

B Yi Yf'6ØW YfgW fUb_ 'Ui Z'F ÅXYfb. K Y]XYb 'ZØfXYfh'B UW \ U'h][_Y]h°

9]b 'bYi Yf'ÖZYbh]W Yf'6ØW YfgW fUb_]b 'K Y]XYbž'Ui Z[YghY``h
j ca '5i hc bca Yb'?c``Y_h]j ž ZØfXYfh'B UW \ U'h][_Y]h'i bX
; Ya Y]bgW UZh"



K Y]XYb]b 'XYf'C VYfdZU`nž'8Yi hgW `UbX '! '5a ' &\$" ' † b] &\$&)
k Uf'Yg'YbX`]W `gck Y]h'8 Ug'5i hc bca Y'?c``Y_h]j 'K Y]XYb'f5?K Ł
ghY``hY`Y]bYb'Ui ZfY[YbXYb'bYi Yb'6ØW YfgW fUb_ 'Ui Z'` † : cfa
Y]bYg'dfU_h]gW Yb': U\ffUXUb`Åb[Yfg'X]fY_h'Ua 'K Y]XYbYf
6U\b`cZ'd`Uhn]Yfhž'V]YhYh'X]YgYf'ÖZYbh]W Y'6ØW YfgW fUb_ 'XYb
6Yk c\bYf.]bbYb'XYf'FY[]cb'X]Y'A Ö[`]W _Y]hž'6ØW Yf'_cghYb`cg
Ui gni `Y]\Yb'cXYf'ni `hUi gW Yb""8]Y'cdh]a U`Y`@U[Y`VY]`XYb
: U\ffUXghY``d`ÅmYb'gcf[h'XUZØfž'XUgg' †hYfYgg]YfhY' [YfbY`j cfVY]
gW Ui Yb'i bX'ghÖVYfb`_ÖbbYb""8 Ug'[Ubny'Dfc'Y_h'igc``b]W h'bi f
ni f'K]YXYfj Yfk YbXi b['j cb'6ØW Yfb'UbYf[Ybž'gcbXYfb'Ui W`XYb
YZZ]n]YbhYb`l a [Ub['a]h'FYggci fWb'ZØfXYfb""Gc'k]fX
BUW \ U'h][_Y]h'b]W h'bi f'[fc» [YgW f]YVYbž'gcbXYfb'Ui W`U_h]
[Y`YVh`K]Y'cVYfdZU`nYW c"XY`VYf]W hYhž'k i fXYb'U`Y

bch k YbX][Yb ; YbY\ a][i b [Yb YfhY]`hi bX`XYf`6ØWYfUb\Åb [Yf
k i fXY`gc`_cbn]d]Yfhž`XUgg`Yf`_Y]bY`J Yf`_Y\fgVY\]bXYfi b [Yb
j Yfi fgUW\hž`gc`Ub [Y`Yf`fY [Y`a`Å»][`VYk Y [h`k]fX"

5VYf`k Ug` [YbUi`]gh`XUg`N]Y`X]YgYf`ϕ]h]Uhj] Y3 ; Ubn`Y]bZUW` .`8]Y
: ØfXYfi b [`j cb ; Ya Y]bgW\UZh`i bX`XYf` ; YXUb`_Y`XYg`HY`Ybg
ghY\Yb`\]Yf`]a` `J cfXYf [fi bX`"6ØWYfž`X]Y`b]W\h`a` Y\`f`VYb`Øh][h
k YfXYbž`Yf\U`hYb`Y]bY`nk Y]hY`7\UbW`i bX`_ØbbYb`bYi Yb
@YgYf.]bbYb` : fYi XY`VYfY]hYb`"8 Ug`?cbnYdh]gh`Y]bZUW` .`K Yf`Y]b
6i W`Ui g`XYa` `GWfUb`_b]a` a`hž`\Uh`X]Y`A` Ò [`]W`_Y]hž`Yg`Yb`k`YXYf
ni fØW`_ni Vf]b [Yb`cXYf`gY`Vgh`Y]b`6i W` \]bY]bni `Y [Yb`"9]b`k`Yb][
k]Y`]b`XYf`B UW\ VUfgW\UZhg\`]ZYž`bi`f`Ui`Z`]hYfUf]gW\Yf`9VYbY`

9]b`6`]W`_ØVYf`XYb`HY`YffUbX

Y`b`]W`Y`ϕ]h]Uhj] Yb` []Vh`Yg`Ui` W` `]b`UbXYfYb`Gh`XhYb`"Gc`]gh`X]Y
≠YY`XYf`ØZYb`h]W`Yb`6ØWYfgW`fÅb`_Y`]b`6Yf`]b`VYfY]hg`k`Y]h
j`YfVfY]hYhž`k`c`g]Y`]b` : cfa` `j`cb`GW`fÅb`_Ybž`HY`Yz`cbnY`Yb`cXYf
k`YhYfZYghYb`fY [U`Yb`J`cf`]YVYb`ZØf`i`bhYfgW`]YX`]W`Y` ; YbfY
UVXYW`_Yb`"J`cb`f`ca` UbYb`ØVYf`GUW`VØWYf`V]g`\]b`ni`7ca`]W`gi`bX
F`Uh [YVYfb` `X]Y`5i`gk`U`\`V]YhYh`ZØf`YXYb`@YgY [YgW`a` UW`_Y`hk`Ug`
8Yf`G\Uf]b [! ; YXUb`_Y`VUg]Yfh`Ui`Z`J`YfhfUi`Yb`i`bX
[Ya Y]bgW\UZh]W`Ya` `l`a` [Ub ["B UW` `XYf`@Y`_hØfY`_ØbbYb`6ØWYf
VY\U`hYb`cXYf`a`]h`Y]bYa` `Y][YbYbž` [i`hYf\U`hYbYb`6i`W`YfgYhnh
k`YfXYb`"8]Yg`k`]fX`j`cb`j`]Y`Yb`ϕ]h]Uhj] Yb`i`bX`9\`fYbUa`h`]W`Yb
i`bhYfghØhž`X]Y`g]W`i`a` `XYb`6Yhf]YV`X]YgYf`6ØWYfhYa`dY`
_Øa`a`Yfbž`k`]Y`**VYf`]b`"XY`VYgW`fY]Vh`**

9]b`6`]W`_Ui`Z`X]Y`U`_hi`Y`Y`@UbXgW\UZh`ØZYb`h]W`Yf`6ØWYfgW`fÅb`_Y
nY][hž`XUgg`Yg`a`]h`Yfk`Y]`Y`ghc`nY`%' "&&'`XUj`cb`]b`8Yi`hgW`_UbX
[]Vh`8Ub`_D`Uhž`cfa`Yb`k`]Y`**cdYbVcc`_WUgY`"XY`_ØbbYb**
6i`W`]YV\UVYf.]bbYb`X]YgY`@Y`\VØWYfY]Yb` [Ubn`Y]bZUW`Z]bXYb
i`bX`hY]`k`Y]gY`gc [Uf`VYk`YfhYb`"8]Y`K`YVgY]hY`Yfa` Ò [`]W`h`Yg`XYb
Bi`hYf.]bbYbž`X]Y`GhUbXcfhY`i`bX`X]Y`J`YfZØ [VUf`_Y]h`XYf
6ØWYfgW`fÅb`_Y`ni`Yf`_i`bXYbž`i`bX`V]YhYh`XUa`]h`Y]bY`hc`Y
A` Ò [`]W`_Y]hž`X]Y`_i`hi`fY`Y`K`YfhgW`Åhni`b [`ZØf` [YhY]`hYg`K`]ggYb`ni
ZØfXYfb`"&(`Ghi`bXYb`Ua` `HU [`ni [`Åb [`]W`ž`g]bX`X]YgY`GW`fÅb`_Y
Y]bY`6YfY]W`Yfi`b [`ZØf`YXY` ; Ya Y]bgW\UZh`

H\]g`]bbcj Uhj Y`6ØWYfgWfUb_k]fX`U`gc`b]W\h`bi`f`X]Y`c`_U`Y
 @YgY_i`hi`f`Ub_i`fVY`bž`gcbXYfb`Ui`W`J`cfV]`X`ZØf`k`Y]hYfY`À`b`]W\Y
 Dfc`Y`_hY`]b`UbXYfYb`Gh`XhYb`gY]b`" `b`X]YgYf`X][`]hU`Yb`i`bX
 gW\`bY`YV][`Yb`NY]h]gh`Yg`YfZf]gW\`YbX`ni`gY`Ybž`XUgg`[`Y]W\`nY]h][
 Ui`W`X`Yf`;`YXUb`_Y`X`Yg`HY]`Ybg`i`bX`X`Yf`B`UW\`U`h][`_Y]h`Y]bY
 F`YbU]ggUbW`Yf`YVh`<`Yfn`]W\`Yb`;`ØW_k`i`bgW\`Ub`XUg`5i`hcbca`Y
 ?`c`Y`_h]j`K`Y]XYb`ni`f`l`a`gYhni`b[`X]YgYg`hc`Yb`J`cf`UVYbg`";`YbUi
 gc`a`UW\`h`a`Ub`g`f]W\`h][`°`

8YhU]`g	
C`f`h	K`Y]XYb`]b`X`Yf`C`V`Y`f`d`Z`U`n`ž`8`Y`i`h`g`W\`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"c`V`Y`f`d`Z`U`n`Y`W\`c`"XY • k`k`k`"V`Y`f`]b`"XY • c`d`Y`b`V`c`c`_`W`U`g`Y`"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`U`m`Y`f`b`"XY