

A i g]_U`]gWXYg'5VYbX[YVYh'a B Yi a ØbghYf.'?'`Àb[Y`XYg'; `Ui VYbg Yfk YW_Yb

5a `)' "'ž `]'&\$&) `Z]bXYh'a `K ØfnVi f[Yf`BYi a ØbghYf`Y]b
a i g]_U`]gWXYg'5VYbX[YVYh'a]h`XYf'ž b[Yb`8ca _UbhcFY]
ghUhh"9]bhf]hh`ZFY]"



K ØfnVi f[ž'8 Yi hgW `UbX`!9]bY`VYgcbXYfY`a i g]_U`]gWXY
J YfUbghU`hi b[`Yfk UfhYhX]Y`6Ygi WXYf`Ua`GUa ghU[ž`XYb`)' "'ž `]'
&\$&) ž'a `K ØfnVi f[Yf`BYi a ØbghYfž`k Ybb`X]Y'ž b[Y`8ca _UbhcFY]
K ØfnVi f[`i bhYf`XYf`@Y]hi b[`j cb`8ca _UdY`a Y]ghYf`5`YI UbXYf
FØh`Y]b`Y]bXfi W_gj c`Yg'5VYbX[YVYh'a]h`XYa`H]hY` 9j Yb`k `Yb
`Y`]g`g]`Ybh`[YghU`hYh`8]YgYg`a i g]_U`]gWXY`9j Ybh'a Uf_]Yfh`XYb
5i ZhU_h`ini f`?`]]Ub]!K U`ZU`fhgk cWXYž`X]Y`Ua`%"`ž `]'VY[]bbh`I a
%-`" \$`I `f`XØfZYb`g]W`X]Y`5bk YgYbXYb`Ui ZY]b
UVk YW`g`i b[gfY]WXYg`Dfc[fUa`a`ZFYi Ybž`XUg`K Yf`_Y`bUa `UZhYf
?ca`dcb]ghYb`df`ÄgYbh]Yfh"

8 Ug`F YdYfhc]fY`i a ZUgghi bhYf`UbXYfYa `: Y`l`A YbXY`ggc`bg
VYk Y[YbXYg`GhØW` A Y]b`; chž`k Ufi a `Ugh`Xi`a]W`j Yf`UggYb ž
gck]Y`æi ncg`B Ui `U`g` Hf]gh]g`Ygh`Ub]a U`a YU ``5i W`X]Y
a i g]_U`]gW`Y`FYZYI]cb`j cb`5fj c`DÀfh`a]h` A cfb]b[`GhUf` i bX`XUg
a cXYfbY`K Yf`_`9j Yb`k `Yb`Y`]g`g]Ybh`j cb`?ja`5bXf`Å`5fbYgYb
ghY`Yb`Ui ZXYa`Dfc[fUa`a ``5b`XYf`Cf[Y`k]fX`8ca`_Ubhcf`ž`]Ub
6Yi`h`a]`Yf`X]Y`8UfV]Yhi b[Yb`VY[`Y]hYbž`k`À`fYbX`XUg`5VYbX[YVYh
j cb`8ca`XY`Ub`8f`"Øf[Yb`J`cfbXfUb`[Y`Y]hYh`k]fX"

9]b`C fh`XYf`5bXUW`h`i bX` ; Ya`Y]bgW`UZh

8]Y`J YfUbghU`hi b[`j Yfgdf]W`h`b]W`h`bi f`a i g]_U`]gW`Yb` ; Ybi ggž
gcbXYfb`Ui W`Y`]bY`gd]f]hi Y`Y`5ha`cgd`ÅfYž`X]Y`Xi fW`X`Yb
Y`fk ØfX][Yb`F`U`a`Yb`XYg`B`Yi`a`ØbghYfg`i bhYfgh`Øhnh`k]fX``8Yf
9]bhf]hh`ni`X]YgYa`VYgcbXYfYb`5VYbX[YVYh]gh`ZfY]ž`k Ug`X]Y
Ni [`Ab[`]W`_Y]h`XYf`J YfUbghU`hi b[`i bX`X]Y`9]b`UXi b[`ni f
[Ya`Y]bgUa`Yb`5bXUW`h`i bhYfghfY]W`h``6]`Xa`UhYf]U`j`cb`XYf
J YfUbghU`hi b[`k]fX`ni XYa`cb`]bY`UVfi`ZUf`gY]bž`k Ug`Yg`U`Yb
`bhYfYgg]YfhYb`Yfa`Ò[`]W`hž`Y]bYb`9]bXfi`W`_j`cb`X]YgYa
Ui »Yf[Yk`Ø`b`]W`Yb`9f`YVb]g`ni`[Yk]bbYbž`Ui`W`k`Ybb`g]Y`b]W`h
dYfg`Øb`]W`_Ub`k`YgYbX`g]bX"

8 Ug`B`Yi`a`ØbghYf`]gh`b]W`h`bi f`Y]b` `]ghcf]gW`Yf`C`fh`Øf
; chhYgX]YbghYž`gcbXYfb`Ui`W`Y]b`VY`]YVhYg`N]Y`Øf`a`i`g]_U`]gW`Y
J YfUbghU`hi b[Yb`"HUhg`ÅW` `]W`YfZfYi`Yb`g]W`
?]fW`Yba`i`g]_Z]gh]j`U`g`]b`8Yi`hgW`_UbX`[`fc`»Yf`6Y`]YVh`Y]h``8]YgY
: Ygh]j`U`gž`X]Y`c`Zi]bhYfbUh]cbU`Ui`g[Yf]W`hYh`g]bXž`YVYb`g]W`
Xi`fW`_]`fY`VYgcbXYfYb`H`Y`a`Yb`i`bX`Dfc[fUa`a`Y`UV``@Ui`h`XYa`
**8Yi`hgW`Yb`A`i`g]_]bZcfa`Uh]cbgnYbhf`i`a`ž`g]bX`X]YgY`9j`Ybhg
Y]bY`Y`Yfj`c`ffU[YbXY` ; Y`Y[Yb`Y]hž`X]Y`J]Y`ZU`h`XYf`?]fW`Yba`i`g]_
ni`Yf`YVYb`i`bX`g]W`_a`]h; `Y]W`[Yg]bbhYb`Ui`gni`hUi`gW`Yb"**

F ØW`_V`]W`_Ui`Z`YfZc`[fY]W`Y`5i`Zhf]hhY

8]Y`ž`b[Y`8ca`_UbhcfY`]`Uh`Ui`W`_]b`XYf`J`Yf[Ub[Yb`Y]h`VYfY]hg
VYY]bXfi`W`_YbXY`5i`Zhf]hhY`_]b[Y`Y[h``6Y`]Y]bYa`ZfØ`YfYb
5VYbX[YVYhž`XUg`YVYbZU`g`]a`B`Yi`a`ØbghYf`ghUhhZUbXž`k`i`fXYb
K`Yf`_Y]j`cb`?ca`dcb]ghYb`k`]Y`5bhcb`6fi`W`_bYfi`bX`7`Uf`Yg`J`"

GhUbZcfX`dfÅgYbh]Yfh"<]YfVY]`h\Ya Uh]g]YfhY`8f"J cfbXfUb`]b
 gY]bYf`DfYX][h`XYb`DgU`a j Yfg` ; YfY\h][_Y]hi bX`f]YXY`_ØggYb
 g]W\ ž`XYf`X]Y`Ni \ŌfYf`XUni`Y]b`i Xž`ŌVYf`X]Y`J YfV]bXi b[`j cb
 ; YfY\h][_Y]hi bX`6Ufa \Yfn][_Y]h]b`XYf` ; YgY`gW`UZh
 bUW`ni XYb`_Yb" , VYf` \$ \$`6Ygi W`Yfž`XUfi bhYf`Ui W`dfca]bYbhYfY
 ; ÅghY`k]Y`6]gW`cZ`8f" : fUn`š b[`i bX`K ŌfnVi f[g`@UbXfUh`H\ca Ug
 9VYfh\ž`gcf[hYb`ZŌf`Y]bY`YVYbX][Y`5ha cgd\ÅfYž`X]Y`Xi fW`Ub[Yb
 5dd`Ui g`ZŌf`X]Y`hU`Ybh]YfhYb`GÅb[Yf]bbYb`i bX`GÅb[Yf[Yk ŌfX][h
 k i fXY"

8]YgY`_ca a YbXY`J YfUbghU`hi b[`j Yfgdf]W`hž`X]Y`HfUX]h]cb
 Zcfhni gYhnYb`i bX`X]Y`<YfnYb`XYf`Ni \ŌfYf`a]h`A i g]_`i bX
 Gd]f]hi U`]hÅ`hni `VYfŌ`fYb"Bi hnYb`G]Y`X]Y` ; Y`Y[Yb\Y]hž`Ua `) " `š `]
]a `BYi a ŌbghYf`XUVY]`ni `gY]b`i bX`HY]`X]YgYf`VYgcbXYfYb
 9fZU\fi b[`ni `k YfXYb`"K Y]hYfY`=bZcfa Uh]cbYb`Z]bXYb`G]Y`Ui Z
 XYf`K YVg]hY`XYg`6]ghi a g`K ŌfnVi f["

8YhU]`g	
C fh	K ŌfnVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • dck "V]ghi a !k i YfnVi f["XY • V]gW`cZ"V]ghi a !k i YfnVi f["XY • a]n"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY