

?]]Ub]!J c`_gZYgh'i bX`GhUXhř V`]Äi a .
: Y]Yfb`G]Y`a]h'i bg`]b`XYf`FY[]cb`°

9f`YVYb`G]Y`XUg`?)]]Ub]!J c`_gZYgh`]b`K ØfnVi f[]j ca`'%%"V]g
&\$" 'ž ']'&\$&) `a]h: U\`f[YgW\`ÄZhYb`i bX`fY[]cbU`Yf
; Ughfcbca]Y"



K ØfnVi f[ž`8Yi hgW\`UbX`!`K Ug`ZØf`Y]b`Ui ZfY[YbXYg
K cW\YbYbXY`ghY\`hi bg`VYj cf`°5a`'%%" 'ž ']'&\$&) `ghUfhYh`]b
K ØfnVi f[`XUg`VY`]YVhY`?)]]Ub]!J c`_gZYghž`XUg`V]g`ni a`'&\$" 'ž ']'
XUi Yfh`°9]b`]XYU`Yg`N]Y`ZØf`U`Yž`X]Y`Ui ZXYf`Gi W\Y`bUW
: U\`f[YgW\`ÄZhYbž`Y]bYa`gW\`a UW\`UZhYb`: YghV]Yf`i bX
_i`]bUf]gW\Yb`?`Øgh`]W\`_Y]hYb`g]bX`"5i ZXYa`HU`Uj YfU`Yfk UfhYh`X]Y
6Ygi W\Yf`Y]b`Vi bhYg`Dfc[fUa`a`a`]h`XYa`YfghYb`<][\`][\`h`\Yi hYž
XYa`?`cbnYfh`XYf` BCB5A 9`6F5GG`VYfY]hg`i a`'%(.`\$`I`\fž
[YZc`[hj`cb`8]Y`K`]XYfYf`i a`'%,`.\$`\$`I`\fž`k]Y`A`Y]b`7`\Uf]j`Uf]
VYf]W\hYh"

B]W\h`bi f`]b`K ØfnVi f[`k`]fX`[YZY]Yfh`"÷`?`Uf`ghUXh`ghY\`h`XUg
GhUXhř V]Äi a`Ubž`XUg`a`]h`Vi bhYb`5_h]cbYb`j ca`'%%"V]g`%(`" 'ž ']'

Ub`Àgg]W`XYg; &!`À\ f][Yb`6YghY\Ybg[YZY]Yfh:k]fX"i bhYf`XYa
A chhc`_Ògh]Wž`_i`hi fY``ž`_i bhYfVi bh`UXYb`ØVYf`&) `HY]`bY\ a Yf
ni`Y]bYf`_i`]bUf]gWYb`A Y]`Y`Y]b" <]Yf`Z]bXYb`g]W`ZfÀb_]gWYž
[f]YW]gWYž]hU`Yb]gWY`i bX`i b[Uf]gWY`GdYn]U`hÀhYb`gck]Y
YI nY`YbhY` : fUb`Ybk Y]bYž`c`_U`Yg`6]Yf`i bX`YfZf]gWYbXY
7cW_hU]`g" Gc`]gh`ZØf`YXYb` ; Ui`a`Yb`Yhk Ug`XUVY]`

? i`hi fY``Y`<] [\`] [\ hg`i bX`A i g]_`ZØf`YXYb
; YgW`a UW_

I bX`XUg`]gh`bcW`Ub[Y`b]W`h`U`Yg`°`BYVYb`XYa`GhUXh† V]`Ài`a`]b
? Uf`ghUXh`k]fX`]b`XYf`G`_UhY`5fYU`Ua` ? Uf`ghUXhYf`6U`b`c`Z`UV`%*
I \f`Y]b[fc» Yg` : Ygh`ni`a`&\$!`À\ f][Yb`6YghY\Yb`[YZY]Yfh" A]h
K cf_g\cdg`i bX`C`X`GW`cc`<]d`< cd`k]fX`XUg`9j Ybh`ni`Y]bYa
YW`hYb`<]h`ZØf`U`Y`G`_UhY!6Y[Y]ghYfhYb" 8 Ug`Dfc[fUa`a`j Yfgdf]W`h
bYVYb`GbUW_g`i bX`_Ø`Yb` ; Yhf`Àb`_Yb`Ui`W`YXY`A`Yb[Y`GdU»`°

9]b`k`Y]hYfYg`<] [\`] [\ h`XYf`F`Y []cb`]gh`XUg`C`dYb!5]f! ?]bc
 : Yghi`b[gZ]a`a`Yfb`]b`K`ØfnVi`f["`5i`ZXYf`BYi`hcfk`]YgY`k`]fX`ØVYf
%*`HU[Y`\]bk`Y[`Y]bY`J`Y`nU`\`Ub` :]`a`Yb`[YnY][hž`XUfi`bhYf`U`_hi`Y`
6`ccX`/`G]bbYfg`" 8]Y`J`cfghY`i`b[`Z]bXYh`\Yi`hYUVYbX`ghUhh`i`bX
`cW`h`W]bYUgh]gWY` : Y]bgW`a`YW`_Yf`i`bhYf`ZfY]Ya`<]a`a`Y`"

- ††?cbnYfh]b`NY`††.`< Yi`hY`i`a`&\$`I`\f`]b`XYf
J`YfgØ\bi`b[g_]fW`Y`a`]h`9XX]`< ØbY`_Yž`VY`_Ubbhj`cb`XYb
K`€9` ; I`MG"
- ††H\YU`hYfUi`ZØ\fi`b[`]b`? Uf`ghUXh††.`5bbYg`HU[YVi`W`
VY[]bbhi`a`%-`I`\f` ?i`hi`fZfYi`bXY`gc`hYb`g]W`XUg`b]W`h
Ybh[Y\Yb`UggYb"
- ††K`Y]bZYgh]b`Gca`a`YfUW`††.`< Yi`hY`V]g`%("`ž`]`a`]h`XYa
9]bni`[`XYf`K`]bnYf`i`bX`a`i`g]_U`]gW`Yf`i`bhYf`U`hi`b["
• ††5`ha`U]bg`K`Y]bZYgh]b`GUbX`Ua`A`U]b††.`9VYbZU`g`j`cb
 : fY]hU[`V]g`A`cbhU[`a`]h`gW`a`UW`_UžhYb`ZfÀb_]gW`Yb
GW`a`Ub`_Yf`b"

; Ya`Øh`]W`Y`5VYbXY`i`bhYf` : fYi`bXYb

K Yf'X]Y'K cWXY'[Ya ÅW`]W`Ui g_]b[Yb`UggYb'a ÒW hYž`_Ubb`X]Y
 5ZhYf'K cf`_DUfhm']b`@c\`f'j cb`%, `V]g`&&`I \`f']b`XYf'A Uf_h\U`Y`&"\$
 VYgi WXYb"A]h: fYi bXYb`VY]'[i hYf'A i g]_`i bX`Y]bYa`_Ø\`Yb
 ; YhfÅb`_XYb`5fVY]hghU[\]bhYf'g]W`UggYb`_XUg`_]b[h
 j Yf`cW_YbX`

: Øf`5W]cb`YV\UVYf'[]Vh g`nU\`fY]WXY: fY]nY]hUb[YVchY`]b`XYf
 FY[]cb"A Y\`fYfY: fY]nY]hdUf_gž`H]YfdUf_gž': fY]VÅXYf'i bX`Ui W
 <U`YbVÅXYf']b`A U]bZfUb`_Yb`V]YhYb`X]Y`dYfZY`_hY`5V_Ø\`i b[`Ub
 XYb`\Y]» Yb`Gca`a YfhU[Yb`"5i » YfXYa`_ghY\Yb`_bXccf!Gd]Y`d`ÅhnY
 i bX`6ck`_]b[W`bhYf`ZØf`Y]bYb`[YgY`][Yb`HU[`ni`f`J YfZØ[i b[``

CV`]b`K ØfnVi f[ž? Uf`ghUXh`cXYf`UbXYfgk`c`]a`_gW`ÖbYb`6UmYfb`
 X]Y`_ca`a YbXYb`HU[Y`V]YhYb`Y]b: Yi Yfk Yf`_Ub`A Ò[`]W`_Y]hYbž
 i a`[Ya`Y]bgUa`_a`]h: fYi bXYb`i bX: Ua`_]Y`NY]h`ni`_j YfVf]b[Yb`
 J Yf[Yggh`b]W`hž`X]Y`J YfUbghU`hi b[Yb`ni`_VYgi WXYb`i bX`X]Y
 fY[]cbU`Y`?i`hi`f`gck`_]Y`X]Y`Yfgh`_Ugg][Yb`_i`_]bUf]gWXYb`5b[YVchY
 ni`[Yb]Y» Yb`_A Y\`f`ØVYf`X]Y: YghY`i bX`5_h]j`]hÅhYb`]b`XYf`FY[]cb
 _Øbbh`\f`Ui W`Ui Z I b h Y f _ Ø b Zh Y b ` i f ` U i V ` b U W ` Y g Y b "

8YhU]`g	
C fh	K ØfnVi f[ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a`Y]bW`Uf]j`Uf]"XY • k k k "bcfXVUmYfb"XY • k k k "i bhYf`_i`YbZhY!i f`Ui V"XY

6Ygi WXYb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY