

B Yi Yf`7cUW ž`ghUf\_Y`B Yi ni [ Àb[ Y. `6;  
; Òhh]b[ Yb`gYhnh`Ui Z`XYi hgWY Y`HU`YbhY`°

6; `; Òhh]b[ Yb`ghY`h`B Yi ni [ Àb[ Y`đ`]i g`6Ò\`a Yf`i bX`<YbXf]\_`  
8fYgWYf`ZØf`X]Y`GU]gcb`&\$&) #&`\*`j`cf``A Y\`f`XYi hgWY Y`  
HU`YbhY`ZØf`XUg`HYUa`°



K ØfnVi f[ ž`8 Yi hgWY`UbX`!`!`đ; Òhh]b[ Yb`hi`h`g]WY`k`Ug`°`8Yf`  
6Ug\_YhVU`Wi`V`6; `; Òhh]b[ Yb`UfVY]hY`h`a` ]h`<cWYXfi`W`\_`XUfUbž`  
gY]bY`A`UbbgWY`UZh`ZØf`X]Y`GU]gcb`&\$&) #&`\*`ni`gUa`a`Ybni`ghY`Yb`"  
8Yf`bYi`Y`HfU]bYf`:`UV]Ub`GhfUi`»`U`h`VYfY]hg`nk`Y]`gdUbbYbXY`  
B Yi ni [ Àb[ Y`Ub`@UbX`[`Ync[ Yb. `đ`]i g`6Ò\`a Yf`j`cb`XYb`K`ØfnVi`f[`  
6Ug\_Yhg`i`bX`<YbXf]\_`8fYgWYf`j`cb`XYb`J`Yh`7cbW`dh;`UX]Uhc`fg`  
Hf]Yf``6Ò\`a Yf`ž`&`!`đ\`fY`U`h`i`bX`%ž`-`!`a`!`[`fc`»`ž`k`]fX`Ui`Z`XYf`  
Dcg]h]cb`XYg`Dc]bh[`i`UfXg`Y]b[`Yd`Ubhž`\`Uh`UVYf`Ui`WY`XUg`DchYbn]U`  
U`g`G\`cch]b[`;`i`UfX`c`XYf`Ga`U``:`cfk`UfX`ni`U[`]YfYb``6YgcbXYfY`  
6YUWY`hi`b[`[`]`h`gY]bYf`J`Yf`Y`hni`b[`g\]ghcf]Y`/`bUWY`Y]bYa`  
?fYi`nVUbXf]gg`a`i`gghY`Yf`Y]bY`Àb[`YfY`Nk`Ub[`gdUi`gY`Y]b`Y[`Yb`ž`  
k`]``YXcW`bi`b`XYb`B Yi`ghUfh`k`U[`Yb``8fYgWYf`Vf]b[`h`a`]h`gY]bYb`  
&ž\$(`!`a`!`?`ØfdYf[`fÒ`Y`b]WY`h`bi`f`GWY`k`YfY`ž`gcbXYfb`Ui`WY`E`i`U]h`Åh`

]bg`HYUa`i bX`k`jF`U`g`6][`A`Ub`Y]b[`YcfXbYh`8Yf`&)!`À`f][`Y`U`h`gW`cb`Z0f`a`Y`fYfY`HYUa`g`]b`XYf`@[`U`[`Ygd]Y`hž`XUfi`bhYf`X]Y`9K`9`6Ug`\_Yhg`C`XYbVi`f[`i`bX`X]Y`<`Ua`Vi`f[`Hck`Yfg`"

8]Y`B`Yi`ni`[`À`b[`Y`6`Ò`a`Yf`i`bX`8`fYgW`Yf`g]bX`HY`Y]bYf`ghfUHy[`]gW`Yb`B`Yi`Ui`gf]W`hi`b[`VY`]XYf`6;`;`Òh]b[`Ybž`X]Y`g]W`X`Uni`Y`bhgW`cggYb`U`hž`XYb`5bhY`Ub`XYi`hgW`Yb`Gd]Y`Yfb`]a`HYUa`ni`Yf`À`Yb`"BYVYb`XYb`VY]XYb`B`Yi`Yb`g]bX`bcW`A`Uh`]g`A`Òbb]b[`c`ZZ`@YbbUfh`GW`i`h`ž`U`b]g`>`Ø`bYa`Ubbž`F`c`V]b`@`c`XYfg`i`bX`8`Ub]Y`?`]fW`bYf`]a`?`UXYf`8Yf`D`Ub`g]Y`h`j`cfž`XUgg`bi`f`bcW`j`]Yf`a`dcfhgd]Y`Yf`j`YfdZ]W`hYh`k`YfXYbž`k`Ug`Y]bY`F`YXi`\_`h]cb`ni`f`V]g`Yf][`Yb`F`Y[`Y`i`b[`j`cb`gYW`g`a`dcfh`Gd]Y`Yfb`XUfghY`h`8Yf`966@j`Yf`Ub[`h`ni`XYa`ž`XUgg`a`]bXYghYbg`nk`Y]XYi`hgW`Y`Gd]Y`Yf`k`À`fYbX`XYg`Gd]Y`g`Ui`Z`XYa`;`Y`X`ghY`Yb`Y]bY`5bZcfXYfi`b[`ž`X]Y`6;`;`Òh]b[`Yb`X`Ub`\_`gY]bYf`B`Yi`ni`[`À`b[`Y`bi`b`gY`f`[`i`h`YfZ0`Yb`\_`Ubb`8Yf`nk`Ò`ž`Y`Gd]Y`Yf`]a`HYUa`gc`U`i`g`XYa`Y][`YbYb`B`UW`k`i`W`g`fY`\_fi`h]Yfh`k`YfXYbž`k`Ug`XYb`J`YfY]b`k`Y]hYf`gh`À`f`h`"

## 9]b`6`]W`\_`Ui`Z`<`YbXf]\_`8`fYgW`Yf`

:`Ø`f`X]Y`Yb][`Ybž`X]Y`<`YbXf]\_`8`fYgW`Yf`bcW`b]W`hi`\_`YbbYb.`8Yf`&)!`À`f][`Y`\_`ca`a`h`ž`f]gW`j`cb`XYb`J`Z@`GdUf`\_`UggYbghUfg`6cW`i`a`i`bX`Vfb]b[`h`VYY]bXfi`W`\_`YbXY`GhUh]gh]\_`Yb`a`]h`>`XYf`j`Yf[`Ub[`YbYb`GU]gcb`Yfn]Y`hY`Yf`Xi`fW`gW`b]hh]W`%`ž`Di`b`\_`hY`dfc`Gd]Y`i`bX`Ø`VYfnYi`[`hY`a`]h`Y]bYf`8`fY]Yfei`chY`j`cb`i`-`ž`%`DfcnYbh`8`cfU`U`h`g]W`]b`XYb`Y`hnhYb`U`fYb`Y]bYb`B`Ua`Yb`[`Ya`UW`hž`b]W`h`ni`Y`hnh`Xi`fW`gY]bY`VYa`Yf`\_`Ybgk`YfhY`@Y]ghi`b[`ž`k`c`Yf`]b`Y]bYa`<`Y]a`gd]Y`[`Y[`Yb`X]Y`9]gV`À`fYb`&)`Di`b`\_`hY`Ui`Z`XUg`DUf`\_`Y`h`n`Ui`VYfhY`8`Ub`\_`gY]bYg`HU`Y`bhg`i`bX`gY]bYb`9fZU`fi`b[`Yb`VY]a`G7`F`]gh`K`YXY`i`bX`]b`XYf`66@`U`h`Yf`g]W`XYb`Gd]mb`Ua`Yb`8`fY]gW`Yf`j`YfX]Yb`h`"

,`VYf`XYb`gdcfh]W`Yb`K`YfXY[`Ub[`j`cb`8`fYgW`Yf`\_`Ubb`a`Ub`bi`f`ghUi`bYb`9f`VY[`Ubb`gY]bY`6Ug`\_`YhVU`!`@`Ui`Z`U`b`]b`XYf`;`fi`bXgW`i`Y`]b`6Yf`]b!`B`Yi`\_`Ò`b`i`bX`Xi`fW`]Y`Z`X]Y`B`UW`k`i`W`ggW`i`Y`j`cb`5@65`6Yf`]bž`k`c`Yf`a`]h`%`+`U`fYb`gY]b`8YV0h]b`XYf`6i`bXYg`][`U`ZY]YfhY`GY]bY`9fZc`[`Y`]b`XYf`B`66@`ž`k`c`Yf`&`\$`%`,`U`g`A`cgh`J`U`i`UV`Y`D`UmYf`Ui`g[`YnY]W`bYh`k`i`fXY`ž`gd`fY`W`Yb`Z0f`g]W`5i`W`]b`hYfbUh]cb`U`Y`9fZU`fi`b[`Yb`\_`cb`bhY`Yf`a`]h`XYb`"

XYi hgWYb`l %\*!`i bX`l %, !BUh]cbU`a UbbgWUZhYb`gUa a Y`bž`k Ug  
]`b`ni g`h`m`]W` ]bg`F Ua dYb`]W`h`f`Ø`W`h`

: ÒfXYfi b [ `XYg`6Ug\_YhVU``!B UWk i W`gYg

≠`XYf` : ÒfXYf`UbXgWUZh`XYg`6Ug\_YhVU``g` ]b`8Yi hgW`UbX`hi`h`g`]W`  
YVYbZU``g`Y`b`][ Yg``8Ug`≠gh]hi`h`ZØf`5b [ Yk UbXhY`  
HfU]b]b [ gk ]ggYbgWUZh`b`@Y]dn][ `Uh`X]Y`8UhYb`ni`f`  
B UWk i W`g`Y]ghi`b [ ggdcfhZØfXYfi b [ `Ui`Z`Y]bY`gdUbbYbXY`5fhi`bX`  
K`Y]gY`Ui`ZVYfY]hYh``8]Y`U`\_hi`Y``Yb`≠Zc [ fUZ]\_Yb`nY][ Yb`Ub`gW`Ui` ]W`ž`  
k ]Y`XYf`K`Y [ `j`cb`B UWk i W`ggd]Y`Yfb` ]b`XUg`GmghYa` `j`Yf`Ài`Zh`  
8]YgY`ØVYfg]W`h`]W`Y`8UfghY``i`b [ `gc``b]W`h`bi`f`5h`Y`hYb`i`bX`  
HfU]bYfž`gc`bXYfb`Ui`W`J`YfY]bYb`i`bX`J`YfV`AbXYb`ni [ i`hY`\_ca`a`Yb`  
5XUa` `@[`cW\_]ž`XYf`Gdcfh]W`Y`@Y]hYf`XYg`8Yi`hgW`Yb`6Ug\_YhVU``  
6i`bXYgž`YVh`XYb`Bi`mYb`X]YgYf` : U`\_hYb`Y`fj`cf`i`bX`nY][ hž`k ]Y`  
k ]W`h][ `X]Y``Ub [ Zf]gh][ Y` : ÒfXYfi b [ `t`b [ Yf`HU`Y`bhY` ]gh`

8]Y`6; `; Òh]b [ Yb`gYhnh`a`h`]\fYb`BYi`ni [ `Àb [ Yb`Y]b`k ]W`h][ Yg`  
NY]W`Yb` ]b`XYf`Y`Yg][ Yb`6Ug\_YhVU``UbXgWUZh``K` ]ggYbgk`Yfh`]gh`  
XUVY]ž`XUgg`X]Y` : ÒfXYfi b [ `j`cb`XYi`hgW`Yb`HU`Y`bhYb`Y]b`nY`bhfU`Yg`  
5b`Y [ Yb`XYf`@[`U`]ghi`bX`XUni`VY]hf`À [ hž`X]Y`E`i`U`]h`h`ja`  
XYi`hgW`Yb`6Ug\_YhVU``k`Y]hYf`ni`ghY][ Yfb`

8YhU]`g	
Cfh	K ØfnVi f [ ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "\bU"XY</li><li>• k k k "bcfXgYY!nY]hi b [ "XY</li><li>• k k k "VUg_YhVU``!Vi bX"XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU [ !VUmYfb"XY