

: Ugn]bUh]cb`K UggYf. : chcUi gghY``i b[ : `]Y» YbXY`J ]Y`ZU`h` ]a`F Uh\Ui g°

5a`&+"`đ b]`&\$&) `YfÖZZbYh`X]Y : chcUi gghY``i b[ / ei ch/: `]Y» YbXY`J ]Y`ZU`h` ei ch/`ja`BYi Yb`F Uh\Ui g`K Y]XYbž X]Y`V]g`&`"5i [ i gh`\_cghYb`cg`ni`gY\Yb`]gh"



K Y]XYb`]b`XYf`C VYfdZU`nž`8Yi hgWk`UbX`!`5a`&+"`đ b]`&\$&)  
k i fXY`ja`BYi Yb`F Uh\Ui g`j cb`K Y]XYb`X]Y`gdUbbYbXY  
: chcUi gghY``i b[ : `]Y» YbXY`J ]Y`ZU`h` `YfÖZZbYh` : chc[ fUZ`G]a cb`< "  
GØ» žY]b`YWk`hYg`HU`Ybh`Ui g`GWk`UbXcfZ`Z`Uh`a`]h`gY]bYb  
Xc`\_i`a`YbhUf]gWk`Yb`i`bX`\_Øbgh`Yf]gWk`Yb`5fVY]hYb`X]Y`YhnhYb`nY\`b  
š\`fY`ZYgh[ Y\`U`hYb`"8]Y`5i gghY``i b[ `Uh`ni`a`N]Y`ž`XUg  
6Yk`i`gghgY]b`ZØf`X]Y`6YXYi`hi`b[ `j`cb`K UggYf`ni`gWk`ÅfZYbž`i`bX  
k`]fX`[`Ya`Y]bgUa`a`]h`XYa`K UggYfk`]fhgWk`UZhgUa`h`K Y]XYb  
df`ÅgYbh]Yfh`"6Ygi`Wk`Yf`\`UVYb`V]g`ni`a`&`"5i [ i gh`X]Y  
;`Y`Y[`Yb\`Y]hž`X]YgY`Y]bn][`Ufh][`Y`GUa`a`i`b[ `ni`VYk`i`bXYfb`i`bX  
XUg`\_cghYb`cg`k`Å\`fYbX`XYf`fY[ i`ÅfYb`²`ZZbi`b[`gnY]hYb`XYg`BYi`Yb  
F Uh\Ui`gYg"

8 ]Y`2 Zbi b[ gnY]hYb`g]bX`k ]Y`Zc`[ h

- A cbhU[ `V]g`A ]hkh cW.`, .\$\$` `%` .\$\$`I \f
- 8 cbbYfghU[ .`, .\$\$` `%&.\$\$`I \f`i bX`%(.` \$` %+. \$\$`I \f
- : fY]hU[ .`, .\$\$` `%` .\$\$`I \f

## J ]Y`ZU`h`]a `K UggYf` `Ui W` ]b`A ccgVUW

6YfY]hg`Ua `&`5df]`&\$&) `k i fXY`]a `F Uh\Ui g`j cb`A ccgVUW`Y]bY  
 j Yfk UbXhY`5i gghY`i b[ `i bhYf`XYa `H]hY` : `]Y» YbXY`J ]Y`ZU`h` `X]Y  
 ZUgn]b]YfYbXY`K Y`h`XYg`K UggYfg`]b`XYf`C VYfdZU`n `Yf`ZZbYh`8 ]YgY  
 5i gghY`i b[ žX]Y`V]g`ni a ` - "`A U]`ni [ `Àb[ `]W`k Ufž`ghY`hY  
 VYY]bXfi W\_YbXY`K UggYfUi ZbU`a Yb`XYf`F Y[ ]cb`Ui g`5i W` \]Yf  
 \UhhY`G]a cb`<`"GØ» `XUg`J Yf[ bØ[ YbžXi fW`X]Y`5i gghY`i b[ `ni  
 ZØ\ fYbžk `À\ fYbX`6Øf[ Yfa Y]ghYf`5fa ]b`6i `YbXU`gck ]Y`<Y`a i h  
 5\`b`j ca `K UggYfk ]fhgW`UZh]gUa h`K Y]XYb`UbK YgYbX`k UfYb`8 ]Y  
 df`ÅgYb]YfhYb` : chc[ fUZ]Yb`k ]XYfgd]Y[ Y`b`b]W`h`bi f`X]Y  
 `UbXgW`UZh]W`Yž`gcbXYfb`Ui W`X]Y` \]ghc`f]gW`Y`J ]Y`ZU`h`XYf  
 C VYfdZU`n`i bX`UXYb`X]Y`6Ygi W`Yf`XUni `Y]bžX]YgY`Ui g`bYi Yb  
 6`]W\_k ]b\_Y`b`ni `YbhXYW\_Yb"

6Y]XY`5i gghY`i b[ Yb`j YfZc`[ Yb`XUg`[ `Y]W`Y`N]Y` : 8 ]Y`9f\`Ø\i b[  
 XYg`6Yk i gghgY]bg`ZØf`X]Y`6YXYi hi b[ `XYg`K UggYfgžY]bY  
 F Yggci fW`ž`X]Y`cZh`U`g`gY`Vghj Yfgh`ÀbX`]W` VYhfUW`hYh`k ]fXž`YXcW  
 j cb`[ fc» Yf`K ]W`h[ ]\_Y]h`ZØf`X]Y`I a k Y`hi bX`i bgYf`h`À[ `]W`Yg`@YVYb  
 ]gh` `a `<]bV`]W`\_Ui ZXUg`?`]a Uk UbXY`!DfcV`Ya `k ]fX`XYi h]W`žk ]Y  
 YggYbn]Y`Y`Yg`]ghž`XYb`K Yfh`XYg`K UggYfg`ni `Yf`\_YbbYb`i bX`ni  
 gW`ÀhnYb`8 ]Yg`k ]fX`Ui W`j cb``b]h]Uh]j Yb`fi bX`i a `XYb` ; `cVi g  
 i bhYfgh`Øhnhž`X]Y`?i bghi bX`I a k Y`hVYk i gghgY]b`j YfV]bXYb"

## ? i bgh`U`g`J Yfa ]hh`Yf

9]bY`VYa Yf`\_Ybgk YfhY``b]h]Uh]j Y`]b`X]YgYa `?cbhYI h]gh`XUg`Dfc`Y`\_h  
 K U`g`cZ`K UhYf` `XYf`Bcb!DfcZ]h`C f[ Ub]gUh]cb`J ]j U`W`b`5[ i U` `b  
 ?Ua dU`U`gW`a ØW`\_hY]b`K UbX[ Ya `À`XY`Y]b`A `XW`Ybž`XUg`Y]bYa  
 ?fcbYb`\_fUb]W`Y]bYb`6YW`Yf`K UggYf`fY]W`h`8 ]YgY`?i bghZcfa ž`X]Y  
 j cb`]bhYfbUh]cbU`Yb`GhfU» Yb`\_ØbghYfb`]b`Ni gUa a YbUfVY]h`a ]h  
 ?]bXYfb`YbhghUbXYb`]ghž`n]Y`h`XUfUi ZUVž`XUg`6Yk i gghgY]b`ZØf

<m[ ]YbY'i bX'X]Y'6YXYi hi b[ 'j cb'gUi VYfYa 'K UggYf'ni 'gW\AfZYb"  
 Gc`WXY'Dfc`Y\_hY'j YfXYi h`]WXYbžk ]Y'?'i bgh'U`g'\_fUZj c``Yg'A YX]i a  
 Ž b[ ]Yfhž'i a 'nYbhfU`Y`H\Ya Yb`XYg'?'ja Uk UbXY`g'i bX`XYf`l a k Y`h  
 ni '\_ca a i b]n]YfYb"

6UfVUfU'8ca Vfck g\_]ž'Y]bY'<Ua Vi f[ Yf': chc[ fUZ]bž'bi hnh'VYfY]hg  
 gY]h'ZUgh'nk Y]'>\fnY\bhYb']\fY'?'i bghž'i a 'Ui Z'X]Y  
 : c'[ YYfgWXY]bi b[ Yb`XYg'?'ja Uk UbXY`g'Ui Za Yf\_gUa 'ni 'a UWXYb"  
 =>fY`K Yf\_Y'nY][ Yb'i bhYf'UbXYfYa 'X]Y'J YfV]bXi b[ 'nk ]gWXYb  
 j YfgWXYXYbYb`FY[ ]cbYbž'Yhk U`Xi fW`Dcfhf`hg'j cb`l fY]bk c`bYfb  
 XYg'5a UncbUg!FY[ Ybk U`XYg'j cf`Y]bYa ' ; `YhgWXYf`]b'; f0b`UbX"

8]Y'5i gghY``i b[ Yb`]b`K Y]XYb`i bX`A ccgVUW`g]bX`b]W\h`bi f`Y]b  
 GWUi ZYbghYf`Z0f`X]Y`VYY]bXfi W\_YbXY`K UggYfk Y`h`XYf`C VYfdZU`nž  
 gcbXYfb`UXYb`Ui W`ni `Y]bYf`h]YZ[ fY]ZYbXYb`5i gY]bUbXYfgYhni b[  
 a ]h`Y]bYa `H\Ya U`Y]bž`XUg'i bg`U`Y`VYhf]Zh"9g`]gh`Y]bY  
 ; Y`Y[ Yb`Y]hž`X]Y`Y][ YbY`G]W\h`Ui Z`K UggYf'ni `0VYfXYb\_Yb`i bX  
 XYggYb`K Yfh]b`i bgYfYa `@VYb`bYi `ni `VYk YfhYb"6Ygi WXYb`G]Y  
 X]Y'5i gghY``i b[ Yb`i bX`hUi WXYb`G]Y`Y]b`]b`X]Y`ZUgn]b]YfYbXY`K Y`h  
 XYg`K UggYfg`

K YbXYb`G]Y`g]W`Z0f`a Y`f`>Zcfa Uh]cbYb`0VYf`X]Y'5i gghY``i b[ `Ub  
 X]Y`K YVgY]hYb`j cb`K Y]XYb`i bX`C VYfdZU`n`9W`c"5i W`X]Y  
 8]g\_i gg]cb`0VYf`K UggYfa UbU[ Ya Ybhi bX'?'ja UZFU[ Yb`Z]bXYb  
 b]YXYfgW`k Y``][ Yg'; Y`0f`Ui Z`D`UhhZcfa Yb`k ]Y`8 Yi hgW`UbX"XY"

8 YhU]`g	
C fh	K Y]XYb`]b`XYf`C VYfdZU`nž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k Y]XYb"XY</li> <li>• k k k "cVYfdZU`nYW`c"XY</li> <li>• k k k "XYi hgW`UbX"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY