

đ [YbX`]WXY`ZY]Yfb `; `Ui VYb.`? `]Ub]!
; chhYgX]Ybgh`VY[Y]ghYfh`]b`K ØfnVi f[°

5a`%&"'đ `]'&\$&) `Z]bXYh`a`?`]UbYi a`K ØfnVi f[`XYf`?`]Ub]!
; chhYgX]Ybgh`ZØf`đ [YbX`]WXY`ghUhh`a`]h`K cf_g\cdg`i bX
gd]f]hi Y`Yb`5b[YVchYb"



?`]UbYi a`ž`đ [YbX_]fWXY`K ØfnVi f[ž`8Yi hgW`UbX`!`K Ug
Vfi a a`h]b`K ØfnVi f[3`5a`%&"'đ `]'&\$&) `Z]bX`a`?`]UbYi a`ž`XYf
đ [YbX_]fWXY`K ØfnVi f[ž`XYf`U`Ä`f`]WXY`?`]Ub]!; chhYgX]Ybgh`ni a
HU[`XYf`đ [YbX`ghUhh`F`i bX`, \$`đ [YbX`]WXY`Ui g`XYa`6]ghi a
j`YfgUa`a`Y`hYb`g]W`ni`Y]bYa`Vi bhYb`i bX`]bgd]f]YfYbXYb
Dfc[fUa`a`ž`XUg`j`cb`K`Y`\V]gW`cZ`DUi`F`YXYf`ZY]Yf`]W`nY`YVf]Yfh
k`i`fXY`"8Yf`6Yf]W`h`VYgW`fY]Vh`XYb`HU[`U`g`Y]bY; Y`Y[Yb`Y]h`ni`f
6Yg]bbi b[`i bX`ni a`5i`ghUi`gW"

6YfY]hg`j`cf`XYa` `; chhYgX]Ybgh[UV`Yg`j`YfgW]YXYbY`gd]f]hi Y`Y
i bX`gd]Y`Yf]gWXY`K`cf_g\cdg`ž`X]Y`j`cb`Y`fYbUa`h`]WXYb`?`fÄ`ZhYb`Ui`g
XYf`FY[]cb[Y`Y]h`Y`h`k`i`fXYb`"F`Ua`cbU`8]b`Y`ž
đ [YbXV]`Xi`b[gfYZfYbh]b`XYf`?`]fW`]WXYb`đ [YbXUfVY]h`A`U]b!

F \Öbž`VY[fØ» hY`X]Y`HY]`bY\`a Yf`\Yfn`]W\`i bX`Y]hYhY`Y]b
?YbbYb`Yfbgd]Y`ž`VY]`XYa`g]W\`X]Y`ž [YbX`]W\`Yb`bUW\`XYf
9bhZYfbi b[`ni`i`\fYa`K`c\`bcfh`Ui`ZghY`hYb`"8 Ug`ZÖfXYfhY`b]W\`h`bi`f
X]Y` ; Ya`Y]bgW\`UZh`gcbXYfb`gcf[hY`Ui`W\`ZÖf`Y]bY`Yb`hgdUbb`hY
5ha`cgd`\ÄfY"

J]Y`ZÄ`h][Yg`K`cf_g\cd!5b[YVch

8 Ug`Dfc[fUa`a`k`Uf`j`Y`gY]h][.`9]bY`gd]f]hi`Y`Y`GhUXhZÖ\fi`b[`Xi`fW\`
K`ØfnVi`f[`ZÖ\`fhY`X]Y` ; fi`ddY`ni`f`5`hYb`A`U]bVfØW`_Y`i`bX`XYf
GhUhi`Y`XYg`\Y]][Yb`?`]Ub`"K`Y]hYf\]b`k`i`fXY`Y]b`6UghY`k`cf_g\cd
ZÖf`DfUmYf`6cUfXg`Ub[YVchYbž`k`c`X]Y`HY]`bY\`a`Yf`\fY
dYfgÖb`]W\`Yb`6]VY`ghY`Yb`_fYUh]j`]b`GnYbY`gY`hnYb`_cbb`hYb`"
8 UfØVYf`\]bUi`g`k`i`fXYb`Ui`W\`Gd]Y`!`i`bX`GdcfhUb[YVchY`k`]Y
ž [[Yf`i`bX`b`_i`g]cbggd]Y`Yž`k`]Y`F`c`gh`i`\`gd]Y`Y`i`bX`6cVVMWUf!
F`YbbYbž`cf[Ub]g]Yfh"

8]Y`ž [YbX`]W\`Yb`k`UfYb`Ui`»`YfXYa`Y]b[Y`UXYbž`\fY
: f]YXYbgk`ØbgW\`Y`ZÖf`DUdgh`@Yc`Ui`Z`Y]bYf`[Ya`Y]bgUa`Yb`HUZY`ni
j`YfYk`][Yb`cXYf`_fYUh]j`Y`5b[YVchYž`k`]Y`X]Y`<YfghY`i`b[`j`cb
5fa`VÄbXYfb`i`bX`GcbbYbZÄb[Yfb`Ui`g`U`hYb`78gž`ni`[Yb]Y»`Yb`"
5i`W\`Y]b`9gWUdY`Fcca`ni`a`H\Ya`U`8Ya`c`_fUh]Y`VY[Y]ghYfhY`X]Y
5bk`YgYbXYb`i`bX`fY[hY`ni`a`BUW\`XYb`_Yb`Ub"

9]b`VYXYi`hYbXYf`5VYbX

8 Yf`<Ö\Ydi`b`_h`XYg`HU[Yg`k`Uf`XYf` ; chYgX]Ybghž]b`XYggYb
F`U\`a`Yb`K`Y]\V]gW\`cZ`DUi`F`YXYf`Y]bY`VYfØ\`fYbXY`DfYX][h`ØVYf
X]Y`GY`][dfY]gi`b[Yb`Ui`g`XYf`6Yf[dfYX][h`i`bX`X]Y
<YfUi`gZcfXYfi`b[Yb`↑`b[Yf`A`YbgW\`Yb`\]Y`h` ; ch`VfUi`W\`h`X]W\`
gcž`k`]Y`Xi`V]gh`ž`Ui`hYhY`Y]bY`nYbhfU`Y`6chgW\`UZh`X]Y`XYb
ž [YbX`]W\`Yb`j`Yfa`]hY`b`gc`hYž`XUgg`YXYf`9]bnY`bY`Y]bYb`5i`ZhFU
\Uhž`X]Y`K`Y`h`ni`j`YfÄbXYfb`VY[]bbYbX`]b`]fYa`dYfgÖb`]W\`Yb
l`a`ZY`Xž`k`]Y` : Ua`j`]Y`i`bX` : fYi`bXYg`_fY]gž`cXYf`Ui`W\`ja
Gdcfhj`YfY]b`"Dck`"V]ghi`a`!k`i`YfnVi`f["XY`\YVh`\Yfj`cfž`k`]Y
k`]W\`h][`gc`W\`Y`[Ya`Y]bgUa`Yb`9f`YVb]ggY`ZÖf`X]Y`gd]f]hi`Y`Y
9bhk`]W`_i`b[`XYf`HY]`bY\`a`Yf`g]bX"

ð`Y]bYa `VfY]hYfYb`?cbhYI h`V]YhYh`X]Y`_]fW`jW`Y`đ [YbXUfVY]h
 Ui W`nU`fY]W`Y`GW`i`i`b[gUb[YVchY`Ubž`X]Y`XUfUi ZUVn]Y`Ybž
 đ [YbX`]W`Y`Ui Z`\fYa`K`Y[`XYf`dYfg`Ob`]W`Yb`i`bX`gd]f]hi`Y`Yb
 9bhk`jW`i`b[`ni`i`bhYfgh`ØhnYb`"9fnV]ghi`a`VYf`]b`"XY`ghY`h
 j`YfgW`]YXYbY`A`cXi`Y`j`cfž`X]Y`j`cb`fYW`h]W`Yb`i`fi`bX`U[Yb`XYf
 đ [YbXUfVY]h`ØVYf`gYI`i`Y`Y`6]Xi`b[`V]g`\]b`ni`i]bhYf`_i`hi`fY`Yb
 6Y[Y[bi`b[Yb`fY]W`Yb`i`bX`XYb`9`fYbUa`h]W`Yb`i]b`XYf
 đ [YbXUfVY]h`\Y`ZYbž`\fY`?ca`dYhYbnYb`k`Y]hYf`Ui`gni`VUi`Yb`"

Ni`gUa`a`Yb[YZUggh`k`Uf`XYf`?]`]Ub]!HU[`XYf`đ [YbX`Y]b`j`c`Yf
 9fZc`[ž`XYf`b]W`h`bi`f`XYb`i``Ui`VYb`gh`Åf`_hž`gcbXYfb`Ui`W`XUg
 A`hY]bUbXYf`i`bhYf`XYb`i`f`b[Yb`A`YbgW`Yb`Z`ØfXYfh`"8]Y
 F`ØW`_a`Y`Xi`b[Yb`XYf`HY]`bY`a`Yf`k`UfYb`Xi`fW`k`Y[`dcg]h]j`i`bX
 nY][`hYbž`XUgg`X]Y`j`YfUbghU`hYf`Y]b`i`hYg`<`ÅbXW`Yb`Z`Øf`X]Y
 6YX`ØfZb]ggY`XYf`đ [YbX`]W`Yb`\UVYb`"

8YhU]`g	
C`fh	?]`]UbYi`a`ž`đ [YbX_]fW`Y`K`ØfnVi`f[ž 8Yi`hgW`\UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • dck`"V]ghi`a`!k`i`YfnVi`f[`"XY • k`k`k`"i`[`YbX`\Ui`g!gh!_]`]Ub`"XY • k`k`k`"YfnV]ghi`a`VYf`]b`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY