

9]g!5 hhUW_Y `]a `@UbX_fY]g`K ØfnVi f[.
G]YVYb `5i hc a UhYb `Ui Z[YVfc W\Yb °

I bVY_UbbhYf`HÅhYf`Vf]W\h'g]YVYb`9]gUi hc a UhYb`]a
@UbX_fY]g`K ØfnVi f[`Ui Z`Dc`nY]`gi W\h`NYi [Yb`ni `XYb
J cfZÀ`Yb"



K ØfnVi f[ž`8Yi hgW\`UbX`!`b`XYf`B UW\h`Ui Z`GUa ghU[`_Ua `Yg]a
@UbX_fY]g`K ØfnVi f[`ni `Y]bYa `i bYfZfYi `]W\Yb`J cfZU`""9]b`V]g\Yf
i bVY_UbbhYf`HÅhYf`a UW\hY`g]W\`XUfUbž`[`Y]W\`g]YVYb`7UgU
9]gUi hc a UhYb`Ui Zni VfYW\Yb"@Ui h`F UX]c` ; cb[`[YgW\U\`X]Yg
nk]gW\Yb`\$\$.\$\$.`l` \f`i bX`\$\$.` \$`l` \f`"8Yf`HÅhYf`\YVY`hY`a]h`Y]bYa
6fYW\Y]gYb`X]Y`6YX]YbY`Ya YbhY`XYf`5i hc a UhYb`Ui Z`i bX
\]bhYf`]Y» `Y]bYb`Ui Z`ZÀ`][Yb`fchYb` : UfVUVf]YV`Ub`XYb`HUhc`fhYb"

8]YgY`b`ÅW\h`]W\Yb`9]bVfØW\Y`ZUbXYb`]b`a Y\fyfyb` ; Ya Y]bXYb
ghUhh`<`Y`a ghUXhž`HY]`Y]a ž`C VYfd`Y]W\ZY`Xž`?]fW\`Y]a ž
K U`XVØhY`Vfi bbž`6Yf[h\Y]a `i bX` ; Yfc`Xg\Ui gYb`ghUbXYb`]a
J]g]Yf`XYg`i bVY_UbbhYb`"8]Y`Dc`nY]`gW\`Åmh`XYb`GUW\gW\UXYb
Ui ZYhk U`&\$\$`9i fc`dfc`5i hc a Uh`X]Y`<`Ø\Y`XYg`Ybhk YbXYhYb

6Uf[Y`Xg`]gh`YXcW`bcW`i b`_Uf" 8]Y`Öfh`]W`Yb`6Y`ÖfXYb`V`]hYb`
X]Y`6Yj`Ö`_Yfi b[`i a` `A]h\`]ZY`i bX`<`]bk Y]gY`i bhYf`XYf`
HY`YZcbbi a a Yf`\$-`' `%#() +!%*`' \$ž`k]Y`]b: fUb`_Yb`VYf]W`hYh`

5i ZgdØfYb`XYg`HÀhYfg

8]Y`Dc`nY`]K ØfnVi f[`!@UbX`]gh`U`_hj` `Ui Z`XYf`Gi W`Y`bUW`NYi [Ybž`
X]Y`a` Ö[`]W`Yfk Y]gY`j YfX`ÅW`h][Y`6YcVUW`hi b[Yb`[Ya` UW`h`\UVYb`"
`>XYf`<`]bk Y]g`_Ubb` \Y`ZYbž`XYb`HÀhYf`gW`bY`Yf`ni` `ZUggYb` ž`gc`
Y]b`Dc`nY]gdYfW`Yf" 8]Y` ; Ya` Y]bXYcVYf`Ài` dhYf`g]bX`YVYbZU`g`
VYgc f[h`ØVYf`X]Y`G]W`Yf`Y]h`b`j` \fYb`C`fhghY`]Yb`i bX` \UVYb`VYfY]hg`
YfghY`A`U`>`bU`a` Yb`ni` f`9f` \Ö`i` b[`XYf`K` UW`gUa` _Y]h`Yf[f]ZYb`"

9]b`gc`W`Yg`J`cf[Y`Yb`f]W`hYh`g]W`b]W`h`bi`f`[Y[Yb`Z]bUbn]Y`Y`
J`Yf`i` ghY`XYf`5i` hca` UhYbVYhfY]VYfž`gcbXYfb`Ui` W`[Y[Yb`XUg`
G]W`Yf`Y]hg[YZØ` \XYf`5bk`c` \bYf" `&`NY]hYbž`]b`XYbYb`X]Y`
HYa`dYfUhi`fYb`ghY][Yb`i bX`X]Y`9]ggU]gcb`VYfY]hg`]b`j`c`Ya` `;` Ub[Y`
]ghž`a` UW`h`XUg`9]g`_Ui`ZYb`Y]bY`[i`hY`@Ui`bY" `8cW`gc`W`XfY]ghY`
,`VYf[f]ZY`_ÖbbYb`gW`bY`X]Y` :`fYi`XY`hfØVYb" 8]Y`6Yj`Ö`_Yfi b[`]gh`
[YZcfXYfhž`Ui`Za`Yf`_gUa` `ni`gY]b`i bX`j`YfX`ÅW`h][Y`5`_hj`]h`ÀhYb`
gcZcfh`ni`a`Y`XYb`"

8]Y` ; Ya` Y]bXY`gYhni`Ui`ZY]b`[Ya` Y]bgW`UZh`]W`Yg`<`UbXY`bž`i`a`
gc`W`Y`J`cfZ`À`Y`]b`Ni`_i`bZh`ni`j`Yfa`Y]XYb" `&`fY[Y`a`À`>][Yb`
5Vgh`ÀbXYb`gc`Y`g`&Zcfa`Uh]cbgj`YfUbghU`hi`b[Yb`[YVYbž`VY`
XYbYb`X]Y`6Øf[Yf`ØVYf`G]W`Yf`Y]hga`U`>`bU`a` Yb`i bX`Df`Aj`Yb]cb`
Ui`Z[Y`_`Àfh`k`YfXYb`"

8YhU]`g	
Cfh	K ØfnVi f[ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "fUX]c[cb["W`a• k k k "]bZfUb`_Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui`Z.`bU[!VUmYfb"XY