

? Ua dZ'i a g '@UbXfUhgUa h. '@UW_bYf'i bX
8UbnYf'ja '8i Y`'i a 'X]Y'K Å\`Yf°

8]Y '@UbXfUhgk U\`'ja '@UbX_fY]g'HfUi bghY]b'YbhgWXY]XYh'Ua
%' "' † `]'&\$&) 'nk]gWXYb'A Ufh]b '@UW_bYf'f7GI Ł'i bX'5bXfYUg
8UbnYf'fl K Ł"



HfUi bghY]bž'8Yi hgW\`UbX'! '8]Y '@UbXfUhgk U\`'ja '@UbX_fY]g
HfUi bghY]b]gh]b'j c`Ya ; Ub[Y"GY]h'XYa 'YfghYb'K U\`Xi fW [Ub[
Ua '&- "' † b] ' & \$ &) ']gh' _Ufž'XUgg'Yg']b'nk Y]'K cWXYb'ni f
YbhgWXY]XYbXYb'Gh]Wk U\`nk]gWXYb'A Ufh]b '@UW_bYf'j cb'XYf'7GI
i bX'5bXfYUg'8UbnYf'j cb'XYb': fY]Yb'K Å\`Yfb'_ca a h"?'Y]bYf'XYf
bYi b'?UbX]XUhYb'_cbbhY'X]Y'bchK YbX][Y'UVgc'i hY'A Y\`f\`Y]h
YffY]WXYbž'i bX'a]h" &ž- 'DfcnYbh'XYf'gh]a a Yb'YbhdI ddhY'g]W
@UW_bYf'U'g'XYf': Uj cf]hž [YZc' [hij cb'8UbnYf'a]h'&\$ž%DfcnYbh"

8 Ug'9f[YVb]g'nY][hY]b'gdUbbYbXYg'?cdZ]Ub!?'cdZ]F YbbYbž
]bgVYgcbXYfY'i a 'XYb'Xf]hYb'D`Uhm"7\`f]gh]Ub'?Y[Y`j cb'XYf'GD8
g]WXYfhY'g]W'%'(ž('DfcnYbhž'k Å\`fYbX'X]Y'VY]XYb'dUfhY]'cgYb
'?UbX]XUhYbž'< Ub'g'K Ya VUWXYf'fŁ'ž+ 'DfcnYbhŁ'i bX'GYVUgh]Ub

; fi hUi Yfj cb`XYf`5Z8`fł`žš`DfcnYbhž`Yb[`VY]Y]bUbXYf`Y[Yb"
GYdd`<c`k`Y[Yfj cb`XYb`; f0bYb`Yf\]Y`h`YVYbZU`g
VYa Yf_Ybgk YfhY`+ž+`DfcnYbhž`k`À`fYbX`X]Y`k`Y]hYfYb`6Yk`YfVYfž
XUfi bhYf`<Y]bn`K`U`bYfj cb`XYf`6UmYfbDUfhY]i bX`æ`Ubb`A`Ufh
j cb`8]Y`@]b_Yž`Ui Z`XYb`Y`hnhYb`D`À`hnYb`UbXYhYbž`a`]h`&ž`DfcnYbh
Vnk`" &`DfcnYbh"

K U\`VYhY`][i b[`i bX`6YXYi hi b[`XYf`K U\`

8]Y`K U\`VYhY`][i b[`k Uf`a`]h(` &ž(`DfcnYbhi bhYf`XYb`%(`(") \$\$
K U\`VYfYW`h][hYb`j`Yf[`Y]W`gk`Y]gY`\`cW`ž`k`Ug`Ui Z`XUg`b`hYfYggY
XYf`6Yj`0`_Yfi b[`Ub`X]YgYf`k`]W`h][Yb`9bhgW`Y]Xi b[`]bk`Y]gh`8]Y
K U\`k`i`fXY`b`chk`YbX][ž`XU`XYf`gY]h`&\$%(`Ua`h]YfYbXY`@UbXfUh
G]Y[Zf]YX`K`U`W`f7GI`Ł`]bg`DUf`Ua`Ybh[Yk`À`h`k`i`fXYž`k`Ug
VYXYi`hYhYž`XUgg`gY]b`A`UbXUhi bX`XUg`5a`h`XYg`@UbXfUhg`g]W
[Y[YbgY]h][`Ui`ggW`Y]Y»`Yb"

ægYZ?cb`Ài`gYf`fGD8`Ł`Z0`fh`gY]h`A`À`fn`X]Y`; YgW`À`žhY`]a
@UbXfUhgUa`hž`V]g`Y]b`bYi`Yf`@UbXfUhi`Ua``%*`" `đ` `]&\$&)`c`ZZ]n]Y`gY]b
5a`h`0VYfb]a`a`h`8]Y`bYi`Y`5a`hgnY]h`k`]fX`V]g`&\$`&`UbXUi`Yfbž`i`a
g]W`Ub`XYb`GYW`g!`š`fYg!`Hi`fbi`g`XYf`?`ca`a`i`bU`k`U\`Yb`]b`6UmYfb
Ubni`dUggYb"

8]Y`_ca`a`YbXYb`nk`Y]`K`cW`Yb

b`XYb`b`ÀW`ghYb`nk`Y]`K`cW`Yb`k`]fX`XYf`K`U\`_Ua`dZ`Z0f`@UW`bYf
i`bX`8`UbnYf`]bhYbg]j`"@UW`bYf`d`Ub`hž`gY]b`K`U\`_Ua`dZ`Ui`Z`XYb
`Y`hnhYb`A`Y`hYfb`bcW`a`U`f]W`h][`Ubni`_i`fVY`bž`k`À`fYbX`8`UbnYf`X]Y
A`0[`]W`_Y]h`g]Y`hž`K`À`Yf`j`cb`UbXYfYb`?`UbX]XUhYb`Z0f`g]W`ni
[Yk`]bbYb`"6YgcbXYfg`gd`UbbYbX`k`]fX`Ygž`X]Y`HU`h]_Yb`XYf`VY]XYb
?`UbX]XUhYb`ni`VYc`VUW`hYbž`XYbb`X]Y`K`À`Yf`\`UVYb`X]Y`K`U\`
nk`]gW`Yb`nk`Y]`gY`f`i`bhYfgW`]YX`]W`Yb`5bg`À`hnYb"

I`bUV`\`Àb[][`j`ca`i`5i`g[Ub[`XYf`K`U\`]gh`_Ufž`XUgg`X]Y
9bhgW`Y]Xi b[`0VYf`X]Y`Ni`_i`bZi`XYg`@UbX`fY]gYg`HfUi`bghY]b`]b
XYb`<`ÀbXYb`XYf`60f[Yf`Y]Y[h`š`XYf`K`À`Yf`gc`hY`g]W`XYf
HfU[k`Y]hY`gY]bYf`Gh]a`a`Y`VYk`i`ggh`gY]bž`XYbb`X]Y`b`ÀW`ghY
5a`hgnY]h`k`]fX`V]g`&\$`&`XUi`Yfb`"8]Y`_ca`a`i`bU`Yb`K`U\`Yb`]b

6UmYfb'g]bX'Y]b'nYbhfU`Yf'6YghUbXhY]'XYf'8Ya c_fUh]Yži bX`YXYf
]gh'Y]b[Y`UXYbž'X]Y`Ni _i bZh'gY]bYf'; Ya Y]bgWUZh'a]hni [YghU`hYb"

8]Y`YhnhYb`bZcfa Uh]cbYb`XØfZhYb`X]Y`GdUbbi b[`V]g`ni f
Gh]Wk U\`Ua`%'`'ž`]&\$&) `k Y]hYf`Yf\Ø\Yb"A Ufh]b`@UW_bYf'i bX
5bXfYUg'8Ubnyf'ghY\Yb'j cf`Y]bYf`<YfUi gZcfXYfi b[ž'X]Y`]\fY
dc`h]gWYb`?Uff]YfYb`dfÀ[Yb`_ØbbhY"

: Øf`Ui gZØ\f`]WY`bZcfa Uh]cbYb`ØVYf`X]Y`@UbXfUhgk U\`i bX`X]Y
?UbX]XUhYb`_ØbbYb`G]Y`X]Y`6Yf]WkYfghUhi b[`Ui Z
gi YXXYi hgWY"XY`i bX`]bbgU`nUW &("XY`j YfZc`[Yb`cXYf`g]W
Ui Z`ghUh]gh]_ "VUmYfb"XY`]bZcfa]YfYb"

8YhU]`g	
C fh	HfUi bghY]bž'8Yi hgWU`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gi YXXYi hgWY"XY• k k k "]bbgU`nUW &("XY• k k k "ghUh]gh]_ "VUmYfb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY