

6fUbXXfUa U`]b`F]a dUf.`) (!&A\ f][Yf [YghY\ h: Yi Yf`Y[Yf`ni`gY]b`°

⊕`F]a dUfž`?fY]g`K ØfnVi f[ž`Ybhk]W_Y`hY`g]W\`Y]b
K c\`b\`Ui gVfUbXž`VY]`XYa`Y]b`) (!&A\ f][Yf`X]Y`6fUbX`Y[i b[
[YghUbX`"J Yf`YhnhY`i bX`9fa]h`i b[Yb`Zc`[Yb`"



6UW [UggYž`- +&&&`F]a dUfž`8Yi hgW\`UbX`!`⊕`XYf`BUW`h] ca
%("'Ui Z`XYb`%) "'& b] '\$&) `VfUW`Y]b`6fUbX`]b`Y]bYa
A Y\`fZJa]`Yb\`Ui g`]b`XYf`6UW [UggY`]b`F]a dUfž`]a`@UbX`_fY]g
K ØfnVi f[ž`Ui g`"I a``%.() `I \`f`[]b[`XYf`B`chfi ZVY]`XYf
9]bgUhnYbhfU`Y`XYg`Dc`]nY]df`Äg]X]i a`g`I bhYfZfUb`_Yb`Y]bž
k cfUi Z`]b`Y]b`; fc»Ui Z[YVchj cb: Yi Yfk Y\`fž`F`Yh`i b[gX]Ybgh`i bX
Dc`]nY]`U`Ufa]Yfh`k`i`fXY`"8]Y: Yi Yfk Y\`f`_cbbhY`XUg: Yi Yf`gW`bY`
i bhYf`?cbhfc`Y`Vf]b[Yb`i bX`gc`GW`]a a YfYg`j Yf\`]bXYfbž`XcW
Y]bY`DYfgcb`a`i`gghY`i`bhYf`5hYa`gW`i`hn`[YfYhhYh`k`YfXYb`i`bX`Y]bY
k Y]hYfY`k`i`fXY`a`]h`Y]W`hYb`J Yf`Yhni b[Yb`]bg`?fUb`_Yb\`Ui g
[YVfUW`h`8Yf`GUW`gW`UXYb`k`]fX`Ui Z`Y]bYb`i`bhYfYb
gW`gghY`][Yb`6YhfU[`[YgW`Ämhž`k`Ug`ZØf`X]Y`6Yhfc`ZYbYb`Y]bY
Yf\`YV`]W`Y`6Y`Ughi b[`XUfghY`"h"

K]Y`X]Y`6Yf]W`hYfghU`hi b[`j cb`]**b: fUb_Yb`k Y]**hYf`VYf]W`hYhž
_cbbhY`X]Y`Dc`nY]`gW`bY`Y]bYb`J YfX`A`W`h][Yb`Ui`gZ]bX][`a U`W`Yb"
9]b`)(!`A`f][Yf`6Yk c`bYf`XYg`< Ui`gYg`[YghUbX`VY]`9]bhY`ZYb`XYf
9]bgU`h`_f`A`Z`h`Z`X`Yb`6fUbX`[Y`Y`[h`ni` \`UVYb"8]Yg`Z`Ø`f`h`Y`ni`Y]bYf
gcZc`fh][Yb`Y`YghbU`a`Y`ž`k`A`f`YbX`XYf`HU`h`YfX`A`W`h][Y`ni`f
, VYfd`f`ØZ`b[`]b`Y]bY`Dc`nY]X]Yb`ghghY`Y`[YVfU`W`h`k`i`fXY"

9fa]hh`i b[Yb`Ui`ZYb`Ui`Z`< c`W`h`c`i`f`Y`b

B U`W`YfghYb`J YfX`U`W`h`ga`ca`Yb`hYb`Yf`A`f`h`Y`h`b`g]W`X]Y`<]b`k`Y]gY
Ui`ZY]bY`VYgcbXYfg`g`W`k`YfY`6fUbXgh]Zhi`b[ž`k`Ug`X]Y
GhU`U`hgU`b`k`U`hg`W`U`Z`h`K`ØfnVi`f[`X`U`ni` `j`YfU`b`U`gghY`ž`Y]bYb`< U`Z`h`V`Y`Z`Y`
[Y`[Yb`XYb`)(!`A`f][Yb`ni`Yf`U`ggYb"8Yf`A`U`bb`V`Y`Z]b`X`Y`h`g]W`
a`]h`Y`fk`Y]Y`]b`i`b`h`Y`fgi`W`i`b[g`U`Z`ž`k`A`f`YbX`X]Y`9fa`]h`i`b[Yb
j`cb`XYf`?`f]a`]bU`dc`nY]`k`Y]hYf[Y`Z`Ø`f`h`k`YfXYb"8]Y`[Yb`Ui`Y
l`fgU`W`Y`XYg`Yi`Yfk`Y`g`]gh`X`Y`fn`Y]h`bc`W`i`b`_`U`f`ž`gc`X`U`gg`X]Y
9fa`]h`Y`f`bc`W`j`]Y`Y`fU[Yb`_`A`f`Yb`a`ØggYb`ž`i`a`XYb`< Yf[Ub[
j`c`gh`A`b`X][`Ui`Zhi`_`A`f`Yb"

6i`fb`ci`h`]gh]b`8Yi`hg`W`U`b`X`Y]b`Yfb`gh`ni`b`Y`a`Yb`XYg`H`Y`a`U`@`Ui`h
Y]bYf`U`_`hi`Y`Y`b`Ghi`X]Y`XYg`**6i`b`XYg`_`f]a`]bU`Ua`hg`b`Y`a`Yb`X]Y**
: `A`Y`j`cb`6fUbXgh]Zhi`b[`gY]h`&`\$`%(`_`cbh]bi`]Yf`]W`ni`"CV`X]YgYf
J`cfZU``]b`F]a`dUf`HY]`Y]bYg`VYgcf[`b]gYffY[YbXYb`HfYbXg`]ghž
V`Y]V`h`UV`ni`k`Uf`h`Yb"8]Y`Y`h`h`Yb`G`h`U]gh]_`Yb`nY][Yb`ž`X`U`gg
6fUbXgh]Zhi`b[Yb`]b`XYb`Y`h`h`Yb`A`f`Yb`b]W`h`bi`f`]b`gh`A`X`h]g`W`Yb
F`Ai`a`Yb`ž`gcbXYfb`ni`b`Y`a`Yb`X`Ui`W`]b`A`b`X`]W`Yb`;`Ya`Y]b`XYb
5`h`U[g[Yg`W`Y`Y`b`k`YfXYb"

8 Ug`Yg`W`Y`Y`b`]b`F]a`dUf`gc`f[`h`b]W`h`bi`f`Z`Ø`f`5i`Z`fY[i`b[`i`b`h`Yf
XYb`5bk`c`b`Yfb`ž`gcbXYfb`Ui`W`Z`Ø`f`Y]b`ghUf`_`Yg`b`h`Yf`Y`ggY`U`b`XYf
G]W`Y`f`Y`h]b`A`Y`f`Z`U`a`]Yb`A`i`gYfb"8]Y`9fa`]h`i`b[Yb`k`YfXYb`a`]h
<`c`W`X`fi`W`_`j`cfUb[Yhf]YVYb`ž`i`a`F`i`Y`i`b`X`G]W`Y`f`Y`h
k`]Y`X`Y`f`Y`f`ni`ghY`Y`b"8]Y`fU[Y`ž`X]Y`g]W`j`]Y`Y`ghY`Y`b`K`Ug`A`h`h`Y
UbXYfg`Ui`ZYb`_`Ø`b`Yb`ž`i`a`X]YgYb`J`cfZU``ni`j`Yf`]b`XYfb`3

C fh	6UW [UggYž'- +&&&'F]a dUfž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "]bZfUb_Yb"XY• k k k "bcfXVUmYfb"XY• XY"ghUh]ghU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY