

A UI 'I [fU] 'hf]hh'Ui g' [Ygi bX\Y]h`]W\ Yb
; fØbXYb'j ca '6Ug_YhVU``'ni fØW_°

A UI 'I [fU]'VYYbXYh'gY]bY'6Ug_YhVU`!?'Uff]YfY'Ui g
[Ygi bX\Y]h`]W\ Yb'; fØbXYb'bUW`Y]bYf'YfZc`[fY]W\ Yb'NY]h'VY]
XYb'K ØfnVi f['6Ug_Yhg"



K ØfnVi f[ž'8Yi hgW\`UbX`!`8]Y`K ØfnVi f['6Ug_Yhg`\ UVYb
_Øfn`]W\`Y]b'? Ud]hY``]\`Yf'; YgW\]W\`hY`[YgW\`cggYbž`XUg`bi f
gW\k Yf'ni `YfgYhnYb`gY]b`k]fX``A]h`XYf`6Y`_Ubbh[UVY`gY]bYg
? Uff]YfYYbXYg`k i fXY`A UI]a `]]Ub`I [fU]ž`Y]b`[Ubn`VYgcbXYfYf
Gd]Y`Yfž`Ui g`XYf`U_hj] Yb`6Ug_YhVU``k Y`h] YfUVgW\]YXYh`B UW\XYa
X]Y`GU]gcb`Ua`8cbbYfghU[`a]h`XYa`5i ggW\Y]XYb`]a`D`UmcZ!
<U`VZ]bU`Y`i a`X]Y`8Yi hgW\Y`A Y]ghYfgW\UZh`YbXYhYž`ZUbX`Ua
: fY]hU[UVYbX`X]Y`Ya`ch]cbU`Y`J YfUVgW\]YXi b[`XYg`HYUa`g`]b
K ØfnVi f[`ghUhh`I [fU]ž`XYf`gY]bY`? Uff]YfY'Ui g'[Ygi bX\Y]h`]W\ Yb
; fØbXYbž`]bgVYgcbXYfY'Ui Z[fi bX`Ub\U`hYbXYf`?b]YdfcV`Ya Yž
VYYbXYhž`ZY]Yfh`bcW\`j cf`gY]bYa`" `"\$"; YVi fhghU[`5VgW\]YX`j ca
DfcZ![Gdcfh`9f`j YfgdØfh`Y]bY`A]gW\i b[`Ui g`6YXUi Yfb`i bX`Ghc`n.
9g`ZÄ``h`a]f`gW\k Yfž`Yg`ni`gU[Ybž`UVYf`[YghYfb`]b`I`a`k`Uf`a`Y]b

`YhnhYg`Gd]Y`a `Hf]_ch`XYf`6Ug_Yhgž `k]fX`Yf
n]h]Yfh" a Y]bWUf]j Uf]"XY

GY]bY`6Ug_YhVU`! ?Uff]YfY`bU`a `]\fYb`5bZUb[`]a `š\`f`&`\$`%` ž`U`g
I [fU]ž[YfUXY`Y]ba U`%+ `š\`fY`U`hž`gY]bYb`YfghYb`DfcZj] YfhfU[`VY]
XYb`K`ØfnVi`f[`6Ug_Yhg`i`bhYfgWf]YV`"Ni`j`cf`\UhhY`Yf`VYfY]hg`XUg
[YgUa`hY`BUWk`i`Wgd`fc[fUa`a`XYg`J`YfY]bg`Xi`fW`Ui`ZYb`ž`ca
I`%(!HYUa`V]g`\]b`ni`f`š6@`i`bX`B`66@ž`k`c`Yf`gck`c`\`U`g`Gd]Y`Yf
U`g`Ui`W`U`g`XfY]ZUW`Yf`B`66@5``ghUf`i`bX`A`J`D`XYg`B`66@5``ghUf!
Gd]Y`g`&`\$`%(`Ui`Zg]W`Ui`Za`Yf_gUa`a`UW`hY`" `šg[YgUa`highY`Yb`]`a
&`,`'`9]bg`Å`hY`]b`XYf`YUgm7`fYX]h`66@ZØf`j`]Yf`j`YfgW`]YXYb`Y`?`i`Vg
ni`6i`W`Y`"8Ugg`Yf`j`cf`nk`Y]š\`fYb`ni`XYb`K`ØfnVi`f[`6Ug_Yhg
ni`fØW__Y`fhY`ž`nY][`h`b]W`h`b`i`f`X]Y`J`YfVi`bXYb`Y]h`ni`gY]bYa
<Y]a`Uh`j`YfY]bž`gcbXYfb`Ui`W`gY]bY`F`c``Y`]a
HYUa`gi`W`W`gg" k`i`YfnVi`f[!VUg_Yhg"XY

9]b`Gd]Y`Yf`a`]h`[`fc»Ya`9b[`U[`Ya`Ybh

A`U`i`i`I`[`fU]`k`]fX`b]W`h`b`i`f`ZØf`gY]bY`hY`W`b]gW`Yb`:`Å`\][`_Y]hYb
[`YgW`Å`hnhž`gcbXYfb`Ui`W`ZØf`gY]bYb`i`bYfa`ØX`]W`Yb`9]bgUhn`Ui`Z
XYa`:`Y`X`"A`]h`%(`*`9]bg`Å`hYb`]b`XYf`YUgm7`fYX]h`66@ZØf`X]Y
K`ØfnVi`f[`6Ug_Yhg`\`Uh`Yf`a`Y`\`f`U`g`X]Y`<`Å`ZhY`gY]bYf`?`Uff]YfY!
Gd]Y`Y`]a`Hf]_ch`XYf`6Ug_Yhg`UVgc`j`]Yfh`"š`hYfYggUb`hYfk`Y]gY`\`Uh
Yf`a`]h`&`\$`DUfh]Yb`X]Y`a`Y]ghYb`D`Umc`Z]9]bg`Å`hY`]b`XYf
J`YfY]bg[YgW`]W`hY`j`cfni`k`Y]gYb`"8]Yg`]gh`Y]b`6Yk`Y]g`ZØf`gY]bY
6YXYi`hi`b[`i`bX`gY]bYb`K`Yfh`ZØf`XYb`7`i`Vž`b]W`h`b`i`f`Ui`ZXYa
:`Y`X`ž`gcbXYfb`Ui`W`U`g`J`cfV]`X`ZØf`nU`\`fY]W`Y`B`UW`k`i`W`ghU`Y`bhY`"

6YgcbXYfg`\Yfj`cfni`\YVYb`]gh`\]YfVY]`X]Y`F`c``Y`j`cb`I`[`fU]`]a
XYi`hgW`Yb`6Ug_YhVU`!`BUW`k`i`W`gd`fc[fUa`a`"9f`[`Y`\`ØfhY
fY[`Y`a`Å»][`ni`XYb`BUW`k`i`W`g!`BUh]cbU`a`UbbgW`UZhYb`XYg
8Yi`hgW`Yb`6Ug_YhVU`"6i`bXYgž`i`bX`gY]bY`?`ca`V]bUh]cb`Ui`g`HU`Y`bh
i`bX`\`UfhYf`5fVY]h`_`Ubb`U`g`šgd]fUh]cb`ZØf`j`]Y`Y`↑`b[`Y`Gd]Y`Yf`]b
K`ØfnVi`f[`i`bX`XUfØVYf`\]bUi`g`Ub[`YgY`Yb`k`YfXYb`"@Ui`h`XYf
U`hi`Y`Y`b`š`Zc[`fUZ]_`XYg`š`gh]hi`hg`ZØf`5b[`Yk`Ub`XhY
HfU]b]b[`gk]ggYbgW`UZh`nY][`h`g]W`ž`k`]Y`k`]W`h][`X]Y`ghfi`_`hi`f]YfhY
BUW`k`i`W`gZØfXYfi`b[`]a`6Ug_YhVU`"ghž`i`a`HU`Y`bhY`k`]Y`I`[`fU]
ni`a`6`Ø`Y`b`ni`Vf]b[`Yb`"VUg_YhVU`!`Vi`bX"XY

9]b`F ØW_V`]W_`i bX`5i gV`]W_

A]h`l [fU]g`5VgWk]YX`k]fX`Y]b`bYi Yf`5VgWk b]h`ZØf`X]Y`K ØfnVi f[
 6Ug_Yhg`Y]b[Y`Ài hYhž`XcWk`gY]b`9fVY`V`Y]Vh`YVYbX][``GY]bY
 9fZ\fi b[Yb`i bX`9fZc`[Y`k YfXYb`g]Wk Yf`U`g`5bgdcfb`ZØf`X]Y
 _ca a YbXYb`; YbYfUh]cbYb`X]YbYbž`i bX`X]Y`J YfUbhk cfh`]Wk Yb`XYg
 J YfY]bg`g]bX`g]Wk`VYk i gghž`k]Y`k]Wk h][`gc`Wk Y`Gd]Y`Yf`ZØf`X]Y
 9bhk]W_`i b[`↑ b[Yf`5h`YhYb`g]bX`"i [fU]`U`h`b]Wk h`bi f`[fc» Y
 9fZc`[Y`a]h`XYb`6Ug_Yhg`[YZY]Yfhž`gcbXYfb`Ui Wk`X]Y
 YfZc`[fY]Wk ghYb`đ\ fY`XYf`J YfY]bg[YgWk]Wk hY`Yf`YVh`"8Yf`: c_i g
 Ui ZX]Y`BUWk i Wk gZØfXYfi b[`V`Y]Vh`YbhgWk Y]XYbXž`i a`Ui Wk
 _ØbZh][`Gd]Y`Yf`j cb`gY]bYf`?U`]VYf`ni`Ybhk]W_Y`b"

8YhU]`g	
C fh	K ØfnVi f[ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bWk Uf]j Uf]"XY • k k k "k i YfnVi f[!VUg_Yhg"XY • k k k "VUg_YhVU`"!Vi bX"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY