

A UI 'I [fU]. '9a ch]cbU`Yf'5VgWk]YX'j ca 6Ug_YhVU``'a]h'bi f'' \$' ð\ fYb °

A UI 'I [fU]`VYYbXYh'gY]bY`6Ug_YhVU``!`Uff]YfY`Ui g
[Ygi bX\Y]h]WkYb'; f0bXYb" '9f'k Uf'%'&' ð\ fY`VY]'XYb
K 0fnVi f['6Ug_Yhg`U_hj] "



K 0fnVi f[ž'8Yi hgWk`UbX`!'9g`]gh`Y]b`Ya ch]cbU`Yf`A ca Ybh`Z0f
X]Y`6Ug_YhVU``k Y`h]b`K 0fnVi f["'A UI [a]']Ub`I [fU]ž`Y]bY`XYf
VY`UbbhYghYb':][i fYb`XYf`K 0fnVi f['6Ug_Yhgž`\Uh'gY]bY`?Uff]YfY
]a`6Ug_YhVU``cZ]n]Y``VYYbXYh" '5i g`[Ygi bX\Y]h]WkYb'; f0bXYbž
_i fn`j cf`gY]bYa`' '\$"; YVi fhghU[ž'[UV`I [fU]`gY]bY`9bhgWkY]Xi b[
Ua`': fY]hU[`k Æ\ fYbX`XYf`HYUa`j YfUVgWk]YXi b[`VY`Ubbh" '9g`ZÄ`h
a`]f`gWk`k Yfž`Yg`ni`'gU[Ybž`UVYf`[YghYfb`]'b`I`'a`'k Uf`'a`Y]b`'YhnH`Yg
Gd]Y``]a`'Hf]_ch`XYf`6Ug_Yhg`ž`Yf`_`ÄfhY`Yf`g]Wk`h]Wk`VYk`Y[`h"

I [fU]g`?Uff]YfY`VY[Ubb`j cf`'a`Y`f`U`g`nk`0`Z`ð\ fYbž`U`g`Yf`'a
Gca`a`Yf`&\$%'`bcWk`j cf`gY]bYa`'%,`"; YVi fhghU[`gY]bYb`YfghYb
DfcZ]`YfhfU[`VY]`g`C`']`Yf`K 0fnVi f[`i`bhYfgWk`f]YV"`, VYf`X]Y`ð\ fY
gUa`a`Y`hY`Yf`b]Wk`h`bi`f`'9fZU`fi`b[ž`gcbXYfb`'Ui`Wk`VYa`Yf`_Yb`gk`YfhY

9fZc`[Y"8Yf`[YVØfh][Y'6UX`A Yf[Ybh\Y]a Yfž`XYf`]b`<YW_ZY`X
Ui Zk i Włg`i bX`Ui g`: i »VU``U`hY`9f]bbYfi b[Yb`a]hvf]b[hž`k Uf
Xi fWłk Y[`HY]`XYf`YfZc`[fY]WłghYb`š\`fY`]b`XYf`J YfY]bg[YgWł]WłhY
XYf`K ØfnVi f[`6Ug_Yhg"; Ya Y]bgUa`a`h`XYb`6Ug_Yhg`Yf`YVhY`Yf
<Ø\Yb`i bX`H]YZb`i bX`gd]Y`hY`Ui ZU``Yb`k`]Włh][Yb`6Ø\`bYbž
]b`_i`gj] Y`XYf`6Ug_YhVU``7\`Ua`d]cbg`@YU[i Y"

J cb`XYf`š [YbX`V]g`ni f`DfcZ]_Uff]YfY

A]h`%` š\`fYb`k`i fXY`I [fU]`]b`X]Y`I`%(`XYf`K ØfnVi f[`6Ug_Yhg
Ui Z[Ybca`a`Yb`i bX`Xi fWł`]YZ`XUg`[YgUa`hY`BUWłk`i Włgd`fc[fUa`a`"
9f`VfUWł`hY`XUg`b`Øh][Y`gdc`fh]WłY`HU`Yb`h`a`]hž`i`a`Y`g`ni`a
XfY]ZUWłYb`B66@5``ghUf`ni`g`Wł`UZ`ZYb`i bX`k`i fXY`gc[Uf`A`J`D`XYg
B66@5``ghUf!Gd]Y`g`&\$%(`"GY]bYb`YfghYb`9]bgUhm`]b`XYf
6i bXYg`][U`\UhhY`Yf`Ua`&'`"Bcj`Ya`VYf`&\$%`]a`A`ØbWł`bYf`5i`X]
8ca`Y``šg[YgUa`h`gd]Y`hY`Yf`&`,`'Gd]Y`Y`]b`XYf`YUgm7fYX]h`66@ZØf
j`]Yf`j`YfgWł]YXYbY`?`i`Vgž`k`cVY]Yf`]b`%(`*`gY]bYf`DUfh]Yb`XUg
K ØfnVi f[!Hf]_ch`hfi ["

GY]bY`VYY]bXfi W_YbXY`J]hU`i`a`ZUggh`X]Y`HY]`bU\`a`Y`Ub
9i`fcd`Ua`Y]ghYfgWł`UZ`hYb`a`]h`XYb`XYi`hgWłYb`I`!
BUh]cbU`a`UbbgWł`UZ`hYb`j`cb`I`%)`V]g`I`&\$``6YgcbXYfg
\Yf]c`fni`\YVYb`]ghž`XUgg`I [fU]`XYb`FY`_c`fX`ZØf`X]Y`a`Y]ghYb
D`Umc`Zgd]Y`Y`]b`XYf`; YgWł]WłhY`XYf`6Ug_Yhg`\`À`h`]bg[YgUa`h`&\$
DcghgYUgcb!9]bg`À`h`Y``Bi`b`n]Y`\`h`I [fU]ž`XYf`[Ygi`bX\`Y]h]Wł`ghUf_
a`]h`?`b]Yd`fc`V`Ya`Yb`ni`_`À`a`d`ZYb`\`UhYž`XYb`GWł`i`ggghf]Wł`i`bhYf
gY]bY`U`_h]j`Y`?`Uff]YfY"

9]b`5VgWł]YX`a`]h`K`Y\`a`i`h`i`bX`8Ub`_VUf`_Y]h

8]Y`Y`hnhYb`š\`fY`k`UfYb`Y]bY`5Wł`hYfVU\`b`ZU\`fhž`UVYf`]Wł`V]b
XUb`_VUf`ZØf`YXY`A`]bi`hY`Ui`ZXYa`D`Uhn`ž`gc`I [fU]"`9f`\`Uh`b]Wł`h
bi`f`Ui`Z`XYa`Gd]Y`ZY`X`ž`gcbXYfb`Ui`Wł`UV`gY]hg`XYg`Gdc`fhg`Y]bYb
V`Y]VYbXYb`9]bXfi W_\]bhYf`UggYb`GY]bY`; YgWł]WłhY`]bgd]f]Yfh
j]Y`Y`↑`b[Y`5h\`YhYb`i`bX`nY][hž`XUgg`XYf`K`Y[`ni`a`9fZc`[`b]Wł`h
bi`f`Ui`g`G]Y[Ybž`gcbXYfb`Ui`Wł`Ui`g`B]YXYf`U[Yb`VYghY`\`h"

8]Y`K`ØfnVi f[`6Ug_Yhgž`X]Y`]b`XYb`j`Yf[Ub[YbYb`š\`fYb`Xi`fWł

j]Y`Y`<Ò\Yb`i bX`H]YZYb`[Y[Ub[Yb`g]bXž_ÒbbYb`Ui ZI [fU]g
 @Y]ghi b[`ghc`n`gY]b``A UI]a `]Ub`I [fU]`Uh`b]W`h`bi f`ZØf`gY]bY
 HYUa _c``Y[Ybž`gcbXYfb`Ui W`ZØf`X]Y`i: Ubg`i bj Yf[Ygg`]W`Y
 A ca YbhY`[YgW`UZZYbž`YVYbgc`k]Y`ZØf`X]Y`GhUXh`K ØfnVi f[``GY]b
 `YmhYf`5VgW`jYX`j cb`XYf`dfcZYgg]cbY``Yb`6Ø\bY`k]fX`g]W`Yf`]W`
 ZØf`U``Yž`X]Y`]\b`VY[`Y]hYh`\UVYbž`]a `; YXÀW`hb]g`V`Y]VYb`"

8YhU]`g	
Cfh	K ØfnVi f[ž8Yi hgW`UbX
EiY``Yb	<ul style="list-style-type: none"> • k k k "gc`]j Yf!k i YfnVi f["XY • XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY