

# 8 ]YhfUa gnY``VY\_ca a h'a Y\ f A cV]`Zi b\_a UghYb` `k Ug`VYXYi hYh`XUg`Zøf i bg3

9fZU\ fYb`G]Y`U`Yg`ØVYf`bYi Y`A cV]`Zi b\_a UghYb`]b  
8 ]YhfUa gnY``i bX`X]Y`5i gk ]f\_i b[ Yb`XYg`H888; `Ui Z  
8 UhYbgWxi hn`i bX`7cc\_]Yg"



8 ]YhfUa gnY``ž`8 Yi hgWx`UbX`!`#`8 ]YhfUa gnY``hi h]g]Wx`Y]b][ Yg.  
8 ]Y`[ Yd`UbhY`9ff]Wxi b[ `j cb`a Y\ fYfYb`bYi Yb`A cV]`Zi b\_a UghYb  
gcf[ h`Zøf; YgdFÄWY`i bhYf`XYb`5bk c\ bYf.]bbYb``8 ]YgY  
A U» bU\ a Y`gc``X]Y`A cV]`Zi b\_UVXYW\_i b[ `ja ``ÄbX`]WYb`F Ui a  
j YfVYggYfb`i bX`XUa ]hj cf`U`Ya `X]Y`5bV]bXi b[ `VY]`XYf`Bi hni b[  
X][ ]hU`Yf`8 ]YbghY`cdh]a ]YfYb``8 ]Y`#]h]Uh]j Y`VYfØW\_g]Wx]h][ h`XUVY]  
b]Wx]h`bi f`X]Y`6YXØfZb]ggY`XYf`6Yj Ø`\_Yfi b[ ž`gcbXYfb`Ui Wx`X]Y  
< YfUi gZcfXYfi b[ Ybž`X]Y`g]Wx`Ui g`XYf`ni bY\ a YbXYb  
8 ][ ]hU`]g]Yfi b[ `Yf[ YVYb"

K ]Y`X]Y`5`dYbk Y`Y`VYf]Wx]hYhž`\_ØbbhY`X]Y`J YfghÄf\_i b[ `XYf

A cV]Zi b\_]bZfUghfi \_hi f']bgVYgcbXYfY'ZØf'X]Y'c\_U'Y'K ]fhgWUZh] c b  
6YXYi hi b[ 'gY]b''8 Ub\_`VYggYfYf'BYhnj YfV]bXi b[ Yb'\_ØbbhYb  
\_Y]bYfY'6Yhf]YVYž'7UZÅg'i bX'8]YbghY]ghYf'\_ØbZh][ ']\fY'5b[ YVchY  
X][ ]hU`Yf'dfÅgYbh]YfYb'i bX'gca ]h'Y]bY'VfY]hYfY'?i bXgWUZh  
YffY]WYb''; YfUXY ]b'NY]hYbž'k c'X][ ]hU`Y'?ca a i b[\_Uh]cb'i bX  
gc[ YbUbbhY'Cj Yf!h\Y!hcd!8]YbghY'fk ]Y'K \Uhg5dd'cXYf'G\_mdYŁ  
]a a Yf'k ]W'h][ Yf'k YfXYbž']gh'XUg'Y]bY'i bYf'Ågg`]WY'Y'A U» bU\ a Y"

## 8 ][ ]hU`]g]Yfi b[ 'i bX'8 UhYbgW i hn']a ' : c\_i g

8cW'X]Y'; YgdFÅWgfi bXYb'i a 'X]Y'bYi Yb'A cV]Zi b\_a UghYb  
'UggYb'b]W'h'bi f'X]Y'dcg]hj Yb'9ZZ\_hY'\Yfj cfhfYhYb''9]b'k Y]hYfYf  
[ Ubn'YbhgWY]XYbXYf'Di b\_hž'XYb'X]Y'5bk c\ bYf.]bbYb' ]b'X]YgYb  
8YVUhYb'Ui Z[ fY]ZYbž']gh'XYf'8 UhYbgW i hn''< ]Yfni 'hfUh'Ua ' %"  
8YnYa VYf'&\$&%XUg'H888; 'fHY'Y\_ca a i b[\_Uh]cb!8][ ]hU`Y!  
8]YbghY!8 UhYbgW i hn!; YgYhnŁ' ]b'? fUZž'XUg'bYi Y'A U» ghÅVY'gYhnh"  
8]Y'8 f''8 UhYbgW i hn'\YVh'\Yfj c fž'XUgg'Yg'a ]h'XYa 'H888; 'bi b  
\_UfY'F Y[ Y'i b[ Yb' [ ]Vhž'X]Y'XYb'Ni [ f]ZZ'Ui Z'8 UhYb'Ui Z'9bX[ YfÅhYb  
j YfVYggYfb'i bX'XYb'Bi hnYfb'a Y\ f'?cbhfc''Y'ØVYf']\fY'8 UhYb  
Y]bfÅi a Yb''9]b'k ]W'h][ Yf'GW'f]hž'XYf'XUg'C dh! ð!Df]bn]d'ZØf  
7cc\_]Yg'ZYghY[ h' 'Y]bY'Y'A U» bU\ a Yž'X]Y'Ui W '\Ø\YfY'5bgdfØWY  
Ub'5bV]YhYf'VYXYi hYhi bX'XUZØf'gcf[ hž'XUgg'8 UhYbgW i hn'b]W'h  
Ui ZXYf'GhfYW\_Y'V'Y]Vh"

6YgcbXYfg'Yfk Å\ bYbgk Yfh']ghž'XUgg'VY]'7cc\_]Ygž'X]Y'bi f'ZØf'X]Y  
, VYfhfU[ i b[ 'j cb'BUW'f]W'hYb'bc'hk YbX][ 'g]bXž'\_Y]bY  
Ui gXfØW\_]WY'9]bk ]''[ i b[ 'YfZc'fXYf']W' ]gh''8 Ug'gW UZh?'Uf\ Y]h  
ZØf'X]Y'Bi hnYf.]bbYbž'V]f[ h'YXcW'Ui W '< YfUi gZc'fXYfi b[ Yb'ZØf  
l bhYfbY\ a Ybž'X]Y']\fY'X][ ]hU`Yb'8]YbghY]ghi b[ Yb'UbV]YhYb''æ  
Ni [ Y'XYf'8][ ]hU`]g]Yfi b[ 'a ØggYb'X]YgY'5bV]YhYf'Yhnh'bcW  
[ YbUi Yf'dfØZYbž'k Y'WY'HYW'bc'c[ ]Yb'g]Y'Y]bgYhnYbž'i a 'XYb  
bYi Yb'6Ygh]a a i b[ Yb' [ YfYW'hini 'k YfXYbž'i bX' [ Y[ YVYbYbZU`g  
5bdUggi b[ Yb'j cfbY\ a Yb"

## ? Øb Zh][ Y'9b hk ]W\_`i b[ Yb

Ni gÅhn']W'gY\Y']W'Ui W'X]Y'< YfUi gZc'fXYfi b[ ž'XUgg'XUg'H888;  
X]Y' [ YgUa hY'Bi hni b[ 'j cb'HfUW\_]b[ !HYW'bc'c[ ]Yb'fY[ Y'h''8]Yg

VYXYi hYhžXUgg'i bhYfbY\ a Yb`Y]b`[ i hYg< ÅbXWYb`XUZØf`UVYb  
 a ØggYbž`\fY`7cc\_]Y!6UbbYf`fYW`hg\_cbZcfa`ni`[ YghU`hYb`i bX`XYb  
 Bi hnYf.]bbYb`hfUbgdUfYbhY`i bX`j YfghÅbX`]W`Y`ϕZcfa`Uh]cbYb`ni  
 V]YhYb``8Ug`9]bk`j``[ i b[ ga`UbU[ Ya`Ybh`k`]fX`gca`]h`ni`Y]bYa  
 nYbhfU`Yb`Di`b\_h`i]b`XYf`?i bXYb`\_ca`a`i`b[\_Uh]cb``J`YfghØ»Y`[ Y[ Yb  
 XUg`bYi`Y`8UhYbgW`i`hn[ YgYhn`\_ØbbYb`a`]h`Ya`dZ]bX`]W`Yb  
 6i`»[ Y`XYfb`[ YU`bXYh`k`YfXYbž`V]g`ni` `` \$\$\$`\$\$`9i`fc`g]bX`]a  
 FUi`a` ``9]b`Di`b\_hž`XYb`X]Y`8`Y`c]hhY`@Y[ U`b`Å`Yf`VY`Yi`W`hYh`\Uh  
 i`bX`XYf`b]W`h`Ui`Z`X]Y`Y]W`hY`G`W`i`hYf`[ Ybca`a`Yb`k`YfXYb`gc``hY`

Ni`gUa`a`YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`X]Y`A`cV]`Zi`b\_a`Ugh!  
 D`ÅbY`]b`8`]YhfUa`gnY``ž`8Yi`hgW`U`bX  
 Y]b`fYW`h]W`Yg`5b`]Y[ Yb`\Yfj`cffi`Zyb``8`]Y`6U`UbW`nk`]gW`Yb  
 :`cfhgW`f]hh`i`bX`8UhYbgW`i`hn`k`]fX`Yb`hgW`Y]XYbž`k`]Y`k`]f`\_ØbZ]`[ `]a  
 X][`]hU`Yb`F`Ui`a`]bhYfU[`]YfYb`\_ØbbYb``9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y  
 X]Y`8`]g\_i`gg]cbYb`i`a`X]Y`bYi`Yb`A`UghYb`XUi`Yf`U`Zi`Ui`g[ Y`Y`b  
 k`YfXYb`i`bX`k`Y`W`Y`k`Y]hYfYb`9bhk`]W`\_i`b[ Yb`]b`XYf`F`Y[ `]cb`ni  
 VYcVUW`hYb`g]bX`

8YhU]`g	
C`f`h	8]YhfUa`gnY``ž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• U`dYbk`Y``Y`XY</li> <li>• k`k`k`"Xf!XUhYbgW`i`hn"XY</li> <li>• k`k`k`"XY`c]hhY`Y[ U``XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY