

B Yi Yf`7\YZ`ja `J Yf_Y\fgk YgYb. `A Ufh]b
A Ø`Yf`Vf]b[h`Zf]gWYb`K]bX`]bg
@UbXfUhgUa h`

A Ufh]b`A Ø`Yf`Y]hYh`UV`) "\$+`&\$&) `XUg`GUW [YV]Yh
J Yf_Y\fgk YgYb`ja `@UbXfUhgUa h`l bhYfU``[Äi ž`ni gh`bX][`ZØf
J Yf_Y\fgUb`]Y[Yb"



A]bXY`Y]a ž`8Yi hgW`UbX`!`8]Y`J Yf_Y\fgk Y`h]a `l bhYfU``[Äi
Yf`Ä`h`Zf]gWYb`K]bX. `A Ufh]b`A Ø`Yf`ž`Y]b`VYghYbg`j YfbYhnhYf
8]d`ca !6Yhf]YVgk]fh`fl < Łž`Uh`X]Y`@Y]hi b[`XYg`GUW [YV]Yhg
J Yf_Y\fgk YgYb`Ua `@UbXfUhgUa h`l bhYfU``[Äi `ØVYfbca a Yb``A]h
gY]bYb`(`&`ž`Yf`Vf]b[h`Yf`b]W`h`bi f`9fZU`fi b[`Ui g`gY]bYf
`Ub[`Ä`f][Yb`? Uff]YfY`ja `² ZYbh`WYb`8]Ybgh`a]hž`gcbXYfb`_Ybbh
g]W`Ui W`VYghYbg`a]h`XYb`5bZcfXYfi b[Yb`ja `Gcn]U`k YgYb`i bX
DYfgcbU`a UbU[Ya Ybh`Ui g" `ž`?Ya dhYb`[YVcfYb`i bX`ja `5``[Äi
j Yfk i fnY`hž]gh`A Ø`Yf`[i h]b`gY]bYf`<Y]a UhYf[]cb`j YfUb_Yfh`i bX
`Uh`Y]b`[i hYg`; YgdØf`ZØf`X]Y`6Y`Ub[Y`XYf`6Øf[Yf.]bbYb"

ϕ'gY]bYf'bYi Yb'Fc`Y'k]fX'Yf'Y]b'HYUa 'j cb'') 'A]hUfVY]hYbXYb
`Y]hYb'i bX'g]W' i a 'nYbhfU'Y'5b`Y[Yb']a '6YfY]W': Ø\fyfgW'Y]bž
Ni `Uggi b['i bX'GhfU» Ybj Yf_Y\ f'_Øa a Yfb''8]Y'VY]XYb'GhUbXcfhY
XYg'@UbXfUhgUa hg']b'A]bXY`Y]a 'i bX'A Ya a]b[YfVYf['g]bX'XUVY]
XYf'<i V'ZØf'Y]bY'J]Y'nU\`Ub'8]Ybgh'Y]ghi b[Ybž'X]Y'X]fY_h'XYb
J Yf_Y\ f'VYhfYZZYb"

B Yi][_Y]hYb'Ui g'XYf'Ni `Uggi b[gghY`Y

9]b'k]W'h][Yf'6YghUbXhY]'XYf'5fVY]h]j cb'A Ufh]b'A Ø`Yf''Y[h']b'XYf
6YUfVY]hi b['j cb': U\fnYi [ni `Uggi b[Yb''ϕ'XYf'F Y[]cb'_ca a h'Yg
\Äi Z]['ni '5bZfU[Yb'VYnØ[`]W'XYf'i bhYfgW'Y]Xi b['nk]gW'Yb
bYi Yb'9! : U\fnYi [dUd]YfYb'i bX'XYb'hfUX]h]cbY`Yb'U'hYb
: U\fnYi [gW'Y]bYb''6Y]J Yf'i gh'XYf'Ni `Uggi b[gVYgW'Y]b][i b['HY]
ž'X]Y'ni 'XYb'bYi Yb'9! DUd]YfYb' [Y\Öfhž'a ØggYb'<U'hYf
dYfgÖb`]W'Y]bY'Y]XYgghUhh]W'Y'J Yfg]W'Yfi b['VY]'XYf
Ni `Uggi b[gVY\ÖfXY'cXYf'Y]bYa 'BchUf'UV[YVYb''8]Yg'_Ubb
nY]hUi Zk ÄbX]['gY]bž'XU'Y]bY'HYfa]bj YfY]bVUfi b['a 'J cfUi g
YfZcfXYf'W']gh"

K Ybb'XYf'<U'hYf'X]Y'Y]XYgghUhh]W'Y'J Yfg]W'Yfi b['VY]'Y]bYa
BchUf'Y]bY]W'hž'a i gg'Yf'b]W'h'dYfgÖb`]W'ni f'Ni `Uggi b[gVY\ÖfXY
YfgW'Y]bYb''8UVY]'VYb'Øh][h'XYf'J YfhfYhYf'Y]bY'gW'f]Zh]W'Y
Jc`a UW'h'gck]Y'X]Y'DYfgcbU'Ui gk Y]gY'j cb'gck c\`<U'hYf'U'g
Ui W'J YfhfYhYf'': Øf'U`Yž'X]Y'XUg'DfcnYXYfY''YVYf'i]a 'J cfUi g
Xi fW'gW'Ui Yb'a ÖW'hYbž'_ÖbbYb'XYb'J cfXfi W'ni f'Jc`a UW'h
VYei Ya 'cb`]bY'\Yfi bhYf'UXYbž'k]Y'XUg'@UbXfUhgUa h'i bhYfU`[Äi
]bZcfa]Yfh"

K Yf'g]W'Y]bY'bYi Y'Ni `Uggi b[gVYgW'Y]b][i b['HY]'=VYgW'UZZYb
a ÖW'hYž'gc`hY'Zc`[YbXYg']a '<]bhYf_cdZVY\U'hYb.

- Ni `Uggi b[gVYgW'Y]b][i b['HY]'=fY\Ya U'g': U\fnYi [Vf]Yž
- ; Y[YVYbYbZU`g'bchUf]Y`Y'i f_i bXY'ØVYf'X]Y
Y]XYgghUhh]W'Y'J Yfg]W'Yfi b[
- ; Ø'h][Yf'H, J!B UW'k Y]g'fDfØZVYf]W'hž
- ; Ø'h][Yf'DYfgcbU'Ui gk Y]g'cXYf'F Y]gYdUgg

8]Y'; YVØ\fyb`ZØf`X]Y`5i gghY``i b[`Y]bYf`9fgUhn!
 Ni `Uggi b[gVYgWXY]b][i b[`HY]`=VY`Ui ZYb`g]W`Ui Z%%ž+\$`9i fcž
 k `À\fybX`X]Y`5V[UVY`XYf`Y]XYgghUhh]WXYb`9f`_`Àfi b[`VY]`XYf
 Ni `Uggi b[gVY\ØfXY` \$ž+\$`9i fc`_cgYh`5i W`ZØf`<U`hYf`a`]h`U`hYb
 : U\fnYi [dUd]YfYb`[]Vh`Yg`_`UfY`FY[Y`i b[Yb.`<]Yf`]gh`Y]bY
 Zcfa `cgY`JYf`i ghYf`_`Àfi b[`cXYf`Y]b`YbhgdFYWXYbXYf`J`cfXfi W`
 bØh][`i bX`X]Y`?cgYb``]Y[Yb`VY]`%- ž+\$`9i fc"

9]b`[i hYf`GhUfh`ZØf`X]Y`Ni`_i`bZh

A`]h`A`Ufh]b`A`Ø`Yf`Ub`XYf`Gd]hnY`XYg`GUW`[YV]Yhg`J`Yf`_`Y\fgk`YgYb
 _ØbbYb`g]W`X]Y`6Øf[Yf.]bbYb`]a` `i`bhYfU``[`Ài` `Ui`Z`Y]bYb
 a`cXYfb]g]YfhYb`i`bX`VØf[YfbU\Yb`GYfj`]W`ZfYi`Yb``GY]b`K`]ggYb
 i`bX`gY]bY`9fZU\fi`b[Yb`Z]Y»Yb`]b`X]Y`hÀ[`]WXY`5fVY]h`Y]b`i`bX
 hfU[Yb`XUni` `VY]ž`XUg`J`Yf`_`Y\fgk`YgYb`]b`XYf`FY[]cb`b]W`h`bi`f
 YZZ]n]Yb`hž`gcbXYfb`Ui`W`VYbi`hnYfZfYi`bX`]W`ni` `[YghU`hYb``8Yf
 K`Y[`ni` `Y]bYa` `fY]Vi`b[g`cgYb`J`Yf`_`Y\fggYfj`]W`gWXY]bh[YVbYh`
 Y]b`[i`hYg`<`ÀbXWXYb`ZØf`X]Y`<YfUi`gZcfXYfi`b[Yb`XYf`Ni`_i`bZh"

: Øf`a`Y`f` `Zcfa`Uh]cbYb`ØVYf`X]Y`8]Ybgh`Y]ghi`b[Yb`XYf
 Ni `Uggi b[gghY``Y`i`bX`X]Y`B`Yi`Yfi`b[Yb`]a` `J`Yf`_`Y\fgk`YgYb`ž`_Ubb
 a`Ub`g]W`Ui`W`X]fY`_`h` \]Yf`]bZcfa`]YfYb`cXYf`X]Y`A`]hY]i`b[`j`cb`
A`Yf`_i`f`ni` ``YgYb"

8YhU]`g	
C`f`h	A`]bXY`\Y]a`ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "`UbXfUhgUa`h! i`bhYfU``[UYi`"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY