

# Gca a Yf`]W\ hYf`&\$&) . '6YbYZ]nUVYbX`]b K Y]XYb`ZØf`6YXØfZh][ Y°

5a`%' " ' † b ] ' &\$&) `Z]bXYh`]b`XYf`A UI !FY[ Yf!<U`Y`K Y]XYb`XYf`  
6YbYZ]nUVYbX / ei ch/Gca a Yf`]W\ hYf`&\$&) / ei ch/ni f  
l bhYfghØhni b[ `VYXØfZh][ Yf`A YbgW\Yb`ghUhh"



8f"!DZY[ Yf!Ghf" '%+ž'- &\* ' +`K Y]XYbž`8Yi hgW\`UbX`!`8Ug  
K UfhYb`\Uh`VU`X`Y]b`9bXY. '5a`%' " ' † b ] ' &\$&) `dfÅgYbh]Yfh`X]Y`GhUXh  
K Y]XYb`XYb`Ui ZFY[ YbXYb`6YbYZ]nUVYbX` Gca a Yf`]W\ hYf`&\$&) " "  
l a`%-. \$\$`l \f`Yf\Y`h`XUg`5XUa Uf!Hf]c`Ui g`FY[ YbgVi f[ `X]Y  
6Ø\`bY`XYf`A UI !FY[ Yf!<U`Y`ž`X]Y`a`]h`\fYb`a`cXYfbYb  
F`Ài`a``]W\`\_Y]hYb`i`bX`\Yfj`c`ffU[ YbXYb`@Y]ghi`b[ Yb`]b`XYf`FY[ ]cb  
\cW`i`a``?`i`fg`ghY`\h`"8]YgY`k`i`bXYfj`c`Y`J`YfUbg`hU`hi`b[ `k`]fX  
cf[ Ub]g]Yfhj`cb`5Xj`Ybhg`]W\`h`ZØf`VYXØfZh][ Y`A`YbgW\Yb`i`bX`\Uh  
XUg`N]Y`ž`XUg`Dfc`Y`\_`h`i`6YXØfZh][ Yb!GdY]gi`b[ `ni`i`bhYfghØhYb"  
K`À`fYbX`XYg`Dfc`Y`\_`hnY]hfUi`a`g`j`cb`C`\_`hcVYf`V]g`9bXY`A`Àfn`gc`Yb  
\_cgYb`cgY`k`Ufa`Y`A`]hhU[ YggYb`ZØf`VYXØfZh][ Y`6Øf[ Yf  
VYFY]h[ YghY`h`k`YfXYb"

8]Y`H]W\_Yhg`Z0f`X]YgYb`VYgcbXYfYb`5VYbX`VY[ ]bbYb`VYfY]hg`VY]  
Ub[ YbY\`a Yb`%\$ž\$`9i fc`i bX`\_0bbYb`VYei Ya`cb`]bY`i bhYf`  
c\_h]W\_Yh"XY`Yfk cfVYb`k YfXYb"9]b`9j Ybhž`XUg`b]W`h`bi f  
i bhYf\`À`hž`gcbXYfb`Ui W` ; i hYg`hi h` `XU`]Y[ h`k Ug`Ub`

## A UI !F Y[ Yf! < U`Y. `9]b`C fh`Z0f`^XYg`9j Ybh

8]Y`A UI !F Y[ Yf! < U`Y`V]YhYh`Y]bY`]XYU`Y`?i`]ggY`Z0f`  
j YfgW`]YXYbghY`J YfUbghU`hi b[ Ybž`cV`?cb[ fYggYž`HU[ i b[ Yb`cXYf`  
: Y]Yf`]W`\_Y]hYb`^XYf`5fh`"A ]h`F`Ai a Yb`Z0f`V]g`ni`" %`&`\$\$  
HY]`bY\`a Yf`^Y`bUW`^6Yghi` \`i b[ gk`i bgW`]gh`X]Y`< U`Y`]b`K`Y]XYb`  
gY\`f`ZYI ]VY`i bX`UbdUggi` b[ gZ`\`[ "8 Ug`UfW`]hY`\_hcb]gW`  
UbgdfYW`YbXY` ; YV`Ai XY`i a ZUggh`XYb` ; i gh`!@Ub[ !GUU`a ]h` , ) \$`a` †  
i bX`XYb`hY`]VUFYb` ; i ghUj`!j cb!GW`^0f!GUU`a ]h` ( &\$`a` †gck ]Y`XfY ]  
[ fc»n0[ ] [ Y` : cmYfg`Z0f`VY[ `Y]hYbXY`5i gghY`i b[ Yb`i bX`  
Df`AgYbhUh]cbYb`"

A ]h`0VYf` ( \$\$`J YfUbghU`hi b[ Yb`dfc`^J\`f`\_Ubb`X]Y`A UI !F Y[ Yf! < U`Y`  
Ui ZY]bY`Ub[ `À\`f][ Y`9fZU\`fi b[ `ni`f0W`\_V`]W`\_Yb"9]b`dfcZYgg]cbY`Yg`  
HYUa`gc`f[ h`XUZ0fž`XUgg`^XY`J YfUbghU`hi b[ `fY]Vi b[ g`c`g`j Yf`Ai Zhž`  
XUb`\_`a`cXYfbYf`hYW`b]gW`Yf`5i gghU`hi b[ `i`bX`j`c`Yf`60\`bY`Z0f`  
VYgcbXYfY` : YghUVYbXY`"DUf`\_a` 0[ `]W`\_Y]hYb`g]bX`Ui`gfY]W`YbX`  
j`cf\`UbXYbž`a ]h`+ )` \`Ui`gY][ YbYb`DUf`\_d`À`hYb`i bX`k`Y]hYfYb` ( \$\$`  
GhY`d`À`hYb`]b`XYf`B`À`Y`"

## 9]b`[ i hYf`D`Uhn`Z0f`^XY`5fh`j`cb`9j`Ybh

8]Y`A UI !F Y[ Yf! < U`Y`]gh`b]W`h`bi`f`Y]b`J YfUbghU`hi b[ gc`fh`Z0f`  
6YbY]nUVYbXY`k ]Y` Gca`a`Yf`]W`hYf`&\$&) " "< ]Yf`Z]bXYb`Ui W`  
<cW`nY]hYbž` : ]fa`YbZY]Yfb`i bX`Df]j`Uhj`YfUbghU`hi b[ Yb`Y]bYb`  
dUggYbXYb`F`U\`a`Yb`"Ni`XYa`Yfa` 0[ `]W`h`XUg`\`Ui`gY][ YbY`  
7UhYf]b[ ž`XUgg` ; `AghY`i bX`HY]`bY\`a`Yf`\_i` `]bUf]gW`j`Yfk` 0\`bh`  
k`YfXYb"5`Yž`X]Y`g]W`Z0f`X]YgY`@c`\_U`]h`À`h`Yb`hgW`Y]XYbž`dfcZ]h]YfYb`  
j`cb`XYf`B`À`Y`ni`a`GhUX`hYb`hfi`a`ž`XYa`^6U\`b\`cZ`gck ]Y`XYa`  
( !GhYfbY!<chY`^6Ygh`K`YghYfb`5a`YX]U`"

9]b`VYgcbXYfYg`< ][ \`][ \`h`]gh`X]Y`?Y[ Y`VU\`b`]a`i`bhYf[ YgW`cggž`  
X]Y`Ui`Z`6i`bXYg`][ Ub]j`YUi`VYhf]YVYb`k ]fX`i bX`D`Uhn`Z0f`%) \$`

DYfgcbYb`V]YhYh"9]b?c b nYdhžXUg'gck c\`\_i`hi fY`Y`U`g`Ui WX  
[ YgY`][ Y`5b`ÀggY`[ Y\_cbbh`\_ca V]b]Yfh'i bX`X]Y`F`Y`[ ]cb`VYfY]WX`Yfh"

K ]f`ZfYi Yb`i bg`Ui Z`Y]bYb`a U[ ]gWX`Yb`5VYbX`j c`Yf`A`i`g]\_`i`bX  
; Ya`Y]bgWX`UZhg]bb`Ua`i`%`" `đ`]`&\$&) `Y]b`9] Ybž`XUg`a`]h  
G]WX`Yf`Y]h]j`jY`Y`<YfnYb`VYfØ`fYb`k`]fX`

8YhU]`g	
Cfh	8f"!DZY[ Yf!Ghf" %+ž- &*` +`K`Y]XYbž 8Yi hgWX`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "cVYfdZU`nYWX`c"XY</li><li>• a UI !fY[ Yf!\U`Y"XY</li><li>• k k k "k Y]XYb"XY</li></ul>

6Ygi WX`Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY