

?]]Ub] J c`_gZYgh'i bX`[fc» Y` : YghY.
K ØfnVi f[`ZY]Yfh`\Yi hY`°

9f`YVYb`G]Y`XUg`?]]Ub] J c`_gZYgh`b`K ØfnVi f[`Ua
% "\$+ "&\$&) `a]h`A`i`g]_ž: U\`f[YgW\`À`ZhYb`i`bX`_i`]bUf]gW\Yb
?`Ògh`]W\`_Y]hYb`"



K ØfnVi f[ž`8Yi hgW\`UbX`!`9]b`gdUbbYbXYf`GcbbhU[`ghY\`h
VYj cf`5a`% " ' & \$ &)]gh`b`6UmYfb`gc`Y]b][Yg`cgž`Ub[YZUb[Yb
VY]a`?]]Ub]!J c`_gZYgh`b`K ØfnVi f[ž`XUg`U`g`i`bhYfZfUb`_Ybg
[fÒ» hYg`J c`_gZYgh`VY`_Ubbh]gh`8Ug` : YghnYbhf`i`a`]b`HU`Uj`YfU
ÒZbYhY`\Yi hY`i`a`%\$`I`\f`i`bX`n]Y\`h`a`]h`Y]bYf`J`J`n`U\``Ub
: U\`f[YgW\`À`ZhYb`ž`j`]Y`Z`À`h][Yb`9ggYb`ggh`À`bXYb`gc`k`]Y`@`j`Y!
I`bhYf\`U`hi`b[`n`U\`fY]W\Y`6Ygi`W\Yf`Ub`"8Ug`?]]Ub]!J c`_gZYgh`À`i`Zh
bcW\`V]g`ni`a`&\$`" `ž` `i`bX`V]YhYh`XUa`]h`X]Y`dYfZY`_hY` ; Y`Y[Yb\`Y]hž
j`cf`C`fh`X]Y` : YghV]Yf!GdYn]U`]h`À`hYb`XYf`K ØfnVi f[Yf`<`c`ZVf`À`i`ni
[Yb]Y» Yb`i`bX`X]Y`fY[]cbU`Y`6`Uga`i`g]_`ni`Yf`YVYb`"5b`XYb
K`c`W\YbYbXYb`k`]fX`Ui`W\`Y]b`gW\`a`UW\`U`ZhYg`A`]h`U[YggYb`]a
: YghnY`h`Ub[YV`chYb`" < U\`bnY`h`\YVh`X]Y`h`À[`]W\Y`Ni`VYfY]hi`b[
fY[]cbU`Yf`9fnYi` [b]ggY`\Yfj`cfž`X]Y`g]W\Yf`]W\`ZØf` ; Ui`a`YbZfYi`XYb

gcf[Yb`k YfXYb"

5VYf`b]W\h`bi f`j]b`K ØfnVi f[` [Y\h`X]Y`Dcgh`UV`5i W\`Ui Z`XYa `
GhUXh`i V]`Ài a `i bX`?i `]bUf]gW\Y`A Y]`Y`]b`? Uf`ghUXh`ž`k c`X]Y
GhUXh, &) `š\`fY`U`h`k]fXž`_ØbbYb`g]W\`X]Y` : Y]YfbXYb`Ui Z`Y]b`hc`Yg
F U\`a Ybdfc[fUa a `a]h`@] Y!A i g]_`i bX`UhfU`_h]j Yb`Gh`ÀbXYb
ZfYi Yb`"5V`%%.` \$`I `f`Y]»h`Yg`Y]Yf.`GW\`Ya a Yb`i bX` : Y]Yfb`]b`XYf
5`ghUXh`j cb`? Uf`ghUXh`"F UX]c` ; cb[`df`ÀgYbh]Yfh`X]Y`j]Y`Z`h] [Yb
9j Ybhg`XYg`HU[Ygž`X]Y`k]f`_]W\`ZØf`YXYb` ; YgW\`a UW`Yhk Ug
VYfY]h\`U`hYb"

A i g]_ZYgh]j U`g`i bX`GdcfhYfY][b]ggY

: Øf`A i g]_]YV\UVYf`]gh`XUg` ; i h`K Ø`f]YX`XYf`f]W\h] [Y
5b`Ui Zdi b`_h`<]Yf`df`ÀgYbh]Yfh`7i `W\`U`7UbXY`U`Yi hY`5VYbX`]fY
a]hfY]»YbXY` A cbghU`Hci f`&\$&) "8Yf`?cbnYfhVY[]bb`]gh`ZØf`%-
I `f`Ub[YgYmh`i bX`j Yfgdf]W\h`ž`Y]b`YW\hYg`<][\`][\h`ni `k YfXYb"
K Yf`g]W\`ZØf`Gdcfh]bhYfYgg]Yfhž`_Ubb`g]W\`i a `i`%\$`I `f`Ui Z`XYf`
GdcfhUb`U[Y` : Y[[fi VY`H; `K ØfnVi f[`ni a `K J J `š [YbX!
GhfYYhVU`!Hi fb]Yf`Y]bZ]bXYb`"A]h`%((`Gd]Y`Yf]bbYb`i bX`Gd]Y`Yfb`]b
` * `HYUa g`k]fX`\]Yf`K Yhh`Ua dZ[Y]gh`[fc» [YgW\`f]YVYb`"I a `i`%
I `f`[]Vh`Yg`Y]bY`G\`ck `XYf`8UbW`fgž[YZc`[h]j cb`Y]bYa
gdUbbYbXYb`8i b`!7cbhYgh"

8]Y`K`Y]bZYghY`g]bX`Y]b`k`Y]hYfYg`[fc»Yg`H\Ya`U]b`XYf`FY[]cb"
8Ug`GhfU»Ybk`Y]bZYgh`]b`G]W`Yfg\Ui`gYb`gcf[h`ZØf`[YgY`][Y
5ha`cgd\`ÀfY`j cb`GUa`ghU[`V]g`A`cbhU[`i bX`VY[Y]ghYfh`a`h`Y]bYa
5b[YVch`Ub`fY[]cbU`Yb` : ccXhfi`W`g`"5i W\`XUg`K`Y]bZYgh`XYf
K]bnYf`]b`Gca`a`YfUW\`gck]Y`XUg`J`Y]hg\`ØW\`Y]a`a`UW\`h
A i g]_`/`5ddYh]h`V]YhYb`nU`\fY]W\`Y`_i`]bUf]gW\`Y`i bX
a i g]_U`]gW\`Y`<Ø\Ydi b`_hY"

9]b` : Ygh`XYf`J]Y`ZU`h

Ni`g`Àh`]W\` []Vh`Yg`Y]bY`FY]\Y`j cb`k`Y]hYfYb` : Ygh]W\`_Y]hYbž`X]Y
ni a `9f`_i bXYb`Y]b`UXYb`" `š`F`chYbXcfZ`k]fX`XUg`š`V]`Ài a `i`%\$\$\$
š\`fY`F`chhYbXcfZ` ` [YZY]Yfhž`k`À\`fYbX`]a` : Yi`Yfk`Y`\fZYgh]b`
8YhhY`VUW\`UV`%&`I `f`Y]b` : Ua`j`]Yb!`i bX`š [YbXhU[`a`h]j]Y`Yb

5_hj]]hÅhYb`Ui Z`X]Y`6Ygi W`Yf`k UfhYh`K Yf`Ui Z`FY[]cbU`Yg`ghY`hž
gc`hY`i bVYX]b[h`VY]a`< cZgW`c`d`d`YbZY`gh`]b`K]YgYb`h`Y]X
j`cfVY]gW`Ui Ybž`XUg`Yi hY`i bX`a`cf[Yb`X]Y`; ÅghY`a`]h[i`hYa
K`Y]b`i bX`fi`gh]_U`Yb`GdYn]U`]hÅhYb`j`Yfk`Ò`h`h`"

9]b`k`Y]hYfYf`<`Ò`Ydi`b`_h]gh`XYf`(`)`"K`Y]bZY`gh`]b`@`c`f`ž`XUg`UV
%%`\$`I`f`X]Y`6Ygi W`Yf`a`]h`i`YghVYhf]YV`i bX`@]j`Y!A`i`g]_
VY[Y]ghYfhž`i bX`]b`i`;`fc»`f]bXYfZY`X`Z]bXYh`XUg`8`c`f`Zk`Y]`YfZY`gh
ghU`hž`XUg`a`]h`Y]bYa`6]YfUb`gh]W`i bX`@]j`Y!A`i`g]_`UV`%`.`\$`I`f`X`
`cg[Y`h`"

:`Øf`Y]bYb`Yhk`Ug`UbXYfYb`NY]hj`YfhfY]V`gcf[Yb`X]Y`nU`f`Y]W`Yb`
6]Yf[ÅfhYbž`X]Y`]b`XYf`FY[]cb`Ui Z`Y]bY`YfZf]gW`YbXY`DUi`gY
Y]b`UXYb`"C`V`]a`6`Ui`f]YXY`]b`A`Uf[Yhg`Ò`W`Y]a`c`XYf`]a`
K`U`X`g`W`Å`b`_`Y`8`c`f`b`Y]a`ž`Y]f`_`ca`a`h`Y`XYf`6]Yf`]YV`UVYf`Ui`Z
gY]bY`?`c`ghYb`"

I`bX`ZØf`X]Y`Yb][`Ybž`X]Y`Yg`Yhk`Ug`fi`Y`][`Yf`Ub[Y`Yb`k`c`Ybž`ghY`h
XUg`?]`bcd`fc[f`Ua`a`]b`8`Y`hY`V`U`W`i`bhYf`XYa`A`chc`:`]a`UV`Ub`
J`cb`?]`bXYfZ]`a`Yb`k`]Y`DY`dd`U`i`bX`XUg`b`Yi`Y`6`UV`m`V]g`ni`5`W]cb!
?`f`U`W`Y`fb`k`]Y`i`f`U`gg]W`K`c`f`X`X`Øf`Z`hY`ZØf`Y`XYb`Yhk`Ug`X`U`V`Y]`gY]b`"

9]b`Vi`bhYf`G`c`b`b`h`U[]b`6`UmY`fb`Y`h`h`h`Y]»`h`Y`g`bi`f`bc`W`ž`f`Ui`g`i`b`X
X]Y`j`]Y`Z`Å`h][`Yb`5`b[YV`chY`Yf`Y`V`Y`b`°`

8YhU]`g	
C`f`h	K`Ø`f`n`Vi`f[ž`8`Yi`hg`W`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"f`U`X]c[c`b["W`c`a • k`k`k`"\`U`b`n`Y`h`"X`Y • Y`j`Y`b`h`f`Y]g`Y`"X`Y

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b`U[!`V`UmY`fb`"X`Y