

? Ua dU[ bY`[ Y[ Yb `; Yk U`h. `6fØhW YbhØhYb  
`Y`ZYb `: fUi Yb `]a `@UbX\_fY]g°

5a `&) ""Bcj Ya VYf`&\$&( `ghUfhYh`Y]bY`? Ua dU[ bY`[ Y[ Yb  
`; Yk U`h`Ub` : fUi Yb `]a `@UbX\_fY]g`K Y} YbVi f[!  
; i bnYb`Ui gYbž`i bhYfghØhnhj cb`c\_U`Yb`6ÅW\_YfY]Yb"



; i bnYb`Ui gYbž`8Yi hgW`UbX`!`a `@UbX\_fY]g`K Y} YbVi f[!  
; i bnYb`Ui gYb`k ]fX`UV`XYa `&) ""Bcj Ya VYf`&\$&( `Y]bY`k ]W`h][ Y  
? Ua dU[ bY`i bhYf`XYa `H]hY` `; Yk U`h`\_ca a h`a ]f`b]W`h]b`X]Y`HØhY  
[ YghUfhYh`"5b`Ågg`]W`XYg`ϕhYfbUh]cbU`Yb`HU[ g` B9-B` `ni `; Yk U`h  
Ub` : fUi Yb `i bX`A`ÅXW`Yb` `ghY`Yb`UV`X]YgYa `8Uhi a `gdYn]Y`Y  
6fØhW YbhØhYb `]b`hY`]bY`a` YbXYb`6ÅW\_YfY]Yb`VYfY]h`"8]YgY`HØhYb  
g]bX`b]W`h`bi f`a ]h`Vf`Äi b`]W`Ya `HY][ ` [ YZØ`hž`gcbXYfb`Ui W`a` ]h  
ϕZcfa Uh]cbYb`i bX`B`chZU``bi a a Yfb`ZØf`VYhfcZZYbY` : fUi Yb `i bX  
A`ÅXW`Yb`"8]Y`ϕ]h]Uh]j Y`n]Y`h`XUfUi Z`UVž`XUg`6Yk i gghgY]b`ZØf  
; Yk U`h`[ Y[ Yb `: fUi Yb `ni `gW`ÅfZYb`i bX`VYhfcZZYbYb`DYfgcbYb  
<]ZY`Ubni V]YhYbž`[ Ubni`bUW`XYa `A`chc.` `8U`"Y[ h`k Ug`Ub`°

ϕg[ YgUa h`k YfXYb`]a `@UbX\_fY]g`&) "\$\$\$`HØhYb`j YfhY]`hž`k`Å`fYbX

]b`[ Ubni`A ]hhY`ZfUb\_Yb`Yhk U`) \$\$\$\$`9I Ya d`UfY`]b`i a `Ui Z  
[ YVfUW`h`k YfXYb`"6`ÄW\_YfY]Ybž`X]Y`Ub`XYf`5\_h]cb`hY`]bY`a Ybž`g]bX  
i bhYf`UbXYfYa `X]Y`6`ÄW\_YfY]`@YW`bYf`]b`8 ]hhYb`Y]a ž`X]Y`6`ÄW\_YfY]  
GdYW`h]b`9`]]b[ Yb`i bX`XUg`6UW`\_Äi g`Y`]b`<Ui bXcfZ`"8 ]YgYf  
; Ya Y]bgW`UZhgi a gUhn`j YfV]bXYh`j ]Y`Y`<UbXk Yf\_gVYhf]YVY`]b  
Y]bYf`k ]W`h][ Yb`[ YgY`gW`UZh]W`Yb`A ]gg]cb"

: U\_hYb`ni f`; Yk U`h`[ Y[ Yb`: fUi Yb

8cW`X]Y`<]bhYf[ f0bXY`g]bX`YfgW`0hhYfbX.`@Ui h`XYa  
6i bXYga ]b]ghYf]i a `Z0f`: Ua ]`Yž`GYb]cfYbž`: fUi Yb`i bX`ž [ YbX  
k ]fX`YXY`Xf]hhY`: fUi `a ]bXYghYbg`Y]ba U`CdZYf`j cb`d`mg]gW`Yf  
i bX`#cXYf`gYI i U`]g]YfhYf`; Yk U`h]b`]`fYa `@YVYb`"a `]U`f`&\$&  
gh]Y[ `X]Y`NU`XYf`: Ä`Y`Äi g`]W`Yf`; Yk U`h`i a `\*ž) `DfcnYbh`Ubž  
k cVY]`W]fW`+\$`DfcnYbh`XYf`CdZYf`: fUi Yb`g]bX`"žg[ YgUa h`" %  
A YbgW`Yb`j Yf`cfYb`]a`[ `Y]W`Yb`]U`f`]`f`@YVYb`Ui Z[ fi bX  
`Äi g`]W`Yf`; Yk U`h`ž`k cVY]`0VYf`, \$`DfcnYbh`X]YgYf`HcXYgcdZYf  
k Y]V`]W`k UfYb`"Gc`W`Y`NU`Yb`g]bX`U`Ufa ]YfYbX`i bX`nY][ Ybž  
XUgg`; Yk U`h`[ Y[ Yb`: fUi Yb`Y]b`j ]Y`gW`]W`h][ Yg`i bX  
[ YgY`gW`UZh]W`j YfUb`\_YfhYg`DfcV`Ya`]gh"

8]Y`j YfgW`]YXYbYb`5i gdfÄ[ i b[ Yb`j cb`; Yk U`h`i`cV`d`mg]gW`ž  
dgmW`]gW`cXYf`]b`: cfa`j cb`GhU`\_]b[ `i bX`A cVV]b[ `]Z]bXYb`cZi]b  
XYb`Yb[ ghYb`6Yn]Y`i b[ Yb`ghUhh`"ž`8Yi hgW`UbX`k i fXYb`&\$&  
fi bX`%, %"\$\$\$`XYf`&) \*"\$\$\$`CdZYf`Äi g`]W`Yf`; Yk U`h`U`g`k Y]V`]W`  
YfZUggh`"8 ]Y`5bnY][ YVYfY]hgW`UZh]gh`YXcW`Äi Z[ `j cb`GW`Ua  
i bX`[ YgY`gW`UZh]W`Yb`K YfhYb`[ YdfÄ[ hž`k Ug`XUni`Z0`fhž`XUgg  
j ]Y`Y`HUhYb`]a`8i b\_Y`ZY`X`V`Y]VYb`"GY`Vgh[ Y[ Yb`GYI i U`XY`\_]hY  
g]bX`: fUi Yb`bU`Yni`]a`a Yf`X]Y`6YhfcZYbYb`/- &`DfcnYbh`XYf  
GhfUZhUhYb`[ Y[ Yb`X]Y`gYI i Y`Y`GY`VghVYgh]a`a i b[ `YbhZU`Yb`Ui Z  
: fUi Yb`"8 ]YgY`VYb`HYbXYbnYb`nY][ Yb`g]W`Ui W`VY]`XYb`: Ä`Yb  
j cb`DUf`hbYfgW`UZhg[ Yk U`h`ž`k c`+- `DfcnYbh`XYf`CdZYf`: fUi Yb  
k UfYb"

A U» bU`a Yb`i bX`DfÄj Yb]cb

I a`X]YgYb`<YfUi gZcfXYfi b[ Yb`[ YfYW`h`ni`k YfXYbž`g]bX`\_cb`fYhY  
A U» bU`a Yb`b0h][ "DfÄj Yb]cbž`CdZYfgW`i hn`i bX`Y]bY

UV[ Ygh]a a hY`GhfUz] YfZc`[ i b[ `g]bX`YbHgWXY]XYbXY`5gdY\_hY`ja  
 ?Ua dZ[ Y[ Yb` ; Yk U`h`Ub` : fUi Yb" `Ghi X]Yb`VY`Y[ Ybž`XUgg  
 gdYn]U`]g]YfhY` ; Yf]W`hY`X]Y`6YfY]hgW`UZh`j`cb`C`dZYfb`Yf\`Ò\`Ybž  
 \`Ai`g`]W`Y` ; Yk U`h`ni`a`Y`XYb`i`bX`a`]h`XYf`Dc`]nY`]ni`\_`ccdYf]YfYb"  
 9g`VfUi`W`h`Y]bYb`c`ZYbYb`i`bX`i`b`hYfgh`Ø`h`nYbXYb`Ni`[`Ub[`ž`XYf`Yg  
 XYb`6Yhfc`ZYbYb`Yf`Y]W`hYfhž`<`]ZY`]b`5bgdfi`W`ni`b`Y\`a`Yb" `C`Zh  
 g]bX`Yg`i`bUV`Å`b`][`Y`6YfUhi`b`[`gghY``Ybž`X]Y`6Uff]YfYb`]a`Ni`[`Ub[  
 ni`f`i`b`hYfgh`Ø`h`ni`b`[`UVVUi`Yb`\_`Ö`b`Yb"

; Yd`Ub`hY`J`YfUbg`hU`hi`b`[`Yb`fi`bX`i`a`i`XYb`i`h`hYfb`Uh]cb`U`Yb`HU[`i`XYf  
 ; Yk U`h`Ub`k`YbXi`b`[`V]YhYb`ni`g`Å`h`]W`A`Ò[`]W`\_`Y]hYb`ni`f  
 GYbg]V`]g]Yfi`b`["`5a`i`&+`"Bcj`Ya`VYf`&\$&(`[`]Vh`Yg`VY]gd]Y`gk`Y]gY  
 Y]bYb`i`h`Zcfa`Uh]cb`gg`h`Ub`X`Ua`i`A`Uf`\_`hd`U`h`]b`K`Y]»`YbVi`f`[`ž`k`Å`fYbX  
 Ua`i`&\*`"Bcj`Ya`VYf`&\$&(`i`a`i`%-`.'`\$`i`f`]a`i`?)bc`i`A`cj`]Yk`cf`X`i`]b  
 ; i`bnYb`U`i`gYb`XYf`i`:]`a`i`A`cf`[`Yb`]gh`Ui`W`bc`W`Y]b`HU[  
 j`cf`[`YZ`Ø`f`h`k`]fX`"8Uj`cf`Z]bXYh`UV`i`%`-`.\$`\$`i`f`Y]b`i`A`YYh`Ub`X`i`fYYh  
 ]a`i`?)bcj`cff`Ui`a`i`ghUhh`i`5i`»`YfXYa`i`k`]fX`Ua`i`&-`"Bcj`Ya`VYf`Y]b  
 J`cf`hf`U[`]j`cb`i`A`Ufh]b`U`6Ui`Ygž`Dc`]h`\_`k`]ggYbg`W`UZh`Yf]b`i`bX  
 <]ghcf]\_`Yf]bž`ni`a`i`H`Y`a`U` ; Yk U`h`[`Y[`Yb`i`fUi`Yb`]a`i`j`g!  
 6]Xi`b`[`gnYb`hfi`a`i` ; i`bnYb`U`i`gYb`Ub`[`YV`chYb`i`h`hYfYgg]YfhY  
 \_`Ö`b`Yb`g]W`i`b`hYf`k`k`k`"j`g![`i`bnYb`U`i`gYb`XY`Uba`Y`XYb"

8]Y`5fVY]hi`bX`X]Y`h`h]Uh]j`Yb`]b`i`bgYfYa`i`@UbX`fY]g`g]bX`Y]b  
 k`]W`h][`Yf`G`W`f]hž`i`a`i`XUg`H`Y`a`U` ; Yk U`h`[`Y[`Yb`i`fUi`Yb`Ui`g`XYf  
 HUVi`ncbY`ni`\_`c`Yb`i`bX`U`\_`h]j`i`[`Y[`Yb`X]YgY`i`[`YgY`g`W`UZh`]W`Yb  
 A`]gggh`Å`bXY`ni`\_`Å`a`dZYb`"Gc`]XUf]h`Å`hi`bX`GYbg]V`]g]Yfi`b`[`g]bX  
 i`bYf`Å`gg`]W`ž`XYb`b`i` ; Yk U`h`\_`ca`a`h`b]W`h]b`X]Y`H`Ø`hY`i`i`bX`XUg  
 a`i`gg`U`Yb`\_`Uf`gY]b"

8YhU]`g	
Cfh	; i`bnYb`U`i`gYbž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZU`_`!fYdcfh"XY</li> <li>• XY"ghUh]ghU"W`a</li> <li>• k k k "X]k`XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY