

A c nUfhg ' ? `Àb [Y ' Yfk YW_ Yb DZ]b [gh [chhYgX]Ybgh']b 'K Y]XYb 'ni a @YVYb °

: Ygh]WXYf'DZ]b [gh [chhYgX]Ybgh']b 'K Y]XYb. 'A c nUfhi bX
VYXYi hYbXY'6chgW UZhYb'j cb'DZUffYf'GWa]X'Ua '%%" ' † b]
&\$&) "



K Y]XYb ']b 'XYf'C VYfdZU`nž'8 Yi hgW `UbX '! '8 Yf'DZ]b [ghgcbbhU[
]b 'K Y]XYb 'k Uf'Y]b 'Ui ZFY [YbXYf'HU [ž'XYbb'X]Y'DZUffY]'Gh" 'ægYZ
ZY]YfhY'a]h'Y]bYf'VYY]bXfi W_YbXYb'8 UfV]Yhi b ['j cb'A c nUfhg
Cf [Y`gc`ca YggY" " ð'Y]bYf'j c`'VYgYhnhYb'?'fWXY'gUb [Yb'X]Y'7\ÖfY
XYf'; Ya Y]bXYžVY ['Y]hYhj cb'Y]bYa 'CfWXYghYfž'i bX'gW'i ZYb
XUa]h'Y]b'i bj Yf ['Y]W`]WYg?'`Ub [Yf'YVb]g" 'DZUffYf'A Uf_i g
GWa]Xž'XYf'X]Y'6YXYi hi b ['XYf'<]'ZY'i bX'XYg'8]YbghYg'Ua
BÅW ghYb']b 'XYb'A]hY`di b_hghY`hYž'bUbbhY'X]Y?'fWXY'Y]b
: Y`X`UnUfYhh ž'XUg'ghÅbX][']b'6Yk Y [i b [']gh" ' †XYf'j cb'i bg'_Ubb
Y]bYb'6Y]hfU ['Y]ghYb ž'Yfa i h [hY'Yf'X]Y'; 'Ai V][Ybž'X]Y'a]h
[fc»Ya '9bh'i g]Uga i g'Ub'XYf': Y]Yf'hY]'bU\ a Yb" '8]Y'5i ZØ\fi b [

XYf'A]ggU'VfYj]g]b'7'k i fXY'j cb'Y]bYa '\Yfj cffU[YbXYb
9bgYa V'Y'i bhYf'XYf'; YgUa h'Y]hi b['j cb'D]chf'DU'ā_'dfÅgYbh]Yfh"
8]Y'Gc`]ghYbž'XUfi bhYf'š X]h\ 'DYhYf'fGcdfUbŁ'i bX'9Xi UfX'GWa i 'hYg
fHYbcfŁž'hfi [Yb'YbhgW'Y]XYbX'ni f'ZYgh]W'Yb'Gh]a a i b['VY]ž'X]Y
a]h'Ub[Ub\U'hYbXYa '6Y]ZU''VY'c\bh'k i fXY" **C VYfdZU'nYWX c
VYf]WX hYhž'XUgg'**

8cW'X]YgYf'DZ]b[gh[c hhYgX]Ybgh'k Uf'b]W'h'bi f'Y]bY'a i g]_U]gW'Y
: Y]Yfž'gcbXYfb'Ui W'Y]b'5VgW]YX'j]b'Y]bYf'UbXYfYb'<]bg]W'h"
DZUffYf'A Uf_i g'GW'a]Xž'XYf'gY]h'&\$%('X]Y'; YgW]W_Y'XYf'DZUffY]
]b'K Y]XYb''Yb_hž'k]fX'Ua '\&\$" 'š ']'&\$&) 'j YfUVgW]YXYh"GY]b
9b[U[Ya Yb'hi bX'X]Y'nU'\fY]W'Yb'dcg]h]j Yb'J YfÅbXYfi b[Ybž'X]Y
Yf']b'XYf'; Ya Y]bXY'Ub[Yghc»Yb'\Uhž'V'Y]VYb'i bj Yf[YggYb"
@UbXfUh'5bXfYUg'A Y]Yf'k ØfX][hY'X]Y'Y'ZÅ\ f][Y'5a hgnY]h'GW'a]X
i bX'VYhcbhYž'k]Y'?cbZ]_hY'ghYhg'c\ bY'dYfgØb`]W'Y'J Yf'Yhni b[Yb
[Y'Øgh'k YfXYb'_cbbhYb"6Øf[Yfa Y]ghYf'? Uf'\Y]bn'6i Xb]_'\cV
XYggYb'a Uf_UbhY'Gh]a a Y'i bX'Y]bZØ\`gUa Y'DfYX][hYb'\Yfj cf"
8Yf'DZUff[Ya Y]bXYfUhgdfYW'Yf'K]bZf]YX'<YW'h'ZUgghY'Yg
\i a cfj c''ni gUa a Yb.' GW'a]X'\Uh'X]Y'; Ya Y]bXY'j YfÅbXYfh'i bX
k Y]hYfYbhk]W_Y'h" **DZUffY]K Y]XYb'VYf]WX hYhž'XUgg'**

: Y]Yf`]W'Y'; c hhYgX]YbghY'j]b'[Ub n'6 UmYfb

DZ]b[ghYb'k i fXY'b]W'h'bi f'j]b'K Y]XYb'nY'YVf]Yfh"5i W'j]b'j]Y'Yb
UbXYfYb'; Ya Y]bXYb'6UmYfbg'ZUbXYb'ZYgh]W'Y'; c hhYgX]YbghY
ghUhž'X]Y'A YbgW'Yb'Ui Z]j YfgW]YXYbYb'9VYbYb'UbgdFUW'Yb"8]Y
gd]f]hi Y''Yb': Y]Yfbž'gc'VYf]W'hYhYb'j YfgW]YXYbY'Yj Ub[Y']gW'Y
?]fW'Ybž'i a ZUggYb'Y]bY'ZYgh]W'Y'@]hi f[]Y'i bX'?]fW'Yba i g]_ž'X]Y
XUg'VYgcbXYfY'9f'YVb]g'Y]bYg'; Ya Y]bgW'UZh]g[c hhYgX]YbghYg
Ui ga UW'hYb"8Ug'5VYbXa U'\`Yfa Ø[`]W'hY'XYb'; `Åi V][Yb'Y]bY
_ØdfYf']W'Y'9fZU\fi b['XYg'; `Ui VYbg"5i ZXYa 'DZ]b[ghgcbbhU[
dfYX][hYb'i bhYf'UbXYfYa 'F Y[]cbU'V]gW'ØZ]b';]gY'U'6cfbck g_]]b
5bgVUW' i bX'@UbXYgV]gW'cZ'<Y]bf]W'6YXZcfX!Ghfc\ a ']b
A ØbW'Yb"6UmYfb'9j Ub[Y`]gW'VYf]WX hYhž'XUgg'

⊖g[YgUa h'Vch'XUg'DZ]b[ghk cW'YbYbXY'j]b'XYf'F Y[]cb'b]W'h'bi f
h]YZ[fØbX][Y'gd]f]hi Y''Y'9fZU\fi b[Ybž'gcbXYfb'Ui W'UbghYW_YbXY
: fYi XY'i bX'; Ya Y]bgW'UZhž'X]Y'U''Y'5bk YgYbXYb'VY[Y]ghYfhY"8]Y

`]hi f[]gWXYb: Y]Yf`]W_X]hYbž`VYgcbXYfg`X]Y`a i g]_U`]gWXYb
 <Ò\Ydi b_hYž`V`Y]VYb`XYb`HY]`bY\`a Yfb`]b`gW`ObYf`9f]bbYfi b[`
 Y]bY: Y]Yf`XYg`; `Ui VYbgž`X]Y`XYb`; Y]gh`XYg`DZ]b[ghZYghYg`Ui Z
 k i bXYfVUfY`K Y]gY`k]XYfgd]Y[Y`hY"

8YhU]`g	
C fh	K Y]XYb`]b`XYf`C VYfdZU`nž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cVYfdZU`nYW`c"XY • k k k "dZUffY]!k Y"XY • k k k "VUmYfb!Yj Ub[Y`]gW`XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY