

Ghfi _hi fk UbXY`^Yhnh. '8; 6!7\YZ'Zc fXYfh
=bj Ygh]h]cbYb`]b`BcfXcVYfdZU`n°

8Yf'8; 6!@UbXYgW\YZ'Zc fXYfh]b`K Y]XYb`Y]bYb
Ghfi _hi fk UbXY`ZØf`X]Y`BcfXcVYfdZU`n`i bX`X]g_i h]Yfh
=bj Ygh]h]cbYb`ZØf`X]Y`FY[]cb"



K Y]XYb`]b`XYf`C VYfdZU`nž'8Yi hgW\`UbX`!`=XYf
BcfXcVYfdZU`n`k]fX`Yg`NY]h`ZØf`Y]bYb`[fi bX`Y[YbXYb
Ghfi _hi fk UbXY`"8 Ug`VYhc`bh`XYf'8; 6!@UbXYgW\YZ'6Yfb`UfX`Gh]YX`
]b`gY]bYf`Øb[ghYb`5bgdfUW\Y`]b`K Y]XYb`" B]W\h`Ua`a`Yfbž
gcbXYfb`]bj Ygh]YfYb`"Ui`hYh`gY]b`5ddY`ž`i`a`XYf`gW\`Y]W\YbXYb
; YZ\`fXi`b[`XYf'8Ya`c`fUh]Y`i`bX`XYa`Ghfi`_hi`fj`Yf`i`gh]b
`ÅbX`W\Yb`FY[]cbYb`Ybh[Y[Ybni`hfYhYb`"8Yf'6Yhfc`ZZYbYb`_fY]g`]gh
[fc».`8]Y`ZfØ\YfY`6`ØhY`XYf`; `Ug!ž`HYI`h]`!`i`bX`?`YfUa`_]bXi`ghf]Y
\Uh`\fY`Gdi`fYb`\]bhYf`UggYbž`i`bX`X]Y`FY[]cb`Y]XYh`i`bhYf`XYb
: c`[Yb`X]YgYf`Ghfi`_hi`fVfØW\Yž`k`]Y`c`VYfdZU`n`YW\`c`"XY`VYf]W\hYh"

8]Y`Gcf[Yb`i`a`XYb`5fVY]hgd`UhnUVVUi`g]bX`b]W\h`i`bVY[fØbXYh"
Gh]YX`"\YVh`\Yfj`cfž`XUgg`X]Y`I`bhYfbY`a`Yb`j`cf`U`Ya`b]W\h]b

bYi Y`HYW bc`c[]Yb`]bj Ygh]YfYb`cXYf`]\fY`A UgW]bYb`Ui Z`XYb
bYi YghYb`GhUbX`Vf]b[Yb``8 UVY]`k ÀfY`XUg`DchYbn]U``]b`XYf`F Y[]cb
_Y]bYgk Y[g`YfgW ÒdZh`8]Y`hYW b]gW Y` ðZfUghfi _hi f`]gh`[Y[YVYb`
<cW gW i`ghUbXc fhY`i bX`HYW bc`c[]YnYbhfYb`k UfhYb`Ui Z`X]Y
f]W h[]bj Ygh]YfhYb` ðYYb`"

; Ya Y]bgUa`ZØf`X]Y`HfUbgZcfa Uh]cb

8Yf`8; 6`g]Y`h`]b`XYb`]; Yk Yf_gW UZhYb`Y]bY`GW`ØggY`fc`Y`]a
HfUbgZcfa Uh]cbgd fcnYgg``G]Y`gYhnYb`g]W`ZØf`Y]bYb`gc]U`!
Ò_c`c[]gW Yb`K UbXY`i bX`[i hY`5fVY]hgVYX]b[i b[Yb`Y]b``8Yf
: c_i g`Y[h`XUVY]`Ui Z`Y]bYf`U_h]j Ybž`fY[]cbU`Yb`i bX
VYhY]] [i b[gc f]Yb h]YfhYb`Ghfi _hi fYb h k]W`i b[``8]Y`H\Ya Yb
k i fXYb`VYfY]hg`]b`XYb`YhnhYb`K U\`_Àa`dZb`i bX
?cU`h]cbgj Yf\UbX`i b[Yb`Ub[Ygd f cW Yb``8Yf`U_hi Y`Y
?cU`h]cbgj YfhfU[`n]Y`h`XUfUi Z`UVž`G]W Yf\Y]h]a`K UbXY`ni
[UfUbh]YfYb`i bX`X]Y`GW UZi b[`fY[]cbU`Yf`HfUbgZcfa Uh]cbg!
gck]Y`E i U`Z]n]Yfi b[gWi ghYf`ni`ZØfXYfbž`k]Y`Ui Z`X[V`XY
Ui g[YZØ\fh`k]fX`"

<]Yf`ghY\Yb`]bgVYgcbXYfY`X]Y`i bhYfghØhni b[`Y]bYfYf
I bhYfbY\ a Yb`i bX`X]Y`5i ZghcW`i b[`XYf`; Ya Y]bgW UZhUi Z[UVY
`F Y[]cbU`Y`K]fhgW UZhgZØfXYfi b[`]a`A]hhY`di b`h``8]Yg`gc`
VYgcbXYfg`ghfi _hi fgW k UW Y`F Y[]cbYb`ghÀf`Yb`i bX`XYb
A YbgW Yb`Xc fh`bYi Y`DYfgdY_h]j Yb`V]YhYb`"

8]Y`< YfUi gZc fXYfi b[Yb`a Y]ghYfb

8]Y`6i bXYgfY[]Yfi b[`Uh`VYfY]hg`Y]bYb`GW f]h`i]b`X]Y`f]W h[Y
F]W hi b[`i bhYfbca`a Yb.`5a` `` ` `]`&\$&(`j YfUVgW]YXYhY`g]Y`XYb
; `Y]W k Yfh[_Y]hgVYf]W hž`XYf`@YVYbgVYX]b[i b[Yb`]b
8Yi hgW`UbX`Ub`U`mg]Yfh`i bX`Yb hgd fYW YbXY`A U» bU`a Yb`ni f
GhÀf_i b[`[`Y]W k Yfh[Yf`@YVYbgj Yf\`À`hb]ggY`j c fgW`À[h``8Yf
6Yf]W hi bhYfghfY]W hiX]Y`fY[]cbU`Y`i b[`Y]W`Y]hi bX`X]Y
<YfUi gZc fXYfi b[Ybž`X]Y`j]Y`Y`ghfi _hi fgW k UW Y`; YV]YhYž
]bgVYgcbXYfY`]a`C ghYb`8Yi hgW`UbXgž`k Y]hYf`VY[`Y]hYhYb``8cW
Ui W`]b`K YghXYi hgW`UbXž`k]Y`XYf`B c fXcVYfdZU`nž`g]bX`X]YgY
H\Ya Yb`Vf]gUbhž`k]Y`XUg`K]fhgW UZhga]b]ghYf]i a`i bhYf`

Vi bXYgk]fhgW UZhga]b]ghYf]i a "XY` \Yfj cf\YVh"

Ni gÅhn`]W`ni`XYb`ghfi`_hi`fY`Yb`<YfUi`gZcfXYfi`b[`Yb`d`ÅX]Yfh`
Gh]YX`j`Y`Ya`Yb`h`ZØf`Y]bY`i`a`ZUggYbXY`6YhfY`i`b[`g]bZfUghfi`_hi`f`]b`
XYf`FY[`]cb`"`,`VYf`+`\$`\$\$\$`D`ÅhmY`ZY`\`Yb`ZØf`?]bXYf`i`bhYf`XFY`]
>U\fyb`]b`6UmYfb`i`Y]b`Xf]b[`YbXYg`DfcV`Ya`ž`XUg`b]W`h`b`i`f`X]Y`
J`YfY]bVUf`_Y]h]`cb`6Yfi`Z`i`bX`:`Ua`j`]Y`VYhf]Zž`gcbXYfb`Ui`W`X]Y`
5hhfU`_hj]hÅh`XYf`FY[`]cb`U`g`@YVYbgfUi`a`i`bX`
I`bhYfb`Y`a`i`b[`gghUbXcfh`VYY]bhfÅW`h][`h"

8]Y`8]g_i`gg]cbYb`i`a`k`]fhgW`UZh`]W`Y`K`Y]W`YbghY`i`b[`Yb`g]bX`
bcW`U`b[`Y`b]W`h`ni`9bXY`"Gh]YX`d`Ub`h`VYfY]hgž`]b`Y]bYa`k`Y]hYfYb`
HfYZZYb`a`]h`fY[`]cb`U`Yb`:`Yk`Yf`_gW`UZhj]YfhfYhYfb`k`Y]hYfY`GW`f]hhY`
ni`X]g_i`h]YfYb`"8UVY]`gc`Yb`H`Y`a`Yb`k`]Y`GhUbXcfhk`YfVi`b[`ž`
:`ØfXYfa`Ø[`]W`_Y]hYb`i`bX`GhfUhY[`]Yb`i`Y[`Yb`@`\bXi`a`d]b[`]ja`
A`]hhY`di`b`_h`ghY`Yb`"

8Yf`8;`6`\Uh`Y]bYb`i`a`ZUggYbXYb`:`cfXYfi`b[`g_UhU`c[`YfghY`hž`XYf`
X]Y`dc`]h]gW`Y`@U[`Y`UbU`mg]Yfh`i`bX`_`UfY`5bhk`cfhYb`Ub`X]Y`Dc`]h]_`
Zcfa`i`]Yfh`"K`]f`a`ØggYb`i`bgYfY`A`Ø[`]W`_Y]hYb`bi`hYb`i`bX`U`_hj`
ZØf`Y]b`VYggYfYg`A`cf[`Yb`]bj`Ygh]YfYb`ž`gc`Gh]YX`"9g]gh`_Uf.`8]Y`
B`cfXcVYfdZU`n`VfUi`W`h`Zf]gW`Yb`K`]bX`i`bX`Y]b[`]i`hYg`<ÅbXW`Yb`
ZØf`\fY`Ni`_i`bZ`"Bi`f`XUbb`k`]fX`Yg`[`Y`]b[`Yb`ž`X]Y`k`]fhgW`UZh`]W`Yb`
i`bX`gcn]U`Yb`<YfUi`gZcfXYfi`b[`Yb`ni`a`Y]ghYfb`i`bX`X]Y`FY[`]cb`
k`]YXYf`ni`a`6`Ø`Yb`ni`Vf]b[`Yb`"

8YhU]`g	
Cfh	K`Y]XYb`]b`XYf`C`VYfdZU`nž`8Yi`hgW`U`bX`
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "cVYfdZU`nYW`c"XY • k k k "X[V"XY • k k k "Vi`bXYgk`]fhgW`UZhga`]b]ghYf]`i`a`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`]VUmYfb`"XY