

9bhXYW\_Yb`G]Y`X]Y`6]c!K`Y`h.  
J`YfUbghU`hi`b[`Yb`]a`@UbX\_fY]g  
K`ØfnVi`f[`°

9bhXYW\_Yb`G]Y`bUW\`U`h][`Yb`Ö\_c`c[`]gW`Yb`@UbXVUi`]b  
K`ØfnVi`f[`]a`]h\_cghYb`cgYb`J`YfUbghU`hi`b[`Yb`]a`†`]`  
9fZU\`fYb`G]Y`a`Y\`f`ØVYf`6]c!6Yhf]YVY`°



C`W`gYbZi`fhYfghfU»`Y`(`ž`-`+`&`\*`F`UbXYfgUW\_Yfž`8`Yi`hgW`U`b`X  
!`8]Y`J`cfZfYi`XY`]b`XYf`F`Y[`]cb`]gh[`]fc»`°`†`XYf  
J`YfUbghU`hi`b[`]gfY]\`Y`6]c`Yf`YVYb`]a`†`]`U`XYb`Ua`\_ca`a`YbXYb  
A`cbUhj`YfgW`]YXYbY`6]c!6Yhf]YVY`]a`@UbX\_fY]g`K`ØfnVi`f[  
]bhYfYgg]YfhY`6Øf[`]Yf`Y]bž`Y]bYb`6`]W`\`]bhYf`X]Y`?`i`]ggYb`XYg  
Ö\_c`c[`]gW`Yb`@UbXVUi`g`ni`k`YfZYb`9[`]U`c`V`5W\_YfVUi`ž`J]Y\`ni`W`h  
cXYf`@UbXgW`U`žgcVghVUi`\_`\]Yf[`]Vh`Yg`j`]Y`ni`YbhXYW\_Yb`i`bX`ni  
YfZU\`fYb`8]Y`HY`]bU\`a`Y`Ub`XYb`J`YfUbghU`hi`b[`]Yb`]gh\_cghYbZfY]ž  
i`bX`X]Y`6Ygi`W`Yf`\`UVYb`X]Y`A`Ö[`]W`\_Y]hž: `fU[`]Yb`ni`ghY`Yb`i`bX  
`c`\_U`Y`DfcXi`\_hY`ni`j`Yf\_cghYb`8Ug`**A`U]b!Dcgh`**VYf]W`hYhj`cb`XYb  
j`]Yf`gd`Ub`bYbXYb`J`YfUbghU`hi`b[`]Yb`ž`X]Y`g]W`U`i`Z`X]Y: `ÖfXYfi`b[

XYg`Ò\_c`c[ ]gWXYb`6Yk i gghgY]bg`\_cbnYbhf]YfYb"

5a`GUa`ghU[ žXYa` )`"ž`ž`ÒZbYh`XUg`K`Y]b[ i`h`6UfXcfZ]b  
F`UbXYfgUW`\_Yf`gY]bY`HcfY`"J`cb`%)`.\$`\$`V]g`%\*`.'`\$`I` \f`XfY`h`g]W  
U`Yg`i`a` `bUW` \U`h][`Yb`K`Y]bVUi` `i`bX`X]Y`Df]bn]d]Yb`XYg  
Ò\_c`c[ ]gWXYb`5bVUi`g`"6Y]Y]bYf`K`Y]bdfcVY`\_ÒbbYb`X]Y`6Ygi`W`Yf  
X]Y`Yf`YgYbYb`HfcdZYb`\_YbbYb`YfbYb`"K`Yf` ðhYfYggY` \Uhž`\_Ubb  
g]W` \ ]Yf`Uba`Y`XYb"

## J ]Y`ZÀ`h][`Y`J`YfUbghU`hi`b[`Yb

K`Y]hYf`[`Y`h`Yg`Ua` `8`cbbYfghU[ žXYb`%+`"ž`ž`a` ]h`Y]bYf` :`Ø`fi`b[  
Ua` `E`i` ]hYb`Y`fdZUX`]b`J`c`\_UW`"J`cb`%+`.\$`\$`V]g`%-`.\$`\$`I` \f`Yfk`UfhYh  
X]Y`HY]`bY`a`Yf`Y]bY`gdUbbYbXY`9f`\_i`bXi`b[ `XYf`?`i`hi`fdZUbN  
E`i` ]hY`gck` ]Y`XYf` \ ]ghcf]gWXYb`C`VghcfhYb`i`bX`XYg  
GhfY`i`cVghUbVUi`g`"HfYZdi`b`\_h]gh`Ua` `:`f]YX`cZ`5gh`Y]a` ž`5a` `?`cghYf  
&(`ž`]b`J`c`\_UW`ž`k`c`g]W` ðhYfYgg]YfhY`Uba`Y`XYb`\_ÒbbYb"

5a` `:`fY]hU[ žXYa` `&)`"ž`ž`ž`ÒZbYh`<`cZa`Ubbg`6]c` \ÒZY`]b`I`Yhh]b[`Yb  
j`cb`%+`.\$`\$`V]g`%-`.\$`\$`I` \f`" ð` `:`c`\_i`g`ghY` \Yb`H`Y`a`Yb`k` ]Y  
6cXYb[`Ygi`bX` \Y]hž` :`fi`W`hZc`[`Yb`i`bX`XYf`5bVUi` `c` \bY`W`Ya` ]gWXY  
<`]Zga` ]hY`"K`Yf`XUVY]`gY]b`a`ÒW`hYž`Z]bXYh`U`Y` ðZcg`ni`f  
5ba`Y`Xi`b[ ` \ ]Yf"

8]Y`Y`hnhY`J`YfUbghU`hi`b[ `Z]bXYh`Ua` `GUa`ghU[ žXYa` `&\*"ž`ž`ž`]b`XYf  
<`cZY]bgUhn`F`Uf]h`hYb[`À`fbYfY]`GW`k`UfnUW`ghUhh`Nk` ]gWXYb`%\$.`\$\$  
i`bX`%\*`.\$`\$`I` \f`XfY`h`g]W`U`Yg`i`a` `XYb`Ò\_c`c[ ]gWXYb`5bVUi  
gY`hYbYf` ;`Ya`Ø`gYgc`fhYb`i`bX`X]Y`K` ]W`h][`\_Y]h`XYf`6]cX]j`Yfg]h`h`h`  
5ba`Y`Xi`b[`Yb`g]bX`j` ]U`9!A`U]`Ub`V]f`\_Y4`j`Y[`!k`i`YfnVi`f[`"XY  
a`Ò[ `]W`"

## B UW` \U`h][`\_Y]h`]a` `:`c`\_i`g

8`Ug` ðhYfYggY`Ub`V]c`c[ ]gWXYb`gck` ]Y`V]c`XmbUa` ]gWXYb`K`Y]bYb  
k`À`W`gh`ghYh][`ž`k` ]Y`Ui`W`X]Y`D`UhhZcfa` `j`cb`9Wc]` ]b`VY`Y[`h`8]YgY  
5fh`XYg`K`Y]bVUi`g`Y[`h`VYgcbXYfYb`K`Yfh`Ui`Z`B`UW` \U`h][`\_Y]h`i`bX  
XYb`9f` \U`h`XYf`b`Uh`Øf`]W`Yb`F`Yggci`f`W`b`" ð`a`a`Yf`a`Y`f`A`YbgWXYb  
g]bX`VYfY]hž`ZØf`i`a`k`Y`hVYk`i`gghY`DfcXi`\_hY`Yhk`Ug`h]YZYf`]b`X]Y

HUgWXY`ni`[fY]ZYbž`XYbb`XYf;`Ybi`gg`gd]Y`h`Y]bY`YVYbgc`[fc»Y  
 Fc`Y`k`Y`X]Y`<Yf\_i`bZi`XYf`DfcXi`\_hY`"8]Yg`nY][`h`g]W`b]W`h`b`i`f`]b  
 XYf`K`Y]bVfUbWXYž`gcbXYfb`Ui`W`]b`UbXYfYb`6YfY]WXYb`XYf  
 @YVYbga`]hhY`dfcXi`\_h]cb"

: Øf`k`Y]hYfY`ϑZcfa`Uh]cbYb`ni`XYb`J`YfUbghU`hi`b[`Yb`c`XYf`:`fU[`Yb  
 ghY`h`<`UbbU`8cfb`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`f\$`-`'`%L`,'`\$\$`')`%\$,  
 cXYf`dYf`9!A`U]`Ub`c`Y`\_ca`cXY`fY[`]cb4`fU!k`i`Y`"VUmYfb"XY`ni`f  
 J`YfZØ[`i`b["`5i`W`Ui`Z`XYf`K`YVgY]hY`XYf`²`\_c!A`cXY`fY[`]cb[`]Vh`Yg  
 nU`fY]WXY`8YhU]`g`ØVYf`X]Y`J`YfUbghU`hi`b[`Yb`i`b`X`XUg`5b[`YVch  
 XYf`6]c!6Yhf]YVY`]b`XYf`F`Y[`]cb.

`\`hdg.`#cY`\_ca`cXY`fY[`]cbYb`"VUmYfb`#ghUXh`"UbX`"k`i`Y`"J`]Y`Y  
 A`Ø[`]W`\_Y]hYbž`g]W`U`\_hj`'a`]h`XYa`H`Y`a`U`b`UW`U`h][`Y  
 @UbXk`]fhgW`UZh`Ui`gY]bUbXYfni`gYhnYb`'XU`]Y[`h`k`]f`\_]W`k`Ug`Ub`°

8YhU]`g	
Cfh	CW`gYbZ`fhYfghfU»Y`(`ž`-`+`&`*`F`UbXYfgUW`_Yfž` 8Yi`hgW`U`b`X
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]bdcgh"XY</li> <li>• WUa dU[ bYXbU"Uh</li> <li>• k k k "YWŁj ]b"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b`U[`!`VUmYfb"XY