

@U[Yf\ U`Yb!6fUbX`]b`6UX` ; f0bYbVUWk .
A]``]cbYbgWk UXYbž`UVYf`_Y]bY`J Yf`YhnhYb`°

5a`%`"\$+`&\$&) `Ua`Yg`ni`Y]bYa` ; fc»VfUbX`]b`6UX`
; f0bYbVUWkž`I bhYfU``[Äi`"8]Y`@U[Yf\ U`Y`VfUbbhY`
j c`ghÄbX][`b]YXYfž`A]``]cbYbgWk UXYb`"



6UX` ; f0bYbVUWk ž`8Yi hgWk`UbX`!`K Ug`[Y`h`]b`6UX`
; f0bYbVUWk ž`9]b`j Yf\YYfYbXYf`6fUbX`\Uh`Ua`GUa ghU[a]hU[
Y]bY`@U[Yf\ U`Y`Ui ZY]bYa`<cZ`ja`I bhYfU``[Äi`]b`:`Ua`a`Yb`
ghY\Yb`UggYb`"K]Y`X]Y`5``[Äi`Yf`NY]hi`b[`VYf]Wk hYhž`VYa`Yf_hYb`
A]hUfVY]hYf`XYg`<cZyg`[Y[Yb`%%"`\$`I` \f`X]Wk hYb`F`Ui`Wk`Ui`g`XYf`
<U`Yž`XcWk`V]g`X]Y`:`Yi`Yfk`Y`f`Y]bhfUZž`VfUbbhY`X]Y`[YgUa`hY`
@U[Yf\ U`Y`VYfY]hg``]Wk hYf`c`"8Yf`GWk UXYb`k]fX`Ui`ZYhk`U`%ž`
A]``]cbYb`9i`fc`[YgWk`Ämh`";`ØW`_]Wk Yfk`Y]gY`_cbbhYb`U`Y`H]YfY`
[YfYhYh`k`YfXYb`i`bX`Yg`[UV`k`YXYf`J`Yf`YhnhY`i`bhYf`XYb`
A`YbgWk`Yb`bcWk`VY`]XYb`H]YfYb`"

8]Y`gdY`_hU`_i`ÄfYb`F`Ui`Wk`gWk`k`UXYb`k`UfYb`V]g`ni`f`b`U`X`Y[`Y`Y[`Yb`Yb`
5i`hcVU`b`g]Wk`hVUf`i`bX`ZØ`fhYb`Xcf`h`ni`

J Yf_Y\fgY]bgW fÅb_i b[Yb"8]Y'@ðgW UfVY]hYb'[YghU`hYhYb'g]W
 U`g`Ub[k]Yf][žXU`X]Y': Yi Yfk Y\f'a Y\fyfY`Ghi bXYb'[Y[Yb`XUg
 : Yi Yf`Ub_Åa dZYb`a i gghY""9]b'[fc»Yf`HY]'XYf`@U[Yf\U`Y`k Uf`a]h
 <Yi`i bX`Ghfc\ [YZØ`hž`k Ug`X]Y'@ðgW UfVY]hYb`ni gÅhn`]W
 YfgW k YfhY""8Yf`6fUbX`k i fXY`gW`jY»`jW`i bhYf`?cbhfc`Y
 [YVfUW hž`YXcW`k YfXYb`X]Y'@ðgW UfVY]hYb`j cfUi gg]W h`]W
 a Y\fyfY`HU[Y`j b`5bgdfi W`bY\`a Ybž`k]Y`Ui W`H5; &(`VYf]W hYh`

9fa]hh`i b[Yb`XYf`? f]a]bU`dc`nY]

C V k c\`g]W ; YfØW hY`ØVYf`6fUbXgh]Zhi b[`j YfVfY]hYhYbž`[]Vh`Yg
 `Ui h`cZZ[n]Y`Yb` ðZcfa Uh]cbYb`V]g`Ub[`_Y]bY`<]bk Y]gY`XUfUi Z`8Yf
 <cZ`XYf`VYfY]hg`&\$%* `Xi fW`Y]bYb`6fUbX`VYhfc`ZYb`k Ufž`ghY\`h
 bi b`YfbYi h`a` : c_i g`Y]bYg`9fa]hh`i b[gj YfZU`fYbg""8Ug
 : UW`_ca`a]ggUf]Uh`XYf`? f]a]bU`dc`nY]`]b`A Ya`a]b[Yb`\Uh`J cfcfh
 X]Y`9fa]hh`i b[Yb`ni f`6fUbXi fgUW`Y`Ui Z[Ybca`a Yb`"BcW`V`Y]Vh
 i b`_Ufž`k]Y`XUg` : Yi Yf`]b`XYf`UbXk]fhgW UZh`]W`[Ybi hnhYb` : i hhYf!
 i bX`A UgW]bYb`U`Y`YbhghY\`Yb`_cbbhY`

8]Y': Yi Yfk Y\f`_cbbhY`Xi fW`Y]\`fYb`gW`bY`Yb`i bX`dfcZYgg]cbY`Yb
 9]bgUhm`j Yf\]bXYfbž`XUgg`XUg` : Yi Yf`Ui Z`VYbUW`VUfhY` ; YVÅi XY
 ØVYf[f]Z`8]Yg`nY][h`Y]ba U`a Y\fž`k]Y`k]W`h][`Y]bY`[i h
 j cfVYfY]hYhY`i bX`Ui g[YfØghYhY` : Yi Yfk Y\f`]ghž`X]Y`]a`9fbghZU`
 gW`bY`fYU[]YfYb`_Ubb`

ð`Y]bYf`F Y[]cbž`]b`XYf`X]Y'@U`bXk]fhgW UZh`Y]bY`hfU[YbXY`F`c`Y
 gd]Y`hž`\Uh`XYf`J Yf`i gh`Y]bYf`gc`W`Yb`< U`Y`b]W`h`bi f`Z]bUbn]Y`Yž
 gc bXYfb`Ui W`h]YZ[fY]ZYbXY`5i gk]f_i b[Yb`Ui Z`X]Y`VYhfc`ZYbYb
 `UbXk]fhgW UZh`]W`Yb`6Yhf]YVY`"K]Y`g]W`X]Y`G]hi Uh]cb
 k Y]hYfYbhk]W`_Y`b`k]fXž`V`Y]Vh`UVni k UfhYb`

8YhU]`g	
C fh	6UX ; fØbYbVUW ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`[UYi Yf!nY]hi b["XY • k k k "hU[&("XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY