

5 WX hi b [ž'9`hYfb. '@UbXfUhgUa h'k Ufbh'j cf
[YZÀ\ f`]WX Yb '9!J UdYg'ZØf'ž [YbX`]WX Y°

8 Ug '@UbXfUhgUa h'l bhYfU`[Ài 'k Ufbh'j cf'XYb'; YZU\ fYb'j cb
9!J UdYg'ZØf'ž [YbX`]WX Y'i bX'ZcfXYfh'5i Z_Àfi b['ØVYf'Gi WXh!
i bX'; Ygi bX\Y]hgf]g]_Yb"



I bhYfU`[Ài ž'8 Yi hgWX`UbX'!'ž'XYb'`YhnhYb'A cbUHYb`\Uh'XUg
H\Ya U'9!J UdYgž]bgVYgcbXYfY'VY]'ž [YbX`]WX Ybž]b'6UmYfb'ghUf_
Ub'6f]gUbn'[Yk cbbYb"8 Ug '@UbXfUhgUa h'l bhYfU`[Ài 'gWX`À[h
5`Ufa 'i bX'k Ufbh'j cf'XYb'; YZU\ fYbž'X]Y'j cb'X]YgYb'Vi bhYbž
gh]ZhÀ\b`]WX Yb'9]bk Y[!N][UfYhYb'Ui g[Y\Yb"8Yf'9]bgUhn'j cb'9!
J UdYgž'X]Y'j b'Zfi WXh][Yb'; YgWX a UW_gf]WX hi b[Yb'k]Y'5dZY`ž
K UggYfa Y`cbY'cXYf'?Ui [i a a]Yf\À'h]WX'g]bXž'gh'b]WX h'bi f
[Ygi bX\Y]hggWX`AX`]WX ž'gcbXYfb'Ui WX'a]h'\c\Ya 'Gi WXhdchYbn]U'
VY\UZhYh"@Ui h'XYb'6Yf]WX hYb'j cb'A Yf_i f'Yf_fUb_Yb'j]Y'Y
ž [YbX`]WX Y'Ub'<Yfn!?fY]g'Ui Z'i bX'5hYa k Y[gYf_fUb_i b[Ybž'X]Y
Ui Z'XYb'?cbgi a 'j cb'9!J UdYg'ni fØW_ni ZØ\ fYb'g]bX"

K]Y'g]bX'X]Y'NU\`Yb3'GW`Àhni b[Yb'ni Zc`[Y'_cbgi a]YfYb'j]b

8 Yi hgWk`UbX`VYfY]hg`Yhk U'' (ž%`DfcnYbh`XYf`%(!`V]g`&(!`À`f][Yb`9!
N][UfYhhYb" `ϕbYf\U`V`Y]bYg`đ\`fYg`\Uhig]Wk`XYf`5VgUhn`j`cb
9]bk Y[!J UdYg`a`]h`b`_`c]b\`U`h][Yb`:` `Øgg][_Y]hYb`fUgUbh`Yf\`Ò\`h
i`bX`"]Y[h`]bnk`]gWk`Yb`VY]`fi`bX`ZØbZ`A`]`]cbYb`j`Yf`_`Ui` ZhYb` ;` Yf`À`hYb
dfc`A`cbUH" `8Yf`5VgUhn`\`Yf`_`Òa` a`]`]Wk`Yf`N][UfYhhYb`]gh`]a
J`Yf[`Y]Wk`XUni`X`Yi`h`]Wk`[`Ygi`b`_`Yb" `8]YgY`9bhk`]W`_`i`b[` _`ÒbbhY
Ui`Wk`a`]h`XYf`K`YfVi`b[`Xi`fWk` `ϕZi`Yb`Wf`"]b`gc`n]U`Yb`A`YX]Yb
ni`gUa`a`Yb`\`Àb[Yb`ž`X]Y`J`UdYg`U`g` `Wc`c` `i`bX`\`Ufa` `cg`XUfghY`Yb`ž
gc`XYf`6Yf]Wk`h`j`cb`N8: "

8]Y`F`]g]_`Yb`ZØf`đ [YbX`]Wk`Y`

8cWk`X]Y` ;` YZU`fYb`g]bX`fYU`i`bX`VY[]bbYb`c`Zh`gWk`cb`VY]`XYb
5`Yf`_`Y]bghYb" `GY`Vgh` ;` fi`bX`gWk`i` _`]bXYf`_`ca` a`Yb`a`]h`Yfk`Y]Y`]b
6YfØ`fi`b[`a`]h`X]YgYb`DfcXi`_`hYb" `8]Y`F`Y[Y`i`b[ž`XUgg`J`UdYg`bi`f
Ub`9fk`UWk`gYb`Y`j`Yf`_`Ui` Zh`k`Yf`XYb`XØfZYb`ž`j`YfgU[h`Ub`j`]Y`Yb`9W`Yb
`Ni`[`Ub[`Yf\`U`hYb`đ`[`YbX`]Wk`Y`\`Ài`Z][`ØVYf`À`hYfY` ;` YgWk`k`]ghYf
cXYf`]"`Y[`U`Y`J`Yf`_`Ui` ZgghY`Yb" :`Ugh`&)`DfcnYbh`XYf`đ`[`YbX`]Wk`Yb`]b
XYf`ZØb`ZhYb`V]g`nY`\`bhYb`?`UggY`\`UVYb`VYfY]hg`9!N][UfYhhYb
Ui`gdfcV]Yf`hž`k`]Y`?`fUb`_`Yb`_`UggYb`nYb`hfU`Y`VYf]Wk`hYh"

8]Y` ;` Ygi`bX`Y]hg]g]_`Yb`g]bX`b]Wk`h`ni`i`bhYfgWk`À`hnYb" `B`_`c]b`_`Ubb
Y]bY`5V`\`Àb[][_Y]h`\`Yfj`cffi`ZYb`i`bX`X]Y` ;` Y`\]fbYbhk`]W`_`i`b[`j`cb
<`YfUb`k`UWk`gYb`XYb`Yfbgh`U`Zh`VYY]bh`f`À`Wk`h][Yb" `GY`Vgh`b`_`c]b`žFY]Y
J`Uf]Ub`hYb`g]bX`b]Wk`h`i`bVYXYb`_]Wk`/`g]Y`_`ÒbbYb`Gi`VghUb`nYb
žFY]gY`hnYb`ž`X]Y`a`]h`@Ub[nY]hžc`[Yb`ZØf`X]Y` ;` Ygi`bX`Y]h]j`YfVi`bXYb
g]bX" <]YfVY]`_`Ubb`X]Y`U`h`À[`]Wk`Y`J`Yfk`YbXi`b[`j`cb`9!J`UdYg`ni
XUi`Yf\`U`ZhYb`G`Wk`À`XYb`Ua` `<`Yfn!`?`fY]g`Ui`Z`GmghYa` `ZØ`\`fYb"

I`a`k`Y`hd`fc`V`Ya`Uh]_`

Ni`g`À`h`]"Wk`Vf]Wk`h`XUg`H`Y`a`U`I`a`k`Y`h`VY`Ughi`b[`]`bg` ;` Ygd`f`À`Wk" `8]Y
a`UggYb`\`U`ZhY`J`Yfk`YbXi`b[`j`cb`9]bk`Y[!9!N][UfYhhYb`ZØ`\`fh`ni
Y]bYa`Yb`c`fa`Yb`D`Ugh]_!`i`bX`9`Y`_`hfc`gWk`f`c`h`d`fc`V`Ya` " `8]Y
i`bgUWk`[`Ya`À»`Y`9bhgc`f[`i`b[`XYf` ;` Yf`À`hY`\`Uh`b]Wk`h`bi`f
Ò`c`c`[]gWk`Y`ž`gc`b`XYf`b`Ui`Wk`g]Wk`Yf\`Y]hghY`Wk`b]gWk`Y`:`c`[`Yb`:`U`gWk
Yb`hgcf[`hY`J`UdYg`j`Yfi`fgUWk`Yb`h`À[`]Wk`fi`bX" ` \$`6`f`À`b`XY`]b
XYi`hgWk`Yb`A`Ø`!`i`bX`F`Y`W`h`W]b[`Ub`U[`Yb" `8]Y`I`a`k`Y`h`VY`Ughi`b[

k]fX`U`gc`j`cb`HU[`ni`HU[`[f0»Yf`i`bX`j`Yf`Ub[`h`Xf]b[`YbX`bUWk
@0gi`b[`Yb`"

C V k c \ `Y g`V Y f Y] h g `Y] b Y `6 i` b X Y g f U h g] b] h] U h] j`Y`[`] V h z`X] Y `Y] b
J Y f`_U i`Z g j`Y f V c h`Z 0 f`9] b k`Y [`! 9 ! N] [U f Y h Y b`U i`Z`9 i`! 9 V Y b Y`Z c f X Y f h z`
g Y \ Y b`9 i`d Y f h Y b`<`U b X`i`b [g V Y X U f Z`8] Y`?`f Y] g ↑ [`Y b X d Z Y [`Y f] b`5 m] b
6 U i`a [`U f h b Y f`Z c f X Y f h`9`h Y f b`i`b X`G W k i`Y b`U i`Z`c`Z Y b g j]`Ø V Y f`X] Y
F] g] _ Y b`U i`Z n i`_`Å f Y b`"9] b`c`Z Y b Y g ;`Y g d f Å W k`Ø V Y f`X] Y ;`Y Z U \ f Y b`j`c b
B] _ c h] b g i`W h i`b X`[`Y g i`b X \ Y] h] W k Y b`G W k Å X Y b`] g h`X f] b [`Y b X
b c h k`Y b X] [`8] Y`J`Y f U b h k`c f h i`b [`ž`X] Y`Y] [`Y b Y b`?] b X Y f`Ø V Y f`X] Y
F] g] _ Y b`ni`] b Z c f a`] Y f Y b ž`] Y [`h] b`X Y b`<`Å b X Y b`X Y f`9`h Y f b ž`X] Y`U`g
J`c f V]`X Y f`Z`b [`] Y f Y b`g c`h Y b`i`b X`a`] h] \ f Y b`?] b X Y f b`f Y [`Y`a`Å »] [`Ø V Y f`X U g`H \ Y a`U`g d f Y W k Y b`a`Ø g g Y b`"

Ni`g U a`a`Y b Z U g g Y b X`" Å g g h`g] W k`g U [`Y b ž`X U g g`X U g`J`U d] b [`V Y]
ž [`Y b X`] W k Y b`Y] b`_c a`d`Y i`Y g`i`b X`X f Å b [`Y b X Y g`D f c V`Y a`X U f g h Y`" h`
8] Y`?`c a`V] b U h] c b`U i`g [`Y g i`b X \ Y] h] W k Y b`F] g] _ Y b ž`I`a`k`Y`h g c f [`Y b
i`b X`X Y f`U`[`Y [`Y b k`Å f h] [`Y b`K`Y f V i`b [`ž`X] Y`X] Y g Y`D f c X i`_h Y`U`g
i`b V Y X Y b`_] W k`X U f g h Y`" Y b ž`Z 0 \ f h i`i`Y] b Y f`U`U f a`] Y f Y b X Y b`G] h i`U h] c b ž`
X] Y`a`Y \ f`5 i`Z a`Y f`_g U a`_Y] h i`b X`d f Å j`Y b h j`Y`A`U » b U \ a`Y b`Y f Z c f X Y f h`"

8 Y h U]`g	
C f h	I b h Y f U`[`Å i`ž`8 Y i`h g W k`U b X
E i`Y`Y b	<ul style="list-style-type: none">• k k k "a`Y f`_i`f`" X Y• k k k "n X Z \ Y i`h Y`" X Y• k k k "_`f U b`_`Y b`_`U g g Y b n Y b h f U`Y`" X Y

6 Y g i`W k`Y b`G] Y`i`b g`U i`Z.`b U [`! V U m Y f b`" X Y