

5 W hi b [' 6 UXYbXY . ' 8] YgY ' < Ui h_fUb_ \ Y] h
' Ui Yfh'Ub 'K Y] \ Y] a g ' GYYb °

9fZU \ fYb 'G]Y 'U''Yg'K]W h] [Y 'ØVYf'XYb'8]Yh \ cZYf'GYY 'i bX'X]Y
K UggYfei U'hÅh'i'b'K Y]' \ Y]a !GWcb [Ui ' 'G]WYf \ Y] hgh]ddg'ZØf
6UXY [ÀghY"



K Y]' \ Y]a ž'8Yi hgW \ `UbX '! '8Yf'Gca a Yf']gh']b'j c''Ya ' ; Ub [Y'i bX
X]Y'6UXYgYYb ']'b'XYf'FY []cb'K Y]' \ Y]a 'ghY \ Yb ' \ cW']a ' ?i fg"
6YgcbXYfg'XYf'8]Yh \ cZYf'GYY 'YfZ'Yi h'g]W' [fc » Yf'6Y']YVh \ Y]h
i bhYf'9]b \ Y]a]gWYb'i bX'6Ygi WYfb" 'I a 'g]WYfni ghY''Ybž'XUgg
XUg'K UggYf'ni a '6UXYb'Y]b'ÀXhž'k]fX'X]Y'E i U'hÅh'XYg'K UggYfg
 \]Yf'fY [Y'a À »] ['ØVYfk UW h' 'U''Y'j]Yf'K cWYb'k]fX'Y]bY
?cbhfc''Y'Xi fW [YZØ \ fhž'k]Y' A Yf_i f'VYf]W hYh"

8cW 'J cfg]W h']gh' [YVchYb''5a '5a a YfgYY' \ UVYb
; Ygi bX \ Y]hgVY \ ØfXYb'j cf'Y]bYf'6UXYXYfa Uh]h]g' [Yk Ufbh' 'Ui W
VY_Ubbh'U'g'9bhYbV]' \ Ufn]cgY''8]YgY'i bUb [YbY \ a Y
< Ui h_fUb_ \ Y]h'k]fX'Xi fW 'NYf_Uf]Yb' \ Yfj cf [Yfi ZYbž'k Y'WY'X]Y
@Ufj YbghUX]Yb'j cb'GUI [k Øfa Yfb'XYf'; Uhi b ['Hf]W cV]' \ Ufn]U

g]bX"6YgcbXYfg]b"; YV]YhYb'a]hj]Y`Yb`K UggYfj Ò[Y`bž`k]Y
; ÅbgYb`i bX`9bhYbž`gc`hY`a Ub`Ui Za Yf_gUa Yf`gY]b""8]Y
Gma dhca Y`g]bX`nk Uf`a Y]gh`\Ufa `cgž`_ÒbbYb`UVYf`Y]bYb
↑ W_YbXYb`5i ggW`U[ž`fchY`:`YW_Yb`cXYf`E i UXXY`b`Yfj cffi ZYbž
i bX`XUg`\Åi Z][`bUW`XYa `6UXYb`"HØW_]gW`]ghž`XUgg`XUg`F]g]_c
Y]bYf`⊕ZY_h]cb`b]W`h`bi`f`]a `K UggYf`VYghY`\hž`gcbXYfb`Ui W`Ub
XYb`@]Y[Yk]YgYb`cXYf`gc[Uf`Ui » Yf`U`V`XYg`K UggYfgž`k c
K UggYfj Ò[Y`]\fYb`?ch`\]bhYf`UggYbž`XYf`DUfUg]hYb`Ybh`U`hYb
_Ubb"

8]Y `; YZU`f`Yf`_YbbYb

8Yf`9bhk]W`_i b[gnm`_i g`XYf`NYf`_Uf]Yb`"Åggh`g]W`_b]W`h`Yi [bYb.
K UggYfj Ò[Y`gW`Y]XYb`X]Y`9]Yf`]b`XUg`K UggYf`Ui gž`X]Y`Xcfh`ni
K]a dYfb`Ufj Yb`gW`_ØdZYb""8]YgY`@Ufj Yb`k UW`gYb`]b
GØ»k UggYfgW`bYW_Yb`\YfUb`i bX`Ybhk]W_Y`b`g]W`_ni `NYf`_Uf]Ybž
X]Y`gW`_jY» `]W`_Ui ZXYf`Gi W`Y`bUW`_Y]bYa `9bXk]fh`Xi fW`_X]Y`<Ui h
j cb`A YbgW`Yb`Y]bXf]b[Yb`_ÒbbYb`"; `ØW`_]W`Yfk Y]gY`_ÒbbYb`X]Y
a Y]ghYb`⊕ZY_h]cbYb`j ca `a a i bgmghYa `UV[Yh`Øh`h`k YfXYbž
U`YfX]b[g`hfYhYb`VYgcbXYfg`nk]gW`Yb`š b]i bX`GYdhYa VYf
⊕ZY_h]cbYb`Ui Z`a]h`Y]bYa `<Ø`Ydi b`_h]a `š `]i bX`5bZUb[`5i [i ghž
k]Y`@, @`6UmYfb`Yf`Åi hYfh"

8cW`k]Y`_Ubb`a Ub`g]W`_j cfVYi [Yb3; Ygi bX`Y]hgÅa hYf
Ya dZY`Ybž`Åb[YfY`5i ZYbh`U`hY`]a `:`UW`k UggYf`ni `j Yfa Y]XYbž
]bgVYgcbXYfY`Ub`HU[Yb`bUW`_`Ø`YfYb`K YhhYf`U[Ybž`[YZc`[hij cb
gW`k Y]» hfY]VYbXYa `GcbbYbgW`Y]b""5i W`_X]Y`Bi hni b[`j cb
E i U`YbgW`i h`ch]cb`_Ubb`Y]bY`[i hY`A U» bU`a Y`gY]b""i bX`b]W`h
ni `j Yf[YggYb.`B UW`_XYa `GW`k]a a Yb`gc`hYb`X]Y`6UXYgUW`Yb
[Yk YW`gY`hi bX`XYf`?ØfdYf`[i h`UV[YhfcW`_bYh`k YfXYb""8]YgY
Y]bZUW`Yb`H]ddg`_ÒbbYb`\Y`ZYbž`X]Y`K U`fgW`Y]b`]W`_Y]h`Y]bYf
⊕ZY_h]cb`XYi h`]W`_ni `fYXi n]YfYb"

K Ug`hi b`VY`]Gma dhca Yb3

8]Y`Gma dhca Y`Y]bYf`NYf`_Uf]Yb!8Yfa Uh]h]g`g]bX`nk Uf
i bUb[YbY`a ž`YXcW`_]b`XYf`FY[Y`_\Ufa `cg" `š W`_fY]n`i bX
F`Øhi b[Yb`j YfgW`k]bXYb`cZi`bUW`_`%\$`V]g`&\$`HU[Yb`j cb`gY`Vgh"

Gc`hY`XYf`5i ggW`U[`ghÅf_Yf`Ui g[YdfÅ[h'gY]bž'Ya dZ]Y`h'Yg'g]W`ž
 YbhgdFYW`YbXY`↑ W_fY]ngh]`YbXY`GU`VYb`Ubni k YbXYb" `đ`XYf
 FY[Y`]gh`Yg`fUhgUa ž`VY]`]bhYbg]j YfYb`6YgW`k YfXYb`Y]bYb`5fnh
 Ui Zhi gi W`Yb"i a `XUg`F]g]_c`k Y]hYf`ni `a]b]a]YfYbž`_ÖbbYb`gc[Uf
 Ö_c`c`[]gW`Y`A U» bU`a Yb`[Y[Yb`K UggYfgW`bYW`Yb`Yf[f]ZYb
 k YfXYbž`Ui W`k Ybb`X]YgY`Ui h`9! dYfhYb`bi f`]b`9]bnY`ZÄ`Yb
 YfZc`[fY]W`g]bX"

8Yf`7\]Ya gYY`]ghib]W`h`XYf`Y]bn][Y`C fhž`Ub`XYa `K UggYfgdU»
 k UfhYhž`XcW`gc`hYb`U`Y`6UXY[ÄghY`g]W`XYf`dchYbn]Y`Yb
 ; YZU`fYb`VYk i ggh'gY]b"6`Y]VYb`G]Y`U`gc`]bZcfa]Yfhi bX`[Yb]Y» Yb
 G]Y`X]Y`gcbb][Yb`HU[Y`Ua `K UggYfž`UVYf`]a a Yf`a]h`Y]bYa
 [Ygi bXYb`A U» `Ub`J cfg]W`h`6Ygi W`Yb`G]Y`i bgYfY`c`U`
 Ub[Y`Y[hYb`GYb`i bX`Yf`YVYb`G]Y`X]Y`BUhi f`\Ui hbU`ž`XcW`
 XYb`Yb`G]Y`XUfUb.`G]W`Yf`Y]h[Y`h`j`cf`

8YhU]`g	
C fh	K Y]`\Y]a ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "`[`VUmYfb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY