

5 W\ hi b [ž'5 i hc ZU\ fYf° `Gd]bbY`j Yfi fgUW\ h
gdY_hU_i `ÀfYb`l bZU``]a `l bhYfU``[Ài

l bZU``]a `l bhYfU``[Ài .'' \$!Š\`f][Yf`UV[Y`Yb_h`Xi fW`Gd]bbYž
_c``]X]Yfh`a`]h`UbXYfYa` : U\fnYi [``6Y]XY` : U\fyf`Y]W\h
j Yf`Yhnh"



6Ybb]b[Ybž'8Yi hgW\`UbX`!`9]b`i bYfk UfhYhYg`9fY][b]g`gc f[hY
Ua`A`cbhU[a`cf[Yb`Ui Z`XYf`?`fY]gghfU»Y`nk`]gW\Yb`A`Ya`a`]b[Yb
i bX`C`h`c`V`Y`i`f`Y`b`Z`0`f`5`i`Z`f`Y`[`i`b`[``9]b`''`\$!`Š\`f][Yf`5`i`hc`ZU\`f`Y`f`U`i`g
X`Y`f`F`Y`[`]`c`b`\`U`h`Y`g`]W\`X`i`f`W\`Y`]b`Y`U`i`Z`f`]b[``]W\Y`Gd]bbY`UV`Y`b`_`Y`b
`U`gg`Y`b`i`b`X`[`Y`f`]Y`h`i`b`Y`]b`Y`f`@]b`_`g`_`i`f`j`Y`U`i`Z`X`]Y` ;`Y`[`Y`b`ZU\`f`V`U`b`"
8]Y`g`Z`0\`f`h`Y`n`i`Y`]b`Y`f`?`c``]g]c`b`a`]h`X`Y`a` :`U\`fn`Y`i`[`Y`]b`Y`g
(`&!`Š\`f][Yb`A`U`b`b`Y`g`ž`k`c`V`Y`]V`Y`]X`Y` :`U\`f`Y`f`[``0`W`_]W\Y`f`k`Y`]g`Y`b`i`f`
`Y`]W\`h`j`Y`f`Y`h`h`k`i`f`X`Y`b`"8`Y`f`G`U`W`g`W`U`X`Y`b`V`Y`À`i`Z`h`g]W\`U`i`Z`f`i`b`X
&\$`\$\$\$`9`i`f`c`"8`Y`f`i`b`ZU``j`Y`fi`fg`U`W`Y`f`g`]Y\`h`g]W\`b`i`b`k`Y`[`Y`b
ZU\`f`À`gg][Yf`?`0`f`d`Y`f`j`Y`f`Y`h`i`b`[``_`c`b`Z`f`c`b`h`]Y`fh`ž`k`]Y`5``[`À`i`Y`f`
NY]hi`b`[``V`Y`f`]W\`h`Y`h"

K`U`g`]gh`X`U`b`i`f`d`U`gg]Y`fh`3`5`V`Y`b`_`i`b`[`Y`b`]a`G`h`f`U`»`Y`b`j`Y`f`_`Y`\`f`g]b`X

Y]b`YfbghYg`H\Ya U"8]Y`GhUh]gh]_`VY`Y[hz`XUgg`ZY`\`Yf\UZhYg
: U\ fj`Yf\U`hYb`X]Y`<Ui`dhi`bZU``i`fgUWXY`]b`8Yi`hgW\`UbX`XUfghY``h"
@Ui`h`XYb`9f\YVi`b[Yb`XYg`GhUh]gh]gWXYb`6i`bXYgUa`hYg`fBYghUh]gk
g]bX`W]fWU` , , i`U``Yf`J`Yf`_`Y\`fgi`bZÅ``Y`Ui`Z`gc`WXYg`: Y\`j`Yf\U`hYb
ni`fØW`ni`ZØ\`fYb``GY\`f`\`Åi`Z][`g]bX`Ui`W\`5V`Yb`_i`b[Yb`Xi`fW
Ga`Ufhd\`cbYgž`X]Y`VY]: U\`fYfb`ni`i`b`_`cbnYbhf]YfhYa` : U\`fYb
ZØ\`fYb``8`UVY`]k`]fX`XYf`9]bZi`gg`j`cb`BYVYbgÅW\`]W\`_Y]hYbž`k`]Y
Yhk`U`Y]bYf`Gd]bbYž`c`Zhi`bhYfgW`Åhnh``8]Y`a`Y]ghYb`J`Yf`_`Y\`fgi`bZÅ``Y
dUgg]YfYb`]bbYf\U`V`[YgW\`c`ggYbYf`C`fhgW`UZhYbž`k`Ug`X]Y
K`]W`h][`_Y]h`j`cb`5W`hgUa`_Y]hi`bX`G]WXYf\Y]h\`]bhYf`XYa`GhYi`Yf
i`bhYfghfY]W`h"

G]WXYf\Y]hg`U[Y`]a`GhfU» Ybj Yf_Y\ f

@Ui`h`8`YghUh]g`n]Y`h`X]Y`i`a`ZUggYbXY`GhUh]gh]_`ni`f
J`Yf`_`Y\`fgg]WXYf\Y]h`XUfUi`Z`UVž`ni`j`Yf`Ågg][`Y`i`bX`X]ZZYfYbn]YfhY
8`UhYb`ni`f`i`bZU``U[Y`ni`i`]YZYfb``8]YgY`8`UhYb`g]bX`Yb`hgWXY]XYbX
ZØf`; YgYhn[YVi`b[Yb`i`bX`A`U»`bU\`a`Yb`]a`6`YfY]W
J`Yf`_`Y\`fgg]WXYf\Y]h`z`GhfU»`Yb`VUi`i`bX`J`Yf`_`Y\`fgYfn]Y\`i`b[``8]Y
9f\YVi`b[`i`a`ZUggh`U``Y`J`Yf`_`Y\`fgi`bZÅ``Y`a`]h`DYfgcbYb]`c`XYf
GUW`gW`UXYb`i`bX`V]YhY`hgca`]h`Y]bY`gc`]XY`; fi`bX`U[Y`ZØf
ni`_ØbZh][`Y`dc`]h]gWXY`9`b`hgWXY]Xi`b[Yb"

⇒`a`j\`f`&\$`%`ž`Y]bYa`j\`f`ž`XUg`]b`j`]Y`Yf`Y`]<]bg]W`h
\`YfUi`gZc`fXYfb`X`k`Ufž`[UV`Yg`]b`8Yi`hgW\`UbX`&")`*`&`J`Yf`_`Y\`fg`h`c`hYž
X]Y`b]YXf][`ghY`NU\`gY]h`*`\$`j\`fYb``9]b`5`bgh]Y[`Ui`Z`&"+,`&`]a`j\`f
&\$`&`nY][`h`Y`XcW`ž`XUgg`k`]f`b]W`h`b`UW\`UggYb`XØfZYb`]b`XYf
6Y`_`Åa`dZ`b[`j`cb`J`Yf`_`Y\`fgi`bZÅ``Yb``8]YgY`NU\`Yb`g]bX`b]W`h`bi`f
ghUh]gh]gWXY`K`YfhYž`gcbXYfb`j`YfXYi`h]WXYb`X]Y`fYU`Yb`: c[Yb`j`cb
l`bUi`Za`Yf`gUa`_Y]hi`bX`a`Ub[Y\`UZhYf`J`Yf`_`Y\`fgg]WXYf\Y]h``: Øf`X]Y
J`Yf`_`Y\`fghY`]bY\`a`Yf`]gh`X]Y`Y][`YbY`G]WXYf\Y]h[YfUXY`]b
[YZÅ\`f`]WXYb`G]hi`Uh]cbYbž`k`]Y`g]Y`g]W\`VY]gd]Y`gk`Y]gY`VY]`XYa
J`cfZU``]b`i`bhYfU``[Åi`YfY][`bYhYbž`j`cb`[fØ»`hYf`6`YXYi`hi`b["

: Un]h.`5`W`hgUa`_Y]h`]a`GhfU» Ybj Yf_Y\ f

8]Y`; YgWXY\`b]ggY`Ua`A`cbhU[`]b`6`Ybb]b[Yb`g]bX`Y]b
U`Ufa`]YfYbXYg`6Y]gd]Y`XUZØfž`k`]Y`gW`bY``Yg`ni`Y]bYa`i`bZU``

_ca a Yb'_Ubb"'9]b'_i fnYf'A ca YbhXYf'I bUW\hgUa _Y]h'_Ubb
 j Yf\YYfYbXY': c`[Yb'\UVYb"'K]Y'X]Y'; YgUa hghUh]gh]_Yb'XYf
 J Yf_Y\fgi bZÄ`Y'j cb'; YZU\ fYbghY`Yb'nY][Ybž'V`Y]Vh'XUg'H\Ya U
 J Yf_Y\fgg]W\Yf\Y]h'Ui W\]b'Ni _i bZhj cb'nYbhfU`Yf'6YXYi hi b["
 8Yf'GhfU» Ybj Yf_Y\ f'YfZcfXYfh'ghÅbX][Y'K UW\gUa _Y]hi bX
 ?cbnYbhfUh]cb"

6`Y]VYb`G]Y`U`gc`Ui W\`VY]a` : U\ fYb`ghYhg`Ui Za Yf_gUa ži a`g]W\Yf
 Ubg`N]Y`ni` [Y`Ub[Yb`"GW\`Y»`]W\`]gh`Yg`b]W\h`bi`f`X]Y`GhfU» Yž`X]Y
 Ui Zi bg`k UfhYhž`gcbXYfb`Ui W\`X]Y`_`Y]bYb`6Y[Y[bi b[Yb`i bX
 5VYbhYi Yfž`X]Y`XUg`@YVYb`ZØf`i bg`VYfY]h\Å`h"

8YhU]`g	
C fh	6Ybb]b[Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U` [UYi Yf!nY]hi b["XY • k k k "XYghUh]g"XY • k k k "[YZU\ fYbghY`Yb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY