

# I bhYfU`[ Ài . '8Yf'bYi Y`K \Uhg5dd! ? UbU` ZØf'gcZc fh][ Y`6Øf[ Yf! ðbZc g°

8Yf'@UbX\_fY]g'i bhYfU`[ Ài 'ghUfhYh'Ua`%\$"\$+\$"&\$&) `Y]bYb K \Uhg5dd! ? UbU`ZØf'6Øf[ Yf]bZcfa Uh]cbYb`ni`k ]W[h][ Yb H\Ya Yb`i bX`J YfUbgH`hi b[ Yb"



I bhYfU`[ Ài ž'8Yi hgW\`UbX`!'8Yf'@UbX\_fY]g'i bhYfU`[ Ài`[ Y\h a ]h`XYf`NY]hi bX`\Uh`Ymh`Y]bYb`Y][ YbYb`K \Uhg5dd! ? UbU`]bg @YVYb`[ Yfi ZYb`"8]YgY`bYi Y`ð]h]Uh]j Y`Yfa Ò[ `]W[h`Yg`XYb`6Øf[ Yfbž g]W\`\_cghYb`cg`U\_hi Y`Y`ðZcfa Uh]cbYb`X]fY`h`Ui Z]\f`Ga Ufhd\cbY ni`c`Yb`"@UbXfUh`5`YI`9XYf`g]Y\h`XUf]b`Y]bY`k ]W[h][ Y A Ò[ `]W[\_Y]hž`i a`X]Y`9]bk c\bYf`gW`bY`i bX`ni j Yf`Àgg][ `ni ]bZcfa ]YfYb`"CV`5VZU`Yb]hgc f[ i b[ ž`Ni`Uggi b[ Yb`cXYf BYi ][ \_Y]hYb`Ui g`XYa`?fY]ghU[ `X]Y`H\Ya Ybj ]Y`ZU`h]gh[ fc» " 6YgcbXYfg`\Yfj cfni \YVYb`]ghž`XUgg`]b`\_f]h]gW`Yb`@U[ Yb`Y]bY X]fY`\_hY`?ca a i b[\_Uh]cb`a ]h`XYb`6Øf[ Yfb`Yfa Ò[ `]W`h`k ]fXž`k Ug`]b XYf`\Yi h][ Yb`NY]h]j cb`i bgW`ÀhnVUfYa`K Yfh`]gh`8]Y`5VcbbYb`hYb gY\Yb`X]Y`BUW`f]W`hYb`]b`XYf`K \Uhg5dd!5dd`i bhYf`5\_hi Y`Yg [ YhfYbb]h]j cb`]fYb`dYfg`Òb`]W`Yb`7\Uhgž`gcXUgg`U`Yg`ØVYfg]W`h]W

V`Y]Vh"K Yf'a ÒW hYž`\_Ubb`ni XYa`Di g\!6YbUW f]W h][ i b[ Yb  
U\_hj] JYfYbž`j bXYa`Yf`Y]bZUW`X]Y;`cW\_Y`]b`XYf`5dd`VYhÅh][ hž`i a  
b]W h g`ni`j YfdUggYb"8]Y`5ba`Y`Xi b[`YfZc`[ h`VYe i Ya`ØVYf`X]Y  
K YVgY]hY`XYg`@UbX\_fY]gYgž`i bX`ϕhYfYgg]YfhY`\_ÒbbYb`g]W`i bhYf  
k k k "i bhYfU`[ UYi "XY#k \UhgUdd`fY[ ]ghf]YfYb"

K ]Y`g]W`nY][ hž`]gh`X]YgY`5fh`XYf`6Øf[ Yf\_ca`a`i`b]\_Uh]cb`ØVYf  
X][ ]hU`Y`? UbÅ`Y`Ui`W`]b`UbXYfYb`FY[ ]cbYb`\cW`]a`?i fg"8]Y  
J Yfk`YbXi b[`j`cb`A`YggYb[ Yfb`k`]Y`K` \Uhg5dd`]gh]b`XYb`Y`hnhYb  
ϕ\ fYb`ghUf`\_`[ Ygh]Y[ Yb"8]Y`A`YbgW`Yb`VYj`cfni`[ Yb`X]YgY`gW`bY`Y`  
i bX`X]fY`\_hY`ϕZcfa`Uh]cbgk`Y]hYf[ UVY"J ]Y`Y`ÒZYbh]W`Y  
ϕgh]hi`h]cbYb`\UVYb`VYfY]hg`Yf`\_Ubbhž`XUgg`g]Y`Xi`fW`  
K` \Uhg5dd/`7c"b]W`h`bi`f`a`]h`Øb[ YfYbž`gcbXYfb`Ui`W`]a`]h`Å`hYfYb  
6Øf[ Yfb`YZY`\_h]j`\_ca`a`i`b]n]YfYb`\_ÒbbYb"ϕj`]Y`Yb`:`Å`Yb`[ fY]ZYb  
gc[ Uf`[ Ubny`@UbXYgfY[ ]Yfi b[ Yb`Ui`ZA`YggYb[ Yf!8]YbghY`ni`fØW`ž  
i`a`]\fY`6Øf[ Yf`nY]hbU`\ØVYf`k`]W`h][ Y`ϕZcfa`Uh]cbYb`ni  
]bZcfa`]YfYb"8Ug`6i`bXYga`]b]ghYf]i`a`ZØf`;`Ygi`bX`Y]h  
VY]gd]Y`gk`Y]gY`bi`hnh`K` \Uhg5dd`ni`f`6YUbhk`cfhi`b[`j`cb`:`fU[ Yb  
fi`bX`i`a`X]Y`DUbXYa`]Yž`Y]bY`A`U»`bU`a`Yž`X]Y`X]Y`K`]W`h][`\_Y]h  
X]YgYf`D`UhhZcfa`i`bhYfghfY]W`h"

## 9]b`6`]W`\_`Ui`Z`X]Y`ϕ`U`hY

5VYf`k`Ug`Yfk`UfhYh`X]Y`5VcbbYbhYb`[ YbUi`3`BYVYb`U`hÅ[`]W`Yb  
H\Ya`Yb`k`]Y`XYf`5VZU`Y`b`hgc f[ i b[`i`bX`k`]W`h][ Yb`GhY`Y`b`Ubny][ Yb  
[ ]Vh`Yg`Ui`W`:`fY]nY]h`i`bX`J`YfUbghU`hi`b[ gh]dd`g`gck`]Y  
ϕZcfa`Uh]cbYb`ni`:`Ua`j]Yž`?`]a`UgW`i`h`i`bX`;`UfhYb"5`X]YgY  
ϕ\U`hY`g]bX`XUfUi`ZUi`g[ Y`Y[ hž`XYb`6Øf[ Yfb`Y]b`i`a`ZUggYbXYg`6]X  
ØVYf`XUg`@YVYb`]a`@UbX\_fY]g`ni`j`Yfa`]hY`b"8Yf`?`UbU`]gh`U`gc  
b]W`h`bi`f`]bZcfa`Uh]j`ž`gcbXYfb`Ui`W`i`bhYf`U`hgUa`i`bX`bi`hnh`XUg  
DchYbn]U`j`cb`K` \Uhg5ddž`XUg`j`]Y`Y`U`g`]\fYb  
<Ui`dh\_ca`a`i`b]\_Uh]cbg`\_UbU`UbgY`Yb"

: Øf`X]Y`6Øf[ Yf`XYg`@UbX\_fY]gYg`]gh`X]YgYf`GW`f]h`Y]bY  
k ]`\_ca`a`YbY`9f`Y]W`hYfi`b[ "J ]Y`Y`A`YbgW`Yb`bi`hnhYb`a`cV]`Y  
9bX[ YfÅhY`a`Y`f`XYbb`Yž`i`bX`fi`bX`,`\$i`XYf`%(!`V]g`&-!`Å`f][ Yb  
g]bX`gW`cb`\Yi`hY`a`Y`fYfY`A`U`Y`hÅ[`]W`]b`j`YfgW`]YXYbYb  
A`YggYb[ Yfb`U`\_hj`"8i`fW`X]Y`9]bZØ\fi`b[`XYg`K` \Uhg5dd!`?`UbU`g

nY][ h'XYf'@UbX\_fY]g'I bhYfU``[ Āi 'Y]b' [ i hYg' < ĀbXWXYb' ]b'XYf  
 5bgdfUWXY'gY]bYf'6Øf[ Yf'i bX' [ Y\h'Ui ZX]Y'bYi Yb'6YXØfZb]ggY  
 Y]b''Ni XYa ' ]gh'X]Y'?'ca a i b]\_Uh]cb'a ]h'XYa '@UbX\_fY]g'ØVYf'XYb  
 ?UbU`'\_Uf'ghfi \_hi f]Yfh'Y]b'7\Uh'X]fY\_h'a ]h'XYb'A ]hUfVY]hYfb' ]gh  
 b]W'h'a Ò[ `]W''K Yf' ]bX]j ]Xi Y`Y'5b`Y[ Yb'\Uhž'\_Ubb'X]Yg'k Y]hYf\ ]b  
 dYfgÒb` ]Wž'dYf'9!A U]`cXYf'HY`YZcb' \_`ÀfYb"

## 9]b 'J c ffY]hYf' ]b 'X][ ]hU`Yf'?'ca a i b]\_Uh]cb

5VgW` ]Y» YbX'`Àggh'g]W'gU[ Ybž'XUgg'XYf'@UbX\_fY]g'I bhYfU``[ Āi  
 a ]h'X]YgYa 'bYi Yb'K \Uhg5dd! ?UbU`Y]bYb'k Y]hYfYb'GWf]hh' ]b  
 F ]W'h' b [ 'X][ ]hU`Y'6Øf[ Yf'\_ca a i b]\_Uh]cb'a UW'h''G]Y'nY][ Ybž'XUgg  
 ðZcfa Uh]cbYb' ]b]W'h'bi f'gW'bY``VYfY]h[ YghY``h'k YfXYb' \_ÒbbYbž  
 gcbXYfb'XUgg'Ui W'Y]bY'dcg]h]j Yž'\_i bXYbcf]Ybh]YfhY  
 ?ca a i b]\_Uh]cb'a Ò[ `]W'' ]gh''K Yf'\ ]Yf'b]W'h'XUVY]' ]ghž'j YfdUggh  
 g]W'Yf' ]W'Yhk Ug''K Y]hYfY' ðZcfa Uh]cbYb'Yf\ Ā'h'a Ub'Ui W'Ui ZXfY  
 <ca YdU[ Y'XYg'@UbX\_fY]gYgž'k c'XUg'5b[ YVch'XYg'K \Uhg5dd!  
 ?UbU`g'bcW'Y]ba U`XYhU]``YfhYf'Yf'\_`Àfh'k ]fX"

8YhU]`g	
Cfh	I bhYfU``[ Āi ž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf'_i f"XY</li> <li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li> <li>• k k k "ghUUhgUb'nY][ Yf"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY