

: Yf]YbdUgg`&\$&) . ' , VYf`&\$\$`5b[ YVchY`ZØf  
i bj Yf[ Ygg`]WXY`Gca a YfUVYbhYi Yf°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XYb`DZUZYbk ]b\_Y`': Yf]YbdUgg`&\$&) .  
HYfa ]bYž5b[ YVchY`i bX`JYf\_Ui ZgghY`Yb`]a `@UbX\_fY]g  
K Y]`Y]a !GWcb[ Ui "



K Y]`Y]a !GWcb[ Ui ž`8Yi hgW`UbX`!`K Ug`ghY`h`&\$&) `]a  
DZUZYbk ]b\_Y`Ui Z`XYa `Dfc[ fUa a 3`9]b`k U\ fYf`@YW\_YfV]ggYb`ZØf  
U`Y`† b[ Yb`5VYbhYi fYf`k ]fX`a ]h`XYf`J c fghY`i b[ `XYg`bYi Yb  
: Yf]YbdUggYg`Ui Z[ Y`Y[ h`5a `&(`"↗ b]`&\$&) `d`f`AgYbh]YfhY`@UbX`f`h]b  
5bXfYU`x`W`bYf!`K Y]»`X]Y`(`%"`5i g[ UVY`XYg`VY[ Y`fhYb  
: Yf]YbdUggYgž`XYf`ZØf`bi f`XfY`9i fc`ghc`nY`ØVYf`&\$\$`\_cghYb`cgY  
cXYf`j Yf[ Øbgh][ hY`5b[ YVchY`ZØf`?]bXYf`i bX`↗ [ YbX`]WXY`]b`XYf  
FY[ ]cb`V]YhYh`8Ug`]gh`XcW`a U`Y]b`; fi bX`ni f`: fYi XY°

8Yf`: Yf]YbdUgg`[ ]`h`k`À`fYbX`XYf`\_ca d`Y`hhYb`VUmYf]gW`Yb  
Gca a YfZYf]Ybž`U`gc`j ca `%"`5i [ i gh`V]g`ni a `%) "`GYdhYa VYf`&\$&) "  
A ]hY]bYf`Ø`YfYb`5i ZU[ Y`j cb`(`\$\$\$`GhØW`fYU[ ]Yfh`a Ub`Ui Z`X]Y  
[ Ygh]Y[ YbY`B`UW`ZfU[ Y`"K ]Y`cW`X]Y`9]bgdUfi b[ Yb`gY]b`\_ØbbYb3

„ VYf'() \$ '9i fc`UggYb'g]W`Xi fW`X]Y'&\$&; i hgW`Y]bYž`X]Y`]a`DUgg  
Ybh\U`hYb'g]bXž'gdUfYb"

## 9]b`Vi bh'[ Ya ]gW`hYg`Dfc[ fUa a

8]Y`5b[ YVchY`g]bX`XUg`<YfnghØW`XYg: Yf]YbdUggYg'i bX`\_ØbbYb  
g]W`k`]f`\_]W`gY\Yb`UggYb`8]Y`DU`YhY`fY]W`h]cb.

- %\*`GW`k`]a`a`V`XYfb
- ' ` `A`i`g`Ybž`GW`ØggYfbž`H\YU`hYfb`i`bX`?]bcg
- %(`6Yf[ VU`bYbž`GW`]ZYb`i`bX`6i`ggYb
- )` `GdcfhUb[ YVchYbž`DUf`\_g`i`bX`5W]cb!9]bf]W`hi`b[ Yb
- )` `5b[ YVchYb`]a`6YfY]W`BU`hi`f`i`bX`H]YfY
- -`\_`i` `]bUf]gW`Yb`5b[ YVchYbž`k`]Y`Yhk`U`9]gX]Y`Yb

BYi` `]b`X]YgYf`GU]gcb`g]bX`%(`9]b`ØgYghY`Yb`a`]h`]bg[ YgUa`h`&`\*  
; i hgW`Y]bYb`"6YgcbXYfg`Y`Yf]`cfni` \YVYb`g]bX`Y]b][`Y`X]YgYf`bYi`Yb  
DUf`hbYf`k`]Y` ; i`h`5]XYfV]W` `]b`ZY`XcfZ`X]Y`D`€`F`5A`5`]b`DYbnVYf[  
cXYf`X]Y`?`Y`hYf`U`Y` `I`bXYf`h`Y`F`ccZ` `]b`K`Y`]\Y]a` "

8Yf: Yf]YbdUgg`\_Ubb`dfcV`Ya` `cg`Ub`nU`\`fY]W`Yb`J`Yf`\_Ui`ZgghY`Yb  
Yfk`cfVYb`k`YfXYb`"Ni` `XYb`5b`Ui`ZghY`Yb`[`Y`\ØfYb`X]Y` ; Ya`Y]bXY!  
i`bX`GhUXhj`Yfk`U`hi`b[`Yb`XYg`@UbX`\_fY]gYg`K`Y`]\Y]a`!GW`cb[`Ui`ž`X]Y  
J`c`\_g!`i`bX`F`U]ZY]gYbVUb`\_Ybž`XYf`?`fY]g`†`[`YbXf]b[` `K`Y`]\Y]a  
gck`]Y`j`YfgW`]YXYbY`ž`[`YbXnYbhfYb`i`bX`XUg`ž`[`YbXUa`h  
K`Y`]\Y]a` " <`]Yf`\UVYb`X]Y` : Ua` `]Yb`X]Y`A`Ø[ `]W`\_Y]hž`g]W`  
fYW`hnY]h][` `i`a` `]\fY`D`ÄggY`ni` `Ø`a`a`Yfb`°

## 9]b`9fZc`[ ga`cXY` ``ZØf` `i` b[ Yb`i`bX`A`ÅXW`Yb

8]Y`A`ch]j`Uh]cb`\]bhYf`gc`W`Y]bYa`5b[ YVch]gh`\_`Uf.`Yg`gc`  
?]bXYfb`i`bX`ž`[`YbX`]W`Yb`]b`XYf`FY[ `]cb`]b`XYb` : Yf]Yb`Y]bY  
UVk`YW`g`i`b[`gfY]W`Y` : fY]nY]h[`YghU`hi`b[ `][`YVchYb`k`YfXYbž`j`cf  
U`Ya` `ZØf`YbYž`X]Y`b]W`h]j`YffY]gYb`"BYVYb`XYb`GdU`Y`Ya`YbhYb  
gcf[`h`XYf` : Yf]YbdUgg`Ui`W`ZØf`Y]bY`hc`Y`A`Ø[ `]W`\_Y]hž`X]Y`Øfh]W`Yb  
 : fY]nY]h`a`Ø[ `]W`\_Y]hYb`b`Å`Yf`\_Yb`bYbni` `YfbYb`"8Ug`5b[ YVch  
YfghfYW`\_h]g]W`ØVYf`X]Y`[`YgUa`hY`6UmYfb!FY[ `]cb`i`bX`nY][`hž`k`]Y  
k`]W`h][` `X]Y`ž`hY[`fUh]cb`j`cb` : fY]nY]hY]bf]W`hi`b[`Yb`]b`XYb`5`hU[

XYf'† b[ Yb'6Yj Ò`\_Yfi b[ ' ]gh"

: Øf'U`Yž'X]Y'j ]Y`Y]W h'bcW`Ub`Y]bYa` : Yf]YbdUgg`ZØf'X]Y`FY[ ]cb  
GhUfbVYf[ ' ]bhYfYgg]Yfh'g]bXž'k ]fX`XUfUi Z`\ ]b[ Yk ]YgYbž'XUgg`XYf  
BYi Yf'A ØbW`bYf': Yf]YbdUgg`&\$&( #&) `UV`XYa` '%( "C`hcVYf`&\$&( Yf\`À`h]W` ]gh" `5i W`X]YgYf`DUgg`V]YhYhY]bY`VfY]hY`DU`YhY`Ub  
: fY]nY]hU`\_hj ]h`hYbž'X]Y`gck c`\`Yfa` À» ][ hY`U`g`Ui W`\_cgYb`cgY  
HY]`bU\`a` Y`Ub`j` YfgW`]YXYbYb`J`YfUbghU`hi` b[ Yb`i`a` ZUggh"

9g`V`Y]Vh'gdUbbYbXž'k Ug`X]Y`\_ca` a` YbXYb`Gca` a` YfZYf]Yb`U`Yg  
VYfY]h`U`hYb` `a` ]h`XYa` `DZUZZYbk` ]b`Y` : Yf]YbdUgg`&\$&) `k` ]fX`XYf`  
: Ua` ]`Ybgca` a` Yf`g]W`Yf`ni` `Y]bYa` `Zi` `a` ]bUbhYb`9f`YVb]g`

K`Y]hYfY` ðZcfa` Uh]cbYb`Z]bXYb`G]Y`i` bhYf`k` Y]`\Y]a` !gW`cb[ Ui` "XY  
i` bX`ZØf`5b[ YVchY` ]b`XYf`FY[ ]cb`GhUfbVYf[ `i` bhYf` ` \_!  
ghUfbVYf[ "XY"

8YhU]`g	
C`fh	K`Y]`\Y]a` !GW`cb[ Ui` ž8Yi` hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k` "k`Y]`\Y]a` !gW`cb[ Ui` "XY</li> <li>• k`k`k` "`_!ghUfbVYf[ "XY</li> </ul>

6Ygi` W`Yb`G]Y`i` bg`Ui` Z.`bU[ !VUmYfb`"XY