

&"* \$\$ 'A YbgW\Yb 'ZY]Yfb 'VY]a '7G8 ']b
K ØfnVi f[' '9]b 'NY]W\Yb 'ZØf 'J]Y`ZU`h°

5a ' &, " ' ě b] ' & \$ &) 'ZUbX`XYf`7G8 ']b`K ØfnVi f['a]h`ØVYf`&"* \$\$
HY]'bY\`a Yfb`ghUhhž`i a 'ZØf`J]Y`ZU`h`i bX`5`_nYdhUbn`ni
XYa`c bghf]YfYb"



GW\Ufb\`c fghfU» Yž`- +\$, &'K ØfnVi f[ž`8 Yi hgW\`UbX`!'5a
j Yf[Ub[YbYb`GUa ghU[ž`XYa ' &, " ' ě b] ' & \$ &) ž`ZUbX`]b`K ØfnVi f[`XYf
7 \f]ghc d \Yf`GhfYYh`8 Um`f7 G8 Ě`ghUhhž`Y]b`Vi`bhYg` : Ygh`ZØf`X]Y
FYW\hY`j cb`@YgVYbž`GW\k i`Ybž`6]gYI i`Y`Ybž`HfUbg[YbXYf`!`i bX
]bhYf[YgW\`YW\h`]W\Yb`DYfgcbYb`gck]Y`XYf`[YgUa`hYb`ei`YYfYb
7ca`a i b]hm`Fi bX`&"* \$\$ 'A YbgW\Yb`bU\`a Yb`Ub`X]YgYa
VYXYi`hYbXYb`9fY][b]g`hY]ž`XUg`i a`%'`I \f`Ua`I bhYfYb`A Uf`h
ghUfhYhY`i bX`a]h`_fYUhj`Yb`GW\`XYfbž`Vi`bhYb` :`U[[Yb`i bX`[i hYf
A i g]_Xi`fW\`X]Y`ϕbYbghUXh`nc[``8 Yf`Ni [`YbXYhY`i a`_i`fn`bUW\
)`I \f`Ub`XYb`A U]bk]YgYbž`k c`X]Y` :`Y]Yf`]W\`_Y]hYb`Zc`fh[YgYhnh
k i fXYbž`k]Y`fUX]c[cb["W\`a`VYf]W\hYh"

8]Y`J`YfUbghU`hi b[`]gh`b]W\h`bi`f`Y]b` ; fi bX`ni`ZY]Yfbž`gcbXYfb

Ui W\`Y]b`DfchYghi bX`Y]b`9f]bbYfb`Ub`X]Y`\]ghcf]gW\Yb`9fY][b]ggYž
X]Y`ni f`9bhghY\i b[`XYg`7G8`Z0\fhYb``8]YgYf`[Y\h`Ui ZX]Y
9fY][b]ggY`]b`XYf`7\]f]ghcd\Yf`GhfYYh`]b`BYk`Mcf`_%-`*`-`ni f0W_ž`U`g
g]W\`A]h[`]YXYf`XYf`@`6HE Ž`!7ca`a`i`b]hm[Y[Yb`Y]bY`Dc`nY]fUnn]U
ni f`K`Y\`f`gYhnhYb``GY]hXYa` \Uh`g]W\`XYf`7G8`ni`Y]bYf`k`Y`hk`Y]hYb
6Yk`Y[i`b[`Yb`hk`]W_Y`hž`X]Y`Z0f`J]Y`ZU`hž`F`YW\hY`i`bX`G]W\hVuf`_Y]h
XYf`@`6HE Ž`!7ca`a`i`b]hm]Y]bhf]hž`gc`df]XYd`Ub`Yh`XY`

9]b`NY]W\`Yb`XYf`Gc`XUf]h`h

8]Y`K`0fnVi`f[Yf`Dc`nY]`VY[`Y]hYhY`XYb`5i`Zni`[`i`bX`gc`f[hY`Z0f`X]Y
G]W\Yf\Y]h`XYf`HY]`bY\`a`Yb`XYb``Hfcm`Y]bYg`j`cf\Yf][Yb`5i`Zfi`Zg
Ui`Z`b`ghU[fUa`ž`XYf`j`cf`a`0[`]W\Yb`Gh0fi`b[Yb`Xi`fW\`fYW\hY
;`fi`dd]Yfi`b[Yb`k`UfbhYž`_Ua`Yg`ni`_Y]bYb`bYbbYbgk`YfhYb
G]W\Yf\Y]hggh0fi`b[Yb``8]Y`J`YfUbg`hU`hi`b[`YfnYi`[hY`YXcW\`Y]bY
dcg]hj`Y`5ha`cgd`\`fYž`X]Y`j`cb`Hc`YfUbn`i`bX`5`nYdhUbn`[Ydf`A[h
k`Uf`

6YgcbXYfg`\Yfj`cfni` \YVYb`]ghž`XUgg`XUg`B`cfh\`/`7YbhfU`6Uj`Uf]U
7\UdhYf`j`cb`8Ya`cWfUhg`5VfcUX`Y]bYb`b`Zcfa`Uh]cbgh]gW\`VY]a
7G8`VYhf]YV``\`f`N]Y`k`Uf`Ygž`a`]h`XYf`c`_U`Yb`;`Ya`Y]bgW\UZh]b
?`cbhU`_h`ni`hfYhYb`i`bX`X]Y`K`]W\h][`_Y]hj`cb`F`YW\hYb`Z0f`X]Y
:`fY]\Y]h`U`Y`f`ni`VYhcbYb``8]Yg`k`Uf`VYgcbXYfg`k`]W\h][`]a`?`cbhYI`h
XYf`U`_hi`Y`Y`b`5b[f]ZY`Ui`Z`ei`YYfY`;`Ya`Y]bgW\UZhYb`]b`XYb`i`G5ž
]bgVYgcbXYfY`Ui`Z`HfUbg[YbXYf!DYfgcbYb``5b`X]YgYa`HU[`UhhY
a`Ub`X]Y`A`0[`]W\`_Y]hž`:`fU[Yb`ni`a`K`A`Yb`ni`_`fYb`i`bX`g]W\`Z0f
X]Y`GUW\Y`ni`Yb[U[]YfYbž`k`]Y`XYa`cWfUhgUVfcUX`cf[
]bZcfa`]YfhY`

9]b`k`Y]hYfYg`<][\`][\`h

5`g`_f0bYbXYf`5VgW\`i`gg`XYf`X]Yg`A`\f][Yb`Df]XY`K`YY`_Z]bXYh`Ua
GcbbhU[`Y]b`E`i`YYfYf`;`chhYgX]Ybgh`ghUhhž`XYf`k`Y]hYfY
;`Y`Y[Yb\Y]hYb`ni`f`Ni`gUa`a`Yb`_i`bZhi`bX`ni`a`[Ya`Y]bgUa`Yb
:`Y]Yfb`V]YhYb`k`]fX``8Yf`7G8`]b`K`0fnVi`f[Yf]bbYfhi`bg`XUfUž
XUgg`XYf`?`Ua`dZ`Z0f`;`Y]W\`Y]hi`bX`5`nYdhUbn`k`Y]hYf[Y\h`i`bX`X]Y
Gc`XUf]h`h`]bbYf\U`V`XYf`7ca`a`i`b]hm]Y]bY`k`YgYbh]W\`Y`F`c`Y
gd]Y`h`

8]Y`A cV]`g]Yfi b[`XYf`@ 6HE Ž !; Ya Y]bgW\UZh;i bX`]fYf
 J YfVØbXYhYb`]gh`Yb hgW\Y]XYbXž;i a `Ui ZVYghY\YbXY
 <YfUi gZcfXYfi b[Yb`\]bni k Y]gYb`i bX`8]g_f]a]b]Yfi b[
 Ybh[Y[Ybni k]f_Yb"8]Y`7G8!DUfUXY`]b`K ØfnVi f[`Uh`Y]ba U`
 a Y\f[YnY][hž`XUgg`X]Y: Y]Yf`XYf`@YVY`i bX`XYf`J]Y`ZU`hghUf_]a
 ?i fg`Y[h`i bX`XUgg`X]Y`HY`]bU\ a Y`cZZYb`ZØf`U`Y`]ghž`X]Y`X]Y
 FYW hY`i bX`G]W\hVUf_Y]h`XYf`@ 6HE Ž !7ca a i b]hmi bhYfghØhnYb
 a ØW\hYb"

8YhU]`g	
C fh	GW\Ufb\cfghfU» Yž`- +\$, &`K ØfnVi f[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c[cb["Wċa • k k k "XYa cWfUhgUVfcUX"cf[• df]XYd`UbYh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY