

6U\ b\ ÖZY `]b `i b hYfZfUb_Yb. `9]b YfgW\ fYW_YbXYg`NYi [b]g`XYf`A]gYfY°

BYi Yg`F Ub_]b[`XYf`6UmYf]gW\Yb`9]gYbVU\ b[YgY`gW UZh
nY][h`U`Ufa]YfYbXY`A Àb[Y`VY]`6U\ b\ ÖZYb`]b `i b hYfZfUb_Yb
i bX`[Ubn`6UmYfb"



K ØfnVi f[ž`8 Yi hgW\ `UbX`!`8]Y`E i U`]hÀh`XYf`6U\ b\ ÖZY `]b`6UmYfb
`Àggh`ni `k ØbgW\Yb`ØVf]["`8]Yg`nY][h`Y]b`U`_hi Y`Yg`F Ub_]b[`XYf`
6UmYf]gW\Yb`9]gYbVU\ b[YgY`gW UZh`f69; Ł`XUg`X]Y`Ni ghÀbXY`j cb
ØVYf`%"\$\$\$`6U\ b\ ÖZYb`i bX`< U`hYdi b`_hYb`]a `: fY]ghUUhi bhYf`X]Y
@ dY`bU\ a "`8 Ug`9f[YVb]g`]gh`U`Ufa]YfYbX.`8]Y`a Y]ghYb`GhU]cbYb
gW\ bY]XYb`gW\ `YW\ h`UVž`i bX`]bg[YgUa h`V`Y]Vh`XYf`K Yfh`ZØf
BcfXZfUb_Yb`VY]!&&ž\$) `Di b`_hYb`"8Ua]h`]gh`X]Y`F Y []cb`U`Yg
UbXYfY`U`g`Y]b`J cfnY][Ya i ghYf`]b`6Yni [`Ui Z6U\ b]bZfUghfi`_hi f"
Bi f`X]Y`K YghZfUb_YbVU\ bž`X]Y`" (`GhU]cbYb`VYhfYi hž`\Uh`Yg`a]h
Ž ` +ž ` `Di b`_hYb`]b`XYb`[fØbYb`6YfY]W\ ` [YgW\ UZh`ž`k]Y`
fUX]c [cb ["WŁa `VYf]W\ hYh"

8]Y`i a ZUggYbXY`5bU`mgY`i a ZUggh`b]W\ h`bi f`X]Y

: i b_h]cbgZÀ\][_Y]hij cb'5i ZnØ[Yb'i bX': U\ f_UfhYbUi hca UhYbž
gcbXYfb'Ui W\ 'GUi VYf_Y]hž'A Ø`Ybhgc f[i b['i bX'X]Y'F]W\h][_Y]h'XYf
l \fYb" '6UmYfbg'6U\ b\ØZY'nY][Yb'XUVY]'Yf\YV`]W\Y'A Åb[Y`ž
]bgVYgcbXYfY'\]bg]W\h]W\ 'XYf': U\ f[Ugh]bZcfa Uh]cbYb'i bX'XYf
U`[Ya Y]bYb'5i gghUhi b["J Yf_Y\fga]b]ghYf'7\ f]gh]Ub'6YfbfY]hYf
f7GI Ł'Ài »Yfh'g]W\ 'YbhÀi gW\h'ØVYf'X]Y'9f[YVb]ggY'i bX'gdf]W\h
j cb'i bni Zf]YXYbghY`YbXYb'6YX]b[i b[Yb']b'XYf'[YgUa hYb
FY[]cb" '6YgcbXYfg']b'A ØbW\Yb'g]bX'X]Y'8YZn]hY'[fUj]YfYbXž'k c
XUg'6U\ b\cZa UbU[Ya Ybh'a]h'!(+ž) \$'Di b_hYb'XUg'GW\`i gg`]W\h
]a '[YgUa hYb'VUmYf]gW\Yb'F Ub_]b['V]'XYhž'k]Y'X]Y'hn"XY
VYf]W\hYh"

8 Ug'F Ub_]b['XYf'6U\ b\cZga UbU[Ya Ybhg

<]Yf'g]bX'X]Y'9f[YVb]ggY'XYf'j YfgW\]YXYbYb
6U\ b\cZga UbU[Ya Ybhg'Ui Z[Y`]ghYhž'X]Y'ja 'FU\ a Yb'XYf
l bhYfgi W\i b['VYk YfhYh'k i fXYb.

- K YghZfUb_YbVU\ b. 'ž' +ž' 'Di b_hY
- GØXcghVUmYfbVU\ b. '!+ž%+'Di b_hY
- FcgYb\Y]a . '!+ž&\$'Di b_hY
- BØfbVYf[. '!+ž' - 'Di b_hY
- BcfXZfUb_Yb. '!&&ž\$)'Di b_hY
- FY[YbgVi f[. '!&) ž&% 'Di b_hY
- 5i [gVi f[. '! ' ž) + 'Di b_hY
- A ØbW\Yb. '!(+ž) \$'Di b_hY

8 Ug'Xi fW\gW\ b]h]W\Y'9f[YVb]g'U`Yf'VYk YfhYhYb'FY[]cbYb`]]Y[h
VY]'!%(ž\$' 'Di b_hYb" '8]Yg]gh'b]W\h'bi f'Y]b'NY]W\Yb'ZØf
J YfgÀi a b]ggYž'gcbXYfb'Ui W\ 'Y]b'5i Zfi Z'ni f'J YfVYggYfi b[" '8]Y
69; ž'X]Y'ZØf'X]Y'D'Ubi b[ž:]bUb]Yfi b['i bX'?cbhfc`Y'XYg
FY[]cbU!'i bX'G!6U\ b!J Yf_Y\fg'ni ghÅbX][']ghž'k]`HfUbgdUfYbn
gW\UZZYb'i bX'gYhnh'g]W\ 'ZØf'Y]bY'VYggYfY'E i U']hÅh'Ub'XYb
6U\ bghUh]cbYb'Y]b" '8]Y'HYghYf[YVb]ggY'ghUa a Yb'Ui g
j]YfhY'À\ f]W\Yb'HYghgž'X]Y'j cb'i bUV\Åb[] [Yb'DfØZYfb
Xi fW\ [YZØ\fh'k YfXYbž'i bX'XYW_Yb'\Ài Z[]Y'GW\k ÅW\Yb'VY]'XYf
: i b_h]cbgZÀ\][_Y]h'XYf'GhUh]cbgY]bf]W\hi b[Yb'i bX'XYf
U`[Ya Y]bYb'GUi VYf_Y]h'Ui Zž'Yf[Åbnh'XYf'6Yf]W\hij cb'

Vi gd`UbYf"XY"

9]b`K Y[`ni f`J YfVYggYfi b[

9g]ghni `cZZybž`XUgg`X]Y`J YfUbhk`cfh]W`Yb`XYf
 6U\b\cZga UbU[Ya`Ybhg`X]Y`9f[YVb]ggY`Yfbgh`bY\`a`Yb`i`bX
 [YY][bYhY`A U»bU\`a`Yb`ni`f`J YfVYggYfi b[`XYf`H]ddg`i`bX
 GhUbXUfXg`Yf[fY]Zyb``8i`fW`fY[Y`a`À»][Y`;`Ygdf`ÀW`Y`a`]h`XYf`69;
 k`fX`j`Yfgi`W`hž`5bdUggi`b[Yb`i`bX`E`i`U`]h`ÀhgghY][Yfi`b[Yb`i`b`X]Y
 K`Y[Y`ni`Y`hYbž`i`a`X]Y`6U\b]bZfUghfi`_hi`f`a`:`fY]ghUUh`ni
 cdh]a`]YfYb``K`]Y`X]Y`5bU`mgY`nY][hž``Y[hj`]Y`5fVY]hj`cf`i`bgž`i`a
 X]Y`F`Y]gYfZU\fi`b[`ZØf`X]Y`:`U\`f[`ÀghY`]b`6UmYfb`ni`j`YfVYggYfb``9g
]gh`Ub`XYf`NY]hž`XUgg`g]W`X]Y`8]b[Y`Ui`Z`XYb`6U\b\ÖZYb`ÀbXYfb`
 [Ubn`a`G]bbY`XYf`F`Y]gYbXYb`°

8YhU]`g	
Cfh	K ØfnVi f[ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c[cb["W`a • k k k "hn"XY • k k k "Vi gd`UbYf"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY