

< c ZgWł c d d Y b ZY gh' ghU fhY h' \ Yi hY .  
; Y b ]Y » Y b `G ]Y `K Y ]b `i b X `ZfÀ b \_]gWł Y  
; Ui a Y b ZfY i X Y b °

9f`Y V Y b `G ]Y `U a `%%"\$ \* "&\$&) `]b `K ØfnVi f[ `X Ug  
< c ZgWł c d d Y b ZY gh' a ]h`K Y ]b ž ZfÀ b \_]gWł Y b `G d Y n ]U `]h`À h Y b `i b X  
a i g ]\_U `]gWł Y b `< ] [ \ `] [ \ hg"



@i X k ] [ ghfU » Y `%5 ž - + \$ + \$ `K ØfnVi f [ ž `8 Yi hgWł `Ub X `! `K Ug  
[ ] V hg `B Yi Y g `]b `K ØfnVi f [ `U a `%%" ħ b]`&\$&) 3 : Øf `Y ]b Y b `d Y f ZY \_h Y b  
GhU fh `]b `X Y b `G c a a Y f `g c f [ Y b `X ]Y `i `]b U f ]gWł Y b `< ] [ \ `] [ \ hg `i b X  
J Y f U b ghU `hi b [ Y b ž X ]Y `X ]Y g Y `K c Wł Y `]b `X Y f `Gh U X h `gh U h ž ]b X Y b "  
< Yi h Y `]gh `b ]Wł h `bi f `Y ]b `A ]h k c Wł ž `g c b X Y f b `Ui Wł `X Y f `5 i ZhU \_h j ]Y `Y f  
gd U b b Y b X Y f `9 j Y b hg ž `Ui Z X ]Y `g ]Wł `X ]Y `6 Øf [ Y f `b b Y b `Zf Yi Y b `X Øf Z Y b "

6 Y g c b X Y f g `]b g `5 i [ Y `gh ]Wł h `X Ug < c ZgWł c d d Y b ZY gh ž `X Ug ` \ Yi h Y `]a `i  
**6 Øf [ Y f g d ]hU `** V Y [ ]b b h i b X `V ]g `ni a `&%" ħ b]`À i Zh" H À [ `]Wł `U V `%)  
I \ f `Ò Z b Y h `X Y f `b b Y b \ c Z X Y g `6 Øf [ Y f g d ]hU `g `g Y ]b Y `D Z c fh Y b `i b X `À X h  
ni a `G Wł `Ya a Y b `i b X ; Y b ]Y » Y b `Y ]b `8 Ug : Y gh `d f À g Y b h ]Y fh `K Y ]b Y

Ui g[ Ubn'8Yi hgW\`UbXž'i bhYfa U`h'j cb`Y]bYa  
UVk YW\g'i b[ gfY]W\Yb'a i g[\_U`]gW\Yb`Dfc[ fUa a`i bX`ZfÅb\_]gW\Yb  
GW\ a Ub`Yf`b""8Uni`i [ Y\`ÖfYb`hmd]gW\Y`@YW\_YfV]ggYb`k ]Y  
6fUhk ØfghYž: `Ua a`\_i W\Yb`i bX`? ÅgYgdYn]U`]hÅhYbž`X]Y`XUg`ZY]bY  
HfÖdZW\Yb`dYfZY`\_h`Yf[ ÅbnYb`"

? i `]bUf]gW\Y`5b[ YVchY`i bX`a Y\`f

K Yf g`Yhk Ug`Yb hgdUbbhYf'a U[ ž'gc`hY`X]Y`D]bgU`B][ \`h]a`7UZÅ  
5a ]g`VYgi W\Yb""8cfh[ ]VhYg`YXYb`A ]hk cW\`UV`%+.` \$`I` \`f  
k Å\`fYbX`XYg[ UbnYb`Gca a`Yfg`Y]bYb`ZY]bYb`5dYfc`Gdf]hn`i bX  
Y]bY`Zf]gW\Y`D]bgU`ZØf`bi f`%&ž`-\$`9i fc""9]b[ Y`i b[ YbYf`Cfhž`i a  
bUW\`Y]bYa`Ub[ Yb`HU[ `XYb`5VYbX`[ Ya`Øh]W\`a ]h: fYi bXYb  
Ui g\_]b[ Yb`ni`UggYb`"

: ]`a ZfYi bXY`\_ca a`Yb`YVYbZU`g`Ui Z`]fY`?cghYb`VY]a`  
A c`nUfhZYgh`]a`? ]bc`"Fi bX`-`\$`?cbnYfhY`i bX`Y]bY`gdYn]Y`Y  
: ]`a j`cfZØ\`fi b[ `XYg: ]`a g` @]W\`h`ghY\`Yb`\`Yi hY`Ui Z`XYa  
Dfc[ fUa a`""8Yf: ]`a`Åi`Zhi`a`%+.`() `I` \`f]a`7YbhfU`? ]bc`]a  
6Øf[ YfVfÅi`ž`i bX`X]Y`i bhYfgW\]YX`]W\Yb`5i ZØ\`fi b[ gcfhY`XYf  
?cbnYfhYž`k ]Y`X]Y`K`ØfnVi f[ Yf`F`Yg]XYbn`i bX`K`Y]b[ ØhYfž  
j`YfgdfYW\Yb`Y]b`VYgcbXYfYg`9f`YVb]g"

: Øf`X]Y`5\_h]j`Yb`i bhYf`XYb`@YgYf`b`bYb`[ ]Vh`Yg`Ui W\`X]Y  
A Ö[ `]W\`\_Y]hž`g]W\`VY]a`GW\`bi`ddYfghi`X]i`a`Ub`XYf`I`b]  
K`ØfnVi f[ `i`a`ni`gY\`Yb""6]g`ni`a`&`,`" `ž`b]\_ÖbbYb`b`hYfYgg]YfhY`Ub  
fY[ i`ÅfYb`J`cf`Ygi b[ Yb`i bX`GYa`]bUfYb`hY]`bY\`a`Yb`i bX`]fY  
: fU[ Yb`X]fY`\_h`Ub`Ghi`X]YfYbXY`f]W\`hYb`Y`Y]bY`Y]ba`U][ Y  
;`Y`Y[ Yb\`Y]hž`X]Y`I`b]!@`Zhi`ni`gW\`bi`ddYfb`°

: Øf`X]Y` : Ua ]`Y`i bX`I`bhYf\`U`hi`b[

I`bX`k`Ug`]gh`a`]h`XYb`?`Y]bYb`3`8`Ug`<`Uddm`K`c`bXYf`UbX`]b  
C`W\`gYbZ`fhž`Y]b`<`ØdZVi`f[ YbdUf`\_`a`]h`Ui`ZfY[ YbXYb`5`hfhU`\_h]cbYb  
k ]Y`Y]bYa`(` \$`A`YhYf`Ub[ Yb`B]b`U`DUfW`i`fgž`k`UfhY`h`a`]h`Gd]Y`i`bX  
GdU`»`Ui`Z`X]Y`[ UbnY`: Ua`]`Y""8]Y`²`Zbi`b[ gnY]hYb`j`Uf]]YfYbž`gcXUgg  
a`Ub`g]W\`Y]bYb`6Ygi`W\`k`Å\`fYbX`XYf`K`cW\`Y`cXYf`Ua  
K`cW\`YbYbXY`[ i`h`Y]b`hY]`Yb`\_`Ubb`"

: Øf`X]Y`5VYbhYi fYf`]gh`Ui W`XUg`@UgYfhU[ `]b`K ØfnVi f[ `Y]bY  
gdUbbYbXY`Cdh]cb.`5i ZY]bYf: `ÀWY`j cb`WU""\* \$\$`E i UXfUha YhYfb  
k ]fX`\]Yf`b]W`h`bi f`XUg`; YgW`]W`ž`gcbXYfb`Ui W`XYf`HYUa [ Y]gh  
[ YZcfXYfh" `5i » YfXYa ` [ ]Vhg`UhhfU\_h] Y`5b[ YVchY`]b`XYb  
6ck `]b[ nYbhfYb`fi bX`i a `K ØfnVi f[ ž`k c`a Ub`g]W`YVYbZU`g`]b  
[ YgY`][ Yf`Fi bXY`Ua Øg]YfYb`\_Ubb"

Ni gUa a YbZUggYbX`Àggh`g]W`gU[ Yb.`b`K ØfnVi f[ `]gh`Yi hY  
f]W`h][ `k Ug`cg`9[ U`cV`VY]a `<cZgW`cddYbZYghž`]a `7UZÅ`5a ]g`ni f  
D]bgU`B][ \`hcXYf`VY]`Y]bYa `6Ygi W`XYf`j ]Y`Yb`k Y]hYfYb  
5hhfU\_h]cbYb` `@Ub[ Yk Y]`Y`\_Ybbh`\]Yf`b]Ya UbXž`i bX`XYf`Gca a Yf  
\_Ubb`\_ca a Yb`

8YhU]`g	
C fh	@ Xk ][ ghfU» Y`%5ž`- +\$+\$`K ØfnVi f[ ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c [ cb [ "Wca</li> <li>• k k k "k Y]bZYghY!]b! XYi hgW`UbX"XY</li> <li>• k k k "ZfUYb_]gW`Yf! k Y]bZYgh_U`YbXYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY