

DUf_h]d dg`i bX`J Yf_Y\fg]bZcg. `Gc
a Y]ghYfb`G]Y`XUg: Yghk cW YbYbXY`]b
HfUi bghY]b`

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`VYj c fghY\YbXY
: Yghk cW YbYbXY`]b`HfUi bghY]b`Ua`'&"'ž `]'&\$&) `a`]h
k]W h][Yb`DUf`!`i bX`J Yf_Y\fg\]bk Y]gYb`



HfUi bghY]bž`8 Yi hgW\`UbX`!`K Ybb`X]Y`HfUi bghY]bYf: Yghk cW Y
UbghY\hž`]gh`]b`XYf`GhUXhj`]Y`[YVchYb``8]Y`D`Ubi b[`ZØf`XUg`[fc» Y
: Yghk cW YbYbXY`Ua`'&"'ž `]'&\$&) ``]Y[h`VYfY]hg`]b`XYb`Z]bU`Yb
NØ[Yb``J]Y`Y`J cfVYfY]hi b[Yb`gcf[Yb`XUZØfž`XUgg`gck c\`
9]b\Y]a`]gW Y`U`g`Ui W` ; ÅghY`Y]b`i bj Yf[Ygg`]W Yg`9f`YVb]g`\UVYb
k YfXYb``8cW`k Ug`a ØggYb: YghVYgi W Yf`VYUW hYbž`i a`X]Y
: Y]Yf`]W_Y]hYb`]b`j c``Yb`NØ[Yb`ni`[Yb]Y» Yb3`

8]Y`GhUXhj Yfk U`hi b[`Uh`VYfY]hg`Y]b][Y`dfU_h]gW Y`H]ddg`ZØf`XUg
VYj c fghY\YbXY: Yghk cW YbYbXY`ni gUa a Yb[YghY``h``6YgcbXYfg
]b`6Yni [`Ui ZX]Y`DUf_d`Uhng]hi Uh]cb`gc``hYb`U`Y`6Ygi W Yf`[i h

]bZcfa]Yfh'gY]b"8]Y'5bfY]gY'k]fX'Ya dZc\`Ybž'k Ybb'a Ò[`]Wž'a]h
XYb`ÒZZYbh]WYb`J Yf_Y\fga]hY`b`ni` [YghU`hYb"5VYf`ZØf
X]Y`Yb][Ybž'X]Y'a]hXYa`5i hc`_ca a Ybž]gh`Yg`k]W]h][ž'fYW`hnY]h][
Y]bYb`DUf_d`Uhn`ni`g]WYfbž'XYbb`X]Y`D`ÀhnY`g]bX`VY[fYbnh"

K]W]h][Y`J Yf_Y\fg\]bk Y]gY

I a`X]Y': Yghk cWYb`cdh]a U`ni`bi hnYbž'gc`hYb`6Øf[Yf`i bX
6Ygi WYf`X]Y`U`hi Y`Yb`J Yf_Y\fg\]bk Y]gY`VYUW`hYb"8]Y
J Yf_Y\fgd`Ubi b[`g]Y`h]j cfž'XUgg`VYgh]a a hY`GhfU» Yb`UV`Y]bYf
ZYgh[Y`Y[hYb`i` \fnY]h`ZØf`XYb`J Yf_Y\f`[YgdYffh`k YfXYb"
5i » YfXYa`_`ÒbbhY`Yg`ni`hYa`dcf`ÀfYb`Y`bXYfi b[Yb`]a` : U\fd`Ub
XYf`ÒZZYbh]WYb`J Yf_Y\fga]hY`_`ca a Yb"8]Y`GhUXh`HfUi bghY]b
]bZcfa]Yfh`\]YfØVYf`fY[Y`a`À»][`Ui Z]\fYf`K YVgY]hY"8]YgYg
9b[U[Ya`Ybh`nY][hž'XUgg`X]Y`GhUXh`b]W`h`bi`f`Y]b`[fc» Ufh][Yg
9j Ybh`d`Ubhž'gcbXYfb`Ui W`Ua`?ca Zcfh`XYf`6Ygi WYf`]bhYfYgg]Yfh
]gh"

K Ug`j]Y`Y`j]Y`Y]W`h`b]W`h`k]ggYb.`8]Y`GhUXh`HfUi bghY]b`gYhnh`Ui W`
Ui Za`cXYfbY`HYW`bc`c[]Ybž`i a`X]Y`K YVg]hY`_`cbh]bi]Yf`W`ni
cdh]a]YfYb"7cc_]Yg`gd]Y`Yb`\]YfVY]`Y]bY`YbhgW`Y]XYbXY`F`c`Y"
K]Y`HfUi bghY]b"XY`VYf]W`hYhž`_`ca a Yb`j YfgW`]YXYbY`7cc_]Yg
ni a`9]bgUmž`i a`XUg`Gi fž`Yf`U`hYb`XYf`Bi hnYf`ni`Ub`U`mg]YfYb
i bX`XUa]h`XUg`5b[YVch`ghYh][`ni`j YfVYggYfb"

8 UhYbgW`i hn`i bX`7cc_]Yg

8]Y`J Yfk YbXi b[`j cb`7cc_]Yg`i bhYf`]Y[h`ghfYb[Yb
8 UhYbgW`i hnVYgh]a a i b[Ybž'X]Y]b`XYf
8 UhYbgW`i hn[fi bXj YfcfXbi b[`fBG; J CŁ`ZYgh[Y`Y[h`g]bX" A]h`
YhfUW`Yf`k]fX`g]WYf[YghY`hž'XUgg`X]Y`8 UhYb`Ubc`bma`g]Yfh
YfZUggh`k YfXYb"6Ygi WYf`XYf`K YVg]hY`gc`hYb`k]ggYbž'XUgg`g]Y
X]Y`A Ò[`]W`_Y]h`\UVYbž'XYf`Bi hni b[`j cb`7cc_]Yg`ni
k]XYfgdfYW`Yb"9]b`Ybhgd`fYW`YbXYf`C`d`h`ci`h!6i`h`cb`Z]bXYh`g]W`
]a`8 UhYbgW`i hnVYfY]W`XYg`?cbhcg"

K]W]h][`]ghž'XUgg`_Y]bYf`Y]`bZcfa Uh]cbYb`X]fY`h`Ui`g`XYf
9bX[Yf`ÀhY`XYg`Bi hnYfg`Ui`g[Y`YgYb`k YfXYb" @YX][`]W`A`Y`hu!

8 UhYb`ØVYf`K YVg]hY!9`Ya YbhY`k YfXYb`YfZUggh"8]Y`HfUbgdUfYbn
 ØVYf`X]Y`j Yfk YbXYhYb`8 UhYb`i bX`X]Y`A Ò[`]W_X]hž`X]Y`Y][YbYb
 9]bghY``i b[Yb`YXYfnY]h`Ubni dUggYbž`g]bX`nYbhfU`Y`Di b_hYž`X]Y`VY]
 XYf`Bi hni b[`j cb`YhfUW_Yf`ni a`HfU[Yb`_ca`a`Yb"

: Øf`a`Y`f`bZcfa Uh]cbYb`ni a`8 UhYbgW_Xi hni bX`ni f`HYW_Xb]_`\\]bhYf
 XYf`K`YVg]hY`_ÒbbYb`b`hYfYgg]YfhY`XYb`8 UhYbgW_Xi hnVYUi ZhfU[hYb
 XYf`GhUXh`X]fY`_h`_cbhU`_h]YfYb"8]Yg`nY][hž`XUgg`gck`c`\\`X]Y`GhUXh
 U`g`Ui`W_X]Y`K`YVgY]hYbVYhfY]VYf`[fc»Yb`K`Yfh`Ui`Z`XYb
 j`YfUbhk`cfhi`b[`gj`c`Yb`l`a`[`Ub[`a`]h`Bi`hnYfXUhYb`Y`Y[`Yb"

: Ua`j`]Ybž: fYi bXY`i bX`: Y]Yf`i gh][Y`_ÒbbYb`g]W_X`U`gc`Ui`Z`Y]b
 gdUbbYbXYg: Yghk`c`W_X`YbYbXY`]b`HfUi`bghY]b`ZfYi`Yb"K`]fX`X]Y
 5bfY]gY`[`i`h[`Yd`Ubhi`bX`X]Y`8 UhYbgW_Xi hnVYgh]a`a`i`b[`Yb
 VYUW_XhYhž`ghY`h`Y]bYa`i`bVYgW_Xk`YfhYb`j`Yf[`bØ[`Yb`b]W_Xhg`]a`K`Y[`"
 H]a`]b[`i`bX`C`f[`Ub]gUh]cb`k`YfXYb`XYf`GW_X`ØggY``ni`a`9fZc`[`gY]bž
 XUa`]h`YXYf`XUg: Ygh]b`j`c`Yb`NØ[`Yb`[`Yb]Y»Yb`_Ubb"

8 YhU]`g	
C fh	HfUi`bghY]bž`8 Yi`hgW_X`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "hfUi`bghY]b"XY • \Y`d"YhfUW_Yf"Wc`a

6Ygi`W_X`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY