

A Ø`UVZi \ f`]b `; YZU\ f. `< YW_Yb`i bX
: U`gW\ dUf_Yf`V`c W_]YfYb`GhfU» Yb`°

A Ø`ZU\fnYi [Y`]a `l bhYfU``[Äi ` _Äa dZYb`a]h`Yb[Yb`GhfU» Yb`
H]ddg`ni f`< YW_YbdZY[Y`i bX`DUf_j Yf\U`hYb`ZØf`fY]Vi b[g`cgY
5VZ \ f`"



I bhYfU``[Äi ž`8Yi hgW\`UbX`!`ä `l bhYfU``[Äi `ghY\Yb`X]Y
A Ø`ZU\fnYi [Y`]b`YmhYf`NY]hj`cf`Y]b][Yb`< YfUi`gZcfXYfi`b[Yb`
9b[Y`GhfU» Ybž`ØVYf\`Äb[YbXY`DZUbnyb`i bX`fØW_g]W\hg`cg
dUf_YbXY` : U\fnYi [Y`a UW\Yb`Yg`XYb` : U\ fYfb`b]W\h`Y]W\hž`]\ fY
Fci`hYb`ni`j`Yf`Ägg][`UVni`ZU\`fYb`"8]Yg`ZØ\`fh`XUni`ž`XUgg`a`UbW\Y
A Ø`hc`bbYb`b]W\h`[Y`YYfh`k`YfXYb`_`ÖbbYbž`k`Ug`bUhØf`]W\`ZØf
J`YfXfi`gg`VY]`XYb`5bk`c`bYfb`gcf[h`"8]Y`5VZU`k`]fhgW\UZh`XYg
@UbX`_fY]gYg`\Uh`XU\`Yf`Y]bY`_`UfY`9a`dZY\`i`b[`Ui`g[Ygd`fcW\Yb.
< YW_Yb`gc`hYb`fY[Y`a`Ä»][` [YgW\b]hhYb`k`YfXYbž`i`bX`XUg
DUf_j`Yf\U`hYb`a`i`gg`ØVYfXUW\`h`k`YfXYb`"9g`]gh`k`]W\h][`ž`XUgg
]bgVYgcbXYfY`?`fYi`ni`b[Ybž`9]ba`ØbXi`b[Yb`i`bX`K`YbXYgW\`Y]ZYb
ghYhg`ZfY]V`Y]VYbž`XUa`]h`X]Y`A Ø`Ui`hcg`Xi`fW\`_ca`a`Yb`_`ÖbbYbž
c`bY`GW\`k`]Yf][`_Y]hYb`ni`"\UVYb`"

8]Y'; YgWÅZhgZØ\ fi b[\YVh\Yfj cfžXUgg'DZUbnyb'b]W'h]b'XYb
JYf_Y\fgfUi a'fU[Yb'XØfZYb'i bX'Y]bY'<Ø\Y'j cb'a]bXYghYbg'(ž) \$
A YhYfb'[Y[YbØVYf': U\fk Y[Yb'ZFY][Y\U'hYb'k YfXYb'gc`hY"8]YgY
A U» bU\ a Y']gh'b]W'h'bi f'ZØf'X]Y'A Ø`UVZ \fž'gcbXYfb'Ui W'ZØf
FYhi b[gX]YbghY'j cb'[fc» Yf'6YXYi hi b["K Yf'XUZØf'gcf[hž'XUgg
X]Y'GhfU» Yb'bi hnVUf'V`Y]VYbž\UbXY'h]a'G]bbY'XYf
; Ya Y]bgWUZh"

GYbgY'ZØf'X]Y'B Uhi f. 'F Y[Y'i b[Yb'VY]a
< YW_YbgW b]hh

5VYf'b]W'h'bi f'XYf'dfU_h]gWY'5gdY_h]gh'k]W'h]['Ui W'XYf
GW'i hn'XYf\Y]a]gWYb'H]Yfk Y'h'gd]Y'h'Y]bY'Yf\YV']WY'Fc`Y"
8Ybb'j]Y'Y'H]YfY'Z]bXYb'j]b'<YW_Yb'i bX'6Åi a Yb'Y]bYb']XYU'Yb
@VYbgfUi a žVYgcbXYfg'ni f'6fi hnY]hj cb'%`A Åfn'V]g' "\$
GYdhYa VYf" `b'X]YgYa 'NY]hfUi a]gh'Y]b'ghUf_Yf'F ØW_gW b]hh'cXYf
XUg': Å`Yb'j cb'6Åi a Yb'`Ui h'6i bXYgbUhi fgW'i hn[YgYhn'b]W'h
ni `Ågg]["8YbbcW'g]bX'j cfg]W'h][Y': cfa !i bX'DZY[YgW'b]hY
Yf'Ui Vhž'i a 'X]Y'G]WYf\Y]h]a 'JYf_Y\f'ni '[Yk Å\f'Y]ghYb" 9]b
cfXYbh]WYg'J cf[Y\Yb']gh[YZfU[h ž'gc'X]Y'9I dYfhYb'j cb'B56I "
G]Y'fUhb'XUni ž'F ØW_gW b]hhY'V]g'k Y]h]b'XYb'Gca a Yf'ni
j Yfa Y]XYbž'i a 'X]Y'VYXfc\hYb'J c[Y'UfhYb'b]W'hini '[YZÅ\fXYb"

J cf'YXYa 'GW'b]hh'gc`hY'i bVYX]b[h'_cbhfc`Yfh'k YfXYbž'cV'g]W
BYghYf']b'XYb'<YW_Yb'VYZ]bXYb"9g']gh'b]W'h'bi f'Y]bY': fU[Y'XYg
; Yk]ggYbgž'gcbXYfb'Ui W' [YgYhn']W'ZYgh[Y'Y[hž'XUgg
: cfhdZUbni b[g!i bX'Fi \YghÅhhYb'k]X'YVYbXYf'H]YfY' [YgW'Øhnh
k YfXYbž'k]Y]a 'z'(('XYg'6i bXYgbUhi fgW'i hn[YgYhnYg'ZYgh[Y'Y[h'
6YgcbXYfg'j]b'; ÅfhYb'i bX'ØZYb'h]WYb'; fØbZÅWYb'g]bX'gc`WY
FY[Y'i b[Yb'j cb'[fc» Yf'6YXYi hi b["

@VYbgfÅi a Y'[YghU'hYb. 'A Y\ f'U'g'bi f
DZ'Y[Y

9]b'[i hi[YghU'hYhYf'; UfhYb'_Ubb'b]W'h'bi f'X]Y'JYf_Y\fgg]WYf\Y]h
Yf\Ø\Ybž'gcbXYfb'Ui W'@VYbgfÅi a Y'ZØf'j]Y'Y'H]YfY'gW UZZYb" Gc
Ya dZ]Y\h'B56I 'X]Y'9]b]W'h'bi b['j cb'6Yb'Yg\YW_Ybž'X]Y'Hch\c'n

i bX`FY]g][`Ybh\U`hYb`i bX`j YfgW\]YXYbYb`H]YfUfhYb`I bhYfgW`i dZ
 V]YhYb`"8]YgY`Ghfi _hi fYb`gW`UZZYb`b]W\h`bi f`D`Uhn`ZØf`J`Ø[Y`ž
 gcbXYfb`Ui W\`ZØf`9fX`_f`ØhYb`ž`6`]bXgW\`Y]W\Yb`i bX`=[Y`ž`X]Y
 k`À`fYbX`XYf`Gca`a`Yfa`cbUhY`cZn]`fY`ž`b[Yb`Ui Zn]Y`Yb`"K`Yf`U`gc
 Y]bYb`; UfhYb`dZY[hž`_Ubb`j`]Y`a`Y`f`hi`bž`U`g`bi`f`XUg`Y][YbY
 ; fi bXghØW`_gW`Øb`ni`"U`hYb`"Yf`_Ubb`U`h]j`ni`f`5fhYbj`]Y`ZU`hi`bX
 ni`a`GW`i`hn`XYf`BUhi`f`VY]hfU[Yb"

5VgW\`Y]Y`YbX`]ghni`_gU[Yb`J`YfUbhk`cfhi`b[gj`c``a`]h`XYf`BUhi`f
 i`a`ni`[Y`Yb`]gh`Y]bY`5i`Z[UVYž`X]Y`i`bg`U`Y`VYhf]Zn`"K`]f`_ØbbYb
 `Y]W\h`Y]bYb`[fc»Yb`I`bhYfgW\]YX`a`UW\Ybž`]bXYa`k`]f`Ui`Z`X]Y
 JY[YhUh]cb`fi`bX`i`a`i`bgYfY`; YV`Ai`XY`UW\hYb`i`bX`[`Y]W\`nY]h][
 XYb`[YgYhn`]W\Yb`J`cf[UVYb`b`UW\`_ca`a`Yb`"Gc`ghY`h`Y]bYf
 YZZ`_h]j`Yb`A`Ø`UVZ`_f`i`bX`Y]bYf`V`Ø`YbXYb`H]Yfk`Y`h`b]W\`hg`]a
 K`Y[""

: Øf`k`Y]hYfY`_bZcfa`Uh]cbYb`ni`i`a`k`Y`hVYk`i`gghYa`_<UbXY`b`i`bX
 ; UfhYbdZY[Yž`k`YfZYb`G]Y`Y]bYb`6`]W`_Ui`Z`A`Yf`_i`f`i`bX`B`5`6`I`"
 5i`W\`"VYf`]b`"XY`V]YhYh]bhYfYggUbhY`9]bV`]W`_Y`]b`X]Y
 BUhi`fgW`i`hn[YgYhnYž`X]Y`]b`8Yi`hgW`_UbX`j`cb`6YXYi`hi`b[`g]bX"

8YhU]`g	
C`f`h	I`bhYfU``[`Ài`ž`8Yi`hgW\`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"a`Yf`_i`f`"XY • VUXYb`!k`i`YfhhYa`VYf["bUVi`"XY • k`k`k`"VYf`]b`"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z`_bU[!VUmYfb`"XY