

; fi bXgW Ø`Yf`YbhXYW_Yb`? f]Y[ga i b]h]cb
]a`K`YmYfVi`gW`Yf`K`U`X`°

; fi bXgW Ø`Yf`YbhXYW_Yb`Ua`%*"\$*"\$&\$&)`]a`K`U`X`VY]
K`YmYfVi`gW`ZØbZDUbnYf[fUbUhYb`Ui`g`XYa`Nk`Y]hYb
K`Y`h_f]Y["`Dc`]nY]`fYU[]Yfh`gc`Zc`fh"



K`YmYfVi`gW`ž`8`Yi`hgW`U`b`X`!`K`Ug`ZØf`Y]b`Ui`ZFY[YbXYf`HU[`ZØf`
X]Y`GW`Ø`Yf`Y]bYf`; fi bXgW`i`Y`]b`K`YmYfVi`gW`°`K`Å`fYbX`Y]bYg`
Dfc`Y`_`hhU[`g`]a`K`U`X`ž`XYf`g]W`Ua`%*`" `†`b`]&\$&)`YfY][`bYhYž`
YbhXYW`_`hYb`X]Y`?`]bXYf`U`hY`?`f]Y[ga i b]h]cb`"8`UVY]`U`b`X`Y`h`Y`g`g]W`
i`a`ZØbZDUbnYf[fUbUhYb`Ui`g`XYa`Nk`Y]hYb`K`Y`h_f]Y[ž`X]Y`]a`
K`U`X`ghØW`_`b`U`Y`K`YmYfVi`gW`j`YfVcf[Yb`U[Yb`"8`Ug`
VYa`Yf`_`Ybgk`YfhY`U`b`X]Y`gYf`; YgW`]W`hY`]gh`b]W`h`bi`f`X]Y`
9bhXYW`_`i`b[`gY`Vghž`gcbXYfb`XUg`j`cfV]`X`]W`Y`J`Yf`U`hYb`XYf`
GW`Ø`Yf`ž`X]Y`i`a`[Y`YbX`Y]bYb`@`Y`fYf`]bZc`fa`]YfhYbž`U`g`g]Y`]`fYb`
: i`b`X`a`UW`hYb`"H]I`]c`"XY`VYf]W`hYhž`XUgg`X]Y`Dc`]nY]`5`hYb`_]fW`Yb`
XUfUi`Z`]b`gc`Zc`fh][Y`A`U`»`b`U`a`Yb`Yf[f]Z"

8]Y`Dc`]nY]`gdYffhY`i`a`[Y`YbX`XUg`; YV]Yh`UVž`i`a`X]Y`G]W`Yf`Y]h`

XYf'5bk c\byf'i bX'XYf'GW\ØYf'ni '[Yk Å\f'Y]ghYb''DUfU''Y''XUni
 'Y»'g]Y'XYb'?Ua dZa]hY'fÅi a X]Ybgh'\]bni n]Y\Ybž'XYf'XUZØf
 ni ghÅbX]['ghž[YZÅ\f'WXY'; Y[YbghÅbXY'ni 'Ybhgc f[Yb''6Y]'Y]bYf
 [fØbX']WXYb'8i fW\gi W\i b['XYg'; Y'ÅbXYg'ZUbXYb'X]Y'9i dYfhYb
 _Y]bY'k Y]hYfYb'Å i b]h]cbghY]'Yž'k Ug'X]Y'6Y\ØfXYb'ni 'XYf
 5bbU\ a Y'ZØ\fhž'XUgg'Yg'g]W\i a 'Y]bYb'9]bnY'Zi bX'\UbXY'h''Gc
 VYghÅh][hY'X]Y'Dc']nY]X]fY_h]cb'BYi k]YX'XYb'J cfZU''Ua 'gdÅhYfYb
 BUW\ a]hU[''

: UW\ [YfYW\ hY'9bhgc f[i b [

8]Y'[Yg]W\YfhYb'; fUbUhYb'k i fXYb'ZUW\ [YfYW\h'Ybhgc f[hž'gcXUgg
 _Y]bY'; YZU\ f'a Y\ f'j cb']\bYb'Ui g[Y\h''8]YgYf'J cfZU''Yf]bbYfh
 i bg'XUfUbž'XUgg'X]Y', VYfV'Y]VgY''Ui g'j Yf[Ub[Yb'?f]Y[Yb
 a UbW\ a U''b'XYb'i bYfk UfhYghYb'c fhYb'Ui ZhUi W\Yb''l a gc
 k]W\h][Yf']gh'Ygž'?]bXYfb'gW\cb'ZfØ\ 'Y]b'6Yk i ggghY]b'ZØf'gc'W\Y
 ; YZU\ fYb'ni 'j Yfa]hY'b''

8]Y'6Y\ØfXYb''cVhYb'XUg'i a g]W\h][Yg'J Yf\U'hYb'XYf'?]bXYfž'XUg
]b'gc'W\ 'Y]bYf'G]hi Uh]cb'[fc» Yg'J YfUbhk cfhi b[gVYk i ggghY]b
 nY][h''9g']gh'VYfi '\][YbX'ni 'k]ggYbž'XUgg'X]Y'GW\ØYf']b
 K YmYfVi gW\ 'gW\ bY''i bX'f]W\h]['fYU[]YfhYbž'k Ug'a Ø[']W\Yfk Y]gY
 GW\]a a YfYg'j Yf\]bXYfb'_ccbhY''K]Y'[i hž'XUgg'Yg']b'i bgYfYf
 FY[]cb'gc'Ui Za Yf_gUa Y'† b[Y '@Yi hY'[]Vh°

5i W\]a 'J Yf'Ui ZXYf'6Yf]W\hYfghUhi b['VYghÅh][hY'BYk g"XY'X]Y
 k YgYbh]W\Yb': U_hYb'XYg'J cfZU''g'i bX'VYghÅh][hY'X]Y'dYfZY_hY
 Ni gUa a YbUfVY]h'nk]gW\Yb'XYf'GW\i 'Yž'XYf'Dc']nY]'i bX'XYb
 F Åi a X]YbghYbž'X]Y']b'X]YgYf'@U[Y'gY\ f'k]W\h]['k UfYb"
 K YmYfVi gW\ 'nY][h'g]W\ 'U'g'Y]b'j cfV]'X']W\Yg'6Y]gd]Y'ž'k]Y']b
 _f]h]gW\Yb'G]hi Uh]cbYb'U''Y'Ua 'gY'VYb'GhfUb['n]Y\Yb''

8YhU]`g	
C fh	K YmYfVi gW\ ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • k k k "bYk g"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY