

# J Yfi fhY]`hYf`GhfUZhÀhYf`b UWX `: `i WX h ZYgh[ Ybca a Yb ` `Dc`]nY]`gWX `À[ h`ni °

J Yf\ UZhi b[ `Y]bYg`j Yfi fhY]`hYb`GhfUZhÀhYfg`]b`HfUi bghY]b.  
8YhU]`g`ni `<UZhUbhf]hž`J Yfi fhY]`i b[ `i bX`XYb`l a ghÀbXYb`XYf  
: YghbU\ a Y"



5gWX Ui `Ua `≠bž`8Yi hgWX `UbX`!`≠`Y]bYf`Ui ZgY\YbYffY[ YbXYb  
: YghbU\ a Y`k i fXY`Y]b`(`%!`À\ f][ Yf`j Yfi fhY]`hYf`GhfUZhÀhYf`Ua  
j Yf[ Ub[ YbYb`: fY]hU[ `]b`5gWX Ui `Ua `≠b`f@UbX`\_fY]g`A Ø\`XcfZ`Ua  
≠bŁ`[ YgW`bUddh`8]Yg`VYf]WX`hY`h`X]Y`: 5N`"8Yf`A`Ubb`k`Uf`]a  
Bcj`Ya`VYf`&\$&`'`j`ca` `@UbX[ Yf]WX`h`HfUi`bghY]b`k`Y[ Yb  
YfdYggYf]gWX`Yb`A`YbgWX`Yb`f`Ui`Vg`gck`]Y`h`À`h]WX`Yb`5b[ f]Zg`Ui`Z  
J`c`ghfYW`\_i`b[ gVYUa`hY`ni`Y]bYf`<UZhghfUZY`j`cb`nk`Y]`ϰ\`fYb`i`bX  
Y`ZA`cb`UhYb`j`Yfi`fhY]`h`k`cfXYb`"5i`ZU`Y`bX`]ghž`XUgg`Yf`X]Y  
<UZhghfUZY`b]WX`h`cfXbi`b[ g[ Ya`À»`Ub[ YhfY`hYb`U`hž`gcbXYfb`g]WX  
]bg`5i`g`UbX`UV[ YgY`hnh`\`UhY`"9fgh`]a`A`U]`&\$&(`k`i`fXY`XUg`i`fhY]  
fYWX`hg`\_f`À`Zh][`"

8]Y`Dc`nY]`\_cbbhY`XYb`A`Ubb`gWX`Y]Y»`]WX`Ui`ZgdØfYb`i`bX`]b`]b

Y]bY'đ gh]nj c`ni [ gUbghU`h'fł 5Ł'ØVYfghY`Yb" Gc`WXY`J cfZÀ`Y  
k YfZYb`X]Y': fU[ Y`Ui Zž'k ]Y`XYf`J c`ni [ `Y]bYf`GhfUZY`ja `XYi hgWXYb  
đ gh]ngmgHYa `UV`Ai Zh": fi bXgÀhn`jW` [ ]Vh`Yg`nk Y]`5fhYb`XYg  
J c`ni [ g. `cZYbYb`i bX` [ YgW`cggYbYb" `8Yf`l bhYfgW`jYX3`a  
cZYbYb`J c`ni [ [ ]Vh`Yg`k Yb][ Yf`FY [ `Ya Ybh]Yfi b[ Yb" <ÀZh]b [ Y  
\_ÒbbYb`hU[ gØVYf`UfVY]hYb`i bX`XØfZYb`a Ò[ `]WXYfk Y]gY`Ua  
K cWXYbYbXY`bUW` <Ui gYž'k À`fYbX`ja ` [ YgW`cggYbYb`J c`ni [  
Y]bY`ghfYb [ Y` , VYfk UW`i b [ `YffgW`hž'k Ug`GUb`\_h]cbYb`VY]  
FY [ Y`j YfghÒ» Yb`bUW` `g]W` `n]Y`h" `8]Yg`Yf`Ai hYfh`X]Y` **5bk U`h"XY"**

## 8 ]Y`NU` `Yb`gd fYW`Yb`ZØf`g]W`

9]b`U`\_hi Y`Yf`ghU]gh]gW`Yf`6Yf]W`h`XYg`GhU]gh]gW`Yb`6i bXYgUa`hYg  
nY][ hž`XUgg`Ua` ` " %" A Àfn`&\$&( `]bg[ YgUa`h) \$" - ) +`DYfgcbYb`]b  
<UZh`k UfYb" `8]Y`a Y]ghYb`XUj`cbžfi bX` , ) `i` žgU» Yb`ja  
[ YgW`cggYbYb`J c`ni [ ž'k À`fYbX`bi f`%) `i` `]a` `cZYbYb`J c`ni [  
i bhYf[ YVfUW`h`k UfYb" `8]Y`NU` `Yb`j YfXYi`h]W`Yb`Ui W`ž`XUgg`b]W`h  
`YXYf`<ÀZh]b [ `ZØf`XYb`cZYbYb`J c`ni [ [ YY][ bYh`]gh" `8]Y  
9bhgW`Y]Xi b [ `XUfØVYf`k ]fX`j`cb`XYb`đ gh]nVY`ØfXYb`Ui Z`6Ug]g`XYf  
@VYb`gg]hi U]cb`XYg`GhfUZh`hYfg`gck ]Y`XYb`l`a`gh`AbXYb`gY]bYf  
J Yfi fhY]i b [ [ YhfcZYb`

6YgcbXYfg`k ]W`h][ `]gh`YfVY]`XUg`8]U[ bcgh]\_j YfZU`fYb" `bYf`U`V  
XYf`YfghYb`gYW`g`K cWXYb`bUW`XYa` <UZhU`bh]hh`k ]fX`Y]b  
]bX]j ]Xi Y`Yf`J c`ni [ g!`i bX`9]b [ `]YXYfi b [ gd`Ub`YfghY`hž`XYf`U`Y  
gYW`g`A`cbU`h`ØVYfd`fØZh`k ]fX" <]Yf`k ]fX`Ui W`ØVYf`X]Y  
l bhYfVf]b [ i b [ `]a` `cZYbYb`cXYf [ YgW`cggYbYb`J c`ni [  
YbhgW`jYXYb" : U`\_hi]ghž`XUgg`Gi W`hdfcV`Ya U]\_Yb`cXYf`ZfØ`YfY  
FY [ Y`j YfghÒ» Y`X]Y`7`U`bW`b`Ui Z`Y]bYb`K`YW`gY`]b`XYb`cZYbYb  
J c`ni [ `ghUf`\_VYY]bhf`ÀW`h][ Yb`\_ÒbbYb" Sdcg]h]j Y : Ø`fi b [ g!`i bX  
J Yf`U`hYbgk Y]gYb` `]b [ Y [ Yb`Yf`Ø`Yb`X]YgY`K`U`fgW`Y]b`]W`\_Y]h  
Yf`YV`]W`" `K`Y]hYfY`8YhU]`g`ni`X]YgYb`H`Ya`Yb`V]YhYh`XYf`  
**GhU]gh]gW`Y`6Yf]W`h`XYg`6i bXYgUa`hYg"**

8 YhU]`g	
C fh	5gW`Ui`Ua` `bž`8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZUn"bYh</li><li>• k k k "Ubk U`h"XY</li><li>• k k k "XYghUh]g"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY