

GhUi [YZU\ f`]b `9f`ghÀhh. `K]W\ h][Y GhfU» YbgdYffi b[`UV`9bXY`> b]°

6UmYfb`]bZcfa]Yfh`ØVYf`X]Y`GdYffi b[`XYf`HG`" `]b`9f`ghÀhh
j ca `&' "\$*"'v]g`%, "\$+`&\$&) `k Y[Yb`6Ui UfVY]hYb`"K Ufbi b[
j cf`J Yf`_Y\fggh`Øfi b[Yb"



9f`ghÀhhž`6UmYfbž`8Yi hgW\`UbX`!`8]Y`5bk c\`bYf`j cb`9f`ghÀhhž
]a`<YfnYb`6UmYfbgž`a ØggYb`g]W\`Ui ZY]b][Y`<YfUi gZcfXYfi b[Yb
]a`GhfU»Ybj Yf`_Y\`f`Y]bghY`Yb`"5V`XYa`&' "'> b]`&\$&) `k YfXYb`Ui Z
XYf`HG`" žnk]gW\Yb`XYf`HG`) (`fA Ø\`YbŁ`i bX`XYf`<cW\ [YfbghfU»Yž
i a ZUb[fY]W\Y`&ghUbX\U`hi b[gUfVY]hYb`VY[]bbYbž`X]Y`V]g`ni a
%, "'> `]`&\$&) `UbXUi Yfb`k YfXYb`"8]Y`GdYffi b[`ghUfhYh`hÀ[`]W\`i a
\$.\$.`I \`fi bX`YbXYh`Ua`%, "'> `]`i a`%) .\$.\$.`I \`fž`k]Y`bYk`g`XY
VYf]W\hYh"

8]Y`A U» bU\`a Yb`VY]b\U`hYb`gck c\`GUb]Yfi b[Yb`U`g`Ui W\
5i gVUi ghfYW`Ybž`X]Y`bchk YbX][`g]bXž`i a`X]Y`J Yf`_Y\fgk Y[Y`Ui W\
]b`Ni`_i bZi]b`GW\i gg`ni` \U`hYb`"A]hY]bYf`6Ui ghY`Yb`Àb[Y`j cb
&-`%`A YhYfb`]gh`XYf`VYhfc`ZYbY`5VgW\b]hh[i`h]g]W\hVUf`i bX`X]Y`ni

Yfk UfhYbXYb`J Yf_Y\fgVY\]bXYfi b[Yb`g]bX`b]W\h`ni
 i bhYfgW\ÀhnYb`"9]bY`l a`Y]hi b[`k]fX`ØVYf`9f`ghÀhh`ZØ\ fYbž`k Ug
 ni gÀhn`)W\Y`GhcW`i b[Yb`j Yfi fgUW\Yb`_ØbbhY`"

J Yf_Y\fga UbU[Ya Ybh`i bX 9f`U`hi b[ga U» bU`a Yb

⇒`6UmYfb`]gh`XYf`9f`U`h`XYg`GhfU» YbbYhnYg`Y]bY`XUi Yf`UZhY
 <YfUi gZcfXYfi b["K]Y`X]Y`GhUUhgfY[]Yfi b[`Yfj cf`YVhž`g]bX
 fY[Y`a`À»][Y`9f`U`hi b[g!`gck]Y`BYi VUi !`i bX
 9fk Y]hYfi b[gUfVY]hYb`bchk YbX][ži a`XYf`k UW\gYbXYb
 J Yf_Y\fgbUW\ZfU[Y`[YfYW\h`ni`k YfXYb`"A cXYfbYg`5fVY]hYb`i bX
 Y]b`cdh]a]YfhYg`6Ui ghY`Yba UbU[Ya Ybh`gc`Yb`X]Y
 l bUbbY`a`]W\Y]hYb`ZØf`X]Y`J Yf_Y\fghY]`bY`a Yf`a]b]a]YfYb`"

8Ub`XYg`X][]hU`Yb`i: cfhgW\f]hgg`_ØbbYb`g]W\`5i hcZU\ fYf`i bX
 DYbX`Yf`bi b`a]h\]`ZY`j cb`Hcc`g`k]Y`5857`A Udg`Ui Z`X]Y`U`hi Y`Y
 J Yf_Y\fg`U[Y`Y]bghY`Yb`"8]YgY`D`UhhZcfa`nY][h`i]b`9W\hnY]h`XYb
 J Yf_Y\fgZi gg`i bX`U`Y`_i fnnY]h][Yb`GhØfi b[Yb`Ui Z? UfhYb`Ub`"Gc
 `Àggh`g]W\`VY]a`D`UbYb`Y]bYf`F ci hY`X]Y`Dfc[bcgY`ZØf`XYb
 5VZU\fhghU[`i bX`X]Y`5VZU\fhgnY]h`Y]bZUW\`UVfi ZYb`"5i W\
 ⇒Zcfa Uh]cbYb`ni`i; YZU\ fYb`k]Y`i; `ÀhhY`cXYf`Ghi fa k Ufbi b[Yb
 g]bX`X]Yf`j YfZØ[VUfž`k]Y`5857`A Udg`VYf]W\hYh`"

⇒g[YgUa h`k]fX`X]Y`6Ui a U» bU`a Y`Ui Z`XYf`HG`" `Y]b`[i hYg
 <ÀbXW\Yb`YfZcfXYfbž`i a`X]Y`9]bgW\fÀb`_i b[Yb`]b`XYf`hÀ[`]W\Yb
 A cV]`]hÀh`ni`j YfUfVY]hYb`"6YgcbXYfg`]b`X]YgYf`GW\k Y`YbnY]h
 a ØggYb`5bk c`bYfž`DYbX`Yf`i bX`J Yf_Y\fghY]`bY`a Yf`[YXi`X][
 gY]bž`k À\ fYbX`X]Y`GhfU» Yb`i bgYfYf`l a [YVi b[`YfbYi Yfh`i bX
 cdh]a]Yfh`k YfXYb`"6`Y]VYb`G]Y`XfUb`ZØf`k Y]hYfY`l dXUhYg`"

8YhU]`g	
C fh	9f`ghÀhhž`6UmYfbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • a Udg"UXUWXY • k k k "gha V"VUmYfb"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY