

I `a ` [ Y [ Yb `6UmYfb. `9\_`Uh] cf`XYa `: ]bU`Y  
`HU`YbhY`nk ]gW\ Yb `8 fUZh`i bX`H]hY`°

6UmYfb`A ØbW\Yb`gd]Y`h`Ua` `%, " ' & \$ & ) `]a `: ]bU`Y` [ Y [ Yb  
I `a `i a `X]Y`6Ug\_YhVU`!A Y]ghYfgW\ UZh`k Å\ fYbX`I `a  
J c f k ØfZY`Yf\YVh"



I `a ž`8Yi hgW\`UbX`!`5\_hi Y`Ui ZYb`X]Y`\Y}» `Yfk UfhYhYb  
: ]bU`gd]Y`Y`i a `X]Y`XYi hgW\Y`6Ug\_YhVU`!A Y]ghYfgW\ UZh`j]b`XYbYb  
XYf`:  
**7`6UmYfb`A ØbW\Yb`Ui Z`F Uh]cd`Ufa`I`a`hf]Zh`8Ug`YfghY**  
Gd]Y`ZUbX`VYfY]hg`Ua`GcbbhU[ `]a`G5D`; UfXYb`ghUhh`k c`6UmYfb  
a`]h`, &.\*`\*`Y]bYb`gc`]XYb`G]Y[ `Y]bZ` \f" < U`VnY]h`ghUbX`Yg" +,.`\*`ZØf  
X]Y`A ØbW\YbYfž`X]Y`g]W\`]a`Y`hnhYb`J]YfhY`Yb hgW\Y]XYbX  
UVgYhnYb`\_cbbhYb" `8Yf`8fi W`\_Ui ZI`a` `]gh[ fc» ž`XYbb`g]Y`ghfYVYb  
XYb`nk Y]hYb`A Y]ghYfh]hY`gY]h`&\$&` `Ub" `6UmYfb`a` ØW\hY`\]b[ Y [ Yb  
X]Y`YfghY`GU]gcb`i bhYf`HfU]bYf`; cfXcb`< YfVYfh`b]W\h`c`bY`H]hY`  
VYYbXYb"

8cW`X]Y`J cfZYi XY`Ui ZX]Y`Gd]Y`Y`k ]fX`j cb`gW\k YfYb`J c f k ØfZYb  
ØVYfgW\ UhYhž`X]Y`I `a ` [ Y [ Yb `6UmYfb`i bX`X]Y`@[ U`Yf\cVYb`\Uh"

ϕ·Y]bYf·U\_hi Y`Yb·DfYggYa ]hY]i b[ ·VYUbfU[ Yb·X]Y·I `a Yf·Y]bY  
5bdUggi b[ ·XYf·Gd]Y`hYfa ]bY·ZØf·X]Y·: ]bU`gd]Y·Y`j ]Yf·i bX·ZØb·Z·X]Y  
Ua `&("i bX·&\*""`đ b]·ghUhhZ]bXYb·gc`Yb""<]bhYf[ fi bX·]ghž·XUgg·X]Y  
VY]XYb·I `a Yf·HU·YbhYž·BcU·9ggYb[ i Y·i bX·6Yb·GUfUŽ·g]W·ZØf·XYb  
B65!8fUZh·Ub[ Ya Y·XYh·\UVYb·i bX·Ua `&) ""i bX·&\*""`đ b]·b·BYk  
Mcf\_·gY]b·a ÒW·hYb""I `a `·f]h]g]YfhY·X]Y·I bbUW·[ ]YV][ \_Y]h·XYf·@[ U  
i bX·j cb·6UmYfbž·X]Y·cZZYbVUf·\_Y]b·J Yfgh·ÀbXb]g·ZØf·X]Y·VYgcbXYfY  
G]hi Uh]cb·XYf·HU·YbhY·nY][ Yb"

## 8]Y·< YfUi gZcfXYfi b[ Yb·XYf·HU·YbhY

8]Y·VYY]bXfi W\_YbXYb·@Y]ghi b[ Yb·j cb·9ggYb[ i Y·i bX·GUfUZ  
a UW·Yb·X]Y·G]hi Uh]cb·bcW·\_ca·d`n]YfhYf""9ggYb[ i Y·k ]fX·U`g·Y]b  
a Ò[ `]W·Yf·Hcd!%\$!D]W\_·[ Y·\UbXY·h·i bX·\Uh·a ]h·&ž\$) `A YhYfb·Y]bY  
Y]bXfi W\_gj c`Y·?ÒfdYf[ fÒ»Y·gck ]Y·[ i hY·Uh·\Yh]gW·Y·5b·U[ Ybž  
k Ybb[ `Y]W·Yf·bcW·G·W·k ÀW·Yb·]a `K i fZ·i bX·6U·\·UbX·]b[ `·Uh"  
GUfUŽ·XYf·%ž- +`A YhYf·[ fc» ]ghž·di b\_hYh·a ]h·\Yfj cffU[ YbXYb  
8f]VV·]b[ !: À·\][ \_Y]hYbž·\Uh·YXcW·G·W·k ]Yf][ \_Y]hYb·VY]·gY]bYa  
8fY]di b\_hYk i fZ"

6Y]XY·HU·YbhY·bY·\a Yb·Ua `8fUZh·7ca·V]bY·hY]·ž·k·c·g]Y·g]W·XYb  
B65!HYUa·g·j·cfghY·`Ybž·YXcW·Yfk ]Yg·g]W·X]YgYg·]·\f·U`g  
VYgcbXYfg·\YfUi gZcfXYfbXž·XU·g]Y·dUfU·`Y·ni `XYb·D·Umc·Zg  
gd]Y·Yb""C·V·k·c·\·XYf·B65!5fnh·bUW·I `a `·[ YgW·]W\_h·k·i·fXYž·i·a  
a·YX]n]b]gW·Y·I bhYfgi W·i b[ Yb·Xi fW·ni ZØ·fYbž·V·Y]Vh·X]Y  
<YfUi gZcfXYfi b[ ž·X]Y·6i bXYg·][ U·i bX·X]Y·5i gg]W·h·Ui·Z·Y]bY·B65!  
?Uff]YfY·i bhYf·Y]bYb·<i h·ni `Vf]b[ Yb"

## 8Yf·Gd]Y·j Yf·Ui Z·i bX·X]Y·k Y]hYfY·D·Ubi b[

8]Y·YfghY·6Y[ Y[ bi b[ `]b·XYf·6Ygh·c·Z: ]j Y!GYf]Y·j Yf·]Y·Z·gd·Ubb·Yb·Xž  
a ]h·k·YW·g·Y·b·XYb·: Ø·\·fi b[ Yb·i bX·Y]bYa `d·UW·\_Yb·XYb·`Y·hnhYb  
J ]YfhY·""8]Y·VYghYb·K YfZYf·ZØf·6UmYfb·k UfYb·5b·XfYUg·C·V·ghi b·X  
G·\·UV·Unn·B·Ud]Yfž·X]Y·Y·k·Y]·g·&\$·Di b\_hY·Yfn]Y·hYbž·k·À·\·fYb·X  
đ·gh]b]Ub·]·g·gi·d·ZØf·I `a `a ]h·&&·Di b\_hYb·\·YfUi gghUW·""8]Y  
b·À·W·ghYb·6Y[ Y[ bi b[ Yb·ghY·\·Yb·VYfY]hg·Ubž·XUg·b·À·W·ghY·Gd]Y·  
Z]b·XYh·Ua `A ]hh·c·W·]b·I `a `ghUhhž·k·c·X]Y·I `a Yf·U·`Y·g·XUf·Ub·g·Y·h·n·Y·b  
k·Yf·XYbž·XYb·5i·g[ `Y]W·ni `Yfn]Y·Yb""8·c·W·X]Y·6·UW·\_Yb·X!·: fi ghfUh]cb

ØVYf`X]Y`i b[ Y`ÒghY`HYfa ]bdfcV`Ya Uh]\_`V`Y]Vh`Y]b`ghÅbX][ Yf  
6Y[ `Y]hYf`X]YgYf`:]bU`gYf]Y"

8]Y`; YgdfÅWY`ØVYf`X]Y`Gd]Y`UbgYhni b[ Yb`Ui ZYb`ja`<]bhYf[ fi bX  
k Y]hYfž`i bX`I`a`gW`À[ hij cfž`Gd]Y`j ]Yf`j cb`8]YbghU[ `Ui Z`A cbhU[  
j cfni n]Y`Yb`"8cW`Ui W`X]YgYf`J cfgW`U[ `k i fXY`j cb`6UmYfb  
UV[ Y`Y`b`hž`k Ug`X]Y`G]hi Uh]cb`k Y]hYf`ni gd]hnh`"8Yf`gdcfh]WY`K Yfh  
XYf`:]bU`gYf]Y`ghY`h`Ui Z`XYf`? ]ddYž`k Ybb`X]Y`@[ U`i bX`X]Y`HYUa`g  
\_Y]bY`@Øgi b[ `Z]bXYb`": Ubg`i bX`6YhY`][ hY`XØfZYb`[ YgdUbb`h`gY]bž  
k ]Y`g]W`X]YgY`i b[ `Y]WY`G]hi Uh]cb`Yb`hk ]W`Y`b`k ]fX"

Gc`V`Y]Vh`X]Y`6Ug`\_YhVU`!K Y`h[ YgdUbb`h`Ui Z`X]Y`b`ÅW`ghYb`G`W`f]hhY  
]b`X]YgYf`dUW`Yb`XYb`:]bU`gYf]Yž`k Å`fYbX`X]Y`I`a`Yf`HU`Yb`hY`]b  
]`fYb`5a`V]h]cb`Yb`i bhYfghØ`hnh`k YfXYb`a`ØggYb`"8Ug`gc`hY`gck`c`\  
ZØf`X]Y`@[ U`U`g`Ui W`ZØf`6UmYfb`Y]bYb`8Yb`\_Ubg`hc`»XUfghY`Y`bž  
k ]Y`k ]W`h][ `↑ b[ Y`HU`Yb`hY`ZØf`X]Y`Ni`\_i bZh`XYg`Gdcfhg`g]bX"

8YhU]`g	
C fh	I`a`ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k Y`h"XY</li><li>• k k k "Vf"XY</li><li>• k k k "YUgmWfYX]h!VV`"XY</li></ul>

6Ygi WY`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY