

J c f`YgYghi bXY`ZØf`?]bXYf`]b`K`Y]XYb.
; YgWw]Ww hYb`ni a`GhUi bYb`°

9bhXYW_Yb`G]Y`X]Y`J c f`YgYghi bXY`ZØf`?]bXYf`]b`K`Y]XYb`Ua
&*`" ' † b] ž`%*`' l \fž`]b`XYf`FY[]cbU`V]V`]ch\Y_`' `5ba`Y`Xi b[
YfZcfXYf`]Ww`°



K`Y]XYb`]b`XYf`C`VYfd`ZU`nž`8Yi`hgWw`UbX`!`5a`' &*`" ' † b]`]gh`Yg
k`]YXYf`gc`k`Y]h`'8]Y`FY[]cbU`V]V`]ch\Y_`K`Y]XYb`"ÄX`hni`'Y]bYf`
gdUbbYbXYb`J c f`YgYghi bXY`ZØf`?]bXYf`Y]b`"5V`%*`' l \f`_ÖbbYb
_Y]bY`6ØWwYfZFYi`bXY`UV`(`†\fYb`]a`Ghi`X]c`@]bhYfYggUbhY
; YgWw]Ww hYb`YbhXYW_Yb`i`bX`]\fYf`; UbhUg]Y`ZfY]Yb`@Ui`Z`UggYb`"9]b
UVgc`i`hYg`<][\`][\h`ZØf`U`Yž`X]Y`; fYi`XY`Ua`'@YgYb`\UVYb`°

8Yf`9]bhf]hh`]gh`ZfY]ž`YXcWw`]gh`Y]bY`5ba`Y`Xi b[`YfZcfXYf`]Ww`ž`i`a
g]WwYfni`ghY`Ybž`XUgg`YXYg`?]bX`Y]bYb`D`Uhn`VY`_ca`a`h"
=bhYfYgg]YfhY`9`hYfb`_ÖbbYb`g]Ww`dYf`9!A`U]`Ub`
_]bXYfV]V`]ch\Y_4`k`Y]XYb`"XY`cXYf`hY`YZcb]gWw`i`bhYf`\$`-`*`%`#
,`%`(&!`\$`fY[]ghf]YfYb`"5VYf`b]Ww`h`bi`f`X]Y`; YgWw]Ww hYb`ghY`Yb`]a
A`]hhY`di`b`_h`'8]Y`J c f`YgYghi bXYb`Z]bXYb`YXYb`8`cbbYfghU[`ghUhh

i bX`V]YhYb`Y]bY`[Ya Øh]WXY`Fi bXYž`X]Y`cZij cb`GYb]cf]bbYb`i bX
GYb]cfYb`XYg`A Uf]U!GY`ha Ubb!<Ui gYg`U`g`J cf`YgYdUhYb`[Y`Y]hYh
k]fX" `DYfgØb`]WXYf`? cbhU`_hi bX`X]Y`9fZU\fi b[`XYf`J cf`YgYdUhYb
ghY][Yfb`XUg`9f`YVb]g`ZØf`X]Y`?]bXYf"

9]b`UVk YW`g`i b[gfY]W`Yg`Dfc[fUa`a

æ`XYf`FY[]cbU`V]V`]ch\Y`_K`Y]XYb`k]fX`b]W`h`bi`f`j`cf[Y`YgYbž
gcbXYfb`Yg`Yfk UfhYh`X]Y`_Y]bYb`; ÅghY`Ui W`XUg`6]XYfVi W`_]bc"
8UfØVYf`\]bUi`g`k`YfXYb`X][]hU`Y`@]Y!J`cf`YgYghi`bXYb`Ub[YVchYbž
VY]`XYbYb`gc[Uf`X]Y`A`Ò[`]W`_Y]h`VYghY`hž`a`Y`f`gd`fUW`][Y
J`cf`Ygi`b[Yb`ni`Yf`YVYb`"9]b`[Ubni`VYgcbXYfYg`J`Yf[bØ[Ybž`XUg
Ui`W`X]Y`gd`fUW`]W`Y`9b`h`k`]W`_i`b[`XYf`?]bXYf`i`bhYfghØ`h`hž`XYb`b
VY]a`J`cf`YgYb`YfbYb`X]Y`>Øb[ghYb`a`]h`i`fYi`XY`i`bX`@Y]W`h][`_Y]h`

8]Y`≠YY`\]bhYf`X]YgYb`J`YfUbghU`hi`b[Yb`]gh`Ygž`X]Y`@YVY`ni
6ØW`Yfb`i`bX`; YgW`W`h`Yb`ni`ZØfXYfb`" ?]bXYf`\ØfYb`Ui`Za`Yf`_gUa
ni`ž`k`Ug`b]W`h`bi`f`X]Y`? fYUhj`]h`Å`hi`bX`i`UbhUg]Y`Ub`fY[hž`gcbXYfb
Ui`W`X]Y`fY`?`cbnYb`hfUh]cb`i`bX`5i`gXUi`Yf`gh`Å`f`_h`"8UfØVYf`\]bUi`g
d`fc`Z]h]YfYb`X]Y`HY]`b`Y`a`Yf`Ui`W`gd`fUW`]W`"8Ug`J`cf`YgYb`Y]ghYh
Y]bYb`k`Yfhj`c`Yb`6Y]hfU[`ni`f`Gd`fUW`ZØfXYfi`b[`i`bX`i`bhYfghØ`h`h
?]bXYf`VY]a`9fk`YfV`bYi`Yf`Gd`fUW`_Yb`b`hb]ggYž`k`Ug`VYgcbXYfg]`b
XYf`æ`hY[fUh]cbgUfVY]hj`cb`6YXYi`hi`b[`]ghž`k`]Y`Ui`Z`
`Y`g`Y`ZØfXYfi`b["XY`ni`Y`gYb`]gh`

9]b`_`Y]bYg`6Y`c`b`i`b[ggmg`hYa

5`g`VYgcbXYfYg`9i`hfU`Yf`U`h`Yb`X]Y`?]bXYf`Y]bYb`Y][YbYb
J`cf`YgYdUggž`XYf`bUW`Y`XYf`HY]`bU`a`Y`Ub`Y]bYf`J`cf`YgYghi`bXY
UV[YghYa`dY`h`k`]fX`"A`]h`gYW`g`GhYa`dY`b`k`UfhYh`Y]b`_Y]bYg
; YgW`Yb`_]b`XYf`?]bXYfV]V`]ch\Y`_Ui`Z`g]Y`"Gca`]h`k`YfXYb`X]Y
?]bXYf`b]W`h`bi`f`a`]h`gdUbbYbXYb`; YgW`W`h`Yb`VY`c`b`hž`gcbXYfb
Ui`W`X]Y`ZØf`]\f`9b[U[Ya`Yb`hi`bX`]fY`@YVY`ni`a`@YgYb`"

8]Y`J`cf`YgYghi`bXYb`g]bX`Y]b`hc`Y`g`5b[YVch`ZØf`9`hYfbž`X]Y`]\fYb
?]bXYfb`Y]bY`i`fYi`XY`a`UW`Yb`i`bX`g]Y`[`Y]W`nY]h][`VY]a
@YgYb`YfbYb`i`bhYfghØ`h`Yb`a`ØW`h`Yb`"K`Yf`æ`hYfYggY`\Uhž`gW`Ui`h
Ua`VYghYb`[`Y]W`]a`U`_hi`Y`Yb`J`YfUbghU`hi`b[g`_U`YbXYf`j`cfVY]

cXYf'a Y`XYh'g]W\`X]fY_h'Ub"8Ybbž'k]Y'a Ub'gc'gW\Öb'gU[h.'9]b
 [i hYg'<ÀbXW\Yb'\UVYb'i bX'ni [fY]ZYbž'gc`Ub[Y`X]Y`D`ÀhY`bcW\
 j YfZØ[VUf'g]bX°

8YhU]`g	
C fh	K Y]XYb`]b`XYf`C VYfdZU`nž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cVYfdZU`nYW\c"XY • k k k "fY[]cbU`V]V`]ch\Y_! • k k k "YgYZcYfXYfi b["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY