

# GhUf\_Yg`Gdcfhk cW YbYbXY. `&, &`5h\`YhYb VY]`A Y\f\_Ua dZ]b`HfUi bfYi h°

HfUi bghY]b. `5a `%+"`đ b]`&\$&) `ZUbX`ja `GdcfhUf\_`HfUi bfYi h  
XYf`nk Y]hY`HY]`XYf`GdUf\_UggYb!A Y\f\_Ua dZ]GYf]Y`ghUhh"



HfUi bf]b[ `%%\* ž', ' ' \$%`HfUi bfYi hž`8Yi hgW\`UbX`!`a `F U\`a Yb  
XYf`GdUf\_UggYb!A Y\f\_Ua dZ]GYf]Y`ZUbX`Ua `&) "`A U]`&\$&) `XYf  
nk Y]hY`HY]`ja `GdcfhUf\_`XYg`Hi G`HfUi bfYi h`ghUhh" `C f[ `Ub]g]Yfh  
j`cb`<c`[ Yf`8i X`U`VfUW`hYb`X]Y`i b[ `ØW\_`W Yb`K`YhhYfj`Yf\`À`hb]ggY  
XYf`J`YfUbghU`hi b[ `Y]bY`VYgcbXYfY`<`YfUi`gZc`fXYfi b[ ž`XYb`bcW  
nY][`hYb`&, &`Gdcfh`Yf`Ui`g`&-`J`YfY]bYb`VYY]bXfi`W`YbXY  
@Y]ghi b[ Yb":`Øf`X]Y`6YhY][`hYb`k`Uf`Yg`Y]b`YW`hYf`K`Yhh`Ua`dZ[`Y]gh  
]b`bUggYb`6YX]b[`i b[ Ybž`XYf[ `Y]W`ni`6Y[ ]bb`Ui`Z`XYa`Hi`G  
GhUX]cb`ni`a`HFU[`Yb`\_Ua`" `Hfchn`XYf`k`]Xf[ ]b`l`a`gh`Ab`XY`"Y»`Yb  
g]W`X]Y`5h\`YhYb`b]W`h`Yb`ha`i`h[ Yb`i`b`X`ghY`"hYb`g]W`XYb  
<`YfUi`gZc`fXYfi b[ Yb`XYf`j`YfgW]YXYbYb`8]gn]d`]bYbž`X]Y`Ui`W`X]Y  
↑ b[ Yb`HU`Yb`hY`VY[`Y]ghYfhYb" `8]Yg`VYf]W`hY`h`X]Y`DB`D"

8]Y`HY]`bY\`a Yf`\_cbbhYb`g]W\`j]b`Y]bYf`J ]Y`nU\`j`c b`8]gn]d`]bYb  
a YggYb"J`c b`Gdf]bh`i bX`<]bXYfb]g`Ui Z`ØVYf`< cW\gd fi b[ `i bX  
K Y]hgdfi b[ `V]g`\]b`ni a `GdYYfk i fZ`k Uf`U`Yg`XUVY]"`6YgcbXYfg  
X]Y`K Yhh\_Åa dZY`ja `J]Yf\_Ua dZ`ZØf`X]Y`I`%\$`i bX`I`%&`gck ]Y`X]Y  
F U\`a Ybk YhhVYk YfVY`nc[ Yb`j ]Y`Y`Ni gW\Ui Yf`Ub" `<]Yf`\_cbbhYb  
X]Y`?`Y]bghYb`YfghY`K Yhh\_Ua dZi`ZhgW\bi ddYfb`i bX`]\fY`YfghYb  
9fZU\fi b[ Yb`ja `K Yhh\_Ua dZ`gUa a Y`bž`k Ug`ZØf`X]Y`Ni`\_i bZi`XYf  
@Y]W\hUh\`Yh]\_`b`XYf`FY[ ]cb`k ]W\h][ `]gh"

## J ]Y`ZÅ`h][ Yg`K Yhh\_Ua dZUb[ YVch

@Ui h`5b[ UVYb`j`c b`Y]W\hUh\`Yh]\_"XY`i a ZUgghY`XUg  
K Yhh\_Ua dZdfc[ fUa a`i bhYf`UbXYfYa`8]gn]d`]bYb`k ]Y`%\$\$`a`ž`&\$\$  
a`ž`K Y]hgdfi b[ `i bX`j YfgW\]YXYbY`6`cW\_k Yhh\_Åa dZY`": Øf`X]Y  
↑ [ YbX`]W\Yb`5h\`YhYb`j`c b`A`%&`V]g`A`%)`ZUbXYb`g]W\`gdUbbYbXY  
K YhhVYk YfVY`ja`"!`?`Ua dZ`i bX`ja`6`cW\_`Gdf]bh`Gdfi b[ "`8]Y  
a`Åbb`]W\Y`ž` [ YbX`I`%`i bX`I`&\$`VfUW\hY`Y]bY`J ]Y`nU\`U`b  
A`Ò[ `]W\`\_Y]hYb`]b`XYb`Gdf]bhX]gn]d`]bYb`i bX`K Y]hgdfi b[ "`5i`W\`ZØf  
X]Y`k Y]V`]W\Yb`HY]`bY\`a Yf`Vch]g]W\`Y]b`VfY]hYg`i`Y`X`Ub  
8]gn]d`]bYb`ž`XUg`j ]Y`F`Ui a`ZØf`dYfg`Øb`]W\Y`FY`\_cfXY`]Y»"

8]Y`I`bhYfgh`Øhni b[ `Xi fW\`X]Y`%,`<`Y`ZYf`XYf`@Y]W\hUh\`Yh]\_!  
5VhY]i b[ `XYg`HGJ`DU`]b[ `k Uf`Y]b`k ]W\h][ Yf`6Y]hfU[ `ni a  
fY]Vi b[ g`cgYb`5V`Ui Z`XYg`K Yhh\_Ua dZg`"8`Ub`\_]`fYg`9b[ U[ Ya Ybhg  
\_cbbhYb`X]Y`K YhhVYk YfVY`[ i h`cf[ Ub]g]Yfh`k YfXYb`ž`k Ug`g]W\`]b  
XYf`d`cg]h]j Yb`5ha`cgd`\`ÅfY`j`cf`C`fh`VYa Yf`\_VUf`a`UW\hY`"Gc`W\Y  
5bghfYb[ i b[ Yb`g]bX`YbhgW\Y]XYbX`ž`i a`Y]bY`gc`[ fc»Y  
J YfUbghU`hi b[ `YfZc`[ fY]W\`Xi fW\`ni ZØ`fYb"

## 9]b`6`]W\_`]b`X]Y`Ni`\_i`bZh

8Yf`b`ÅW\ghY`HYfa`]b`XYf`GdUf`\_UggYb!A`Y`f`\_Ua dZ]GYf]Y`ghY`\h  
VYfY]hg`ZYgh`i bX`Z]bXYh`Ua`%`" `ž`"]b`K`U[ ]b[ `ghUhh`"8]Y`J`cfZFY`i`XY  
Ui Z`XYb`Xf]hhYb`HY]`XYf`GYf]Y`ghY][`h`ž`i bX`X]Y`5h\`YhYb`\UVYb`bi b  
X]Y`A`Ò[ `]W\`\_Y]h`ž`\fY`@Y]ghi b[ Yb`ni`Ub`U`mg]YfYb`i bX`g]W\`k Y]hYf  
ni`j`YfVYggYfb"8]Y`9f[ YVb]ggY`XYf`ni`fØW\_`]Y[ YbXYb`K Yhh\_Åa dZY  
g]bX`ni XYa`Ui Z`XYf`K`YVg]hY`XYg`HGJ`K`U[ ]b[ `UVfi`ZVUf`ž`k Ug`XYb  
Gdcfh`Yfb`i bX`]\fYb`HfU]bYfb`k Yfh`j`c`Y`9]bV`]W\_`]b`X]Y`Y][ YbYb

: c fhgWk f]hhY`V]YhYh"

: Øf`U`Yž`X]Y`g]Wk`ZØf`k`Y]hYfY`J`YfUbgH`hi`b[`Yb`i]a`6YfY]Wk`  
@Y]Wk`hUh\`Yh]\_`]bhYfYgg]YfYbž`V]YhYh`X]Y`D`UhhZc`fa`U`i`ZYb`"XY`  
i`a`ZUggYbXY`bZc`fa`Uh]cbYb`ni`VYj`c`fghY\`YbXYb`9j`Ybhg`"A`]h`  
nU\`fY]Wk`Yb`:]`hYfb`\_`ÖbbYb`B`i`hYf`[`Yn]Y`h`b`UWk`  
@Ui`Z`YfUbgH`hi`b[`Yb`gi`Wk`Ybž`X]Y`b]Wk`h`bi`f`b`U\`Y`g]b`Xž`gc`b`XYfb`  
Ui`Wk`i]b`c`Z]n]Y`Yb`6YghYb`]ghYb`VYfØW\_g]Wk]h[`h`k`YfXYb`"Gc`k`YfXYb`  
X]Y`A`Ö[`]Wk`\_Y]hYb`ZØf`gdc`fh]Wk`Y`6YhÅh[`i`b[`]b`XYf`F`Y[`]cb`bc`Wk`  
j`]Y`ZÀ`h][`Yf`"

8YhU]`g	
C fh	HfUi bf]b[ `%%* ž, ' ' \$%`HfUi bfYi hž 8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "dbd"XY</li><li>• k k k "`Y]Wk`hUh\`Yh]_"XY</li><li>• k k k "`Ui`ZYb"XY</li></ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`U`m`Y`fb`"XY