

6UmYfbg`VYghY`A Yhn[YfY]Yb`&\$&) .`8]YgY nY\b`6Yhf]YVY`gYhnYb`A U» ghAVY`°

5a`%+"\$*"`&\$&)`k i fXYb`]b`A ØbWYb`X]Y`VYghYb
A Yhn[YfY]Yb`6UmYfbg`Ui`g[YnY]WYbYhž`XUfi`bhYf`X]Y
A Yhn[YfY]`6cbYVYf[Yf`Ui`g`GWcb[Ui`"



GWcb[Ui`ž`8Yi`hgW`UbX`!`5i`Z`X]Y`A Yhn[YfY]Yb`]b`6UmYfb`]gh
JYf`Ugg`i`bX`XUg`k i fXY`Ui`WY`VY`]XYf`_Øfn`]WYb`DfY]gj`Yf`Y]\`i`b[
]a`A`UI`!`çgYd\`!GUU`XYf`A`ØbWYbYf`F`Yg]XYbn`VY`f`À`Z]h[`h`5a`(`"
đ b]`&\$&)`j`Yf`]Y\`X]Y`VUmYf]gWY`9fb`À`fi`b[`ga`]b]ghYf]b`A`]WUY`U
?`Ub]VYf`ni`a`%`" `A`U`XYb`6UmYf]gWYb`GhUUhgY`fYbdfY]g`ZØf`
XUg`A`Yhn[Yf\`UbXk`Yf`_`Ub`X]Y`nY\b`VYghYb`6Yhf]YVY`XYg
6i`bXYg`UbXYg`8]Y`J`YfUbghU`hi`b[`\`U`hY`b]WY`h`bi`f`Y]bYb
ZYgh]WYb`7\`UfU`_hYfž`gcbXYfb`i`bhYfghf]WY`Ui`WY`X]Y`VYXYi`hYbXY
F`c`Y`XYf`A`Yhn[Yf`ZØf`X]Y`B`U\`j`Yfgcf[`i`b[`i`bX`X]Y`fY[`]cb`U`Y
K`YfhgW`Ød`Z`b[`]b`6UmYfb`"

A`j`h`VYY]bXfi`W`YbXYb`&")`(`-`A`Yhn[YfVYhf]YVYb`ghY`h`6UmYfb`X]Y
a`Y]ghYb`]b`8Yi`hgW`UbX`"Ni`XYa`i`[`]Vh`Yg`Yhk`U`%`*`\$\$`b`UWY`9I`!

F YW hini [Y`UggYbY`GW`UW hgh`hYbž`X]Y`XUZØf`gc f[Ybž`XUgg`X]Y
 VUmYf]gW Yb`J YfVfUi W Yf`a]h`cWk Yfh][Yb`:`Y]gW`!`i bX
 K i fghk UfYb`j Yfgcf[h`k YfXYb`"A]b]ghYf]b`?Ub]VYf`cV`]b`]\fYf
 F YXY`X]Y`K]W h][_Y]h`XYf`A Yhn[Yf`ZØf`X]Y`ZÅW YbXYW_YbXY
 BU\j Yfgcf[i b[`Yfj`cf`i bX`VYhcbhY`X]Y`5i`gV]`Xi b[`† b[Yf
 A YbgW Yb`]a`<UbXk Yf`_U`g`GW`ØggY`ZØf`X]Y`Ni`_i bZh`

8]Y`DfY]ghfÅ[Yf`]a`8YhU]`

⇒`X]YgYa`>\f`k i fXYb`]bg[YgUa`h`% , `6Yhf]YVY`i bX`ZØbZ
 6Yfi`ZggW`i`Yb`ZØf`X]Y`5i`gnY]W`bi b[`j`cf[YgW`U[Yb`"8]Y`nY\ b
 DfY]ghfÅ[Yf`&\$&) `g]bX.

D`Uhn	A Yhn[YfY]	C fh
%"	A Yhn[YfY]`?`Y]b	B Yfg]b[Yb!GhfU» ž @UbX_fY]g`BYi`!!`a
&"	A Yhn[YfY] 6cbYVYf[Yf`; a V<	GW`cb[Ui ž`@UbX_fY]g K Y]`Y]a`!GW`cb[Ui
' "	A Yhn[YfY]`<Y]bX` ; a V<	I bhYf[f]YgVUW ž @UbX_fY]g`DUggUi
("	A Yhn[YfY];]YfghcZYf ?;	DZUhhYfž`@UbX_fY]g F Y[YbgVi`f[
)"	A Yhn[YfY]`A UI ; fi VYf	GdU`h! ; fc» k Y]b[UfhYbž @UbX_fY]g`F`ch\
*"	A Yhn[YfY]`/ DUfhmgYfj]W`<]fgW ; a V<	I fgYbgc`Yb! <c\Yb_Ya`bUh\ ž @UbX_fY]g`5a`VYf[`! Gi`nVUW
+"	: UVYf`: Y]b_cgh ; a V<`/`7c`"?"	6UX`?`]gg]b[Ybž @UbX_fY]g`6UX ?`]gg]b[Yb
, "	A Yhn[YfY]`?Uf` GW`i`ghYf`Y`"?"	K][[YbgVUW`#9fa`Yb [Yfghž`@UbX_fY]g C VYfU`^[`Ài
- "	A Yhn[YfY]`?Øfa`Y]Yf ; VF	6fUbbYbVi`f[ž @UbX_fY]g F`cgYb\Y]a

%\$"	A Yhm[YfY] Ghi \`VYf[Yf"; a V<	K UfhYbVYf[ž @UbX_fY]g'9fX]b[
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6YgcbXYfg'\Yfj cfni \YVYb'g]bX'X]Y'5i gnY]Wkbi b[Yb'ZØf'X]Y'nk Y]
6Yfi ZggWki `Yb.'X]Y': fUb n!C VYfh\Øf!GW i `Y']b'K ØfnVi f['i bX
X]Y'GhÅXh]gWkY'6Yfi ZggWki `Y'ZØf'XUg'A Yhm[Yf\UbXk Yf_]b
A ØbWkYb""6Y]XY'GW i `Yb'Yf\]Y'hYb'GcbXYfdFY]gY'ZØf']\fY
k Yfhj c`Y': ØfXYfi b[`XYg'VYfi Z]WkYb'BUWk i WkYg']a
A Yhm[Yf\UbXk Yf_"

9]b'6`]W_]b'X]Y'Ni _i bZh

8]Y'VUmYf]gWkYb'A Yhm[Yf'ghY\Yb'b]Wk h'bi f'ZØf'HfUX]h]cbž'g]Y
V_]W_Yb'Ui Wk_]b'X]Y'Ni _i bZh"6YfY]hg']a `A Åfn'ZY]YfhY'X]Y
8Yi hgWkY'A Yhm[YfbUh]cbU'a UbbgWkUZh žni `Y]bYa `[fc»Yb'HY]'
Ui g'VUmYf]gWkYb'A Yhm[Yfb'VYghY\YbXž'XYb'J]nY!K Y`ha Y]ghYfh]hY`
]b'DUf]g"8]YgY'9fZc`[Y'nY][Ybž'XUgg'XUg'<UbXk Yf_]b]Wk h'bi f'j cf
C fhž'gcbXYfb'Ui Wk_]bhYfbUh]cbU`cWk']a `?i fg']gh"

I a `X]Y'6fUbWkY'k Y]hYf'ni `i bhYfghØmYbž'k i fXYb'VYfY]hg'a Y\fyfy
=] Ygh]h]cbgZØfXYfdfc[fUa a Y'k]Y'X]Y' A Uf_hghfi _hi fZØfXYfi b[
i bX'J i J fY[]c'j YfVYggYfh"=a `YhnhYb': ØfXYfnY]hfUi a `k i fXYb
VYY]bXfi W_YbXY'%* `A]`]cbYb'9i fc'ZØf'XYb': `Y]gWkYg_Yhc f
VYk]`][h"8]Yg'g]bX'k]Wk h][Y'GWk f]hhYž'i a `X]Y'A Yhm[YfY]Yb']b
6UmYfb'Ui Wk_]ØbZh][`ghUf_]i bX'k YhVYk YfVgZÅ\][`ni `U'hYb""A]h
Y]bYa `[i hYb'<ÅbXWkYb'ZØf'HfUX]h]cb'i bX'A cXYfbY']gh'XUg
A Yhm[Yf\UbXk Yf_]b'6UmYfb'VYghYbg'Ui Z[YghY`h"

8YhU]`g	
C fh	GWkcb[Ui ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfXVUmYfb"XY • k k k "gha Y`Z"VUmYfb"XY

6Ygi WkYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY