

? ]`]Ub ]! GhUfh`]b `K ØfnVi f[ . `Dc`]nY ]  
Yfa ]hhY`h`b UWX `GWX `À[ YfY]Yb °

5a `YfghYb`?` ]`]Ub ]!K cWXYbYbXY`]b`K ØfnVi f[ `[ UV`Yg  
a Y\fyfY`5i gY]bUbXYfgYhni b[ Ybž`X]Y`X]Y`Dc`]nY ]  
VYgW`ÀZh][ hYb"



K ØfnVi f[ ž`8Yi hgW`UbX`!`8]Y`YfghYb`HU[ Y`XYg`?` ]`]Ub ]  
Jc`\_gZYghYg`]b`K ØfnVi f[ `k UfYb`a ]h`j ]Y`Hfi VY`i bX`Vi bhYb  
5\_hj ]h`hYb`[ Ydf`À[ hž`UVYf`Y]XYf`Ui W`j cb`i bgW`ØbYb`JcfZ`À`Yb"  
`a ]hhYb`XYf`YV`UZhYb`5ha cgd`Àfy`VYf]W`hYhYb`GW`Ui ghY`Yf`j cb  
Y]bYa`YfZc`[ fY]W`Yb`GhUfh`XYg` : YghYgž`XcW`X]Y`Dc`]nY ]`UhhY`U`Y  
<`ÀbXY`j c`ni`hi b`"A Y\fyfY`5i gY]bUbXYfgYhni b[ Yb`ja`i`a ZY`X  
XYg` : YghYg`gcf[ hYb`ZØf`5i ZfY[ i b[ `i bX`YfZcfXYfhYb`Y]b`gW`bY`Yg  
9]b[ fY]ZYb`XYf`9]bgUm\_f`ÀZhY`"Gc`VYf]W`hYh`FUX]c` ; cb[ ž`XUgg`X]Y  
Dc`]nY ]`NYi [ Yb`ZØf`X]Y`JcfZ`À`Y`gi W`hi bX`<]bk Y]gY`i bhYf`XYf  
Bi a a Yf`\$`-`%!( ) +`&&` \$`Ybh[ Y[ Ybb]a a h"

9]b`VYgcbXYfg`Vfi hU`Yf`JcfZU`YfY][ bYhY`g]W`Ua`F ]YgYbFUXž`k c  
Y]b`&!`À\f][ Yf`j cb`Y]bYa`i bVY`\_UbbhYb`H`hYf`a ]h

D`Ugh]\_hf]b\_VYWX Yfb`VYk cfZYb`k i fXY" `8Yf`5b[ fY]ZYf`Y» `b]WX h  
`cW\_Yf`i bX`gWX`i [ `a Y`fZUWX`Ui ZXUg`CdZYf`Y]bžV]g`X]YgYg`ni  
6cXYb`[ ]b[ " `8Yf`HÀhYfž`XYggYb`6YgWX`fY]Vi b[ `U`g`a`Àbb`]WX`ž`Yhk U  
' ) `š\`fY`U`hi bX`[ fc» `Ub[ Y[ YVYb`k ]fXž`ZØWX`hY`hY`UbgWX`]Y» YbX"  
9f`k Uf`]b`Y]b`fchYg`6Ug\_YhVU`g\]fh`a`]h` æfXUb` `i bX`k Uf`]b  
6Y[ `Y]hi b[ `Y]bYf` : fUi ž`X]Y`V`cbXY`< UUFY` \UhhY`i bX`Y]b`gWX`k UfnYg  
?`Y]X`hfi [ ž`XUg`Y]bYb`? ]bXYfk U[ Yb`ZØ`fhY"

## 9]b`k`Y]hYfYg`VYXYb`\_]WX`Yg`9fY][`b]g

5VYf`XUa` ]h`b]WX`h[ Ybi [ `Y]b`k`Y]hYfYf`J`cfZU`YfY][`bYhY`g]WX`Ub  
XYf` : f]YXYbgVfØW\_Yž`VY]`XYa` `Y]b`(` `!`š\`f][`Yf`a` ]h`gY]bYf  
) \*!`š\`f][`Yb`9i`!DUfhbYf]b`]b`Y]bYb`GhfY]h[ Yf]Yh`B`UWX`Y]bYa  
\_f`Àžh][`Yb`GWX`i`Vg`U`bX`Y`hY`X]Y` : fUi` `Ui`Z`XYa` `6cXYb`i`bX`j`Yf`Y`hnhY  
g]WX`Ua` `?`cd`Z`9]b`5`\_c`c`hYgh`X`Yg`A`UbbYg`Yf[ UV`ØVYf`nk`Y]  
Dfca]`Yž`k`Yg`U`V`Yf`g]WX`bi`b`Ui`Z`Y]bY`5bnY][`Y`k`Y[`Yb  
?`ØfdYfj`Yf`Y`hmi`b[ `Y]bghY`Yb`a`i`gg"i`Gc`WX`Y`5i`ggWX`fY]hi`b[`Yb  
k`YfZYb`Y]bYb`Xi`b`\_Yb`GWX`UhhYb`ØVYf`XUg` : Yghi`bX`nY][`Ybž`XUgg  
Ui`WX`GdU»`i`bX` : Y]Yf`Ui`bY`a`UbWX`a`U`]b` ; Yk`U`hi`a`gWX`U[`Yb  
\_`ØbbYb"

9]b`[`Ubn`UbX`Y`fYgž`UVYf`YVYbgc`Vf]gUbhYg`H\Ya`U`]gh`X]Y`Ni`bU`a`Y  
j`cb`J`cfZ`À`Ybž`VY]`XYbYb` : fUi`Yb`]b`A`YbgWX`Yba`Yb[`Yb  
a`i`ha`U»`]WX`a`]h`B`UXY`b`UhhUW\_]Yfh`k`YfXYb"i`Gc`VYf]WX`hY`hY`**XYf`  
?`i`f]Yf`j`cb`Y]bYa` `J`cfZU`ž`XYf`g]WX`Ua` ` `š` `]&\$&)`]b`?`ØgWX]b[`ž  
]a`@UbX`fY]g`9]WX`gh`À`hž`YfY][`bYhY"9]bY`&&!`š\`f][`Y` : fUi` `U[`hY  
bUWX`Y]bYa` `a`i`ha`U»`]WX`Yb`B`UXY`gh]WX`ØVYf`?`cd`Zk`Y`i`bX`a`i`gghY  
]bg`?`fUb`\_Yb`U`i`g`[`YVfUWX`h`k`YfXYb"i`C`V`Yg`g]WX`hUhg`À`WX`]WX`i`a  
Y]bYb`B`UXY`gh]WX`c`XYf`Y]bY` `š`Y`\_h]cb` \UbX`Y`hž`V`Y]V`hi`b`\_Uf" `8`jY  
Dc`]nY]Yf`YV`h`9fa`]h`hi`b[`Ybž`i`bX`Yg`[`]V`h`bc`WX`\_Y]bY`k`Y]hYfYb  
A`Y`Xi`b[`Yb`ni` `À`b`]WX`Yb`J`cfZ`À`Yb"**

## B`Y`Y`X`Y`Gd]\_]b[`. `9]b`k`UWX`gYbX`Yg`DfcV`Ya

Gc`WX`Y`J`cfZ`À`Y`k`YfXYb`]b`XYb`A`YX]Yb`U`g`HY]`XYg`D\`À`bca`Ybg  
B`Y`Y`X`Y`Gd]\_]b[ `VY` \UbX`Y`hž`XUg`ni`bY`a`YbX`ZØf`Gcf[`YbZU`hYb  
gcf[`h`@`Ui`h`**8`K` `Yb`hgh`UbX`Yb`]b`[`Ubn`9i`fcdU`6Yf]WX`hY`ØVYf`gc`WX`Y  
5b[`f]ZYž`]bgVYgcbXYfY`Ui`Z` : Ygh]j`U`g`i`bX` ; fc»`j`YfUbghU`hi`b[`Yb"**

: fUi Yb`ja `5`hYf`nk ]gWYb`%( `i bX`&\$`>U\`fYb`gWY]bYb`\Äi Z[  
 VYhfcZYb`ni `gY]b`"8]Y`5hhUW\_Yb`j Yf`Ui ZYb`]b`XYf`FY[ Y`  
 i bVYa Yf\_hž`gcXUgg`X]Y`6YhfcZYbYb`cZi`Yfgh`gdÄhYf`X]Y`Gma dhca Y  
 k ]Y`F`Öhi b[ Yb`cXYf`GWk ]bXY`VYa Yf\_Yb"

; YfUXY`VY]`gc`WYb`: YghYbž`k c`Yg`cZi`Yb[ `ni [ Y\`hž`gc`hYb`: fUi Yb  
 VYgcbXYfg`j cfg]W`h[ `gY]b`"9I dYfhYb`Ya dZY`\`Ybž`]b`; fi ddYb  
 i bhYfk Y[ g`ni `gY]bž`\_Y]bY`; YhfÄb`\_Y`ni `hY]`Yb`i bX`VY]`J YfXUW`h  
 Ui ZY]bY`BUXY`UhhUW\_Y`gcZc`fh`<`]ZY`ni `gi WYb`"8]Y`ghY][ YbXY`NU\  
 j cb`J`cfZÄ`Ybž`X]Y`U`g`gYI`i`U`]g]YfhY`; Yk`U`h[ Y[ Yb`: fUi Yb  
 Y]b[ Yghi`Zi`k YfXYbž`]gh`VYgc`f[ b]gYffY[ YbX`i bX`j YfUb`Uggh`X]Y  
 6Y\`ÖfXYb`ni `j YfghÄf`hYb`9fa ]h`i b[ Yb"

8]Y`ÖZYb`h]WY`G]WYf`Y]h]b`ZY]Yf`]WYb`A`ca`YbhYb`V`Y]Vh`Y]b  
 \Y]» Yg`H`Y`a`U`ž`i`bX`U`Y`6YhY]][`hYb`\`cZYbž`XUgg`X]Y`\_ca`a`YbXYb  
 HU[ Y`XYg`?]`]Ub]!: YghYg`hf`ch`X`Ya`bc`W`j`]Y`: fYi`XY`i`bX`dcg]h]j`Y  
 9f`YVb]ggY`Vf]b[ Yb`k`YfXYb"

8YhU]`g	
C fh	K ØfnVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c[ cb[ "WŁa</li> <li>• k k k "_i f]Yf"XY</li> <li>• k k k "Xk "WŁa</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY