYfbca a Ybž'i bhYf`UbXYfYa `U`g`?Ud`Ub`i bX`DZUffYf  
]b`a Y\fyfYb`DZUffY]Yb``J cb`&\$%- `V]g`&\$&' `[ Y\`ÖfhY`Yf`XYa  
Df]YghYffUh`Ub`i bX`k i fXY`&\$&\$`ni a `DZUffYf`XYf  
DZUffY]Yb[ Ya Y]bgW\UZh` <Y`][`\_fyi n`i bX`GUb`\_h`9`]gUVYh\  
VYfi ZYb``Ni `Ymh`k Uf`Yf`V]g`&\$&(`'6]gW\cZgj ]\_Uf`ZØf`X]Y`Df]YghYf`]b  
XYf`8]ÖnYgY`i bX`\_Øa a YfhY`g]W\`Ui W\`i a `BchZU`gYY`gcf[ Y`gck ]Y  
DfÅj Ybh]cb]a `Ni gUa a Yb\Ub[ `a ]h'gYI i Y`Yb`, VYf[ f]ZYb"

## B Yi Y `; Yg]W\ hYf`]a `Df]YghYfgYa ]bUf

A ]h`DUi ``F`YXYf`\_ca a h`Y]b`Zf]gW\Yf`K ]bX`]bg`Df]YghYfgYa ]bUfž  
UVYf`Yf`]gh`b]W\h`XYf`Y]bn][ Yž`XYf`]b`Y]bYf`bYi Yb`F`c``Y`ghUfhYb  
k ]fX``8f``7\`f]gh]Ub`@ hnž`(-`š\fy`U`hž`k ]fX`XYf`bYi Y`Gi Vfy[ Ybg  
i bX`]gh`XYfnY]h`A cXYfUhc`f`XYg`DUghcfU`Yb`F`Ui a g`<U» VYf[ Y`K`Ygh  
gck ]Y`8Y`\_Ub`XYg`8Y`\_UbUhg`<U» VYf[ Y``@`hn`]gh`YVYbZU`g`]b  
K ØfnVi f[ ]YVcfYb`i bX`k i fXY`&\$&(`ni a `Df]YghYf`[ Yk Y]\hž  
bUW\XYa `Yf`gY]bY`Ghi X]Yb`Ub`XYf`DÅdgh]W\Yb`l b]j Yfg]hÅh  
; fy[ cf]UbU`]b`F`ca `UVgc`j ]Yfh`\UhhY"

8ca j ]\_Uf`DUi ``K`Y]ga UbhY`ž`XYf`gY]h`a Y`f`U`g`nk`Y]š\fnY`b`hYb  
X]Y`Gd]f]hi`U`]hÅh]a `Df]YghYfgYa ]bUf``Y]hYhž`V`Y]Vh]b`gY]bYf`F`c``Y  
i bX`k ]fX`]b`gY]bYb`k`Y]hYfYb`5i Z[ UVYb`VYghÅh][ h``8Yf`\*`-`!`Å\`f][ Y  
K`Y]ga UbhY`Vf]b[ h`Y]bY`VYY]bXfi W`\_YbXY`@Ui ZVU`b`a ]hž`X]Y`i bhYf  
UbXYfYa `FY[ ]cbU`↑ [ YbXgY`gcf[ Y`i bX`j ]Y`Y`š\fy]b`XYf`8]ÖnYgY  
K ØfnVi f[ `i a ZUggh``GY]bY`9fZU\fi b[ `]gh`ZØf`X]Y`5i gv]`Xi b[ `↑ b[ Yf  
Df]YghYf`j cb`i bgW\ÅhnVUFYa `K`Yfh"

## 9]b `Yfn`]W\ Yf`9a dZUb[ `ZØf`XYb`K`Y]\V]gW\cZ

8]Y`K`Y]\Y`j cb`DUi ``F`YXYf`ni a `K`Y]\V]gW\cZ`ZUbX`Ua `:-`"A`U]`&\$&(  
]a`?)`]UbgXca `ni `K`ØfnVi f[ `ghUhhž[ Y`Y]hYh] cb`6]gW\cZ: fUbn  
š b[ ``6Y]`X]YgYf`ZY]Yf`]W\Yb`NYfYa cb]Yž`X]Y`nU`\fy]W\Y`; ÅghY`Ui`g  
?]fW\Yž`Dc`]h\_]i bX`XYf`; Ya Y]bXY`Ubnc[ ž`k i fXY`X]Y`6YXYi hi b[  
XYf`; Ya Y]bgW\UZh`\Yf] cf[ Y\cVYb``8Yf`6]gW\cZ`gY`Vgh  
h\Ya`Uh]g]YfhY`]b`Y]bYf`Yf[ fy]ZYbXYb`GW\`i ggUb`gd`fUW\Y`X]Y  
<YfUi`gZcfXYfi b[ Yb`i bX`J`Yfgi`W\i b[ Yb`]bbYf`U`V`XYf`?]fW\Yž`i bX  
j`YfUb`gW\Ui`]W\hY`a`h`Y]bYa`[ Ya`U`hYb`DZYfX`ž`XUg`Yf`j`cb`Y]bYa

?]bX`Yf\]Y`hž`X]Y`Wf]gh]WXY`J`YfUbhk`cfhi`b[`ZØf`YbY`A`YbgWXYbž`  
X]Y`cZiØVYfgY\Yb`k`YfXYb"

K`ØfnVi`f[`g`C`VYfVØf[`Yfa`Y]ghYf`7`f]gh]Ub`GW`i`W`UfXh`f7`8`I`Ł`  
À`i`»`YfhY`g]W`d`cg]h]j`ØVYf`X]Y`ni`\_ØbZh][`Y`Ni`gUa`a`YbUfVY]hia`]h`  
F`YXYf`i`bX`VYhcbhY`XYb`K`YfhXYg`gc`XUf]gWXYb`A`]hY`]bUbXYfg`]b`  
XYf`GhUXh`F`YXYf`Zc`[`h`Ui`Z`K`Y`\V]gW`c`Z`I`f]W`6`cca`ž`XYf`]a`  
GYdhYa`VYf`&\$&&`U`hYfgVYX]b[`h`Ui`g`XYa`5a`h`gW`]YX`i`bX`Xi`fW`  
gY]bY`d`cg]h]j`Y`Df`À`gYbn`VY`\_`Ubb`h`k`i`fXY"

8]Y`BYi`VYgYhni`b[`]a`Df]YghYfgYa`]bUf`i`bX`X]Y`Zf]gWXYb`a`di`gY`  
j`cb`DUi`F`YXYf`i`bX`gY]bYb`?`c`Y`[`Yb`g]bX`b]W`h`bi`f`ZØf`X]Y`?`]fW`Y`  
gcbXYfb`Ui`W`ZØf`X]Y`[`Ubny`GhUXhY]bY`gdUbbYbXY`9bhk`]W`i`b[`"  
8`Ug`6]ghi`a`gYhnh`Ui`Z`?`cbh]bi`]h`À`h`i`bX`[`Y]W`nY]h][`Ui`Z`bYi`Y`K`Y`[`Yž`  
X]Y`Y]bY`Y]b`UXYbXY`i`bX`Y`VYbX][`Y`?`]fW`Y`ZØfXYfb`gc`Yb`"K`]f`  
XØfZYb`[`YgdUbbhgY]bž`k`]Y`g]W`X]YgY`J`Yf`À`bXYfi`b[`Yb`]b`XYf`  
\_ca`a`YbXYb`NY]h`Ui`gk`]f`\_`Yb`k`YfXYb"

|             |   |
|-------------|---|
| 8`Y`h`U]`g` |   |
| C`f`h`      | K`ØfnVi`f[`ž`8`Yi`hgW`U`b`X`  |
| E`i`Y`Y`b`  | <ul style="list-style-type: none"><li>• dck`"V]ghi`a`!k`i`YfnVi`f[`"XY`</li><li>• k`k`k`"Vf"XY`</li></ul> |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`U`m`Y`f`b`"XY`